STATE OF HAWAI'I
OFFICE OF THE AUDITOR
465 S. King Street, Room 500
Honolulu, Hawai'i 96813-2917

LESLIE H. KONDO
State Auditor

(808) 587-0800
lao.auditors@hawaii.gov

HOUSE COMMITTEE ON LABOR AND GOVERNMENT OPERATIONS
The Honorable Scot Z. Matayoshi, Chair
The Honorable Andrew Takuya Garrett, Vice Chair

**H.C.R. NO. 78, REQUESTING THE AUDITOR TO CONDUCT A SUNRISE REVIEW
OF THE POTENTIAL IMPACTS OF LICENSURE AND REGULATION OF CERTAIN
HUMAN RESOURCES MANAGEMENT PERSONNEL.**

**H.R. NO. 63, REQUESTING THE AUDITOR TO CONDUCT A SUNRISE REVIEW OF
THE POTENTIAL IMPACTS OF LICENSURE AND REGULATION OF CERTAIN
HUMAN RESOURCES MANAGEMENT PERSONNEL.**

Hearing: Thursday, March 21, 2024, 10:00 a.m.

The Office of the Auditor offers the following comments on H.C.R. No. 78 and H.R. No. 63, requesting the Auditor to conduct a sunrise review of the potential impacts of licensure and regulation of certain human resources management personnel.

Section 26H-6, Hawai'i Revised Statutes (HRS), requires the Auditor to assess whether proposals that will subject an unregulated profession or vocation to licensing or other regulatory controls are consistent with the State's policy regarding professional and vocational licensing in the Hawai'i's Regulatory Licensing Reform Act, Chapter 26H, HRS. The statute requires that the concurrent resolution identify the specific bill containing the proposed regulation that the Auditor is requested to assess. The bill presumably includes the proposed regulatory framework as well as a definition of the scope of services for which a license or other State-issued certification is required to perform.

Neither H.C.R. No. 78 nor H.R. No. 63 identify a current bill proposing to regulate the profession of Human Resource Management. Without specific information, including the proposed framework or a description of the scope of services, we are unable to determine the probable effects of the proposed regulatory measure or to assess whether its enactment would be consistent with Hawai'i's Regulatory Licensing Reform Act.

Thank you for considering our testimony related to H.C.R. No. 78 and H.R. No. 63.