

STAND. COM. REP. NO. 1491-24

Honolulu, Hawaii  
MAR 28 , 2024

RE: H.C.R. No. 80

Honorable Scott K. Saiki  
Speaker, House of Representatives  
Thirty-Second State Legislature  
Regular Session of 2024  
State of Hawaii

Sir:

Your Committee on Labor & Government Operations, to which was referred H.C.R. No. 80 entitled:

"HOUSE CONCURRENT RESOLUTION URGING STATE EXECUTIVE DEPARTMENTS TO REVIEW MINIMUM QUALIFICATIONS AND COMPENSATION FOR CLASS SPECIFICATIONS FOR JOB POSTINGS AND PROVIDE SUGGESTIONS TO THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT,"

begs leave to report as follows:

The purpose of this measure is to urge state executive departments to review minimum qualifications and compensation for class specifications for job postings and provide suggestions to the Department of Human Resources Development.

Your Committee received testimony in support of this measure from the Department of Accounting and General Services.

Your Committee notes this measure may increase the opportunity to recruit and hire qualified individuals to fill the growing vacancies throughout the state. Your Committee also notes that this may result in fewer unfilled posts in the State of Hawaii and open doors for a broader pool of candidates.

As affirmed by the record of votes of the members of your Committee on Labor & Government Operations that is attached to this report, your Committee concurs with the intent and purpose of

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H.C.R. No. 80 and recommends that it be referred to your Committee on Finance.

Respectfully submitted on  
behalf of the members of the  
Committee on Labor & Government  
Operations,

*for*   
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SCOT Z. MATAYOSHI, Chair



