

JAN 19 2023

A BILL FOR AN ACT

RELATING TO MINIMUM WAGE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that an appropriate
2 minimum wage helps Hawaii's workers meet basic needs. The
3 legislature finds that an appropriate minimum wage helps
4 Hawaii's economy by giving low wage workers more purchasing
5 power in Hawaii's marketplace. The legislature further finds
6 that, according to the department of business, economic
7 development, and tourism, the income required to achieve
8 self-sufficiency in Hawaii differs in each county.

9 The purpose of this Act is to ensure that counties may
10 appropriately respond to local economic conditions by
11 authorizing counties to establish a county minimum wage by
12 ordinance.

13 SECTION 2. Chapter 46, Hawaii Revised Statutes, is amended
14 by adding a new section to be appropriately designated and to
15 read as follows:

16 "§46- County minimum wage. Each county may establish a
17 minimum wage higher than the rate established by section



1 387-2(a). A county electing to establish a higher minimum wage
2 rate shall do so by ordinance."

3 SECTION 3. Section 387-2, Hawaii Revised Statutes, is
4 amended to read as follows:

5 "**§387-2 Minimum wages.** (a) Except as provided in section
6 387-9 and this section[7] or when a higher minimum wage rate is
7 established by county ordinance, every employer shall pay to
8 each employee employed by the employer, wages at the rate of not
9 less than:

- 10 (1) \$6.25 per hour beginning January 1, 2003;
- 11 (2) \$6.75 per hour beginning January 1, 2006;
- 12 (3) \$7.25 per hour beginning January 1, 2007;
- 13 (4) \$7.75 per hour beginning January 1, 2015;
- 14 (5) \$8.50 per hour beginning January 1, 2016;
- 15 (6) \$9.25 per hour beginning January 1, 2017;
- 16 (7) \$10.10 per hour beginning January 1, 2018;
- 17 (8) \$12.00 per hour beginning October 1, 2022;
- 18 (9) \$14.00 per hour beginning January 1, 2024;
- 19 (10) \$16.00 per hour beginning January 1, 2026; and
- 20 (11) \$18.00 per hour beginning January 1, 2028.



1 (b) The hourly wage of a tipped employee may be deemed to
2 be increased on account of tips if the employee is paid no less
3 than:

4 (1) 25 cents;

5 (2) 50 cents per hour beginning January 1, 2015;

6 (3) 75 cents per hour beginning January 1, 2016;

7 (4) \$1.00 per hour beginning October 1, 2022;

8 (5) \$1.25 per hour beginning January 1, 2024; and

9 (6) \$1.50 per hour beginning January 1, 2028,

10 below the applicable minimum wage by the employee's employer and
11 the combined amount the employee receives from the employee's
12 employer and in tips is at least 50 cents more than the
13 applicable minimum wage; provided that beginning January 1,
14 2015, the combined amount the employee receives from the
15 employee's employer and in tips is at least \$7.00 more than the
16 applicable minimum wage.

17 (c) If a county ordinance established pursuant to section
18 §46- establishes a higher rate for the minimum wage rate in
19 this section, each employer shall pay to each employee employed
20 by the employer in that county, wages at a rate not less than
21 the rate established by the county ordinance."



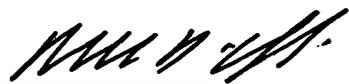
1 SECTION 4. Section 387-5, Hawaii Revised Statutes, is
2 amended to read as follows:

3 "§387-5 Duty of director; employees, salaries. The
4 director of labor and industrial relations shall enforce this
5 chapter[-] and any county ordinance establishing a minimum wage
6 rate adopted pursuant to section §46- . The director may
7 appoint such assistants and such clerical, stenographic, and
8 other help as may be necessary for the proper enforcement of
9 this chapter subject to any civil service act relating to state
10 employees. The salaries of all of the foregoing appointees and
11 employees shall be as fixed by law."

12 SECTION 5. Statutory material to be repealed is bracketed
13 and stricken. New statutory material is underscored.

14 SECTION 6. This Act shall take effect on July 1, 2023.

15

INTRODUCED BY: 
By Request



S.B. NO. 230

Report Title:

Mauı County Council Package; Minimum Wage; County Powers

Description:

Authorizes each county to establish a higher minimum wage than the state minimum wage.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

