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# HOUSE CONCURRENT RESOLUTION

REQUESTING THAT THE GOVERNOR ESTABLISH A LEADERSHIP ACCELERATOR  
PROGRAM FOR EXCEPTIONAL MANAGERS IN STATE GOVERNMENT.

1 WHEREAS, the Hawaii state government relies upon its  
2 workforce of dedicated public employees to provide vital  
3 services that improve, strengthen, and protect communities  
4 across the State; and

5  
6 WHEREAS, public employees in managerial roles serve an  
7 important function in overseeing the efficient delivery of these  
8 public services; and

9  
10 WHEREAS, it is imperative for state government to recognize  
11 and foster its managers as the leaders of Hawaii's future; and

12  
13 WHEREAS, the Governor should assemble a cohort of managers  
14 from state government who are rising leaders with exemplary  
15 performance to receive specialized, regular leadership training;  
16 now, therefore,

17  
18 BE IT RESOLVED by the House of Representatives of the  
19 Thirty-second Legislature of State of Hawaii, Regular Session of  
20 2024, the Senate concurring, that the Governor is requested to  
21 establish a leadership accelerator program to:

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23 (1) Acknowledge, train, and develop exceptional managers  
24 in state government; and

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26 (2) Build relationships between such talented individuals  
27 to break down silos and create channels of  
28 communication between state departments; and

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30 BE IT FURTHER RESOLVED that the program is requested to  
31 include managers from each state department who are rising



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1 leaders with exemplary performance, to be recommended by the  
2 head of each department; provided that the total group size  
3 should not exceed forty participants; provided further that the  
4 number of participants from each department shall be roughly  
5 proportional to the size of the department, at the discretion of  
6 the Governor; and

7  
8 BE IT FURTHER RESOLVED that the program is requested to  
9 hold regularly scheduled leadership training meetings each  
10 month; and

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12 BE IT FURTHER RESOLVED that the program is requested to  
13 submit a report of its findings and recommendations, including  
14 any proposed legislation, to the Governor, Legislature, and each  
15 department head no later than twenty days prior to the convening  
16 of each regular session; and

17  
18 BE IT FURTHER RESOLVED that certified copies of this  
19 Concurrent Resolution be transmitted to the Governor and each  
20 department head in the Executive Branch.

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OFFERED BY: \_\_\_\_\_



MAR 06 2024

