

STAND. COM. REP. NO.

215

Honolulu, Hawaii

FEB 10 , 2025

RE: H.B. No. 1038  
H.D. 1

Honorable Nadine K. Nakamura  
Speaker, House of Representatives  
Thirty-Third State Legislature  
Regular Session of 2025  
State of Hawaii

Madame:

Your Committee on Labor, to which was referred H.B. No. 1038  
entitled:

"A BILL FOR AN ACT RELATING TO PUBLIC EMPLOYMENT COST ITEMS,"  
begs leave to report as follows:

The purpose of this measure is to make appropriations for  
collective bargaining cost items for the members of Bargaining  
Unit (13) and their excluded counterparts, including the cost of  
salary adjustments negotiated between the State and the bargaining  
unit representative for fiscal biennium 2025-2027.

Your Committee received testimony in support of this measure  
from the Department of Budget and Finance; Hawaii Health Systems  
Corporation; Hawaii Government Employees Association, AFSCME Local  
152, AFL-CIO; and one individual.

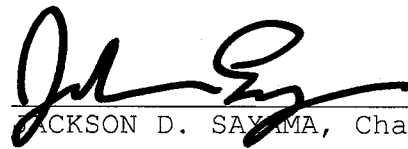
Your Committee has amended this measure by changing the  
effective date to July 1, 3000, to encourage further discussion.

As affirmed by the record of votes of the members of your  
Committee on Labor that is attached to this report, your Committee  
is in accord with the intent and purpose of H.B. No. 1038, as  
amended herein, and recommends that it pass Second Reading in the  
form attached hereto as H.B. No. 1038, H.D. 1, and be referred to  
your Committee on Finance.

2025-1414 HB1038 HD1 HSCR HMSO



Respectfully submitted on  
behalf of the members of the  
Committee on Labor,

  
JACKSON D. SAYIMA, Chair



HSCR 275

Bill/Resolution No.: HB 1038		Committee Referral: LAB, FIN		Date: 2/4/25
<input type="checkbox"/> The committee is reconsidering its previous decision on the measure.				
The recommendation is to:				
<input type="checkbox"/> Pass, unamended (as is) <input checked="" type="checkbox"/> Pass, with amendments (HD) <input type="checkbox"/> Hold <input type="checkbox"/> Pass short form bill with HD to recommit for future public hearing (recommit)				
LAB Members	Ayes	Ayes (WR)	Nays	Excused
1. SAYAMA, Jackson D. (C)	X			
2. LEE, Mike (VC)	X			
3. GARRETT, Andrew Takuya	X			
4. KAPELA, Jeanne	X			
5. KONG, Sam Satoru				X
6. REYES ODA, Julie				X
TOTAL (6)	4			2
The recommendation is:				
<input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted If joint referral, _____ did not support recommendation. committee acronym(s)				
Vice Chair's or designee's signature: _____				
Distribution: Original (White) – Committee    Duplicate (Yellow) – Chief Clerk's Office    Duplicate (Pink) – HMSO				