STAND. COM. REP. NO. 4

460

Honolulu, Hawaii

FEB 12 , 2025

RE: H.B. No. 838 H.D. 1

Honorable Nadine K. Nakamura Speaker, House of Representatives Thirty-Third State Legislature Regular Session of 2025 State of Hawaii

Madame:

Your Committee on Education, to which was referred H.B. No. 838 entitled:

"A BILL FOR AN ACT RELATING TO TEACHERS,"

begs leave to report as follows:

The purpose of this measure is to:

- (1) Increase the bonus for teachers who achieve and maintain a current national board certification from \$5,000 to \$10,000; and
- (2) Appropriate funds to fund the teacher bonuses.

Your Committee received testimony in support of this measure from the Hawai'i Teacher Standards Board; State Public Charter School Commission; Hawai'i State Teachers Association; and numerous individuals. Your Committee received testimony in opposition to this measure from the Office of Collective Bargaining. Your Committee received comments on this measure from the Department of the Attorney General and Department of Education.

Your Committee finds that, according to the National Board for Professional Teaching Standards, Hawaii currently has 789 total National Board Certified Teachers, with 345 more individuals pursuing this prestigious distinction. Your Committee further

finds that the process of seeking National Board Certification is rigorous and often referred to as the most effective professional development that a teacher can go through. Your Committee believes that incentivizing teachers to pursue National Board Certification Teacher status will encourage more teachers to pursue the rigorous process while also encouraging them to stay in the State.

Your Committee has amended this measure by:

- (1) Changing the amount appropriated to an unspecified amount;
- (2) Changing the effective date to July 1, 3000; and
- (3) Making technical, nonsubstantive amendments for the purposes of clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Education that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 838, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 838, H.D. 1, and be referred to your Committee on Finance.

Respectfully submitted on behalf of the members of the Committee on Education,

JUSTIN H. WOODSON, Chair

State of Hawaii House of Representatives The Thirty-third Legislature

HSCR 460

Record of Votes of the Committee on Education

Bill/Resolution No.:	Committee Referral: Date:			
HB 838	GON, FIN 2/4/25			
The committee is reconsidering its previous decision on the measure.				
The recommendation is to: Pass, unamended (as is) Pass, with amendments (HD) Hold Pass short form bill with HD to recommit for future public hearing (recommit)				
EDN Members	Ayes	Ayes (WR)	Nays	Excused
1. WOODSON, Justin H. (C)	>-			
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2. LA CHICA, Trish (VC)	X			
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3. AMATO, Terez	×			
4. EVSLIN, Luke A.				
5. GARRETT, Andrew Takuya		9639lis.[2]		100-7-11 mg /f.;
6 VADELA Laura				
6. KAPELA, Jeanne			and the second of the second o	
7. KILA, Darius K.			1995 1 1995 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
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8. OLDS, Ikaika	×	er (a.goddio) tiga		10 a. 10 a. 150
9. SAYAMA, Jackson D.	~		州省代表的主义主义和 和印度的公共	e de la compansión de l
10. MURAOKA, Christopher L.	×			<u> </u>
		1 20 m		
11. SOUZA, Kanani	<u>F</u>			
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TOTAL (11)	-			
The recommendation is: Adopted If joint referral, did not support recommendation. committee acronym(s)				
Vice Chair's or designee's signature:				
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO				