

STAND. COM. REP. NO.

189

Honolulu, Hawaii

FEB 06 , 2025

RE: H.B. No. 1202
H.D. 1

Honorable Nadine K. Nakamura
Speaker, House of Representatives
Thirty-Third State Legislature
Regular Session of 2025
State of Hawaii

Madame:

Your Committee on Education, to which was referred H.B. No. 1202 entitled:

"A BILL FOR AN ACT RELATING TO TEACHER COMPENSATION,"

begs leave to report as follows:

The purpose of this measure is to recognize prior teaching experience at an equal salary comparable to currently hired teachers of identical years of experience for newly hired teachers or teachers reentering the service of the Department of Education.

Your Committee received testimony in support of this measure from Kūlia Academy and numerous individuals. Your Committee received comments on this measure from the Department of Education.

Your Committee finds that this measure is a crucial step in addressing teacher shortages and ensuring that public schools in the State can offer competitive compensation to attract and retain top teaching talent.

Your Committee has amended this measure by:

- (1) Changing the effective date to July 1, 3000; and

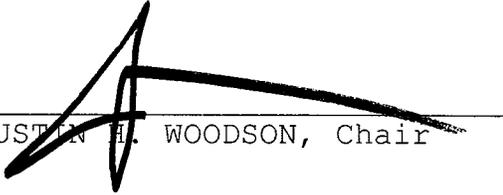
2025-1430 HB1202 HD1 HSCR HMSO



- (2) Making technical, nonsubstantive amendments for the purposes of clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Education that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 1202, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 1202, H.D. 1, and be referred to your Committee on Labor.

Respectfully submitted on
behalf of the members of the
Committee on Education,


JUSTIN H. WOODSON, Chair



Record of Votes of the Committee on Education

Bill/Resolution No.: HB1202	Committee Referral: EDN, LAB, FIN	Date: 2/4/25		
<input type="checkbox"/> The committee is reconsidering its previous decision on the measure.				
The recommendation is to: <input type="checkbox"/> Pass, unamended (as is) <input checked="" type="checkbox"/> Pass, with amendments (HD) <input type="checkbox"/> Hold <input type="checkbox"/> Pass short form bill with HD to recommit for future public hearing (recommit)				
EDN Members	Ayes	Ayes (WR)	Nays	Excused
1. WOODSON, Justin H. (C)	X			
2. LA CHICA, Trish (VC)	X			
3. AMATO, Terez	X			
4. EVSLIN, Luke A.	X			
5. GARRETT, Andrew Takuya	X			
6. KAPELA, Jeanne	X			
7. KILA, Darius K.	X			
8. OLDS, Ikaika	X			
9. SAYAMA, Jackson D.	X			
10. MURAOKA, Christopher L.	X			
11. SOUZA, Kanani	X			
TOTAL (11)	11			
The recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted If joint referral, _____ did not support recommendation. <p style="text-align: center;">committee acronym(s)</p>				
Vice Chair's or designee's signature: <u>Trish La Chica</u>				
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