

Honolulu, Hawaii  
, 2024

**MAR 28**

RE: H.C.R. No. 76

Honorable Scott K. Saiki  
Speaker, House of Representatives  
Thirty-Second State Legislature  
Regular Session of 2024  
State of Hawaii

Sir:

Your Committee on Labor & Government Operations, to which was referred H.C.R. No. 76 entitled:

"HOUSE CONCURRENT RESOLUTION URGING STATE DEPARTMENTS AND AGENCIES TO ENABLE EMPLOYEES TO TELEWORK TO THE GREATEST EXTENT POSSIBLE,"

begs leave to report as follows:

The purpose of this measure is to urge state departments and agencies to enable employees to telework to the greatest extent possible.

Your Committee received testimony in support of this measure from the Department of Accounting and General Services, Hawaii State American Federation of Labor and Congress of Industrial Organizations, and Hawaii Government Employee Association. Your Committee received testimony with comments from the Department of Human Resources Development.

Your Committee notes that expanding telework capabilities will provide employees better flexibility and work-life balance as it allows employees to have more control over their schedules and daily life. Your Committee also highlights the cost savings to workers from lower commute costs such as gas, transportation, and parking due to increased telework. Your Committee believes telework will also make the state of Hawaii a more desirable employer.



As affirmed by the record of votes of the members of your Committee on Labor & Government Operations that is attached to this report, your Committee concurs with the intent and purpose of H.C.R. No. 76 and recommends that it be referred to your Committee on Finance.

Respectfully submitted on  
behalf of the members of the  
Committee on Labor & Government  
Operations,

  
SCOT Z. MATAYOSHI, Chair



