

STAND. COM. REP. NO.

171

Honolulu, Hawaii

FEB 04, 2025

RE: H.B. No. 864

H.D. 1

Honorable Nadine K. Nakamura
Speaker, House of Representatives
Thirty-Third State Legislature
Regular Session of 2025
State of Hawaii

Madame:

Your Committee on Labor, to which was referred H.B. No. 864
entitled:

"A BILL FOR AN ACT RELATING TO EDUCATION,"

begs leave to report as follows:

The purpose of this measure is to allow newly graduated former students to be eligible for the State's workers' compensation coverage during the summer following their high school graduation while participating in work-based learning programs sponsored by the Department of Education.

Your Committee received testimony in support of this measure from the Department of Education and Maui Chamber of Commerce.

Your Committee finds that a recent high school graduate is no longer considered a student for purposes of workers' compensation coverage while participating in a Department of Education-sponsored work-based learning opportunity during the summer following graduation. Your Committee further finds that employers and organizations of these department-sponsored programs incur the additional cost to cover these individuals under their workers' compensation liability and therefore, may be hesitant in hiring these recent graduates. Your Committee believes this measure supports the participation of newly graduated high school students in Department of Education-sponsored work-based learning programs

2025-1215 HB864 HD1 HSCR HMSO

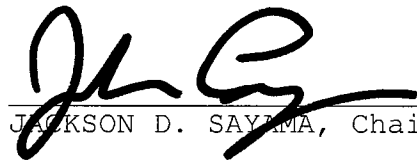


by including these individuals in the State's workers' compensation coverage during the summer following their high school graduation.

Your Committee amended this measure by changing the effective date to July 1, 3000, to encourage further discussion.

As affirmed by the record of votes of the members of your Committee on Labor that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 864, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 864, H.D. 1, and be referred to your Committee on Education.

Respectfully submitted on
behalf of the members of the
Committee on Labor,


JACKSON D. SAYMA, Chair



HSCR 131

Bill/Resolution No.: HB 864		Committee Referral: LAB, EDN, FIN		Date: 1/30/25	
<input type="checkbox"/> The committee is reconsidering its previous decision on the measure.					
The recommendation is to: <input type="checkbox"/> Pass, unamended (as is) <input checked="" type="checkbox"/> Pass, with amendments (HD) <input type="checkbox"/> Hold <input type="checkbox"/> Pass short form bill with HD to recommit for future public hearing (recommit)					
LAB Members		Ayes	Ayes (WR)	Nays	Excused
1. SAYAMA, Jackson D. (C)		/			
2. LEE, Mike (VC)		/			
3. GARRETT, Andrew Takuya		/			
4. KAPELA, Jeanne		/			
5. KONG, Sam Satoru		/			
6. REYES ODA, Julie		/			
TOTAL (6)		6			
The recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted If joint referral, _____ did not support recommendation. committee acronym(s)					
Vice Chair's or designee's signature: _____					
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO					