

STAND. COM. REP. NO.

132

Honolulu, Hawaii

FEB 04 , 2025

RE: H.B. No. 1183
H.D. 1

Honorable Nadine K. Nakamura
Speaker, House of Representatives
Thirty-Third State Legislature
Regular Session of 2025
State of Hawaii

Madame:

Your Committee on Labor, to which was referred H.B. No. 1183
entitled:

"A BILL FOR AN ACT RELATING TO ALLOWANCE ON SERVICE
RETIREMENTS,"

begs leave to report as follows:

The purpose of this measure is to include certain law
enforcement administrators and employees of the Department of Law
Enforcement as Class A members in the Employees' Retirement
System.

Your Committee received testimony in support of this measure
from the Department of Law Enforcement. Your Committee received
testimony in opposition to this measure from the Department of
Budget and Finance. Your Committee received comments on this
measure from the Employees' Retirement System.

Your Committee finds that it is important to have equitable
retirement benefits for service members within the Department of
Law Enforcement. Your Committee further finds that when a Class A
service member is appointed as Director, Deputy Director, Sheriff,
or investigator in the Department of Law Enforcement, they no
longer qualify as Class A members and must forfeit the benefit of
receiving 2.5 percent of their average final compensation for
pension that other Class A members in the Department of Law

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Enforcement are entitled to. Your Committee believes that this measure ensures equitable retirement benefits in the Department of Law Enforcement by including these positions as Class A members in the Employees' Retirement System.

Your Committee amended this measure by:

- (1) Requiring these positions in the Department of Law Enforcement to contribute 14.2 percent of their compensation to the annuity savings fund;
- (2) Removing language that would have required members to have at least five years of service as Class A members prior to being appointed to one of these positions to qualify as Class A members under this measure;
- (3) Adding language to these positions in statute for the purpose of assessing the employer's accrued liability contributions;
- (4) Changing the effective date to July 1, 3000, to encourage further discussion; and
- (5) Making technical, nonsubstantive amendments for the purposes of clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Labor that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 1183, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 1183, H.D. 1, and be referred to your Committee on Judiciary & Hawaiian Affairs.

Respectfully submitted on
behalf of the members of the
Committee on Labor,


JACKSON D. SAVAMA, Chair



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Bill/Resolution No.: HB 1183	Committee Referral: LAB, JHA, FIN	Date: 1/30/25		
<input type="checkbox"/> The committee is reconsidering its previous decision on the measure.				
The recommendation is to: <input type="checkbox"/> Pass, unamended (as is) <input checked="" type="checkbox"/> Pass, with amendments (HD) <input type="checkbox"/> Hold <input type="checkbox"/> Pass short form bill with HD to recommit for future public hearing (recommit)				
LAB Members	Ayes	Ayes (WR)	Nays	Excused
1. SAYAMA, Jackson D. (C)	X			
2. LEE, Mike (VC)	X			
3. GARRETT, Andrew Takuya	X			
4. KAPELA, Jeanne	X			
5. KONG, Sam Satoru	X			
6. REYES ODA, Julie	X			
TOTAL (6)	6			
The recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted If joint referral, _____ did not support recommendation. committee acronym(s)				
Vice Chair's or designee's signature: _____				
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO				