
A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYMENT.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that there are thousands
2 of vacant positions within state government and that these
3 vacancies negatively impact the availability and quality of
4 customer service provided to the public through state agencies.

5 The legislature further finds that in order to fill these
6 vacant positions with qualified individuals, the State may need
7 to review and verify whether the job qualifications for these
8 positions are relevant or necessary for the performance of the
9 duties of the positions. For instance, a bachelor's degree may
10 not be necessary for certain positions.

11 Therefore, the purpose of this Act is to fill vacant
12 positions within state government by removing college degree
13 requirements for state positions, with certain exceptions.

14 SECTION 2. Chapter 78, Hawaii Revised Statutes, is amended
15 by adding a new section to be appropriately designated and to
16 read as follows:



H.B. NO. 2196

1 "§78- State positions; qualifications; college degrees;
2 exceptions. No department or agency of the State shall require
3 a college degree as a requirement for employment of any state
4 position, unless the degree is relevant to licensing or
5 certification as it relates to the duties and responsibilities
6 of the position."

7 SECTION 3. New statutory material is underscored.

8 SECTION 4. This Act shall take effect upon its approval.

9

INTRODUCED BY: _____



JAN 22 2024



H.B. NO. 2196

Report Title:

State Positions; Qualifications; College Degree

Description:

Removes requirement of a college degree for any state position, unless the degree is relevant to licensing or certification as it relates to the duties and responsibilities of the position.

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