

STAND. COM. REP. NO. (3)

Honolulu, Hawaii

, 2025

**JAN 30**

RE: H.B. No. 815  
H.D. 1

Honorable Nadine K. Nakamura  
Speaker, House of Representatives  
Thirty-Third State Legislature  
Regular Session of 2025  
State of Hawaii

Madame:

Your Committee on Labor, to which was referred H.B. No. 815  
entitled:

"A BILL FOR AN ACT RELATING TO HEALTH INSURANCE,"

begs leave to report as follows:

The purpose of this measure is to require health benefits plans established by Board of Trustees of the Employer-Union Health Benefits Trust Fund to meet or exceed the requirements of the Prepaid Health Care Act.

Your Committee received testimony in support of this measure from the Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO and Hawaii State AFL-CIO. Your Committee received testimony in opposition to this measure from the Department of Budget and Finance.

Your Committee finds that members enrolled in the Employer-Union Health Benefits Trust Fund often pay forty percent of the total cost of their medical premiums while private sector employees covered under Hawaii's Prepaid Health Care Act contribute no more than 1.5 percent. Your Committee further finds that this measure will ensure that health benefits plans established by the Board of Trustees of the Employer-Union Health Benefits Trust Fund meet or exceed requirements under Hawaii's

2025-1102 HB815 HD1 HSCR HMSO

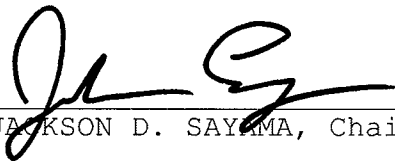


Prepaid Health Care Act, providing more affordable health care options.

Your Committee has amended this measure by changing the effective date to July 1, 3000, to encourage further discussion.

As affirmed by the record of votes of the members of your Committee on Labor that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 815, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 815, H.D. 1, and be referred to your Committee on Consumer Protection & Commerce.

Respectfully submitted on  
behalf of the members of the  
Committee on Labor,

  
JACKSON D. SAYAMA, Chair



HSR 13

Bill/Resolution No.: HB 815		Committee Referral: LAB, CPC, FIN		Date: 1/28/25	
<input type="checkbox"/> The committee is reconsidering its previous decision on the measure.					
The recommendation is to: <input type="checkbox"/> Pass, unamended (as is) <input checked="" type="checkbox"/> Pass, with amendments (HD) <input type="checkbox"/> Hold <input type="checkbox"/> Pass short form bill with HD to recommit for future public hearing (recommit)					
LAB Members		Ayes	Ayes (WR)	Nays	Excused
1. SAYAMA, Jackson D. (C)		/			
2. LEE, Mike (VC)		/			
3. GARRETT, Andrew Takuya		/			
4. KAPELA, Jeanne		/			
5. KONG, Sam Satoru		/			
6. REYES ODA, Julie		/			
TOTAL (6)		6			
The recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted If joint referral, _____ did not support recommendation. committee acronym(s)					
Vice Chair's or designee's signature: _____					
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO					