

Honolulu, Hawaii

FEB 05, 2024

RE: H.B. No. 1653.
H.D. 1

Honorable Scott K. Saiki
Speaker, House of Representatives
Thirty-Second State Legislature
Regular Session of 2024
State of Hawaii

Sir:

Your Committee on Education, to which was referred H.B. No. 1653 entitled:

"A BILL FOR AN ACT RELATING TO EDUCATION,"

begs leave to report as follows:

The purpose of this measure is to provide automatic step increases in teacher and educational officer salaries who have satisfactorily completed a certain amount of service and complied with certain requirements, pursuant to a collective bargaining agreement negotiated for Bargaining Unit (5).

Your Committee received testimony in support of this measure from the Department of Education; Hawai'i State Youth Commission; Hawai'i State Teachers Association; Democratic Party of Hawai'i; Democratic Party of Hawai'i Education Caucus; Democratic Party of Hawai'i Labor Caucus; and three individuals. Your Committee received testimony in opposition to this measure from the Department of Budget and Finance and Office of Collective Bargaining. Your Committee received comments on this measure from the Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO.

Your Committee finds that the recruitment and retention of qualified teachers is essential to the success of the State's public education system. Your Committee further finds that Hawaii

2024-1021 HB1653 HD1 HSCR HMSO



continues to face a chronic teacher shortage in special education positions, hard-to-staff geographic locations, and Hawaiian language immersion programs. Your Committee believes that applying salary differentials for teachers in these areas will help to incentivize qualified teachers to fill these vacancies and reduce associated labor shortages.

Your Committee has amended this measure by changing the effective date to July 1, 3000.

As affirmed by the record of votes of the members of your Committee on Education that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 1653, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 1653, H.D. 1, and be referred to your Committee on Labor & Government Operations.

Respectfully submitted on
behalf of the members of the
Committee on Education,



JUSTIN H. WOODSON, Chair



Record of Votes of the Committee on Education

Bill/Resolution No.: HB1653	Committee Referral: EDN, UGO, FIN	Date: 1/30/24		
<input type="checkbox"/> The committee is reconsidering its previous decision on the measure.				
The recommendation is to: <input type="checkbox"/> Pass, unamended (as is) <input checked="" type="checkbox"/> Pass, with amendments (HD) <input type="checkbox"/> Hold <input type="checkbox"/> Pass short form bill with HD to recommit for future public hearing (recommit)				
EDN Members	Ayes	Ayes (WR)	Nays	Excused
1. WOODSON, Justin H. (C)	/			
2. LA CHICA, Trish (VC)	/			
3. KAPELA, Jeanne	/			
4. MARTEN, Lisa	/			
5. MARTINEZ, Rose	/			
6. MATAYOSHI, Scot Z.				X
7. MIZUNO, May Besario	/			
8. PERRUSO, Amy A.	/			
9. QUINLAN, Sean				X
10. TODD, Chris	/			
11. GARCIA, Diamond	/			
TOTAL (11)	9			2
The recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted If joint referral, _____ did not support recommendation. <p style="text-align: center;">committee acronym(s)</p>				
Vice Chair's or designee's signature: <u><i>Trish La Chica</i></u>				
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO				