

STAND. COM. REP. NO. 1717 -24

Honolulu, Hawaii

MAR 22

, 2024

RE: S.B. No. 3007
S.D. 2
H.D. 1

Honorable Scott K. Saiki
Speaker, House of Representatives
Thirty-Second State Legislature
Regular Session of 2024
State of Hawaii

Sir:

Your Committee on Labor & Government Operations, to which was referred S.B. No. 3007, S.D. 2, entitled:

"A BILL FOR AN ACT RELATING TO HIRING,"

begs leave to report as follows:

The purpose of this measure is to:

- (1) Authorize a state department, division, or agency, rather than the Department of Human Resources Development, to conduct the minimum qualification review of applicants for vacant positions within the department, division, or agency; and
- (2) Require the Department of Human Resources Development to provide state departments, divisions, and agencies the applications received for vacancies, under certain circumstances.

Your Committee received testimony in support of this measure from the Department of Law Enforcement; and United Public Workers, AFSCME Local 646, AFL-CIO. Your Committee received testimony in opposition to this measure from the Department of Human Resources Development. Your Committee received comments on this measure from the Department of Corrections and Rehabilitation; Department

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of Business, Economic Development, and Tourism; Department of Transportation; Department of Health; Office of Planning and Sustainable Development; and Hawaii Housing Finance and Development Corporation.

Your Committee finds that as the State is facing unprecedented vacancies in state positions, it is critical to streamline the application process to allow state departments, divisions, and agencies to fill these vacancies in a timely and efficient manner. This measure allows state departments, divisions, and agencies the ability to review their own applicants for vacant positions, speeding up the review process for key positions and ensuring that the state workforce is adequately staffed with dedicated workers.

Your Committee has amended this measure by:

- (1) Changing the effective date to July 1, 3000, to encourage further discussion; and
- (2) Making technical, nonsubstantive amendments for the purposes of clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Labor & Government Operations that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 3007, S.D. 2, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 3007, S.D. 2, H.D. 1, and be referred to your Committee on Finance.

Respectfully submitted on
behalf of the members of the
Committee on Labor & Government
Operations,


SCOT Z. MATAYOSHI, Chair



