

STAND. COM. REP. NO. 1499-24

Honolulu, Hawaii

**MAR 28**, 2024

RE: H.C.R. No. 165  
H.D. 1

Honorable Scott K. Saiki  
Speaker, House of Representatives  
Thirty-Second State Legislature  
Regular Session of 2024  
State of Hawaii

Sir:

Your Committee on Labor & Government Operations, to which was referred H.C.R. No. 165 entitled:

"HOUSE CONCURRENT RESOLUTION REQUESTING THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT TO CONDUCT A SAMPLE SURVEY OF FOR-PROFIT, NON-PROFIT, AND GOVERNMENT ORGANIZATIONS IN HAWAII THAT HAVE SUCCESSFULLY IMPLEMENTED REMOTE WORK, HYBRID WORK, OR TELEWORK ARRANGEMENTS,"

begs leave to report as follows:

The purpose of this measure is to request the Department of Human Resources Development to conduct a sample survey of for-profit, non-profit, and government organizations in Hawaii that have successfully implemented remote work, hybrid work, or telework arrangements.

Your Committee received testimony in support of this measure from the Department of Business, Economic Development, and Tourism, Holomua Collaborative, Hawaiian Host Group, Hawaii Community Foundation, Hawaii Planning Mill, Mana Up, Title Guaranty Hawaii, and one individual. Your Committee received testimony with comments from the Department of Human Resources Development and University of Hawaii Economic Research Organization.

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Your Committee notes that conducting a survey can help identify the strategies and best practices of successful implementation of remote work arrangements. Your Committee notes data from the survey provide valuable insights that can inform the development of policies and initiatives aimed at supporting remote work.

Your Committee has amended this measure by requesting the Department of Human Resources Development to work in coordination with the University of Hawaii Economic Research Organization to identify areas in the State that have a combination of lower housing costs and decreased access to good-paying jobs.

As affirmed by the record of votes of the members of your Committee on Labor & Government Operations that is attached to this report, your Committee concurs with the intent and purpose of H.C.R. No. 165, as amended herein, and recommends that it be referred to your Committee on Finance in the form attached hereto as H.C.R. No. 165, H.D. 1.

Respectfully submitted on  
behalf of the members of the  
Committee on Labor & Government  
Operations,

  
SCOT Z. MATAYOSHI, Chair



