Honolulu, Hawaii

MAR 01 , 2024

RE: H.B. No. 2552 H.D. 1

Honorable Scott K. Saiki Speaker, House of Representatives Thirty-Second State Legislature

Regular Session of 2024 State of Hawaii

Sir:

Your Committee on Finance, to which was referred H.B. No. 2552, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO EMPLOYEE BENEFITS,"

begs leave to report as follows:

The purpose of this measure is to:

- (1) Extend, under certain conditions, the family leave period for up to eight additional weeks for employees who are unable to perform their employment duties due to the birth of a child who is required to stay in a neonatal intensive care unit; and
- (2) Require the Civil Rights Commission to amend its administrative rules to include neonatal care as a related medical condition for purposes of sex discrimination.

Your Committee received testimony in support of this measure from the Department of Labor and Industrial Relations; Disability and Communication Access Board; Hawai'i State Teachers Association; Hawai'i Children's Action Network Speaks!; Breastfeeding Hawaii; and one individual. Your Committee received comments on this measure from the Department of Human Services; Hawai'i Civil Rights Commission; and Society of Human Resource Management Hawaii.

As affirmed by the record of votes of the members of your Committee on Finance that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 2552, H.D. 1, and recommends that it pass Third Reading.

Respectfully submitted on behalf of the members of the Committee on Finance,

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KYLE T. YAMASHITA, Chair

State of Hawaii

House of Representatives
The Thirty-second Legislature

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Record of Votes of the Committee on Finance

HB2552 HD1	Committee Referral: LGO, CPC, FIN	Date O2	27/2021	4
The committee is reconsidering its previous decision on the measure.				
The recommendation is to: Pass, unamended (as is) Pass, with amendments (HD) Hold Pass short form bill with HD to recommit for future public hearing (recommit)				
FIN Members	Ayes	Ayes (WR)	Nays	Excused
1. YAMASHITA, Kyle T. (C)				
2. KITAGAWA, Lisa (VC)		C sands and sections	STANKON TV. : 7 / monimisti (ling) company	Fig. 5.344 Bibliophicon In Co. 24 - 500000 Natiffy Bibliophic
3. AIU, Micah P.K.				
4. CHUN, Cory M.				
5. COCHRAN, Elle				
6. GARRETT, Andrew Takuya				TO CONTRACT OF ACCOUNTS
7. KAHALOA, Kirstin				
 KILA, Darius K. KOBAYASHI, Bertrand 				
10. LAMOSAO, Rachele F.				
11. MORIKAWA, Dee				
12. NISHIMOTO, Scott Y.				
13. POEPOE, Mahina				
14. TAKENOUCHI, Jenna				
15. ALCOS III, David				
16. WARD, Gene		A Million Construction of the second		Talanta apporte Vallaga accounts
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TOTAL (16)	15	D	0	
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The recommendation is: Adopted If joint referral, did not support recommendation. committee acronym(s)				
Vice Chair's or designee's signature:				
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO				