



STATE OF HAWAII  
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS  
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January 16, 2015

**SENATE COMMITTEE ON WAYS AND MEANS**

**HOUSE COMMITTEE ON FINANCE**

**BUDGET BRIEFING JANUARY 16, 2015**

**TO THE HONORABLE JILL N. TOKUDA, CHAIR, AND RONALD D. KOUCHI, VICE CHAIR,  
AND MEMBERS OF THE SENATE COMMITTEE ON WAYS AND MEANS**

**TO THE HONORABLE SYLVIA LUKE, CHAIR, AND SCOTT Y. NISHIMOTO, VICE CHAIR,  
AND MEMBERS OF THE HOUSE COMMITTEE ON FINANCE**

**A. MISSION STATEMENT**

The mission of the Department of Labor and Industrial Relations (DLIR) is to, "...administer programs designed to increase the economic security, physical and economic well-being, and productivity of workers, and to achieve good labor-management relations, including the administration of workers' compensation, employment security, apprenticeship training, wage and hour, and industrial relations laws. The department shall also have the function of developing, preparing, and disseminating information on employment, unemployment, and general labor market conditions," section 26-20, Hawaii Revised Statutes.

**B. CURRENT ECONOMIC AND FISCAL CONDITIONS**

Current economic and fiscal conditions continue to challenge the department's ability to operate in a manner to provide the services commensurate with the DLIR's mission. The DLIR is approximately 75% federally funded and the department largely has escaped any debilitating effects from sequestration. The reduction in federal funding is described in detail in C below, most notably for funds for the administration of the Unemployment Insurance Division. The Division has obtained Supplemental Budget Request grants and will use the Special Unemployment Insurance Administration Fund to help alleviate the effects of reduced funding.

The DLIR's partially or wholly generally funded programs continue to struggle to achieve a

minimum level of services in light of the ongoing fiscal constraints, including the ten percent general fund restriction.

### **C. FEDERAL FUNDS**

The DLIR programs that have lost or at risk of losing federal funds include the following:

➤ **WORKFORCE DEVELOPMENT DIVISION & WORKFORCE DEVELOPMENT COUNCIL (LBR111, LBR135)**

The department's formula funding for workforce development is directly tied to the unemployment rate. Therefore, both Workforce Investment Act (WIA) and Wagner-Peyser funding levels have dropped and will continue to diminish during the upcoming biennium. Final funding levels allocated to each of the states from the federal appropriation is usually determined in the end of February or March. The DLIR will continue to apply for supplemental grants to alleviate the lower levels of formula funding.

### **CFDA 17.258 ETA WIA Adult, CFDA 17.278 WIA Dislocated Workers, CFDA 17.259 WIA Youth**

Total funds for FY15 in the Workforce Investment Act (WIA) Adult, Dislocated Workers, and Youth Programs were cut by 15%, or \$1.1 million, with the largest cut (30% or \$805,657) in the Dislocated Worker Program. Cuts were due to Hawaii's relatively low unemployment rate as compared to other states. County operators of these programs have cut back services accordingly.

The set aside from total funds for State-level administration has increased from a low of 5% in the preceding 3 years to 8.75%. With funds carried over from cost savings in the prior year, the amount of funds available are projected to be sufficient for the State to carry out its minimum essential functions until June 30, 2015. Effective July 1, 2015, a new federal law, Work Opportunity Investment Act (WIOA), supersedes the WIA program. WIOA funds for Hawaii are projected to continue decreasing because of the State's lower unemployment rate. Although the percent for State level administration may return to its prior level of 15% under WIOA, there is no guarantee that Congress will appropriate that percent.

The workload associated with the transition from WIA to WIOA has been heavy because the period to prepare for implementation is very short, yet no additional funds were provided to support the transition. Significant changes were made in WIOA in terms of roles and responsibilities and other key areas and these changes must be addressed through policy changes,

staff training, and monitoring. Further guidance, in the form of federal rules and formal guidance letters, is expected to be finalized in the upcoming months to guide the transition from the WIA to the new WIOA.

The Division and Council will continue to apply for federal grants to support services and staffing. During FY15, the department procured a Job-Driven National Emergency Grant to help create or expand employer partnerships that provide opportunities for on-the-job training, registered apprenticeships or other occupational training resulting in an industry-recognized credential. Funding will also be used to provide services, such as career coaching and counseling, as well as assisting with job placement that help connect laid-off workers, including the long-term unemployed, with available jobs.

#### **CFDA 17.207 Wagner-Peyser**

Wagner-Peyser funding levels have continued a seven year trend of reduced funding. However, the decrease in allocations have been much smaller than WIA funding, for example, FY14 was only .69% less than FY13.

#### **Proposed Consolidation of WDC (LBR 135) into WDD (LBR 111)**

Because of drastic funding cuts for WIA in State level administration over the last three years, the federal budget for the state Workforce Development Council was insufficient to fund staff. For that reason, it was proposed that the WDC's budget be included with WDD. However, after further discussion with the WDC, we are withdrawing our request because the consolidation is contrary to the intended role and responsibility of the WDC under WIA and WIOA.

#### **➤ UNEMPLOYMENT INSURANCE DIVISION (LBR171)**

#### **CFDA 17.225 Unemployment Insurance Administration**

Currently, the UI Division is facing a time of low unemployment after a prolonged duration of high unemployment. The UI Program is countercyclical, therefore, due to declining workloads and reduced federal administrative grants, the UI Division plans to use the Special Unemployment Insurance Administration Fund (SUIA) and apply for supplemental grants to meet operational costs of covering staffing and normal overhead expenditures. Nonetheless, the Division will continue to struggle to provide the desired level of services and meet federal measures for operating the Unemployment Program.

Due to the improved economic climate, Hawaii will lose nearly \$600,000 in above base funding in FY15. Additional negotiated salary increases for FY15 will exacerbate the funding shortfall.

The UI Division projects that the Special Unemployment Insurance Administration Fund (SUIA) to have a balance of approximately \$7.5 million by the end of FY15. Due to the projected reduction in federal funds of \$765,000 along with collectively bargained salary increases, the UI Division will use approximately \$1.2 million in State SUIA monies in FY15 to maintain essential services. Similarly, the UI Division's current fiscal plan includes tapping the SUIA during FY16 and FY17.

The Division obtained a \$1 million grant during FY15 to improve businesses processes and services for both employers and employees. The Division will continue to pursue supplemental grants to augment base funding. Notably, as part of the effort to migrate services online, the Tele-claim system was discontinued on October 1, 2014. All claims are now filed and reporting is via the web, with the exception of claims filed by persons with Limited English Proficiency, which is done manually. The Division has also seriously considered other options to mitigate for the funding shortfall including the consolidation of services.

➤ **OCCUPATIONAL SAFETY AND HEALTH DIVISION (LBR143)**

**CFDA 17.503 and 17.504 Occupational Safety and Health**

Due to the existence of an Operational Status Agreement between OSHA and HIOSH no federal funds are at risk in FY15. However, HIOSH expects that during FY16 the agreement will lapse and therefore federal funds could be at risk during FY16 and FY17.

➤ **HAWAII CIVIL RIGHTS COMMISSION (LBR153)**

**CDFA 14.401 Fair Housing Assistance Program and CFDA 30.002 Equal Employment Opportunity Commission**

The HCRC has not been informed by its federal counterparts (EEOC, HUD) of the impact of the Federal FY15 budget on HCRC's worksharing and cooperative agreements. HCRC expects HUD and EEOC to finalize contracts for FY 15 (current) FY16 in the spring of 2015.

➤ **Research & Statistics Office (LBR901)**

The Research and Statistics Office (R&S) conducts data-gathering activities, research, and maintains statistics on the labor force, the labor market, employment, occupations, industries, and other related topics. The R&S programs are under contract with the US Department of Labor Bureau of Labor Statistics (BLS), the Employment Training Administration (ETA) and with the divisions in DLIR including Unemployment Insurance, Disability Compensation, HIOSH, and Workforce Development. R&S publishes the data and reports on the Hawaii Workforce Infonet (HIWI) and DLIR websites. In addition, R&S is frequently called upon to provide supplemental

detail data for the labor director, other labor divisions, other state departments, the legislature, the media, research organizations, community organizations, and the public.

The challenge for R&S is how to maintain and provide the level of data and data quality and support for all of its programs and users despite the continued implementation of the sequestration, reductions in federal funding using formulas based on the State's unemployment rate and other factors and that do not take into account pay raises for staff implemented by the State in the last two years.

The provision of a .5 Research Statistician III position and a Statistics Clerk I position would be of tremendous help for our struggling R&S programs with the collection, production, and analysis of much needed Neighbor Island and county level data for the State.

#### **CFDA 17.002 BLS Labor Force Statistics**

**The Labor Force Research (LFR) Section in R&S is contracted to implement the following BLS programs:**

**Local Area Unemployment Statistics (LAUS)** - produces the monthly labor force estimates and unemployment rates for the state and counties. The LAUS program also produces the annual Areas of Substantial Unemployment that affects the amount of federal funds available for various Workforce Investment Act programs. BLS funding for the LAUS program does not include funding to produce the island level data breakouts for Maui County.

**Current Employment Statistics (CES)** - produces the monthly job count (an input to LAUS) for the state and Honolulu MSA (other county and island data is funded by the state) and hours and earnings for workers in selected industries.

R&S is requesting to convert a 100% federally-funded Research Statistician IV position to a 50-50 federal-state funded position to produce Neighbor Island job counts and labor force data, including unemployment rates, for the islands of Maui County. BLS federal funds do not provide for estimation of job counts for the non-Metropolitan Statistical Area (MSA) Neighbor Island counties by industry and the labor force and unemployment rates for the islands in Maui County. The state funds will allow R&S to collect data, analyze, estimate, and publish job counts and labor force data for these non-MSA local areas.

This data are essential economic indicators for the counties and for the State. The collection of

data, estimation and analysis of these local areas was discontinued on June 30, 2013 due to a lack of funding. The impact was immediate as local economists, planners, news reporters, the public, and residents of these areas expressed concern about the need for this data. In fact, UHERO's Carl Bonham stated that this data was the most important data generated by the state for economic analysis and forecasting in Hawaii.

The Legislature is also concerned about the quality of this data, which the Council of Revenues uses for its projections. DLIR restored production and publication of the data using savings from vacant positions as a temporary solution that is no longer possible. Funding for a .5 Research Statistician would provide for the production and publication of data for these local areas for local and State planning and projections.

**Quarterly Census of Employment and Wages (QCEW)** - is the universe of covered worker employment and wages from Unemployment Insurance supplemented by a quarterly Multiple Worksite Report that allows us to break out employment and wages for employers with multiple worksites to produce county level employment and wages.

Due to continued implementation of the budget sequestration, the Bureau of Labor Statistics (BLS) cut Quarterly Census of Employment and Wages (QCEW) funding by 4% in federal fiscal year 2015. In addition, Hawaii's share of the estimated \$1 million cost to develop a new nationwide processing system for all states in the program has yet to be determined. Pending budget negotiations and depending on the size of any further BLS restrictions, the contractual deliverables (# of survey panels, units to be surveyed, etc.) may be reduced or the timelines adjusted to accommodate the reduced funding levels.

The impact of further reductions on these BLS programs would be a delay in the publication of data and a decline in the quality of data produced (such as a lower survey response rate, resulting in less accurate determinations or a greater number of unclassified or uncoded accounts, or fewer detailed classifications). The reduction would also affect our training budget leading to further decline in data timeliness and quality. Changes to the contracted deliverables for these programs would need to be negotiated with the BLS. A drastic across the board budget cut would result in a reduction-in-force (RIF) of one research statistician position in LFR for the LAUS-CES- QCEW work team.

## **The Labor Market Research Section in R&S is contracted to implement the OES program:**

**Occupational Employment Statistics (OES) Survey** – is a biannual survey of employers in all industries in the state that collects information on occupational staffing patterns by industries and the most current occupational wages for the state and Honolulu. The state contributes monies in order for this federal program to produce comparable data at the county level. This program provides base employment figures for the development of Hawaii’s long and short-term job projections. OES survey data is also used to determine annual construction worker shortages in Hawaii and is used by legal authorities for assessing wages lost in employment disputes.

The OES program has been struggling to meet their contractual obligations to the federal government due to a reduction in federal funding and more to come in the next fiscal year as the number of base positions funded by BLS is being reduced from 1.33 FTE to 1.16 FTE in 2015 and to 1.0 FTE in 2016. Additionally, there is a new Metropolitan Statistical Area of Maui (Kahului-Wailuku-Lahaina) to be surveyed beginning next fiscal. Under these circumstances, an additional \$21,000 would allow us to hire a statistical clerk to handle the extra MSA workload. If R&S is not able to achieve a 75 percent response rate for each area surveyed, then the data is not publishable, affecting the quality of projected employment demands and R&S will lose federal funding.

## **CDFA 17.225 ETA Unemployment Insurance Administration**

### **The Unemployment Insurance Program in the Research & Statistics Office supports the Unemployment Insurance Administration in providing projects including:**

- Conducts financing research including production of the Annual Evaluation of the Hawaii Unemployment Compensation Fund publication as required in HRS 383-126.5
- Maintains management information statistical databases, and provides data analysis and reports from compiled data; conducts UI data validation mandated by ETA
- Provides statistical support for the Worker Profiling and Reemployment Services program, including collection of data and preparation of federally mandated reports
- Produces the Unemployment Insurance Fact Book
- UI trust fund and workload projections for legislative and budget purposes
- Conducts annual data analysis and computations to determine UI taxable wage base, maximum weekly benefit amount, and tax schedule in effect for coming year
- Provides other program support in areas of statistical data and data analysis.

Two positions are directly funded by the Unemployment Insurance Division. Any budgetary decreases to the UI Division may result in reduced funding for these positions which could delay or curtail the ability in providing the above UI projects.

#### **CFDA 17.005 BLS Occupational Safety and Health Statistics**

This 50% federally-funded and 50% state-funded program conducts the Occupational Injuries and Illnesses Survey under a cooperative agreement with the BLS. A sample of private industry and state and local government employers are surveyed to collect summary data on the number and incidence of nonfatal occupational injuries and illnesses and detailed characteristics of cases, which result in days away from work. Also, compiles data for the Census of Fatal Occupational Injuries under a cooperative agreement with BLS.

Federal funding for the FY 2015 Cooperative Agreement remained at the same level as FY 2014 so we are unable to fill one position on a permanent basis.

#### **D. BUDGET DEVELOPMENT PROCESS & PRIORITIZATION**

The DLIR budget process utilizes a “bottoms up” approach. Each program is requested to review their current operations activity, and determine whether they have sufficient resources to adequately provide their statutory service(s) to the public at acceptable levels. All program findings are then reviewed by the director and appropriate staff to develop the department’s final budgets.

Requests for additional funds are prioritized based on several factors that include but are not limited to the following: unacceptable service levels to the public, State and Federal legal mandates that must be implemented, departmental specific collective bargaining commitments, employee welfare and safety, and cost-saving investments.

#### **E. Significant Adjustments**

The department submitted a status quo budget per instructions from Budget & Finance. Subsequent discussions with Budget & Finance and the Governor's office included consideration of adjustments. Requests for adjustments to the DLIR's budget, if any, will come in the form of Governor's Messages.



Department of Labor and Industrial Relations  
Prioritized List of Functions

Table 1

<u>Priority</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Statutory Reference</u>
1	Ensure workers' compensation and temporary disability insurance, prepaid health care benefits are provided	Conduct hearings, render decisions, investigate complaints, audit payroll records, review health care plans.	LBR183	Chapters 386,392, 393
2	Ensure safe and healthy workplace	Compliance inspections, consultations, investigations Boiler, elevator, amusement ride inspections Certification of hoisting machine operators	LBR143 LBR143 LBR143	Chapter 396 Chapter 397 Chapter 396
3	Perform administrative review of workers' compensation appeals	Schedule pre-hearing conferences, conduct hearings and render decisions	LBR812	Chapter 371
4	Administer Workforce Development programs Develop and coordinate the state workforce development strategic plan	Job placements, provide training, post employer job openings on website Maintain compliance with the Workforce Investment Act and project future workforce needs	LBR111 LBR135	Chapters 371, 372, 383, 394B Chapter 371
5	Payment of unemployment benefits and collecting employer contributions	Processing claims, determining eligibility, adjudicating discrepancies, conduct employer audits	LBR171	Chapter 383
6	Perform administrative review of unemployment appeals	Conduct hearings and render decisions	LBR871	Chapter 383
7	Administer department's labor programs	Provide general administrative services through Director's, Fiscal, EDP and Personnel Offices Provide reports on employment and unemployment, industry trends and occupational demands, and characteristics of the workforce	LBR902	Chapter 371
8	Collect and analyze labor related statistics		LBR901	Chapter 371
9	Enforce state laws prohibiting discriminatory practices	Investigate complaints, conduct hearings, order appropriate legal equitable relief or affirmative action when there are violations	LBR153	Chapters 368, 378, 489, 515
10	Administer wage standards and fair employment laws	Investigate complaints, conduct hearings, issue child labor permits	LBR152	Chapters 387, 388, 390, 104, 398, 378
11	Administer collective bargaining laws in public/private employment	Issue declaratory rulings, provide impasse assistance, and review occupational safety and health appeals	LBR161	Chapters 89, 377
12	Facilitate programs for the economically disadvantaged immigrants, and refugees to achieve economic self-sufficiency	Administer human services programs to improve individual's economic status and assist private and public agencies in implementing anti-poverty programs	LBR903	Chapter 371
13	Develop and maintain the Hawaii Career Information Delivery system	Provide outreach and educational activities for students and adults for career development	LBR905	Chapter 373

Department of Labor and Industrial Relations  
Department-Wide Totals

Table 2

Fiscal Year 2015				
Act 122/14 Appropriation	Restriction	Emergency Appropriations	Total FY15	MOF
\$ 14,788,300.00	\$ (1,658,830.00)		\$ 13,129,470.00	A
\$ 394,050,658.00			\$ 394,050,658.00	B
\$ 41,812,506.00			\$ 41,812,506.00	N
\$ 9,140,000.00			\$ 9,140,000.00	P
\$ 2,705,580.00			\$ 2,705,580.00	U
\$ 70,000.00			\$ 70,000.00	W
\$ 462,567,044.00	\$ (1,658,830.00)	\$ -	\$ 460,908,214.00	Total
Fiscal Year 2016				
Act 122/14 Appropriation	Reductions	Additions	Total FY16	MOF
\$ 14,788,300.00	\$ (1,740,000.00)	\$ 1,220,095.00	\$ 14,268,395.00	A
\$ 394,050,658.00		\$ 72,410.00	\$ 394,123,068.00	B
\$ 41,812,506.00		\$ 2,699,938.00	\$ 44,512,444.00	N
\$ 9,140,000.00		\$ -	\$ 9,140,000.00	P
\$ 2,705,580.00		\$ 48,295.00	\$ 2,753,875.00	U
\$ 70,000.00		\$ -	\$ 70,000.00	W
\$ 462,567,044.00	\$ (1,740,000.00)	\$ 4,040,738.00	\$ 464,867,782.00	Total
Fiscal Year 2017				
Act 122/14 Appropriation	Reductions	Additions	Total FY17	MOF
\$ 14,788,300.00	\$ (1,740,000.00)	\$ 1,535,469.00	\$ 14,583,769.00	A
\$ 394,050,658.00		\$ 104,744.00	\$ 394,155,402.00	B
\$ 41,812,506.00		\$ 3,560,298.00	\$ 45,372,804.00	N
\$ 9,140,000.00		\$ -	\$ 9,140,000.00	P
\$ 2,705,580.00		\$ 67,740.00	\$ 2,773,320.00	U
\$ 70,000.00		\$ -	\$ 70,000.00	W
\$ 462,567,044.00	\$ (1,740,000.00)	\$ 5,268,251.00	\$ 466,095,295.00	Total

Department of Labor and Industrial Relations  
Program ID Totals

Table 3

Prog ID	Program Title	MOF	As budgeted by Act 122/14 (FY15)			Governor's Submittal (FY16)				Governor's Submittal (FY17)			
			Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Percent Change of \$\$\$\$	Pos (P)	Pos (T)	\$\$\$	Percent Change of \$\$\$\$
LBR 111	Workforce Development Program	A	0.20	-	\$ 301,259	0.30	-	\$ 314,873	0	0.30	-	\$ 315,523	0
LBR 111	Workforce Development Program	B	-	1.00	\$ 5,940,010	-	1.00	\$ 5,940,010	0.0%	-	1.00	\$ 5,940,010	0.0%
LBR 111	Workforce Development Program	N	112.80	114.50	\$ 14,315,000	113.70	116.50	\$ 15,783,816	10.0%	113.70	116.50	\$ 15,933,207	11.0%
LBR 111	Workforce Development Program	P	-	-	\$ 1,640,000	-	-	\$ 2,240,000	37.0%	-	-	\$ 2,240,000	37.0%
LBR 111	Workforce Development Program	U	-	20.00	\$ 1,505,580	-	20.00	\$ 1,553,875	3.0%	-	20.00	\$ 1,573,320	5.0%
LBR 135	Workforce Development Council	A	0.10	-	\$ 11,577	-	-	\$ -	0.0%	-	-	\$ -	0.0%
LBR 135	Workforce Development Council	N	0.90	2.00	\$ 1,000,000	-	-	\$ -	0.0%	-	-	\$ -	0.0%
LBR 135	Workforce Development Council	P	-	-	\$ 600,000	-	-	\$ -	0.0%	-	-	\$ -	0.0%
LBR 143	HI Occupational Safety & Health Program	A	16.50	-	\$ 918,571	16.50	-	\$ 993,893	8.0%	16.50	-	\$ 1,017,933	11.0%
LBR 143	HI Occupational Safety & Health Program	B	22.00	-	\$ 2,867,932	22.00	-	\$ 3,940,342	3.0%	22.00	-	\$ 2,972,676	4.0%
LBR 143	HI Occupational Safety & Health Program	P	18.50	-	\$ 2,000,000	18.50	-	\$ 2,000,000	0.0%	18.50	-	\$ 2,000,000	0.0%
LBR 143	HI Occupational Safety & Health Program	W	-	0.50	\$ 70,000	-	0.50	\$ 70,000	0.0%	-	0.50	\$ 70,000	0.0%
LBR 152	Wage Standards Program	A	17.00	-	\$ 983,731	17.00	-	\$ 1,097,103	12.0%	17.00	-	\$ 1,124,723	14.0%
LBR 153	Hi Civil Rights Commission	A	21.50	-	\$ 1,344,804	21.50	-	\$ 1,518,929	13.0%	21.50	-	\$ 1,556,501	16.0%
LBR 153	Hi Civil Rights Commission	P	0.50	5.00	\$ 250,000	0.50	5.00	\$ 250,000	0.0%	0.50	5.00	\$ 250,000	0.0%
LBR 161	Hi Labor Relations Board	A	1.00	6.00	\$ 648,552	1.00	6.00	\$ 741,559	14.0%	1.00	6.00	\$ 759,739	17.0%
LBR 171	Unemployment Insurance	B	-	11.00	\$ 361,191,310	-	11.00	\$ 361,191,310	0.0%	-	11.00	\$ 361,191,310	0.0%
LBR 171	unemployment Insurance	N	251.50	-	\$ 20,750,000	251.50	-	\$ 22,795,060	10.0%	251.50	-	\$ 23,446,737	13.0%
LBR 183	Disability Compensation Program	A	85.00	-	\$ 4,555,131	85.00	-	\$ 4,940,920	9.0%	85.00	-	\$ 5,064,051	11.0%
LBR 183	Disability Compensation Program	B	9.00	5.00	\$ 23,851,406	9.00	5.00	\$ 23,851,406	0.0%	9.00	5.00	\$ 23,851,406	0.0%
LBR 812	Labor & Industrial Relations Appeals Board	A	9.00	-	\$ 782,657	9.00	-	\$ 878,883	12.0%	9.00	-	\$ 899,970	15.0%
LBR 871	Employment Security Appeals Referees Office	N	12.00	-	\$ 1,000,000	12.00	-	\$ 1,102,225	11.0%	12.00	-	\$ 1,134,800	14.0%
LBR 901	Data Gathering, Research and Analysis	A	3.88	-	\$ 243,751	3.88	2.00	\$ 428,208	76.0%	3.88	2.00	\$ 438,513	80.0%
LBR 901	Data Gathering, Research and Analysis	N	0.55	5.00	\$ 417,803	0.55	5.00	\$ 456,604	9.0%	0.55	5.00	\$ 468,969	12.0%
LBR 901	Data Gathering, Research and Analysis	P	26.57	-	\$ 950,000	26.57	-	\$ 950,000	0.0%	26.57	-	\$ 950,000	0.0%
LBR 902	General Administration	A	19.52	0.46	\$ 1,488,081	19.52	0.46	\$ 1,464,960	-2.0%	19.52	0.46	\$ 1,503,429	1.0%
LBR 902	General Administration	B	-	-	\$ 200,000	-	-	\$ 200,000	0.0%	-	-	\$ 200,000	0.0%
LBR 902	General Administration	P	33.48	4.54	\$ 3,500,000	33.48	4.54	\$ 3,500,000	0.0%	33.48	4.54	\$ 3,500,000	0.0%
LBR 903	Office of Community Services	A	2.00	2.00	\$ 3,381,633	2.00	2.00	\$ 1,889,067	-44.0%	2.00	2.00	\$ 1,903,387	-44.0%
LBR 903	Office of Community Services	N	7.00	7.00	\$ 4,329,703	7.00	7.00	\$ 4,374,739	1.0%	7.00	7.00	\$ 4,389,091	1.0%

Department of Labor and Industrial Relations  
Program ID Totals

Table 3

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			Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Percent Change of \$\$\$\$	Pos (P)	Pos (T)	\$\$\$	Percent Change of \$\$\$\$
LBR 903	Office of Community Services	P	-	-	\$ 200,000	-	-	\$ 200,000	0.0%	-	-	\$ 200,000	0.0%
LBR 903	Office of Community Services	U	-	-	\$ 1,200,000	-	-	\$ 1,200,000	0.0%	-	-	\$ 1,200,000	0.0%
LBR 905	HI Career Information Delivery System	A	2.00	2.00	\$ 128,553	-	-	\$ -	0.0%	-	-	\$ -	0.0%

Department of Labor and Industrial Relations  
 Budget Decisions

Prog ID	Description of Request	MOE	Initial Department Request FY16			Budget & Finance Recommendation FY16			Budget & Finance Recommendation FY17			Governor's Decision FY16			Governor's Decision FY17				
			Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$		
LBR 903/NA	Human Trafficking Victim Svcs Special Fund	B	-	-	200,000	-	-	200,000											
LBR 902/AA	Dept Electronic Data Proc Support	A	2.31	0.66	170,122	2.31	0.66	175,513											
LBR 902/AA	Dept Electronic Data Proc Support	P	(2.31)	(0.66)	(258,585)	(2.31)	(0.66)	(267,069)											
LBR 143/EA	HIOSH Enforcement & Consultation	A	0.60	-	16,496	0.60	-	34,036											
LBR 143/EA	HIOSH Enforcement & Consultation	P	1.40	-	44,065	1.40	-	89,716											
LBR 183/DA	PHC & TDI Plans Review	A	2.00	-	58,735	2.00	-	98,737											
LBR 183/DA	DCD Enforcement	A	2.00	-	60,190	2.00	-	102,578											
LBR 183/DA	DCD Audit	A	3.00	-	79,207	3.00	-	129,795											
LBR 183/DA	DCD Clerical Support (Maui)	A	1.00	-	19,117	1.00	-	27,217											
LBR 183/DA	PEO Administration	A	1.00	-	33,385	1.00	-	57,685											
LBR 183/DA	PEO Registration (DCCA)	A	-	-	13,000	-	-	13,000											
LBR 812/HA	LIRAB Clerical Support	A	1.00	-	14,436	1.00	-	28,872											
LBR 152/CA	WSD Labor Law Enforcement	A	3.00	-	96,758	3.00	-	175,490											
LBR 901/GA	R & S Maui County Labor Force Data	A	0.50	-	25,086	0.50	-	25,965											
LBR 901/GA	R & S Maui County Labor Force Data	P	(0.50)	-	(38,131)	(0.50)	-	(39,467)											
LBR 153/RA	HCRC Enforcement	A	3.00	-	73,584	3.00	-	152,316											
LBR 153/RA	HCRC Hearings Examiners	A	-	-	25,000	-	-	25,000											
LBR 161/KA	HLRB Legal Support	A	-	2.00	77,500	-	2.00	147,500											
LBR 111/PB	WDD State Apprenticeship Programs	A	-	-	175,000	-	-	175,000											
LBR 902/AA	Microsoft Office 365, License	A	-	-	175,000	-	-	175,000											
LBR 903/NA	OCS IRC (Waipahu/Maui) Expansion	A	-	-	400,000	-	-	400,000											
LBR903/NA	Support for Transportation Services on the Island of Hawaii	A	-	-	2,025,000	-	-	-			\$ 2,025,000								



Department of Labor and Industrial Relations  
Proposed Budget Additions

Table 6

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Addition Type</u>	<u>Prog ID Priority</u>	<u>Dept-Wide Priority</u>	<u>Description of Addition</u>	<u>Justification</u>	<u>MOF</u>	<u>FY16</u>			<u>FY17</u>		
								<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>
					None								

Department of Labor and Industrial Relations  
FY15 Restrictions

Table 7

<u>Prog ID</u>	<u>Sub-Org</u>	<u>MOF</u>	<u>Budgeted by Dept</u>	<u>Restriction</u>	<u>Difference Between Budgeted &amp; Restricted</u>	<u>Percent Difference</u>	<u>Impact</u>
LBR 111	PB	A	301,259	\$ 30,126	\$ 271,133	90.00%	Reduce grant-in-aid
LBR 135	IA	A	11,577	\$ 1,158	\$ 10,419	90.00%	Delay in hiring
LBR 143	EA	A	918,571	\$ 91,856	\$ 826,715	90.00%	Delay in hiring
LBR 152	CA	A	983,731	\$ 98,372	\$ 885,359	90.00%	Delay in hiring
LBR 153	RA	A	1,344,804	\$ 134,480	\$ 1,210,324	90.00%	Delay in hiring
LBR 161	KA	A	648,552	\$ 64,856	\$ 583,696	90.00%	Delay in hiring
LBR 183	DA	A	4,555,131	\$ 455,514	\$ 4,099,617	90.00%	Delay in hiring
LBR 812	HA	A	782,657	\$ 78,266	\$ 704,391	90.00%	Delay in hiring
LBR 901	GA	A	243,751	\$ 24,374	\$ 219,377	90.00%	Delay in hiring
LBR 902	AA	A	1,488,081	\$ 328,808	\$ 1,159,273	77.90%	Delay in hiring
LBR 903	NA	A	3,381,633	\$ 338,164	\$ 3,043,469	90.00%	Reduce purchase of services and grant-in-aid
LBR 905	GB	A	128,553	\$ 12,856	\$ 115,697	90.00%	Delay in hiring



Department of Labor and Industrial Relations  
Emergency Appropriation Requests

Table 8

<u>Prog ID</u>	<u>Description of Request</u>	<u>Explanation of Request</u>	<u>MOF</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>
	None					

Department of Labor and Industrial Relations  
Expenditures Exceeding Appropriation Ceilings in FY14 and FY15

Table 9

<u>Prog ID</u>	<u>MOF</u>	<u>Date</u>	<u>Appropriation</u>	<u>Amount Exceeding Appropriation</u>	<u>Percent Exceeded</u>	<u>Reason for Exceeding Ceiling</u>	<u>Legal Authority</u>	<u>Recurring (Y/N)</u>	<u>GF Impact (Y/N)</u>
						None			

Department of Labor and Industrial Relations  
 Intradepartmental Transfers in FY14 and FY15

Table 10

<u>Actual or Anticipated Date of Transfer</u>	<u>MOF</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>From Prog ID</u>	<u>Percent of Program ID Appropriation Transferred From</u>	<u>To Prog ID</u>	<u>Percent of Receiving Program ID Appropriation</u>	<u>Reason for Transfer</u>	<u>Recurring (Y/N)</u>
									None	



Department of xxx  
Table 11 Instructions

Table 11

COLUMN	DATA ELEMENT	DEFINITION
A	State Expending Agency	State entity authorized to expend the funds as authorized by the appropriation or as delegated by the Governor. Select from drop-down menu. See legend below.
B	Program I.D.	The unique identifier for the specific program responsible for carrying out the program consisting of the abbreviation for the State entity followed by the organization number for the program. <b>Format: XXX###</b>
C	Award Number	The identifying number assigned by the awarding Federal Agency, such as the federal grant number, federal contract number or the federal loan number that appears in the federal award document.
D	CFDA No.	The number associated with the published description of Federal assistance program in the Catalog of Federal Domestic Assistance. Only applies to grants and loans. A list of CFDA codes can be searched at: <a href="https://www.cfda.gov/index?s=program&amp;tab=list&amp;mode=list">https://www.cfda.gov/index?s=program&amp;tab=list&amp;mode=list</a> <b>Format: ##.###.</b>
E	Award Description	Award title and description with purpose of funding action.
F	Awarding Federal Agency	Name of the federal agency that awarded and administers the award on behalf of the funding agency. Select from drow-down menu. See agency list below.
G	Award Amount	For Grants: The total amount of the award. For Loans: The total amount of the loan obligated by the Federal Agency; the face value of the loan. For Contracts: The total amount obligated by the Federal Agency.
H	Award Amount Allocated to the Program ID in Column B	Enter the portion of the total award amount allocated to this Program ID. For example, if a federal award in the amount of \$500 is allocated to only AGR100, the "Award Amount" and the "Award Amount Allocated to the Pgm ID in Column B" would both be \$500. However, if the \$500 will be allocated to AGR100, AGR200 and AGR300, in the amounts of \$100, \$250 and \$150, respectively, the "Award Amount" would be the \$500 for all three program IDs but the "Award Amount Allocated to the Pgm ID in Column B" would be \$100 for AGR100, \$250 for AGR200 and \$150 for AGR300.
I	State Appropriation Symbol	The account number established in FAMIS. The appropriation account is a combination of 4 fields: Fund Type, Fiscal Year, Appropriation Account Number, and Dept. Code. If an award has appropriation symbols for multiple fiscal years, enter the symbol for the first fiscal year. <b>Format: X-YY-###-X</b>
J	State Fund Match (If Any)	The amount of state funds necessary to match the award.
K	Contact Name	Name of the individual at the program level responsible for performance of the award.
L	Contact Phone No.	Phone no. of the individual at the program level responsible for performance of the award.
M	Contact Email	Email of the individual at the program level responsible for performance of the award.
	<b>LEGEND:</b>	
	<b>State Expending Agency</b>	
A (AGR)	Department of Agriculture	
B (BED)	Department of Business, Economic Dev & Tourism	
C (LNR)	Department of Land and Natural Resources	
D (TRN)	Department of Transportation	
E (EDN)	Department of Education	
F (UOH)	University of Hawaii	

Department of xxx  
Table 11 Instructions

Table 11

G (DEF)	Department of Defense	
H (HTH)	Department of Health	
I (HHL)	Department of Hawaiian Home Lands	
J (JUD)	Judiciary	
K (HMS)	Department of Human Services	
L (LBR)	Department of Labor and Industrial Relations	
M (AGS)	Department of Accounting and General Services	
N (ATG)	Department of Attorney General	
O (BUF)	Department of Budget and Finance	
P (HRD)	Department of Human Resources Development	
Q (GOV)	Office of the Governor	
R (CCA)	Department of Commerce and Consumer Affairs	
S (LTG)	Office of the Lieutenant Governor	
T (TAX)	Department of Taxation	
V1 (PSD)	Department of Public Safety	
Z1 (OHA)	Office of Hawaiian Affairs	
	<b>Federal Agency</b>	
	Dept.of Agriculture	
	Dept. of Commerce	
	Dept. of Defense	
	Dept. of Education	
	Dept. of Energy	
	Dept. of Health and Human Services	
	Dept. of Homeland Security	
	Dept. of Housing and Urban Development	
	Dept. of Justice	
	Dept. of Labor	
	Dept. of State	
	Dept. of the Interior	
	Dept. of the Treasury	
	Dept. of Transportation	
	Dept. of Veterans Affairs	
	Corporation for National & Community Svc	
	Environmental Protection Agency	
	General Services Administration	
	NASA	
	National Science Foundation	
	Nuclear Regulatory Commission	
	Office of Personnel Management	
	Small Business Administration	
	Social Security Administration	
	U.S. Agency for International Development	

Department of Labor and Industrial Relations  
Non-General Funds

Table 12

<u>Name of Fund</u>	<u>Purpose</u>	<u>Statutory Reference</u>	<u>MOF</u>	<u>Beginning FY15 Unencumbered Cash Balance</u>	<u>Estimated FY15 Revenues</u>	<u>Estimated FY15 Expenditures and Encumbrances</u>	<u>Estimated FY15 Net Transfers</u>	<u>Estimated FY15 Ending Unencumbered Cash Balance</u>	<u>Balance in Excess of Program Needs</u>
Employment and Training Special Fund	Provide grant and subsidies to public, private and non-profit organizations for employment, education and training.	Chapter 383-128 HRS	B	\$ 2,887,928	\$ 1,400,000	\$ 200,000	\$ -	\$ 4,087,928	\$ -
Unemployment Compensation Trust Fund	Payment of Unemployment Benefit	Chapter 383-121, HRS	B	\$ 358,741,288	\$ 250,000,000	\$ 180,000,000	\$ -	\$ 428,741,288	\$ -
Unemployment Insurance Administrative Fund	Payment of administrative costs to support the unemployment program.	Chapter 383-121, HRS	B	\$ 7,447,393	\$ 1,200,000	\$ 500,000		\$ 8,147,393	\$ -
Special Compensation Fund	Payment of Workers' Compensation benefits	Chapter 386-151, HRS	B	\$ 13,457,014	\$ 15,000,000	\$ 16,000,000		\$ 12,457,014	\$ -
Trust Fund for Disability Benefits	Payment of temporary disability benefits for non-work related injuries.	Chapter 392-161, HRS	B	\$ 2,458,615	\$ 10,000	\$ 20,000		\$ 2,448,615	\$ -
Trust Fund for Premium Supplementation	Payment of Premium Supplementation to qualified employers	Chapter 393-141, HRS	B	\$ 765,261	\$ 3,000	\$ 500,000		\$ 268,261	\$ -
Hoisting Machine Operators' Certification Revolving Fund	Payment of administrative costs to certify hoisting machine operators.	Chapter 396-20, HRS	W	\$ 352,007	\$ 50,000	\$ 70,000		\$ 332,007	\$ -
Boiler and Elevator Special Fund	Payment of personnel and operating costs to inspect and certify boilers and elevators	Chapter 397-20, HRS	B	\$ 1,157,854	\$ 2,000,000	\$ 2,000,000		\$ 1,157,854	\$ -
Reduced Ignition Propensity Cigarette Program Special Fund	Payment of administrative cost to monitor and ensure only reduced propensity cigarettes are sold.	Chapter 132C-4, HRS	B	\$ 469,952	\$ 100,000	\$ 200,000		\$ 369,952	\$ -

Department of xxx  
 Vacancy Report as of November 30, 2014

Table 13

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Date of Vacancy</u>	<u>Expected Fill Date</u>	<u>Position Number</u>	<u>Position Title</u>	<u>Exempt (Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>Perm Temp (P/T)</u>	<u>FTE</u>	<u>MOF</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>Authority to Hire (Y/N)</u>	<u>Occupied by 89 Day Hire (Y/N)</u>	<u># of 89 Hire Appts</u>	<u>Describe if Filled by other Means</u>	<u>Priority # to Retain</u>
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Department of Labor and Industrial Relations  
Personnel Separation from July 1, 2013 to November 30, 2014

Table 14

Prog ID	Sub-Org	Eff Date	Position No.	Position Title	T/P	SR Level	BU Code	MOF	BudgetedFTE	Budgeted Salary	Actual FTE	Actual Salary
LBR111PA	WrkfrceDevDv	1/11/2014	00023768	EmpServSp3	T	SR20	73	N	1.00	42132	1.00	42132
LBR111PA	WrkfrceDevDv	1/22/2014	00052837	EmpServSp3	T	SR20	73	N	1.00	42132	1.00	42132
LBR111PA	WrkfrceDevDv	3/1/2014	00035014	EmpServSp3	T	SR20	73	N	1.00	42132	1.00	42132
LBR111PA	WrkfrceDevDv	4/5/2014	00052837	EmpServSp3	T	SR20	73	N	1.00	42132	1.00	42132
LBR111PA	WrkfrceDevDv	2/20/2014	00033333	EmpServSp3	R	SR20	13	N	1.00	42132	1.00	42132
LBR111PA	WrkfrceDevDv	5/31/2014	00033334	EmpServSp3	R	SR20	73	N	1.00	42132	1.00	42132
LBR111PA	WrkfrceDevDv	4/1/2014	00023748	EmpServSp4	T	SR22	13	N	1.00	45576	1.00	45576
LBR111PA	WrkfrceDevDv	7/12/2014	00013488	EmpServSp3	R	SR20	73	N	1.00	49332	1.00	49332
LBR111PA	WrkfrceDevDv	4/22/2014	00014083	EmpServSp5	R	SR24	23	N	1.00	60024	1.00	60024
LBR111PA	WrkfrceDevDv	5/31/2014	00047282	EmpServSp2	T	SR18	13	U	1.00	42132	1.00	42132
LBR111PA	WrkfrceDevDv	5/22/2014	00031641	EmpServSp3	R	SR20	13	N	1.00	45576	1.00	45576
LBR111PA	WrkfrceDevDv	8/30/2014	00033334	EmpServSp3	R	SR20	73	N	1.00	42132	1.00	42132
LBR111PA	WrkfrceDevDv	9/9/2014	00031641	EmpServSp3	R	SR20	73	N	1.00	45576	1.00	45576
LBR111PA	WrkfrceDevDv	9/13/2014	00047282	EmpServSp2	T	SR18	73	U	1.00	42132	1.00	42132
LBR111PA	WrkfrceDevDv	7/1/2014	00025446	EmpServSp4	R	SR22	13	N	1.00	67488	1.00	67488
LBR111PA	WrkfrceDevDv	11/29/2014	00033334	EmpServSp3	R	SR20	73	N	1.00	42132	1.00	42132
LBR111PA	WrkfrceDevDv	12/6/2014	00031641	EmpServSp3	R	SR20	73	N	1.00	45576	1.00	45576
LBR111PA	WrkfrceDevDv	10/16/2014	00047282	EmpServSp2	T	SR18	73	U	1.00	42132	1.00	42132
LBR111PA	WrkfrceDevDv	12/10/2014	00052837	EmpServSp3	T	SR20	73	N	1.00	42132	1.00	42132
LBR111PA	WrkfrceDevDv	11/1/2014	00004059	Secy 1	R	SR12	03	N	1.00	37968	1.00	37968
LBR111PA	WrkfrceDevDv	11/1/2014	00042427	EmpServSp2	T	SR18	13	N	1.00	42132	1.00	42132
LBR111PA	WrkfrceDevDv	12/25/2014	00052837	EmpServSp3	T	SR20	73	N	1.00	42132	1.00	42132
LBR111PA	WrkfrceDevDv	12/31/2014	00031641	EmpServSp3	R	SR20	73	N	1.00	45576	1.00	45576
LBR111PA	WrkfrceDevDv	12/31/2014	00010518	Secy 2	R	SR14	03	N	1.00	44412	1.00	44412
LBR111PB	WrkfrceDevDv	1/4/2014	00105717	SocSvcProf	T	SRNA	73	N	1.00	45576	1.00	45576
LBR111PB	WrkfrceDevDv	1/4/2014	00105717	SocSvcProf	T	SRNA	73	N	1.00	45576	1.00	45576
LBR111PB	WrkfrceDevDv	4/8/2014	00105717	SocSvcProf	T	SRNA	73	N	1.00	45576	1.00	45576
LBR111PB	WrkfrceDevDv	4/8/2014	00105717	SocSvcProf	T	SRNA	73	N	1.00	45576	1.00	45576
LBR111PB	WrkfrceDevDv	3/22/2014	00120725	OffcAsst 4	T	SR10	63	N	1.00	27756	1.00	27756
LBR111PB	WrkfrceDevDv	3/22/2014	00120725	OffcAsst 4	T	SR10	63	S	1.00	27756	1.00	27756

Department of Labor and Industrial Relations  
Personnel Separation from July 1, 2013 to November 30, 2014

Table 14

Prog ID	Sub-Org	Eff Date	Position No.	Position Title	T/P	SR Level	BU Code	MOF	BudgetedFTE	Budgeted Salary	Actual FTE	Actual Salary
LBR111PB	WrkfrceDevDv	7/8/2014	00105717	SocSvcProf	T	SRNA	73	N	1.00	45576	1.00	45576
LBR111PB	WrkfrceDevDv	7/8/2014	00105717	SocSvcProf	T	SRNA	73	N	1.00	45576	1.00	45576
LBR111PB	WrkfrceDevDv	10/4/2014	00105717	SocSvcProf	T	SRNA	73	N	1.00	45576	1.00	45576
LBR111PB	WrkfrceDevDv	10/4/2014	00105717	SocSvcProf	T	SRNA	73	N	1.00	45576	1.00	45576
LBR111PB	WrkfrceDevDv	8/1/2014	00025635	EmpServSp5	R	SR24	13	N	1.00	51312	1.00	51312
LBR111PB	WrkfrceDevDv	7/19/2014	00119398	Gen Prof'l	T	SRNA	13	N	1.00	42180	1.00	42180
LBR111PB	WrkfrceDevDv	8/15/2014	00119399	Clerical	T	SRNA	63	B	1.00	25668	1.00	25668
LBR111PB	WrkfrceDevDv	12/1/2014	00101011	SocSvcProf	T	SR24	13	N	1.00	73044	1.00	73044
LBR135IA	WrkfrceDevCn	8/15/2014	00030364	Empl Ana4	T	SR22	13	N	1.00	45576	1.00	45576
LBR143EA	OcupSaf&Hlth	4/1/2014	00026415	OffcAsst 3	R	SR08	03	N	0.50	16212	0.50	16212
LBR143EA	OcupSaf&Hlth	4/1/2014	00026415	OffcAsst 3	R	SR08	03	A	0.50	16212	0.50	16212
LBR143EA	OcupSaf&Hlth	4/1/2014	00109857	Gen Prof'l	T	SRNA	73	W	0.50	33456	0.50	33456
LBR143EA	OcupSaf&Hlth	7/30/2014	00120239	EnvHlthSp2	R	SR18	13	N	0.50	23718	0.50	23718
LBR143EA	OcupSaf&Hlth	7/30/2014	00120239	EnvHlthSp2	R	SR18	13	A	0.50	23718	0.50	23718
LBR143EA	OcupSaf&Hlth	8/20/2014	00008343	OSH Advsr6	R	SR26	23	N	0.50	41064	0.50	41064
LBR143EA	OcupSaf&Hlth	8/20/2014	00008343	OSH Advsr6	R	SR26	23	A	0.50	41064	0.50	41064
LBR143EA	OcupSaf&Hlth	9/20/2014	00120392	OSHCompOf2	R	SR17	03	N	0.50	23088	0.50	23088
LBR143EA	OcupSaf&Hlth	9/20/2014	00120392	OSHCompOf2	R	SR17	03	A	0.50	23088	0.50	23088
LBR143EA	OcupSaf&Hlth	10/4/2014	00030693	EnvHlthSp2	R	SR18	13	N	0.50	27750	0.50	27750
LBR143EA	OcupSaf&Hlth	10/4/2014	00030693	EnvHlthSp2	R	SR18	13	A	0.50	27750	0.50	27750
LBR143EA	HawaiiDist	12/31/2014	00010034	OSHCompOf4	R	SR21	03	N	0.50	24024	0.50	24024
LBR143EA	HawaiiDist	12/31/2014	00010034	OSHCompOf4	R	SR21	03	A	0.50	24024	0.50	24024
LBR143EA	OcupSaf&Hlth	12/31/2014	00120393	OSHCompOf3	R	SR19	03	N	0.50	23088	0.50	23088
LBR143EA	OcupSaf&Hlth	12/31/2014	00120393	OSHCompOf3	R	SR19	03	A	0.50	23088	0.50	23088
LBR143EA	OcupSaf&Hlth	12/25/2014	00120390	OSHCompOf1	R	SR15	03	N	0.50	28860	0.50	28860
LBR143EA	OcupSaf&Hlth	12/25/2014	00120390	OSHCompOf1	R	SR15	03	A	0.50	28860	0.50	28860
LBR143EA	OcupSaf&Hlth	1/16/2014	00010141	EnvHlthSp2	R	SR18	13	N	0.50	26676	0.50	26676
LBR143EA	OcupSaf&Hlth	1/16/2014	00010141	EnvHlthSp2	R	SR18	13	A	0.50	26676	0.50	26676
LBR143EB	OcupSaf&Hlth	2/15/2014	00017641	SpvgEleIns	R	SR23	84	B	0.50	69600	0.50	69600
LBR143EB	OcupSaf&Hlth	1/25/2014	00024643	ElevtrIns2	R	SR21	03	A	0.50	60000	0.50	60000

Department of Labor and Industrial Relations  
Personnel Separation from July 1, 2013 to November 30, 2014

Table 14

Prog ID	Sub-Org	Eff Date	Position No.	Position Title	T/P	SR Level	BU Code	MOF	BudgetedFTE	Budgeted Salary	Actual FTE	Actual Salary
LBR143EB	OcupSaf&Hlth	5/21/2014	00017641	SpvgEleIns	R	SR23	84	B	1.00	69600	1.00	69600
LBR143EB	OcupSaf&Hlth	3/22/2014	00027103	ElevtrIns2	R	SR21	03	B	1.00	60000	1.00	60000
LBR143EB	OcupSaf&Hlth	9/6/2014	00032911	ElevtrIns2	R	SR21	63	B	1.00	60000	1.00	60000
LBR143EB	OcupSaf&Hlth	8/21/2014	00027103	ElevtrIns1	R	SR19	03	B	1.00	60000	1.00	60000
LBR143EB	OcupSaf&Hlth	12/6/2014	00032911	ElevtrIns2	R	SR21	63	B	1.00	60000	1.00	60000
LBR152CA	Wage Stds Dv	12/31/2014	00045621	LLESpclt 4	R	SR22	13	A	1.00	60000	1.00	60000
LBR153RA	CivRightsCom	2/8/2014	00024505	OffcAsst 3	T	SR08	63	N	1.00	25668	1.00	25668
LBR153RA	CivRightsCom	4/12/2014	00024505	OffcAsst 3	T	SR08	63	N	1.00	25668	1.00	25668
LBR153RA	CivRightsCom	5/29/2014	00047949	Invstgr 4	T	SR22	73	N	1.00	39336	1.00	39336
LBR153RA	CivRightsCom	6/13/2014	00102352	Gen Prof'l	R	SRNA	73	A	1.00	85080	1.00	85080
LBR153RA	CivRightsCom	8/1/2014	00027146	Invstgr 4	R	SR22	13	A	1.00	57708	1.00	57708
LBR153RA	CivRightsCom	9/27/2014	00047954	PrgSpct V	R	SR24	73	A	0.50	26676	0.50	26676
LBR153RA	CivRightsCom	9/27/2014	00047954	PrgSpct V	R	SR24	73	N	0.50	26676	0.50	26676
LBR153RA	CivRightsCom	8/1/2014	00047922	OffcAsst 4	R	SR10	03	A	1.00	33756	1.00	33756
LBR153RA	CivRightsCom	11/29/2014	00028984	Invstgr 4	T	SR22	73	N	1.00	39336	1.00	39336
LBR153RA	CivRightsCom	11/29/2014	00047949	Invstgr 4	T	SR22	73	N	1.00	39336	1.00	39336
LBR153RA	CivRightsCom	11/1/2014	00028790	Invstgr 4	R	SR22	13	A	1.00	62421	1.00	62421
LBR153RA	CivRightsCom	12/4/2014	00028984	Invstgr 4	T	SR22	73	N	1.00	39336	1.00	39336
LBR161KA	HILaborRelBd	6/27/2014	00024988	Legal Clk	T	SR14	63	A	1.00	41040	1.00	41040
LBR171LA	UnemplnsDiv	3/14/2014	00013553	UI Asst 3	R	SR09	63	N	0.50	14430	0.50	14430
LBR171LA	UnemplnsDiv	2/4/2014	00024705	UI Asst 5	R	SR13	03	N	0.50	14430	0.50	14430
LBR171LA	UnemplnsDiv	3/29/2014	00031880	UI Spclt 3	R	SR20	13	N	1.00	53352	1.00	53352
LBR171LA	UnemplnsDiv	4/26/2014	00021520	UI Asst 5	R	SR13	03	N	1.00	36516	1.00	36516
LBR171LA	UnemplnsDiv	5/31/2014	00024715	UI Asst 4	R	SR11	03	N	0.50	24684	0.50	24684
LBR171LA	UnemplnsDiv	6/21/2014	00026569	UI Asst 5	R	SR13	03	N	0.50	12342	0.50	12342
LBR171LA	UnemplnsDiv	8/1/2014	00024700	UI Asst 3	R	SR09	03	N	0.50	16878	0.50	16878
LBR171LA	UnemplnsDiv	9/4/2014	00120088	UI Asst 5	R	SR13	03	N	0.50	14430	0.50	14430
LBR171LA	UnemplnsDiv	10/1/2014	00027229	UI Asst 3	R	SR09	03	N	0.50	10950	0.50	10950
LBR171LA	UnemplnsDiv	10/11/2014	00120095	UI Asst 3	R	SR09	03	N	0.50	14430	0.50	14430
LBR171LA	UnemplnsDiv	12/1/2014	00022868	UI Asst 5	R	SR13	03	N	0.50	17550	0.50	17550

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Table 14

Prog ID	Sub-Org	Eff Date	Position No.	Position Title	T/P	SR Level	BU Code	MOF	BudgetedFTE	Budgeted Salary	Actual FTE	Actual Salary
LBR171LA	UnemplnsDiv	12/31/2014	00022349	UI Asst 5	R	SR13	03	N	1.00	36516	1.00	36516
LBR171LA	UnemplnsDiv	11/22/2014	00120094	UI Asst 5	R	SR13	03	N	0.50	14430	0.50	14430
LBR171LA	UnemplnsDiv	12/31/2014	00021519	UI Asst 6	R	SR15	04	N	1.00	51936	1.00	51936
LBR171LA	UnemplnsDiv	12/13/2014	00024696	UI Asst 3	R	SR09	03	N	0.50	14430	0.50	14430
LBR183DA	DisabCompDiv	8/9/2014	00014044	WCHrngOfc5	R	SR26	73	A	1.00	75960	1.00	75960
LBR183DA	DisabCompDiv	2/4/2014	00032613	WCHrngOfc5	R	SR26	73	A	1.00	82128	1.00	82128
LBR183DA	KauaiDist	1/10/2014	00118869	WCCLmFcltr	R	SR20	73	B	1.00	53352	1.00	53352
LBR183DA	DisabCompDiv	5/10/2014	00014044	WCHrngOfc5	R	SR26	73	A	1.00	75960	1.00	75960
LBR183DA	MauiDist	4/1/2014	00000059	LbrPrgmFM2	R	EM05	35	A	1.00	93480	1.00	93480
LBR183DA	DisabCompDiv	3/18/2014	00025826	OffcAsst 3	R	SR08	03	A	1.00	30036	1.00	30036
LBR183DA	DisabCompDiv	9/1/2014	00021222	DisabCompA	R	EM08	35	A	1.00	113664	1.00	113664
LBR183DA	DisabCompDiv	9/19/2014	00014044	WCHrngOfc5	R	SR26	73	A	1.00	75960	1.00	75960
LBR183DA	DisabCompDiv	12/31/2014	00025642	DisaComPS2	R	SR26	13	A	1.00	82128	1.00	82128
LBR183DA	Res&StatsOfc	6/7/2014	00120951	Res Stats2	R	SR18	73	B	1.00	42132	1.00	42132
LBR183DA	Res&StatsOfc	8/5/2014	00120951	Res Stats2	R	SR18	73	B	1.00	42132	1.00	42132
LBR183DA	Res&StatsOfc	9/26/2014	00120951	Res Stats2	R	SR18	73	N	1.00	42132	1.00	42132
LBR812HA	LIR Appls Bd	12/31/2014	00100354	Board/Comm	T	SRNA	00	A	1.00	110364	1.00	110364
LBR871LB	EmpSecAplRef	12/2/2014	00026913	EmpSecApRe	R	SR26	73	N	0.45	29212	0.45	29212
LBR901GA	Res&StatsOfc	8/1/2014	00008345	Secy 2	R	SR14	03	N	0.54	19719	0.54	19719
LBR901GA	Res&StatsOfc	8/1/2014	00008345	Secy 2	R	SR14	03	A	0.46	16797	0.46	16797
LBR901GA	Res&StatsOfc	12/30/2014	00120972	Res Stats1	R	SR16	73	N	0.50	21066	0.50	21066
LBR901GA	Res&StatsOfc	12/30/2014	00120972	Res Stats1	R	SR16	73	A	0.50	21066	0.50	21066
LBR901GA	Res&StatsOfc	12/31/2014	00010029	Res Stats4	R	SR22	13	N	0.50	28854	0.50	28854
LBR901GA	Res&StatsOfc	12/31/2014	00010029	Res Stats4	R	SR22	13	A	0.50	28854	0.50	28854
LBR902AA	AdminSvcsofc	2/8/2014	00047515	OffcAsst 4	R	SR10	63	N	0.70	19429	0.70	19429
LBR902AA	AdminSvcsofc	2/8/2014	00047515	OffcAsst 4	R	SR10	63	A	0.30	8327	0.30	8327
LBR902AA	AdminSvcsofc	3/1/2014	00120960	PgmBgtAnl4	R	SR22	73	N	1.00	45576	1.00	45576
LBR902AA	AdminSvcsofc	5/10/2014	00047515	OffcAsst 4	R	SR10	63	N	0.70	19429	0.70	19429
LBR902AA	AdminSvcsofc	5/10/2014	00047515	OffcAsst 4	R	SR10	63	A	0.30	8327	0.30	8327
LBR902AA	AdminSvcsofc	2/20/2014	00027825	IT Spclt 4	R	SR22	13	N	0.70	34532	0.70	34532

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Prog ID	Sub-Org	Eff Date	Position No.	Position Title	T/P	SR Level	BU Code	MOF	BudgetedFTE	Budgeted Salary	Actual FTE	Actual Salary
LBR902AA	AdminSvcsOfc	2/20/2014	00027825	IT Spclt 4	R	SR22	13	A	0.30	14800	0.30	14800
LBR902AA	AdminSvcsOfc	5/31/2014	00120960	PgmBgtAnl4	R	SR22	73	N	1.00	45576	1.00	45576
LBR902AA	PersOfc	5/1/2014	00027459	Pers Clk 5	R	SR13	63	N	0.60	27706	0.60	27706
LBR902AA	PersOfc	5/1/2014	00027459	Pers Clk 5	R	SR13	63	A	0.40	18470	0.40	18470
LBR902AA	Ofc of Dir	8/2/2014	00042360	Planner 6	R	SR26	73	A	1.00	60686	1.00	60686
LBR902AA	AdminSvcsOfc	8/9/2014	00047515	OffcAsst 4	R	SR10	63	N	0.70	19429	0.70	19429
LBR902AA	AdminSvcsOfc	8/9/2014	00047515	OffcAsst 4	R	SR10	63	A	0.30	8327	0.30	8327
LBR902AA	AdminSvcsOfc	8/30/2014	00120960	PgmBgtAnl4	R	SR22	73	N	1.00	45576	1.00	45576
LBR902AA	Ofc of Dir	9/27/2014	00042360	Planner 6	R	SR26	73	A	1.00	60686	1.00	60686
LBR902AA	AdminSvcsOfc	9/1/2014	00035350	Accountnt5	R	SR24	13	N	1.00	75960	1.00	75960
LBR902AA	AdminSvcsOfc	10/4/2014	00047515	OffcAsst 4	R	SR10	63	N	0.70	19429	0.70	19429
LBR902AA	AdminSvcsOfc	10/4/2014	00047515	OffcAsst 4	R	SR10	63	A	0.30	8327	0.30	8327
LBR902AA	AdminSvcsOfc	12/2/2014	00120960	PgmBgtAnl4	R	SR22	73	N	1.00	45576	1.00	45576
LBR902AA	Ofc of Dir	11/15/2014	00042360	Planner 6	R	SR26	73	A	1.00	60686	1.00	60686
LBR902AA	AdminSvcsOfc	11/1/2014	00047515	OffcAsst 4	R	SR10	63	N	0.70	19429	0.70	19429
LBR902AA	AdminSvcsOfc	11/1/2014	00047515	OffcAsst 4	R	SR10	63	A	0.30	8327	0.30	8327
LBR902AA	Ofc of Dir	12/1/2014	00100040	Pvt Secy 3	R	SR24	63	A	1.00	54012	1.00	54012
LBR902AA	AdminSvcsOfc	12/31/2014	00025961	Accountnt3	R	SR20	13	A	1.00	62424	1.00	62424
LBR902AA	Ofc of Dir	12/1/2014	00100187	HdDepRptGv	R	SRNA	00	A	1.00	133536	1.00	133536
LBR902AA	AdminSvcsOfc	12/31/2014	00000186	Accountnt6	R	SR26	23	N	1.00	73044	1.00	73044
LBR903NA	OfcCommSvcs	4/4/2014	00100903	Gen Prof'l	T	SRNA	13	A	1.00	54744	1.00	54744
LBR903NA	OfcCommSvcs	8/2/2014	00100903	Gen Prof'l	T	SRNA	73	A	1.00	54744	1.00	54744
LBR903NA	OfcCommSvcs	5/31/2014	00100527	SocSvcProf	T	SRNA	13	N	1.00	60000	1.00	60000
LBR903NA	OfcCommSvcs	7/1/2014	00100487	SocSvcProf	T	SRNA	13	N	1.00	54000	1.00	54000
LBR903NA	OfcCommSvcs	11/1/2014	00100903	Gen Prof'l	T	SRNA	73	A	1.00	54744	1.00	54744
LBR903NA	OfcCommSvcs	12/31/2014	00104167	ApptProf	T	SRNA	00	N	1.00	90060	1.00	90060

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Positions Filled from July 1, 2013 to November 30, 2014

Table 15

Prog ID	Sub-Org	Eff Date Position Filled	Position	Short Desc	T/P	SR Level	BU Code	MOF	Budgeted FTE	Budgeted Salary	Actual FTE	Actual Salary	Occupied by 89 Day Hire (Y/N)
LBR111PA	WrkfrceDevDv	1/2/2014	00117053	EmpServSp3	T	SR20	13	U	1.00	42132	1.00		
LBR111PA	WrkfrceDevDv	1/2/2014	00117053	EmpServSp3	T	SR20	13	U	1.00	42132	1.00		
LBR111PA	WrkfrceDevDv	1/13/2014	00023768	EmpServSp3	T	SR20	13	N	1.00	42132	1.00		
LBR111PA	WrkfrceDevDv	1/28/2014	00035014	EmpServSp3	T	SR20	73	N	1.00	42132	1.00		
LBR111PA	WrkfrceDevDv	1/28/2014	00052837	EmpServSp3	T	SR20	73	N	1.00	42132	1.00		
LBR111PA	WrkfrceDevDv	3/3/2014	00033334	EmpServSp3	R	SR20	73	N	1.00	42132	1.00		
LBR111PA	WrkfrceDevDv	4/1/2014	00023529	EmpServSp5	R	SR24	13	N	1.00	55500	1.00		
LBR111PA	WrkfrceDevDv	4/16/2014	00013488	EmpServSp3	R	SR20	73	N	1.00	49332	1.00		
LBR111PA	WrkfrceDevDv	6/3/2014	00033334	EmpServSp3	R	SR20	73	N	1.00	42132	1.00		
LBR111PA	WrkfrceDevDv	6/12/2014	00031641	EmpServSp3	R	SR20	73	N	1.00	45576	1.00		
LBR111PA	WrkfrceDevDv	6/18/2014	00047282	EmpServSp2	T	SR18	73	U	1.00	42132	1.00		
LBR111PA	WrkfrceDevDv	7/16/2014	00032425	EmpServSp4	T	SR22	13	N	1.00	51312	1.00		
LBR111PA	WrkfrceDevDv	9/3/2014	00033334	EmpServSp3	R	SR20	73	N	1.00	42132	1.00		
LBR111PA	WrkfrceDevDv	9/10/2014	00031641	EmpServSp3	R	SR20	73	N	1.00	45576	1.00		
LBR111PA	WrkfrceDevDv	9/16/2014	00047282	EmpServSp2	T	SR18	73	U	1.00	42132	1.00		
LBR111PA	WrkfrceDevDv	9/12/2014	00052837	EmpServSp3	T	SR20	73	N	1.00	42132	1.00		
LBR111PA	WrkfrceDevDv	10/16/2014	00047282	EmpServSp2	T	SR18	13	U	1.00	42132	1.00		
LBR111PA	WrkfrceDevDv	10/1/2014	00025446	EmpServSp4	R	SR22	13	N	1.00	67488	1.00		
LBR111PA	WrkfrceDevDv	10/6/2014	00117052	EmpServSp3	T	SR20	73	U	1.00	42132	1.00		
LBR111PA	WrkfrceDevDv	11/10/2014	00013488	EmpServSp3	R	SR20	73	N	1.00	49332	1.00		
LBR111PA	WrkfrceDevDv	12/2/2014	00033334	EmpServSp3	R	SR20	73	N	1.00	42132	1.00		
LBR111PA	WrkfrceDevDv	11/17/2014	00013486	EmpServSp3	T	SR20	73	N	1.00	42132	1.00		
LBR111PA	WrkfrceDevDv	12/11/2014	00052837	EmpServSp3	T	SR20	73	N	1.00	42132	1.00		
LBR111PA	WrkfrceDevDv	12/9/2014	00031641	EmpServSp3	R	SR20	73	N	1.00	45576	1.00		
LBR111PA	WrkfrceDevDv	12/29/2014	00052837	EmpServSp3	T	SR20	13	N	1.00	42132	1.00		
LBR111PB	WrkfrceDevDv	7/1/2014	00119397	Gen Prof'l	T	SRNA	13	N	1.00	42180	1.00		
LBR111PB	WrkfrceDevDv	1/8/2014	00105717	SocSvcProf	T	SRNA	73	N	1.00	45576	1.00		
LBR111PB	WrkfrceDevDv	1/8/2014	00105717	SocSvcProf	T	SRNA	73	N	1.00	45576	1.00		
LBR111PB	WrkfrceDevDv	1/9/2014	00120725	OffcAsst 4	T	SR10	63	N	1.00	27756	1.00		
LBR111PB	WrkfrceDevDv	1/9/2014	00120725	OffcAsst 4	T	SR10	63	N	1.00	27756	1.00		
LBR111PB	WrkfrceDevDv	3/24/2014	00120725	OffcAsst 4	T	SR10	03	N	1.00	27756	1.00		
LBR111PB	WrkfrceDevDv	3/24/2014	00120725	OffcAsst 4	T	SR10	03	N	1.00	27756	1.00		

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Table 15

Prog ID	Sub-Org	Eff Date Position Filled	Position	Short Desc	T/P	SR Level	BU Code	MOF	Budgeted FTE	Budgeted Salary	Actual FTE	Actual Salary	Occupied by 89 Day Hire (Y/N)
LBR111PB	WrkfrceDevDv	3/25/2014	00119399	Clerical	T	SRNA	63	N	1.00	26668	1.00		
LBR111PB	WrkfrceDevDv	4/10/2014	00105717	SocSvcProf	T	SRNA	73	N	1.00	45576	1.00		
LBR111PB	WrkfrceDevDv	4/10/2014	00105717	SocSvcProf	T	SRNA	73	N	1.00	45576	1.00		
LBR111PB	WrkfrceDevDv	7/1/2014	00119398	Gen Prof'l	T	SRNA	13	N	1.00	42180	1.00		
LBR111PB	WrkfrceDevDv	7/9/2014	00105717	SocSvcProf	T	SRNA	73	N	1.00	45576	1.00		
LBR111PB	WrkfrceDevDv	7/9/2014	00105717	SocSvcProf	T	SRNA	73	N	1.00	45576	1.00		
LBR111PB	WrkfrceDevDv	10/7/2014	00105717	SocSvcProf	T	SRNA	73	N	1.00	45576	1.00		
LBR111PB	WrkfrceDevDv	10/7/2014	00105717	SocSvcProf	T	SRNA	73	N	1.00	45576	1.00		
LBR111PB	WrkfrceDevDv	12/15/2014	00120724	OffcAsst 4	T	SR10	03	N	1.00	25668	1.00		
LBR111PB	WrkfrceDevDv	12/15/2014	00120724	OffcAsst 4	T	SR10	03	N	1.00	25668	1.00		
LBR143EA	OcupSaf&Hlth	3/10/2014	00120392	OSHCompOf2	R	SR17	03	N	0.50	23088	1.00		
LBR143EA	OcupSaf&Hlth	3/10/2014	00120392	OSHCompOf2	R	SR17	03	A	0.50	23088	1.00		
LBR143EA	OcupSaf&Hlth	3/17/2014	00109857	Gen Prof'l	T	SRNA	13	W	0.50	33456	0.50		
LBR143EA	OcupSaf&Hlth	4/2/2014	00109857	Gen Prof'l	T	SRNA	73	W	0.50	33456	0.49		
LBR143EA	OcupSaf&Hlth	5/1/2014	00120266	SpvgOSHCO2	R	SR25	04	N	0.50	24300	1.00		
LBR143EA	OcupSaf&Hlth	5/1/2014	00120266	SpvgOSHCO2	R	SR25	04	A	0.50	24300	1.00		
LBR143EA	OcupSaf&Hlth	4/22/2014	00008343	OSH Advsr6	R	SR26	23	N	0.50	41064	1.00		
LBR143EA	OcupSaf&Hlth	4/22/2014	00008343	OSH Advsr6	R	SR26	23	A	0.50	41064	1.00		
LBR143EA	OcupSaf&Hlth	5/1/2014	00024671	EnvHlthSp2	R	SR18	13	N	0.50	19494	1.00		
LBR143EA	OcupSaf&Hlth	5/1/2014	00024671	EnvHlthSp2	R	SR18	13	A	0.50	19494	1.00		
LBR143EA	OcupSaf&Hlth	5/1/2014	00024683	EnvHlthSp2	R	SR18	13	N	0.50	21912	1.00		
LBR143EA	OcupSaf&Hlth	5/1/2014	00024683	EnvHlthSp2	R	SR18	13	A	0.50	21912	1.00		
LBR143EA	OcupSaf&Hlth	7/16/2014	00025159	EnvHlthSp3	R	SR20	13	N	0.80	53990	1.00		
LBR143EA	OcupSaf&Hlth	7/16/2014	00025159	EnvHlthSp3	R	SR20	13	A	0.20	13498	1.00		
LBR143EA	OcupSaf&Hlth	9/22/2014	00026415	OffcAsst 4	R	SR10	03	N	0.50	16212	1.00		
LBR143EA	OcupSaf&Hlth	9/22/2014	00026415	OffcAsst 4	R	SR10	03	A	0.50	16212	1.00		
LBR143EA	OcupSaf&Hlth	9/16/2014	00010141	EnvHlthSp3	R	SR20	13	N	0.50	26676	1.00		
LBR143EA	OcupSaf&Hlth	9/16/2014	00010141	EnvHlthSp3	R	SR20	13	A	0.50	26676	1.00		
LBR143EB	OcupSaf&Hlth	11/17/2014	00120391	BoilerInsp	R	SR21	03	B	1.00	60000	1.00		
LBR143EB	OcupSaf&Hlth	2/21/2014	00017641	SpvgEleIns	R	SR23	84	B	1.00	69600	1.00		
LBR143EB	OcupSaf&Hlth	3/3/2014	00022010	BoilerInsp	R	SR21	03	B	1.00	60000	1.00		
LBR143EB	OcupSaf&Hlth	6/2/2014	00017641	SpvgEleIns	R	SR23	04	B	1.00	69600	1.00		

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Table 15

Prog ID	Sub-Org	Eff Date Position Filled	Position	Short Desc	T/P	SR Level	BU Code	MOF	Budgeted FTE	Budgeted Salary	Actual FTE	Actual Salary	Occupied by 89 Day Hire (Y/N)
LBR143EB	OcupSaf&Hlth	6/9/2014	00032911	ElevtrIns2	R	SR21	63	B	1.00	60000	1.00		
LBR143EB	OcupSaf&Hlth	7/28/2014	00027103	ElevtrIns1	R	SR19	03	B	1.00	60000	1.00		
LBR143EB	OcupSaf&Hlth	9/9/2014	00032911	ElevtrIns2	R	SR21	63	B	1.00	60000	1.00		
LBR143EB	OcupSaf&Hlth	12/18/2014	00032911	ElevtrIns2	R	SR21	63	B	1.00	60000	1.00		
LBR152CA	HawaiiDist	8/16/2014	00001629	LLESpclt 2	R	SR18	13	A	1.00	60024	1.00		
LBR152CA	Wage Stds Dv	11/24/2014	00015979	OffcAsst 4	R	SR10	03	A	1.00	32424	1.00		
LBR153RA	CivRightsCom	2/11/2014	00024505	OffcAsst 3	T	SR08	63	N	1.00	25668	1.00		
LBR153RA	CivRightsCom	4/14/2014	00024505	OffcAsst 3	T	SR08	03	N	1.00	25668	1.00		
LBR153RA	CivRightsCom	5/6/2014	00047949	Invstgr 4	T	SR22	73	N	1.00	39336	1.00		
LBR153RA	CivRightsCom	6/13/2014	00102352	Gen Prof'l	R	SRNA	73	A	1.00	85080	1.00		
LBR153RA	CivRightsCom	7/2/2014	00047954	PrgSpct V	R	SR24	73	A	0.50	26676	1.00		
LBR153RA	CivRightsCom	7/2/2014	00047954	PrgSpct V	R	SR24	73	N	0.50	26676	1.00		
LBR153RA	CivRightsCom	9/2/2014	00028984	Invstgr 4	T	SR22	73	N	1.00	39336	1.00		
LBR153RA	CivRightsCom	9/2/2014	00047949	Invstgr 4	T	SR22	73	N	1.00	39336	1.00		
LBR153RA	CivRightsCom	12/2/2014	00028984	Invstgr 4	T	SR22	73	N	1.00	39336	1.00		
LBR153RA	CivRightsCom	12/2/2014	00047949	Invstgr 4	T	SR22	73	N	1.00	39336	1.00		
LBR153RA	CivRightsCom	12/1/2014	00047922	OffcAsst 4	R	SR10	63	A	1.00	33756	1.00		
LBR153RA	CivRightsCom	12/5/2014	00028984	Invstgr 4	T	SR22	13	N	1.00	39336	1.00		
LBR153RA	CivRightsCom	12/9/2014	00028790	Invstgr 3	R	SR20	13	A	1.00	62424	1.00		
LBR161KA	HILaborRelBd	3/17/2014	00121101	Gen Prof'l	T	SRNA	73	A	1.00	80004	1.00		
LBR161KA	HILaborRelBd	5/12/2014	00024988	Legal Clk	T	SR14	63	A	1.00	41040	1.00		
LBR161KA	HILaborRelBd	11/10/2014	00024988	Legal Clk	T	SR14	63	A	1.00	41040	1.00		
LBR171LA	UnemplnsDiv	5/1/2014	00037124	UI Spclt 6	R	SR26	23	N	1.00	82128	1.00		
LBR171LA	UnemplnsDiv	7/1/2014	00027897	UI Asst 4	R	SR11	03	N	1.00	31212	1.00		
LBR171LA	UnemplnsDiv	7/1/2014	00004590	UI Spclt 5	R	SR24	13	N	1.00	47448	1.00		
LBR171LA	UnemplnsDiv	10/20/2014	00027121	UI Spclt 4	R	SR22	13	N	1.00	50616	1.00		
LBR183DA	DisabCompDiv	5/13/2014	00014044	WCHrngOfc5	R	SR26	73	A	1.00	75960	1.00		
LBR183DA	DisabCompDiv	1/3/2014	00054616	OffcAsst 3	R	SR08	03	B	1.00	30036	1.00		
LBR183DA	KauaiDist	1/13/2014	00118869	ProfTrain1	R	SR16	13	B	1.00	53352	1.00		
LBR183DA	DisabCompDiv	2/4/2014	00032613	WCHrngOfc5	R	SR26	13	A	1.00	82128	1.00		
LBR183DA	DisabCompDiv	1/22/2014	00035549	OffcAsst 3	R	SR08	03	A	1.00	33756	1.00		
LBR183DA	DisabCompDiv	2/12/2014	00014044	WCHrngOfc5	R	SR26	73	A	1.00	75960	1.00		



Department of Labor and Industrial Relations  
Positions Filled from July 1, 2013 to November 30, 2014

Table 15

Prog ID	Sub-Org	Eff Date Position Filled	Position	Short Desc	T/P	SR Level	BU Code	MOF	Budgeted FTE	Budgeted Salary	Actual FTE	Actual Salary	Occupied by 89 Day Hire (Y/N)
LBR183DA	DisabCompDiv	3/3/2014	00121136	OffcAsst 3	R	SR08	03	A	1.00	25668	1.00		
LBR183DA	DisabCompDiv	3/18/2014	00121135	OffcAsst 3	R	SR08	03	A	1.00	25668	1.00		
LBR183DA	DisabCompDiv	3/18/2014	00121134	OffcAsst 3	R	SR08	03	A	1.00	25668	1.00		
LBR183DA	DisabCompDiv	4/1/2014	00121142	WCHrngOfc3	R	SR22	13	A	1.00	55500	1.00		
LBR183DA	DisabCompDiv	4/1/2014	00121140	WCCLmSpct1	R	SR16	13	A	1.00	45576	1.00		
LBR183DA	DisabCompDiv	4/1/2014	00121132	WCCLmSpct1	R	SR16	13	A	1.00	55500	1.00		
LBR183DA	DisabCompDiv	4/11/2014	00121138	OffcAsst 4	R	SR10	03	A	1.00	27756	1.00		
LBR183DA	DisabCompDiv	4/7/2014	00121143	OffcAsst 4	R	SR10	03	A	1.00	27756	1.00		
LBR183DA	DisabCompDiv	4/11/2014	00121137	OffcAsst 4	R	SR10	03	A	1.00	27756	1.00		
LBR183DA	DisabCompDiv	5/1/2014	00121139	OffcAsst 4	R	SR10	03	A	1.00	27756	1.00		
LBR183DA	DisabCompDiv	6/16/2014	00021226	DisCESpct2	R	SR18	13	A	1.00	67488	1.00		
LBR183DA	DisabCompDiv	4/16/2014	00025954	DisCESpct5	R	SR24	23	A	1.00	70224	1.00		
LBR183DA	MauiDist	7/1/2014	00000059	LbrPrgmFM2	R	EM05	35	A	1.00	93480	1.00		
LBR183DA	DisabCompDiv	7/1/2014	00029551	OffcAsst 4	R	SR10	03	A	1.00	39480	1.00		
LBR183DA	MauiDist	7/1/2014	00035550	WCHrngOfc3	R	SR22	13	A	1.00	60024	1.00		
LBR183DA	DisabCompDiv	7/9/2014	00030082	OffcAsst 3	R	SR08	03	A	1.00	32424	1.00		
LBR183DA	DisabCompDiv	7/16/2014	00025642	DisaComPS2	R	SR26	13	A	1.00	82128	1.00		
LBR183DA	DisabCompDiv	7/22/2014	00121141	OffcAsst 4	R	SR10	03	A	1.00	27756	1.00		
LBR183DA	DisabCompDiv	8/12/2014	00014044	WCHrngOfc5	R	SR26	73	A	1.00	75960	1.00		
LBR183DA	DisabCompDiv	9/22/2014	00014044	WCHrngOfc5	R	SR26	13	A	1.00	75960	1.00		
LBR183DA	DisabCompDiv	10/20/2014	00121133	OffcAsst 3	R	SR08	03	A	1.00	25668	1.00		
LBR183DA	DisabCompDiv	10/20/2014	00121144	OffcAsst 3	R	SR08	03	A	1.00	25668	1.00		
LBR183DA	DisabCompDiv	12/1/2014	00032678	OffcAsst 3	R	SR08	03	A	1.00	27756	1.00		
LBR183DA	HawaiiDist	12/1/2014	00035540	OffcAsst 3	R	SR08	03	A	1.00	25668	1.00		
LBR183DA	DisabCompDiv	12/10/2014	00025956	DisaComPS1	R	SR24	13	A	1.00	67488	1.00		
LBR183DA	Res&StatsOfc	9/29/2014	00120951	Res Stats3	R	SR20	13	B	1.00	42132	1.00		
LBR183DA	Res&StatsOfc	3/10/2014	00120951	Res Stats2	R	SR18	73	B	1.00	42132	1.00		
LBR183DA	Res&StatsOfc	6/10/2014	00120951	Res Stats2	R	SR18	73	B	1.00	42132	1.00		
LBR183DA	Res&StatsOfc	8/6/2014	00120951	Res Stats2	R	SR18	73	B	1.00	42132	1.00		
LBR812HA	LIR Appls Bd	7/21/2014	00100353	Board/Comm	T	SRNA	00	A	1.00	116172	1.00		
LBR812HA	LIR Appls Bd	11/3/2014	00101060	Gen Prof'l	T	SRNA	73	A	1.00	49956	1.00		
LBR871LB	EmpSecAplRef	3/17/2014	00026913	EmpSecApRe	R	SR26	73	N	0.45	29212	1.00		

Department of Labor and Industrial Relations  
Positions Filled from July 1, 2013 to November 30, 2014

Table 15

Prog ID	Sub-Org	Eff Date Position Filled	Position	Short Desc	T/P	SR Level	BU Code	MOF	Budgeted FTE	Budgeted Salary	Actual FTE	Actual Salary	Occupied by 89 Day Hire (Y/N)
LBR871LB	EmpSecAplRef	5/1/2014	00025576	OffcAsst 3	R	SR08	63	N	0.70	25668	1.00		
LBR871LB	EmpSecAplRef	12/3/2014	00026913	EmpSecApRe	R	SR26	73	N	0.45	29212	1.00		
LBR901GA	Res&StatsOfc	1/16/2014	00120219	Res Stats1	R	SR16	13	N	1.00	42132	1.00		
LBR901GA	Res&StatsOfc	3/3/2014	00024791	Res Stats5	R	SR24	23	N	0.54	41018	1.00		
LBR901GA	Res&StatsOfc	3/3/2014	00024791	Res Stats5	R	SR24	23	A	0.46	34942	1.00		
LBR901GA	Res&StatsOfc	5/16/2014	00023518	Res Stats4	R	SR22	13	N	1.00	64920	1.00		
LBR901GA	Res&StatsOfc	10/2/2014	00120972	Res Stats1	R	SR16	73	N	0.50	21066	1.00		
LBR901GA	Res&StatsOfc	10/2/2014	00120972	Res Stats1	R	SR16	73	A	0.50	21066	1.00		
LBR902AA	AdminSvcOfc	1/8/2014	00120959	Accountnt3	R	SR20	13	N	1.00	42132	1.00		
LBR902AA	AdminSvcOfc	2/11/2014	00047515	OffcAsst 4	R	SR10	63	N	0.70	19429	1.00		
LBR902AA	AdminSvcOfc	2/11/2014	00047515	OffcAsst 4	R	SR10	63	A	0.30	8327	1.00		
LBR902AA	AdminSvcOfc	3/4/2014	00120960	PgmBgtAnl4	R	SR22	73	N	1.00	45576	1.00		
LBR902AA	AdminSvcOfc	5/1/2014	00022538	Accountnt4	R	SR22	13	N	1.00	45576	1.00		
LBR902AA	AdminSvcOfc	5/13/2014	00047515	OffcAsst 4	R	SR10	63	N	0.70	19429	1.00		
LBR902AA	AdminSvcOfc	5/13/2014	00047515	OffcAsst 4	R	SR10	63	A	0.30	8327	1.00		
LBR902AA	Ofc of Dir	5/6/2014	00042360	Planner 6	R	SR26	73	A	1.00	60686	1.00		
LBR902AA	HawaiiDist	5/16/2014	00003744	OffcAsst 4	R	SR10	03	A	1.00	44412	1.00		
LBR902AA	AdminSvcOfc	6/3/2014	00120960	PgmBgtAnl4	R	SR22	73	N	1.00	45576	1.00		
LBR902AA	AdminSvcOfc	8/1/2014	00047960	IT Spclt 4	R	SR22	13	N	1.00	45576	1.00		
LBR902AA	Ofc of Dir	8/5/2014	00042360	Planner 6	R	SR26	73	A	1.00	60686	1.00		
LBR902AA	PersOfc	8/4/2014	00027459	Pers Clk 5	R	SR13	63	N	0.60	27706	1.00		
LBR902AA	PersOfc	8/4/2014	00027459	Pers Clk 5	R	SR13	63	A	0.40	18470	1.00		
LBR902AA	AdminSvcOfc	8/12/2014	00047515	OffcAsst 4	R	SR10	63	N	0.70	19429	1.00		
LBR902AA	AdminSvcOfc	8/12/2014	00047515	OffcAsst 4	R	SR10	63	A	0.30	8327	1.00		
LBR902AA	AdminSvcOfc	9/4/2014	00120960	PgmBgtAnl4	R	SR22	73	N	1.00	45576	1.00		
LBR902AA	Ofc of Dir	8/18/2014	00121145	AdminAsst6	R	SR26	73	A	1.00	82128	1.00		
LBR902AA	Ofc of Dir	9/30/2014	00042360	Planner 6	R	SR26	73	A	1.00	60686	1.00		
LBR902AA	AdminSvcOfc	10/7/2014	00047515	OffcAsst 4	R	SR10	63	N	0.70	19429	1.00		
LBR902AA	AdminSvcOfc	10/7/2014	00047515	OffcAsst 4	R	SR10	63	A	0.30	8327	1.00		
LBR902AA	AdminSvcOfc	10/1/2014	00000172	BusMgtOfr2	R	EM07	35	N	0.54	46096	1.00		
LBR902AA	AdminSvcOfc	10/1/2014	00000172	BusMgtOfr2	R	EM07	35	A	0.46	39267	1.00		
LBR902AA	AdminSvcOfc	11/3/2014	00007744	Clk Supv 3	R	SR14	04	N	1.00	33424	1.00		

Department of Labor and Industrial Relations  
 Positions Filled from July 1, 2013 to November 30, 2014

Table 15

Prog ID	Sub-Org	Eff Date Position Filled	Position	Short Desc	T/P	SR Level	BU Code	MOF	Budgeted FTE	Budgeted Salary	Actual FTE	Actual Salary	Occupied by 89 Day Hire (Y/N)
LBR902AA	AdminSvcsOfc	11/3/2014	00047515	OffcAsst 4	R	SR10	03	N	0.70	19429	1.00		
LBR902AA	AdminSvcsOfc	11/3/2014	00047515	OffcAsst 4	R	SR10	03	A	0.30	8327	1.00		
LBR902AA	Ofc of Dir	12/1/2014	00100040	Pvt Secy 3	R	SR24	63	A	1.00	54012	1.00		
LBR902AA	Ofc of Dir	12/1/2014	00100187	HdDepRptGv	R	SRNA	00	A	1.00	133536	1.00		
LBR902AA	AdminSvcsOfc	12/2/2014	00026836	Accountnt3	R	SR20	13	N	1.00	49332	1.00		
LBR902AA	AdminSvcsOfc	12/16/2014	00120960	PgmBgtAnl4	R	SR22	73	N	1.00	45576	1.00		
LBR903NA	OfcCommSvcs	5/5/2014	00100903	Gen Prof'l	T	SRNA	73	A	1.00	54744	1.00		
LBR903NA	OfcCommSvcs	7/2/2014	00100487	SocSvcProf	T	SRNA	13	N	1.00	54000	1.00		
LBR903NA	OfcCommSvcs	8/5/2014	00100903	Gen Prof'l	T	SRNA	73	A	1.00	54744	1.00		
LBR903NA	OfcCommSvcs	11/5/2014	00100903	Gen Prof'l	T	SRNA	73	A	1.00	54744	1.00		
LBR903NA	OfcCommSvcs	11/21/2014	00101830	Gen Prof'l	T	SRNA	13	N	1.00	49992	1.00		

Department of Labor and Industrial Relations  
 Unauthorized Positions as of November 30, 2014

Table 16

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Date Established</u>	<u>Legal Authority</u>	<u>Position Number</u>	<u>Position Title</u>	<u>Exempt (Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>T/P</u>	<u>MOF</u>	<u>FTE</u>	<u>Annual Salary</u>	<u>Filled (Y/N)</u>	<u>Occupied by 89 Day Hire (Y/N)</u>
					None									

Department of Labor and Industrial Relations  
Overtime Expenditure Summary

Table 17

Prog ID	Sub-Org	Program Title	MOF	FY14 (actual)			FY15 (estimated)			FY16 (budgeted)			FY17 (budgeted)		
				Base Salary	Overtime	Overtime	Base Salary	Overtime	Overtime	Base Salary	Overtime	Overtime	Base Salary	Overtime	Overtime
				\$\$\$\$	\$\$\$\$	Percent	\$\$\$\$	\$\$\$\$	Percent	\$\$\$\$	\$\$\$\$	Percent	\$\$\$\$	\$\$\$\$	Percent
LBR 111	PA	Workforce Development	N	\$ 11,854,650	\$ 6,039		\$ 1,815,000			\$ 2,036,600			\$ 2,107,214		
LBR 111	PB	Workforce Development	N	\$ 1,679,226	\$ 2,193		\$ 1,679,226			\$ 1,884,248			\$ 1,949,580		
LBR 143	EA	HI Occupational Safety & Health	A	\$ 837,157	\$ 32,322	4.0%	\$ 859,222	\$ 25,000	3.0%	\$ 934,544	\$ 25,000	3.0%	\$ 934,544	\$ 25,000	3.0%
LBR 143	EA	HI Occupational Safety & Health	N	\$ 1,136,215	\$ 36,232	3.0%	\$ -	\$ -		\$ -			\$ -		
LBR 143	EA	HI Occupational Safety & Health	P	\$ -	\$ -	0.0%	\$ 1,167,556	\$ 30,000	3.0%	\$ 1,167,556	\$ 30,000	3.0%	\$ 1,167,556	\$ 30,000	3.0%
LBR 143	EA	Boiler & Elevator	B	\$ 1,956,012	\$ 10,794	0.0%	\$ 1,956,012	\$ 10,000		\$ 2,028,422	\$ 10,000	0.0%	\$ 2,060,756	\$ 10,000	0.0%
LBR 152	CA	Wage Standards	A	\$ 960,300	\$ 8,942	1.0%	\$ 960,300			\$ 1,073,672			\$ 1,101,292		
LBR 153	RA	HI Civil Rights Commission	A	\$ 1,286,460	\$ 11,617	1.0%	\$ 1,286,460			\$ 1,460,585			\$ 1,498,157		
LBR 171	LA	Unemployment Insurance	N	\$ 15,736,605	\$ 1,236	0.0%	\$ 16,750,000			\$ 18,795,060			\$ 19,446,737		
LBR 183	DA	Disability Compensation		\$ 4,161,223	\$ 13,828	0.0%	\$ 4,400,837			\$ 4,786,616			\$ 4,909,747		
LBR 183	DA	Disability Compensation	B	\$ 796,858	\$ 2,078	0.0%	\$ 826,780			\$ 826,780			\$ 826,780		
LBR 812	HA	Labor Appeals Board	A	\$ 723,480	\$ 15,394	2.0%	\$ 723,480			\$ 819,706			\$ 840,793		
LBR 901	GA	Research & Statistics	A	\$ 231,534	\$ 21,193	9.0%	\$ 242,067			\$ 263,287			\$ 270,060		
LBR 901	GA	Research & Statistics	N	\$ 1,943,937	\$ 11,342	0.0%	\$ 317,803			\$ 356,604			\$ 368,969		
LBR 901	GA	Research & Statistics	P	\$ -	\$ -	0.0%	\$ 850,000			\$ 850,000			\$ 850,000		
LBR 902	AA	General Administration	A	\$ 1,160,545	\$ 22,105	2.0%	\$ 1,318,562	\$ 20,000	2.0%	\$ 1,295,441	\$ 20,000	2.0%	\$ 1,333,910	\$ 20,000	2.0%
LBR 902	AA	General Administration	N	\$ 2,315,908	\$ 69,121	3.0%	\$ -			\$ -			\$ -		
LBR 902	AA	General Administration	P	\$ -	\$ -	0.0%	\$ 2,500,000	\$ 50,000	2.0%	\$ 2,500,000	\$ 50,000	2.0%	\$ 2,500,000	\$ 50,000	2.0%
LBR 903	NA	Office of Community Services	A	\$ 509,246	\$ 711	0.0%	\$ 509,246			\$ 556,680			\$ 571,000		

Overtime Position List

(Only for Positions the Sum of Overtime Paid and Value of Compensatory Time for which was at Least 10% of Base Pay)

Prog ID	Position No.	Bargaining Unit	Included in CB (Y/N)	Exempt (Y/N)	Temp or Perm (T/P)	MOF	Position Title	Salary Range Level	Base Annual Pay	Hours Exceeding Standard	FY 14							
											OT		Comp Time		Total OT/Comp			
											\$ Amount Paid	% of Base	Hours Earned	\$ Value of Hours Earned	% \$ Value of Base Salary	\$ Amount OT Paid + \$ Value Comp Hours Earned	% of Base	
LBR 143	14202	03	Y	N	P	A	OSHCO IV	SR21	21,342	184.00	2,836	13.3%			0.0%	2,836	13.3%	
LBR 143	14202	03	Y	N	P	N	OSHCO IV	SR21	21,342	184.00	2,836	13.3%			0.0%	2,836	13.3%	
LBR 143	17643	03	Y	N	P	N	OSHCO IV	SR21	29,220	259.00	5,454	18.7%			0.0%	5,454	18.7%	
LBR 143	17643	03	Y	N	P	A	OSHCO IV	SR21	29,220	259.00	5,454	18.7%			0.0%	5,454	18.7%	
LBR 143	120266	04	Y	N	P	A	Supvg OSHCO II	SR25	24,300	263.00	4,616	19.0%			0.0%	4,616	19.0%	
LBR 143	120266	04	Y	N	P	N	Supvg OSHCO II	SR25	24,300	263.00	4,616	19.0%			0.0%	4,616	19.0%	
LBR 183	24064	13	Y	N	P	B	Research Stats IV	SR22	67,488	202.00	9,805	14.5%			0.0%	9,805	14.5%	
LBR 902	172	35	N	N	P	N	Bus Mgt Offcr II	SR35	46,096	521.00	17,329	37.6%			0.0%	17,329	37.6%	
LBR 902	172	35	N	N	P	A	Bus Mgt Offcr II	SR35	39,267	521.00	14,762	37.6%			0.0%	14,762	37.6%	
LBR 902	186	13	Y	N	P	N	Accountant VI	SR26	73,044	215.00	11,290	15.5%			0.0%	11,290	15.5%	
LBR 902	21185	13	Y	N	P	N	Accountant IV	SR22	55,500	306.00	12,245	22.1%			0.0%	12,245	22.1%	
												#DIV/0!			#DIV/0!	-	#DIV/0!	
												#DIV/0!			#DIV/0!	-	#DIV/0!	
												#DIV/0!			#DIV/0!	-	#DIV/0!	
												#DIV/0!			#DIV/0!	-	#DIV/0!	
												#DIV/0!			#DIV/0!	-	#DIV/0!	
												#DIV/0!			#DIV/0!	-	#DIV/0!	
												#DIV/0!			#DIV/0!	-	#DIV/0!	
												#DIV/0!			#DIV/0!	-	#DIV/0!	
							GRAND TOTAL			431,119	3,177.00	91,243	21.2%	-	-	0.0%	91,243	21.2%
							Totals by MOF	A		92,787	1,043.00	24,832	26.8%	-	-	0.0%	24,832	26.8%
								B		67,488	202.00	9,805	14.5%	-	-	0.0%	9,805	14.5%
								C		-	-	-	#DIV/0!	-	-	#DIV/0!	-	#DIV/0!
								N		198,940	1,305.00	45,480	22.9%	-	-	0.0%	45,480	22.9%
								P		-	-	-	#DIV/0!	-	-	#DIV/0!	-	#DIV/0!

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS  
SALARY OVERPAYMENT FOR THE MONTH ENDING: NOVEMBER 2014

	EMPLOYEE	DATES OF OVERPAYMENTS	GROSS AMOUNT OVERPAID	AMOUNT RECOVERED	AMT RECOVERED FOR CURRENT MONTH	BALANCE	CATEGORY				Reason for Overpayment	Amounts Referred to Attorney General
							Still Employed and Occurred > 2 years	Still Employed and Occurred < 2 years	Not Employed and Occurred > 2 years	Not Employed and Occurred < 2 years		
1	Employee 1	12/03/2010 - 07/20/2012	\$9,637.94	\$4,622.55	\$0.00	\$5,015.39	\$5,015.39				Error in Retirement Code; No Retirement and Social Security was deducted	\$0.00
2	Employee 2	02/05/13 - 08/20/13	\$2,547.34	\$2,547.34	\$0.00	\$0.00					Error in retirement code.	\$0.00
3	Employee 3	6/6/14 - 6/15/2014	\$748.70	\$0.00	\$0.00	\$748.70		\$748.70			TDI: not suppose to pay out; only payroll adjustment	
3	Employee 3	9/3/2014 - 9/4/2014	\$149.74	\$0.00	\$0.00	\$149.74		\$149.74				
3	Employee 3	9/5/2014 - 9/11/2014	\$199.71	\$0.00	\$0.00	\$199.71		\$199.71				
3	Employee 3	9/12/2014 - 9/15/2014	\$114.12	\$0.00	\$0.00	\$114.13		\$114.13				
4	Employee 4	7/9/13-8/31/13	\$1,500.82	\$0.00	\$0.00	\$1,500.82				1,500.82	Additional Leave w/o pay	\$0.00
5												
6												
Total			\$ 14,898.37	\$ 7,169.89	\$ -	\$ 7,728.49	\$ 5,015.39	\$ 1,212.28	\$ -	\$ 1,500.82		
Total Mo. of Incidents												

NOTE: \*\* Overpayment payment notice mailed 09/15/14.

\*\*\* \$5,015.39 will be collected by ERS thru payroll deductions.

Department of Labor and Industrial Relations  
Active Contracts as of December 1, 2014

Prog ID	MOF	Amount	(M/A/O)	Max Value	Outstanding Balance	Date Executed	From	To	Organization	E/L/P/C/ G/S	Description	How Contract is Monitored	POS Y/N
LBR111	N	\$ 338,287	A	338,287	152,760	7/1/2013	7/1/2013	6/30/2015	City & Cty of HNL	S	Admin functions for WIA program	on-site/desk review	Y
LBR111	N	\$ 95,142	A	95,142	44,964	7/1/2013	7/1/2013	6/30/2015	County of Maui	S	Admin functions for WIA program	on-site/desk review	Y
LBR111	N	\$ 50,867	A	50,867	45,531	7/1/2013	7/1/2013	6/30/2015	County of Kauai	S	Admin functions for WIA program	on-site/desk review	Y
LBR111	N	\$ 1,061,161	A	1,061,161	167,730	7/1/2013	7/1/2013	6/30/2015	City & Cty of HNL	S	E & T prgm for low income adults	on-site/desk review	Y
LBR111	N	\$ 474,501	A	474,501	123,885	7/1/2013	7/1/2013	6/30/2015	County of Hawaii	S	E & T prgm for low income adults	on-site/desk review	Y
LBR111	N	\$ 263,784	A	263,784	194,926	7/1/2013	7/1/2013	6/30/2015	County of Maui	S	E & T prgm for low income adults	on-site/desk review	Y
LBR111	N	\$ 144,430	A	144,430	105,313	7/1/2013	7/1/2013	6/30/2015	County of Kauai	S	E & T prgm for low income adults	on-site/desk review	Y
LBR111	N	\$ 967,225	A	967,225	571,927	7/1/2013	7/1/2013	6/30/2015	City & Cty of HNL	S	E & T prgm for dislocated workers	on-site/desk review	Y
LBR111	N	\$ 317,623	A	317,623	51,646	7/1/2013	7/1/2013	6/30/2015	County of Hawaii	S	E & T prgm for dislocated workers	on-site/desk review	Y
LBR111	N	\$ 326,596	A	326,596	192,285	7/1/2013	7/1/2013	6/30/2015	County of Maui	S	E & T prgm for dislocated workers	on-site/desk review	Y
LBR111	N	\$ 183,037	A	183,037	132,963	7/1/2013	7/1/2013	6/30/2015	County of Kauai	S	E & T prgm for dislocated workers	on-site/desk review	Y
LBR111	N	\$ 1,016,212	A	1,016,212	215,626	7/1/2013	7/1/2013	6/30/2015	City & Cty of HNL	S	E & T prgm for low income youth	on-site/desk review	Y
LBR111	N	\$ 447,021	A	447,021	59,068	7/1/2013	7/1/2013	6/30/2015	County of Hawaii	S	E & T prgm for low income youth	on-site/desk review	Y
LBR111	N	\$ 265,907	A	265,907	60,605	7/1/2013	7/1/2013	6/30/2015	County of Maui	S	E & T prgm for low income youth	on-site/desk review	Y
LBR111	N	\$ 130,351	A	130,351	31,490	7/1/2013	7/1/2013	6/30/2015	County of Kauai	S	E & T prgm for low income youth	on-site/desk review	Y
LBR111	N	\$ 677,670	One time	677,670	528,165	1/30/2014	1/30/2014	6/30/2015	City & Cty of HNL	S	E & T prgm for dislocated workers	on-site/desk review	Y
LBR111	N	\$ 307,529	A	307,529	307,529	8/20/2014	8/20/2014	6/30/2016	City & Cty of HNL	S	Admin functions for WIA program	on-site/desk review	Y
LBR111	N	\$ 112,225	A	112,225	88,034	7/18/2014	7/18/2014	6/30/2016	County of Hawaii	S	Admin functions for WIA program	on-site/desk review	Y
LBR111	N	\$ 69,334	A	69,334	69,334	10/31/2014	10/31/2014	6/30/2016	County of Maui	S	Admin functions for WIA program	on-site/desk review	Y
LBR111	N	\$ 36,131	A	36,131	36,131	10/1/2014	10/1/2014	6/30/2016	County of Kauai	S	Admin functions for WIA program	on-site/desk review	Y
LBR111	N	\$ 1,013,376	A	1,013,376	1,013,376	8/20/2014	8/20/2014	6/30/2016	City & Cty of HNL	S	E & T prgm for low income adults	on-site/desk review	Y
LBR111	N	\$ 400,119	A	400,119	400,119	7/18/2014	7/18/2014	6/30/2016	County of Hawaii	S	E & T prgm for low income adults	on-site/desk review	Y
LBR111	N	\$ 224,727	A	224,727	224,727	10/31/2014	10/31/2014	6/30/2016	County of Maui	S	E & T prgm for low income adults	on-site/desk review	Y
LBR111	N	\$ 117,455	A	117,455	117,455	10/1/2014	10/1/2014	6/30/2016	County of Kauai	S	E & T prgm for low income adults	on-site/desk review	Y
LBR111	N	\$ 789,604	A	789,604	789,604	8/20/2014	8/20/2014	6/30/2016	City & Cty of HNL	S	E & T prgm for dislocated workers	on-site/desk review	Y
LBR111	N	\$ 227,841	A	227,841	227,841	7/18/2014	7/18/2014	6/30/2016	County of Hawaii	S	E & T prgm for dislocated workers	on-site/desk review	Y
LBR111	N	\$ 172,063	A	172,063	172,063	10/31/2014	10/31/2014	6/30/2016	County of Maui	S	E & T prgm for dislocated workers	on-site/desk review	Y
LBR111	N	\$ 98,675	A	98,675	98,675	10/1/2014	10/1/2014	6/30/2016	County of Kauai	S	E & T prgm for dislocated workers	on-site/desk review	Y
LBR111	N	\$ 964,796	A	964,796	964,796	8/20/2014	8/20/2014	6/30/2016	City & Cty of HNL	S	E & T prgm for low income youth	on-site/desk review	Y
LBR111	N	\$ 382,081	A	382,081	382,081	7/18/2014	7/18/2014	6/30/2016	County of Hawaii	S	E & T prgm for low income youth	on-site/desk review	Y
LBR111	N	\$ 227,229	A	227,229	227,229	10/31/2014	10/31/2014	6/30/2016	County of Maui	S	E & T prgm for low income youth	on-site/desk review	Y
LBR111	N	\$ 109,071	A	109,071	109,071	10/1/2014	8/21/2014	6/30/2016	City & Cty of HNL	S	E & T prgm for dislocated workers	on-site/desk review	Y
LBR111	N	\$ 227,841	A	227,841	227,841	7/18/2014	7/18/2014	6/30/2016	County of Hawaii	S	E & T prgm for dislocated workers	on-site/desk review	Y
LBR111	N	\$ 172,063	A	172,063	172,063	10/31/2014	10/31/2014	6/30/2016	County of Maui	S	E & T prgm for dislocated workers	on-site/desk review	Y
LBR111	N	\$ 98,675	A	98,675	98,675	10/1/2014	10/1/2014	6/30/2016	County of Kauai	S	E & T prgm for dislocated workers	on-site/desk review	Y
LBR111	N	\$ 853,410	A	853,410	530,410	7/1/2014	7/1/2014	6/30/2015	HNL Community Action Program	S	E & T prgm for low-income seniors	on-site/desk review	Y



Department of Labor and Industrial Relations  
Active Contracts as of December 1, 2014

<u>Prog ID</u>	<u>MOF</u>	<u>Amount</u>	<u>(M/A/O)</u>	<u>Max Value</u>	<u>Outstanding Balance</u>	<u>Date Executed</u>	<u>From</u>	<u>To</u>	<u>Organization</u>	<u>E/L/P/C/G/S</u>	<u>Description</u>	<u>How Contract is Monitored</u>	<u>POS Y/N</u>
LBR111	N	\$ 362,999	A	362,999	288,474	7/1/2014	7/1/2014	6/30/2015	HI County Office of Aging	S	E & T prgrm for low-income seniors	on-site/desk review	Y
LBR111	N	\$ 194,792	A	194,792	148,752	7/1/2014	7/1/2014	6/30/2015	Maui Economic Opportunity	S	E & T prgrm for low-income seniors	on-site/desk review	Y
LBR111	N	\$ 217,905	A	217,905	169,456	7/1/2014	7/1/2014	6/30/2015	Dept of Human Svc	S	E & T prgrm for low-income seniors	on-site/desk review	Y
LBR111	B	\$ 70,886	One time	70,886	35,721	7/22/2014	7/22/2014	7/21/2015	HI Tropical Fruit Growers	S	Trng prgm for agriculture occupations	on-site/desk review	Y
LBR111	B	\$ 117,502	One time	117,502	105,752	10/1/2014	10/1/2014	9/30/2015	HI Island Workforce Econ Dev Ohana	S	Small business trng prgm on technology competency	on-site/desk review	Y
LBR111	B	\$ 112,500	One time	112,500	42,570	7/16/2014	7/16/2014	7/15/2015	Japan HI Travel Assn	S	Trng prgm for tourism occupations	on-site/desk review	Y
LBR111	B	\$ 125,000	One time	125,000	94,066	7/22/2014	7/22/2014	7/21/2015	Native Hawaiian Hospitality Assn	S	Trng prgm for hospitality/tourism occupations	on-site/desk review	Y
LBR111	B	\$ 125,000	One time	125,000	53,741	7/24/2014	7/24/2014	7/23/2015	Retail Merchants of Hawaii	S	Trng prgm for tourism occupations	on-site/desk review	Y
LBR111	B	\$ 94,000	One time	94,000	64,000	9/2/2014	9/2/2014	9/1/2015	Svc Corps of Retired Exec Assn	S	Trng prgm for small businesses	on-site/desk review	Y
LBR111	N	\$ 339,000	A	339,000	226,000	7/1/2014	7/1/2014	6/30/2015	Geographic Solutions	G	Mgmt info system for E & T prgms	daily usage	Y
		\$ 15,123,643											

Department of Industrial Relation  
FY15 Appropriation Status

Table 21

Act/ Year	ProgID	Seq No.	Description	Comments	MOF	FY15 Appropriation			Amount used as of November 30			Comments
						Temp Pos.	Perm. Pos.	Amount	Temp Pos.	Perm. Pos.	Amount	
Act 134/2013	LBR 143	2090-001	Add funds for elevator & boiler inspections	Income special fund ceiling	B	-	-	1,000,000	-	-	-	
Act 122/2014	LBR 111	1000-001	Workforce Development Skills Panel		A	-	-	200,000	-	-	-	
Act 122/2014	LBR 902	1100-001	Vacation Payment		A	-	-	200,000	-	-	-	Restricted
Act 122/2014	LBR 903	4000-001	Grant -Hawaii Economic Opportunity Council		A	-	-	200,000	-	-	-	Pending release by the Governor
Act 122/2014	LBR 903	4001-001	Grant - Hookupaa		A	-	-	200,000	-	-	-	Pending release by the Governor
Act 122/2014	LBR 903	4002-001	Grant - Maui Economic Development Board		A	-	-	550,000	-	-	-	Pending release by the Governor
Act 122/2014	LBR 903	4003-001	Grant - Maui Economic Development, Inc.		A	-	-	140,000	-	-	-	Pending release by the Governor
Act 122/2014	LBR 903	4004-001	Grant - Parents & Children Together		A	-	-	150,000	-	-	-	Pending release by the Governor
Act 122/2014	LBR 903	4005-001	Grant - Parents & Children Together		A	-	-	100,000	-	-	-	Pending release by the Governor
Act 122/2014	LBR 903	4006-001	Grant - Susannah Wesley Community Center		A	-	-	100,000	-	-	-	Pending release by the Governor
Act 122/2014	LBR 903	4007-001	Grant - Young Men's Christian Assn of Honolulu		A	-	-	100,000	-	-	-	Pending release by the Governor

Department of Labor and Industrial Relations  
 Capital Improvements Program (CIP) Requests

Table 22

<u>Prog ID</u>	<u>Prog ID Priority</u>	<u>Dept- Wide Priority</u>	<u>Senate District</u>	<u>Rep. District</u>	<u>Project Title</u>	<u>MOF</u>	<u>FY16 \$\$\$</u>	<u>FY17 \$\$\$</u>
					None			

Department of Labor and Industrial Relations  
CIP Lapses

Table 23

<u>Prog ID</u>	<u>Act/Year of Appropriation</u>	<u>Project Title</u>	<u>MOF</u>	<u>Amount \$\$\$\$</u>	<u>Reason</u>
		None			

Department of Labor and Industrial Relations  
Division Resources

Table 24

<u>Division</u>	<u>Associated Program IDs</u>						
Workforce Development	LBR 111						
Workforce Development Council	LBR 135						
Hawaii Occupational Safety and Health	LBR 143						
Wage Standards	LBR 152						
Hawaii Civil Rights Commission	LBR 153						
Hawaii Labor Relations Board	LBR 161						
Unemployment Insurance	LBR 171						
Disability Compensation	LBR 183						
Labor and Industrial Relations Appeals Board.	LBR 812						
Employment Security Appeals Referees' Office	LBR 871						
Data Gathering Research and Analysis	LBR 901						
General Administration	LBR 902						
Office of Community Services	LBR 903						
Hawaii Career Information Delivery System	LBR 905						

Department of Labor and Industrial Relations  
Program ID Sub-Organizations

Table 25

<u>Program ID</u>	<u>Sub-Org Code</u>	<u>Name</u>	<u>Objective</u>
LBR 111	PA	Employment Security - Employment Service	To deliver employment and training services to job applicants, workers, and industry statewide.
LBR 111	PB	Training and Development Programs	To plan and develop customer driven training programs and services linked to statewide economic initiatives.
LBR 135	IA	Manpower and Full Employment	To develop a state system of workforce development that motivates and supports economic change and progress.
LBR 143	EA	Occupational Safety and Health	To assure every employee safe and healthful working conditions.
LBR 143	EB	Elevator and Boiler Safety	To assure the safe operation of boilers, pressure systems, amusement rides, elevator and kindred equipment.
LBR 152	CA	Enforcement	To assure workers of their lawful rights and benefits related to wages and safeguard against unlawful employment practices.
LBR 153	RA	Civil Rights Commission	Assure the rights of the public against discriminatory practices in employment, housing, public accommodations and access to state services.
LBR 161	KA	Hawaii Labor Relations Board	To encourage harmonious and cooperative labor management relations and resolve disputes for employees.
LBR 171	LA	Employment Security - Unemployment Compensation	To alleviate economic hardships resulting from less wages during periods of involuntary unemployment.
LBR 183	DA	Workers' Compensation	To alleviate economic hardships resulting from less wages due to work or network related injury or illness.
LBR 812	HA	Labor & Industrial Relations Appeals Board	To review appeals of workers' compensation and Occupational Safety and Health (Boiler and Elevator) decisions.
LBR 871	LB	Employment Security Appeals Referee's Office	To review appeals relating to unemployment compensation benefits.
LBR 901	GA	Research & Statistics - BLS OSHA	To gather , analyze, and report labor, employment, and related economic data.
LLBR 902	AA	Departmental Administration	To enhance program effectiveness and efficiency by formulating policies directing operations, personnel and providing administrative services.
LBR 903	NA	Office of Community Services	To facilitate and enhance the development, delivery and coordination of effective programs for the economically disadvantaged, immigrants, and refugees to achieve economic self-sufficiency.
LBR 905	GB	Hawaii Career Information Delivery System	To provide occupational, educational, school training and other types of information for career decision making and planning.

Department of Labor and Industrial Relations  
Organization Changes

Table 26

<u>Year of Change</u> <u>FY15/FY16</u>	<u>Page</u> <u>Number</u>	<u>Description of Change</u>
		None

Department of Labor and Industrial Relations - Office of Community Services  
Active Federal Awards as of December 1, 2014

Table 11

<u>State Expending Agency</u>	<u>Program ID</u>	<u>Award Number</u>	<u>CFDA Number</u>	<u>Award Description</u>	<u>Awarding Federal Agency</u>	<u>Award Amount</u>	<u>Award Amount Allocated to the Pgm ID in Column B</u>	<u>State Appropriation Symbol</u>	<u>State Fund Match (If Any)</u>	<u>Contact Name</u>	<u>Contact Phone</u>	<u>Contact Email</u>
Office of Community Services	LBR903	14B1HICOSR	93.569	Community Services Block Grant	United States Department of Health and Human Services	\$3,517,270	\$3,517,270	S-14-293-L S-15-293-L	n/a	Denise Pierson	586-8680	<a href="mailto:denise.m.pierson@hawaii.gov">denise.m.pierson@hawaii.gov</a>
Office of Community Services	LBR903	15B1HICOSR	93.569	Community Services Block Grant (First Quarter)	United States Department of Health and Human Services	\$886,826	\$886,826	S-15-293-L	n/a	Denise Pierson	586-8680	<a href="mailto:denise.m.pierson@hawaii.gov">denise.m.pierson@hawaii.gov</a>
Office of Community Services	LBR903	2012-VT-BX-K013	16.320	Services for Trafficking Victims	U.S. Department of Justice	\$400,000	\$400,000	S-14-293-L	\$ 134,389	Lola Salimova	586-8699	<a href="mailto:lola.k.salimova@hawaii.gov">lola.k.salimova@hawaii.gov</a>
Office of Community Services	LBR903	14147HIHI2Y8304	10.576	Senior Farmers Market Nutrition Program	U.S. Department of Agriculture	\$502,732	\$502,732	S-14-293-L	n/a	Glenda Duldulao	586-8687	<a href="mailto:glenda.a.duldulao@hawaii.gov">glenda.a.duldulao@hawaii.gov</a>
Office of Community Services	LBR903	1501HIRCMA	93.566	Refugee Cash and Medical Assistance Program	United States Department of Health and Human Services	\$10,000	\$10,000	S-15-234-L	n/a	Lola Salimova	586-8699	<a href="mailto:lola.k.salimova@hawaii.gov">lola.k.salimova@hawaii.gov</a>



Department of Labor and Industrial Relations - Office of Community Services  
Active Federal Awards as of December 1, 2014

Table 11

<u>State Expending Agency</u>	<u>Program ID</u>	<u>Award Number</u>	<u>CFDA Number</u>	<u>Award Description</u>	<u>Awarding Federal Agency</u>	<u>Award Amount</u>	<u>Award Amount Allocated to the Pgm ID in Column B</u>	<u>State Appropriation Symbol</u>	<u>State Fund Match (If Any)</u>	<u>Contact Name</u>	<u>Contact Phone</u>	<u>Contact Email</u>
Office of Community Services	LBR903	1501HIRSOC	93.566	Refugee Social Services Program FY 2015	United States Department of Health and Human Services	\$37,500	\$37,500	S-15-235-L	n/a	Lola Salimova	586-8699	<a href="mailto:lola.k.salimova@hawaii.gov">lola.k.salimova@hawaii.gov</a>
Office of Community Services	LBR903	EE0006149	81.042	Weatherization Assistance for Low-Income Persons	Department of Energy	\$171,836	\$171,836	S-15-236-L	n/a	Glenda Duldulao	586-8687	<a href="mailto:glenda.a.duldulao@hawaii.gov">glenda.a.duldulao@hawaii.gov</a>
Office of Community Services	LBR903	2015IY810547	10.568	Emergency Food Assistance Program (Administrative Costs)	U.S. Department of Agriculture	\$143,955	\$143,955	S-15-237-L	50% of State Admin Cost	Glenda Duldulao	586-8687	<a href="mailto:glenda.a.duldulao@hawaii.gov">glenda.a.duldulao@hawaii.gov</a>

Department of Labor and Industrial Relations Active Federal Awards as of December 1, 2014

Table 11

<u>State Expending Agency</u>	<u>Program ID</u>	<u>Award Number</u>	<u>CFDA Number</u>	<u>Award Description</u>	<u>Awarding Federal Agency</u>	<u>Award Amount</u>	<u>Award Amount Allocated to the Pgm ID in Column B</u>	<u>State Appropriation Symbol</u>	<u>State Fund Match (If Any)</u>	<u>Contact Name</u>	<u>Contact Phone</u>	<u>Contact Email</u>
DLIR	LBR 111	AA253491455A15	17.258	WIA Adult	USDOL	\$2,136,704	\$2,136,704	S-15-231-L	n/a	Kim Saito	6-8903	<a href="mailto:kim.a.saito@hawaii.gov">kim.a.saito@hawaii.gov</a>
DLIR	LBR 111	AA253491455A15	17.259	WIA Youth	USDOL	\$2,049,527	\$2,049,527	S-15-231-L	n/a	Kim Saito	6-8903	<a href="mailto:kim.a.saito@hawaii.gov">kim.a.saito@hawaii.gov</a>
DLIR	LBR 111	AA253491455A15	17.278	WIA DW	USDOL	\$1,851,946	\$1,851,946	S-15-231-L	n/a	Kim Saito	6-8903	<a href="mailto:kim.a.saito@hawaii.gov">kim.a.saito@hawaii.gov</a>
DLIR	LBR 111	AA240881355A15	17.258	WIA Adult	USDOL	\$2,273,535	\$2,273,535	S-14-231-L	n/a	Kim Saito	6-8903	<a href="mailto:kim.a.saito@hawaii.gov">kim.a.saito@hawaii.gov</a>
DLIR	LBR 111	AA240881355A15	17.259	WIA Youth	USDOL	\$2,174,842	\$2,174,842	S-14-231-L	n/a	Kim Saito	6-8903	<a href="mailto:kim.a.saito@hawaii.gov">kim.a.saito@hawaii.gov</a>
DLIR	LBR 111	AA240881355A15	17.278	WIA DW	USDOL	\$2,658,630	\$2,658,630	S-14-231-L	n/a	Kim Saito	6-8903	<a href="mailto:kim.a.saito@hawaii.gov">kim.a.saito@hawaii.gov</a>
DLIR	LBR 111	AA229311255A15	17.258	WIA Adult	USDOL	\$2,357,815	\$2,357,815	S-14-231-L	n/a	Kim Saito	6-8903	<a href="mailto:kim.a.saito@hawaii.gov">kim.a.saito@hawaii.gov</a>
DLIR	LBR 111	AA229311255A15	17.259	WIA Youth	USDOL	\$2,243,958	\$2,243,958	S-14-231-L	35000	Kim Saito	6-8903	<a href="mailto:kim.a.saito@hawaii.gov">kim.a.saito@hawaii.gov</a>
DLIR	LBR 111	AA229311255A15	17.278	WIA DW	USDOL	\$2,544,269	\$2,544,269	S-14-231-L	n/a	Kim Saito	6-8903	<a href="mailto:kim.a.saito@hawaii.gov">kim.a.saito@hawaii.gov</a>
DLIR	LBR 111	EM258551460A15	17.277	Job Driven Natl Emergency Grant	USDOL	\$897,420	\$897,420	S-15-502-L	n/a	Kim Saito	6-8903	<a href="mailto:kim.a.saito@hawaii.gov">kim.a.saito@hawaii.gov</a>
DLIR	LBR 111	AD254971455A15	17.235	Senior Comm Svc Empl Prgrm	USDOL	\$1,846,110	\$1,846,110	S-15-222-L	35000	Kim Saito	6-8903	<a href="mailto:kim.a.saito@hawaii.gov">kim.a.saito@hawaii.gov</a>
DLIR	LBR 111	EM244511360A15	17.277	Dislocated Wrkr Trng Natl Emergency Grant	USDOL	\$1,769,095	\$1,769,095	S-14-500-L	n/a	Kim Saito	6-8903	<a href="mailto:kim.a.saito@hawaii.gov">kim.a.saito@hawaii.gov</a>

Department of Labor and Industrial Relations  
Vacant Positions as of November 30, 2014

Table 13

Program ID No.	Date of Vacancy	Expected Fill Date	Position	Position Title	Civ Svs or Exempt	SR Level	BU Code	POS FTE		MOF	Budgeted/Actual SALARY	Authority to Hire (Y/N)	Occupied by 89 Day Hire (Y/N)/no. of Appts	Describe if filled by other Means	Priority # to Retain
								Perm	Temp						
905/GB				None											

Department of Labor and Industrial Relations  
 Vacant Positions as of November 30, 2014

Table 13

Program ID No.	Date of Vacancy	Expected Fill Date	Position	Position Title	Civ Svs or Exempt	SR Level	BU Code	POS FTE		MOF	Budgeted/Actual SALARY	Authority to Hire (Y/N)	Occupied by 89 Day Hire (Y/N)/no. of Appts	Describe if filled by other Means	Priority # to Retain
								Perm	Temp						
9037/NA	4/17/2014		100527	OCS Program Developer	Exempt	NA	13	-	1.00	N	60,000	Y	N		

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Table 13

Program ID No.	Date of Vacancy	Expected Fill Date	Position	Position Title	Civ Svs or Exempt	SR Level	BU Code	POS FTE		MOF	Budgeted/Actual SALARY	Authority to Hire (Y/N)	Occupied by 89 Day Hire (Y/N)/no. of Appts	Describe if filled by other Means	Priority # to Retain
								Perm	Temp						
9027AA	10/17/2012		9868	Personnel Technician VII	C/S	17	63	0.39	-	A	16,720	Y	N		
9027AA	10/17/2012		9868	Personnel Technician VII	C/S	17	63	0.61	-	P	26,152	Y	N		
9027AA	7/17/2013		120111	Accountant III	C/S	20	13	-	1.00	P	42,132	Y	Y (2)		
9027AA	4/17/2014		26224	Accountant III	C/S	20	13	1.00	-	P	42,132	Y	N		
9027AA	7/17/2012		22693	OA III	C/S	8	03	-	1.00	P	25,668	Y	N		
9027AA	12/31/2013		30580	Staff Service Asst I	C/S	14	04	1.00	-	A	48,048	Y	N		
9027AA	7/17/2011		42360	Planner VI	C/S	26	73	1.00	-	A	60,686	Y	N		
9027AA	9/17/2014		47961	IT Specialist IV	C/S	22	13	1.00	-	P	51,312	Y	N		
9027AA	7/17/2013		94902	Secretary III	C/S	14	03	0.16	-	A	4,806	Y	N		
9027AA	7/17/2013		94902	Secretary III	C/S	14	03	0.84	-	P	25,230	Y	N		
9027AA	7/17/2011		94903	Program Budget Analyst	C/S	18	13	-	0.46	A	20,965	Y	N		
9027AA	7/17/2011		94903	Program Budget Analyst	C/S	18	13	-	0.54	P	24,611	Y	N		
9027AA	7/17/2013		121145	Administrative Asst VI	C/S	26	13	1.00	-	A	82,128	Y	N		
9027AA	7/17/2013		99173	IT Specialist VI	C/S	26	23	0.15	-	A	9,738	Y	N		
9027AA	7/17/2013		99173	IT Specialist VI	C/S	26	23	0.85	-	P	55,182	Y	N		
9027AA	7/17/2013		119282	IT Specialist III	C/S	20	13	-	1.00	P	42,132	Y	N		
9027AA	7/17/2011		111028	CIDS Computer Programmer	C/S	22	13	-	1.00	P	42,132	Y	N		
9027AA	2/20/2014		27825	IT Specialist IV	C/S	22	13	0.30	-	A	14,800	Y	N		
9027AA	2/20/2014		27825	IT Specialist IV	C/S	22	13	0.70	-	P	34,532	Y	N		
9027AA	9/17/2014		35350	Accountant V	C/S	20	13	1.00	-	P	75,960	Y	N		
9027AA	9/3/2014		45634	Personnel Clerk V	C/S	13	63	0.39	-	A	10,684	Y	N		
9027AA	9/3/2014		45634	Personnel Clerk V	C/S	13	63	0.61	-	P	16,712	Y	N		
9027AA	7/17/2014		120958	CIDS Computer Programmer	C/S	22	13	1.00	-	P	45,576	Y	N		
9027AA	7/17/2014		120959	Accountant III	C/S	20	13	1.00	-	A	42,132	Y	N		
9027AA	7/17/2014		120960	Program Budget Analyst IV	C/S	22	13	1.00	-	P	45,576	Y	N		
				Sub-Totals				5.39	0.46	A	310,707				
								8.61	4.54	P	595,039				
								-	-						
								14.00	5.00		905,746				

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Program ID No.	Date of Vacancy	Expected Fill Date	Position	Position Title	Civ Svs or Exempt	SR Level	BU Code	POS FTE		MOF	Budgeted/Actual SALARY	Authority to Hire (Y/N)	Occupied by 89 Day Hire (Y/N)/no. of Appts	Describe if filled by other Means	Priority # to Retain
								Perm	Temp						
9017GA	5/1/2013		8666	Research Statistician VI	C/S	26	23	1.00	-	P	82,128	Y	N		
9017GA	5/1/2004		28556	Research Statistician III	C/S	22	13	1.00	-	P	47,412	Y	N		
9017GA	8/1/2012		26303	Research Statistician III	C/S	20	13	1.00	-	P	49,332	Y	N		
9017GA	7/1/2010		91901	Statistics Clerk I	C/S	10	03	1.00	-	P	27,756	Y	N		
9017GA	7/1/2010		91903	Office Assistant III	C/S	08	03	1.00	-	P	25,668	Y	N		
9017GA	7/1/2010		91904	Statistics Clerk I	C/S	10	03	1.00	-	P	27,756	Y	N		
9017GA	7/1/2010		91905	Research Statistician IV	C/S	22	13	0.45	-	P	33,042	Y	N		
9017GA	7/1/2010		91906	Research Statistician III	C/S	20	13	1.00	-	P	42,132	Y	N		
9017GA	7/1/2010		91907	Research Statistician III	C/S	20	13	1.00	-	P	42,132	Y	N		
9017GA	7/1/2010		91908	Research Statistician I	C/S	16	13	1.00	-	P	36,024	Y	N		
9017GA	7/1/2010		91909	Research Statistician III	C/S	20	13	1.00	-	P	42,132	Y	N		
9017GA	7/1/2010		91911	Research Statistician III	C/S	20	13	1.00	-	P	42,132	Y	N		
9017GA	7/1/2010		91912	Office Assistant IV	C/S	10	03	-	1.00	N	27,755	Y	N		
9017GA	7/1/2013		116673	Research Statistician IV	C/S	22	13	-	1.00	N	64,170	Y	Y(1)		
9017GA	12/31/2011		119443	LMI Statistical Analyst	Exempt	NA	13	-	1.00	N	54,000	N	N		
9017GA	12/31/2011		119444	LMI Statistical Analyst Asst.	Exempt	NA	13	-	1.00	N	45,600	N	N		
9017GA	7/1/2010		120573	Statistics Clerk I	C/S	10	03	1.00	-	P	27,756	Y	N		
9017GA	7/1/2013		120972	Research Statistician III	C/S	20	13	0.50	-	A	10,533	Y	Y(1)		
9017GA	7/1/2013		120972	Research Statistician III	C/S	20	13	0.50	-	P	10,533	Y	Y(1)		
9017GA	7/1/2010		91905	Research Statistician IV	C/S	22	13	0.55	-	N	25,067	Y	N		
9017GA	9/1/2014		8345	Secretary II	C/S	14	03	0.46	-	A	16,797	Y	N		
9017GA	9/1/2014		8345	Secretary II	C/S	14	03	0.54	-	P	19,719	Y	N		
				Sub-Total				0.96	-	A	27,330				
								13.49	-	P	555,654				
								0.55	4.00	N	216,592				
								<b>15.00</b>	<b>4.00</b>		<b>799,576</b>				

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Vacant Positions as of November 30, 2014

Table 13

Program ID No.	Date of Vacancy	Expected Fill Date	Position	Position Title	Civ Svs or Exempt	SR Level	BU Code	POS FTE		MOF	Budgeted/Actual SALARY	Authority to Hire (Y/N)	Occupied by 89 Day Hire (Y/N)/no. of Appts	Describe if filled by other Means	Priority # to Retain
								Perm	Temp						
8717LB	4/22/2012		25576	OA III	C/S	8	03	0.70	-	N	12,834	Y	Y(1)		
8717LB	7/29/2013		26913	Empl Security Appeals Referee	C/S	26	73	0.45	-	N	29,212	Y	Y(1)		
8717LB	7/17/2010		91871	Office Assistant III	C/S	08	03	1.00	-	N	25,668	Y	N		
8717LB	7/17/2010		91872	Office Assistant III	C/S	08	03	1.00	-	N	25,668	Y	N		
8717LB	7/17/2010		27971	Empl Security Appeals Referee	C/S	26	73	0.45	-	N	23,371	Y	N		
8717LB	8/17/2012		27972	Empl Security Appeals Referee	C/S	26	73	0.45	-	N	23,371	Y	N		
8717LB	7/17/2010		4552	Empl Security Appeals Referee	C/S	26	13	1.00	-	N	51,936	Y	N		
8717LB	4/17/2014		4585	Empl Security Appeals Referee	C/S	26	13	0.50	-	N	27,750	Y	N		
				Sub-Total				5.55	-	N	219,810				

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								Perm	Temp						
183/DA	9/17/2014	6/30/2015	21222	DC Administrator	C/S	EM 08	23	1.00	-	A	113,664	Y	N		
183/DA	4/16/2014	1/8/2015	5743	DC Enf Spec IV	C/S	22	13	1.00	-	A	64,920	Y	N		
183/DA	6/30/2014	12/10/2014	25956	DC Prog Spec I	C/S	24	13	1.00	-	A	67,488	Y	N		
183/DA	4/16/2014		17670	OA III (Hrgs Rvw)	C/S	08	03	1.00	-	A	30,036	Y	N		
183/DA	4/16/2014	1/27/2015	21951	OA III (CSU)	C/S	08	03	1.00	-	A	27,756	Y	N		
183/DA	4/16/2014		22179	OA III (Invest)	C/S	08	03	1.00	-	A	30,036	Y	N		
183/DA	4/16/2014		25826	OA III (R&C)	C/S	10	03	1.00	-	A	30,036	Y	N		
183/DA	4/16/2014	6/30/2015	32798	Voc Rehab Spec IV	C/S	22	13	1.00	-	A	64,920	Y	N		
183/DA	4/16/2014		30084	OA III (Hrgs Rvw)	C/S	08	03	1.00	-	A	25,668	Y	N		
183/DA	4/16/2014	12/1/2014	32678	OA III (CSU)	C/S	10	03	1.00	-	A	27,756	Y	N		
183/DA	4/17/2014		34018	OA II (R&C)	C/S	10	03	1.00	-	A	31,212	Y	N		
183/DA	6/17/2014	12/1/2014	35540	OA III (Hilo)	C/S	08	03	1.00	-	A	25,668	Y	N		
183/DA	4/17/2014	2/28/2015	36482	HO V (Maui)	C/S	26	13	1.00	-	A	82,128	Y	N		
183/DA	7/17/2010		92180L	Disability Comp Prgm Spclt I	C/S	24	13	-	0.50	B	25,656	Y	N		
183/DA	7/17/2010		92181L	Disability Comp Prgm Spclt I	C/S	24	13	-	0.50	B	25,656	Y	N		
183/DA	7/17/2010		92182L	Auditor IV	C/S	22	13	-	1.00	B	45,576	Y	N		
183/DA	7/17/2010		92183L	Disability Comp Prgm Spclt I	C/S	24	13	-	1.00	B	45,576	Y	N		
183/DA	7/17/2010		92185L	Accountant III	C/S	20	13	-	1.00	B	42,132	Y	N		
183/DA	7/17/2010		92186L	Account Clerk III	C/S	11	03	-	1.00	B	28,836	Y	N		
				Sub-Total				13.00	-	A	621,288				
									5.00	B	213,432				
								13.00	5.00		834,720				



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								Perm	Temp						
1717LA	7/14/2012		187	Unemployment Ins Asst V	C/S	13	03	1.00	-	N	46,176	Y	N		
1717LA	8/18/2013		200	Auditor IV	C/S	22	13	1.00	-	N	51,312	Y	N		
1717LA	11/17/2012		201	Auditor II	C/S	18	13	1.00	-	N	38,988	Y	N		
1717LA	8/17/2012		7740	Unemployment Ins Spec V	C/S	24	13	1.00	-	N	64,920	Y	N		
1717LA	8/17/2012		8788	Unemployment Ins Spec V	C/S	24	13	1.00	-	N	57,708	Y	N		
1717LA	11/17/2012		9923	Unemployment Ins Spec III	C/S	20	13	1.00	-	N	42,132	Y	N		
1717LA	12/30/2012		10420	Unemployment Ins Spec IV	C/S	22	13	1.00	-	N	57,708	Y	N		
1717LA	12/31/2011		10742	Unemployment Ins Spclt IV	C/S	22	13	1.00	-	N	45,576	Y	N		
1717LA	11/30/2013		8023	Unemployment Ins Spclt VI	C/S	26	23	1.00	-	N	78,984	Y	N		
1717LA	11/30/2011		10834	Unemployment Ins Spclt IV	C/S	22	13	1.00	-	N	45,576	Y	N		
1717LA	7/17/2010		13098	Unemployment Ins Spclt III	C/S	20	13	1.00	-	N	51,312	Y	N		
1717LA	6/17/2013		13190	Unemployment Ins Spec III	C/S	20	13	1.00	-	N	53,352	Y	N		
1717LA	7/17/2010		21521	Unemployment Ins Asst VI	C/S	15	03	1.00	-	N	46,176	Y	N		
1717LA	9/16/2013		21587	Auditor IV	C/S	22	13	1.00	-	N	49,332	Y	N		
1717LA	12/30/2012		23104	Unemployment Ins Asst V	C/S	13	03	0.50	-	N	16,212	Y	N		
1717LA	11/30/2011		23106	Unemployment Ins Asst V	C/S	13	03	1.00	-	N	39,480	Y	N		
1717LA	11/17/2012		23122	Unemployment Ins Asst III	C/S	09	03	0.50	-	N	15,606	Y	N		
1717LA	9/18/2012		23123	Unemployment Ins Asst V	C/S	13	03	0.50	-	N	14,430	Y	N		
1717LA	7/17/2010		23589	Unemployment Ins Asst III	C/S	09	03	0.50	-	N	12,342	Y	N		
1717LA	6/14/2013		23590	Unemployment Ins Asst IV	C/S	11	03	0.50	-	N	14,430	Y	N		
1717LA	11/30/2011		24697	Unemployment Ins Asst V	C/S	13	03	0.50	-	N	14,430	Y	N		
1717LA	4/17/2013		24698	Unemployment Ins Asst III	C/S	09	03	1.00	-	N	36,492	Y	N		
1717LA	8/17/2012		24699	Unemployment Ins Asst V	C/S	13	03	0.50	-	N	16,212	Y	N		
1717LA	8/17/2012		24706	Unemployment Ins Asst III	C/S	09	03	0.50	-	N	14,430	Y	N		
1717LA	6/16/2012		24707	Unemployment Ins Asst V	C/S	13	03	0.50	-	N	16,212	Y	N		
1717LA	7/17/2010		24708	Unemployment Ins Asst V	C/S	13	03	1.00	-	N	31,212	Y	N		
1717LA	11/17/2012		25158	Unemployment Ins Asst III	C/S	09	03	0.50	-	N	14,430	Y	N		
1717LA	5/17/2013		25179	Unemployment Ins Asst II	C/S	18	13	1.00	-	N	42,132	Y	N		
1717LA	9/17/2013		25779	Auditor IV	C/S	22	13	1.00	-	N	57,708	Y	N		
1717LA	7/17/2013		25924	Unemployment Ins Asst V	C/S	13	03	1.00	-	N	37,968	Y	N		
1717LA	11/30/2011		25928	Unemployment Ins Asst V	C/S	13	03	1.00	-	N	41,040	Y	N		
1717LA	5/28/2013		26348	Unemployment Ins Spec V	C/S	24	13	1.00	-	N	57,708	Y	N		
1717LA	7/17/2010		26672	Unemployment Ins Asst V	C/S	13	03	0.50	-	N	16,212	Y	N		
1717LA	9/16/2013		26647	Unemployment Ins Asst V	C/S	13	03	1.00	-	N	36,516	Y	N		
1717LA	1/28/2012		26993	Unemployment Ins Spec IV	C/S	22	13	1.00	-	N	62,424	Y	N		
1717LA	11/17/2012		26996	Unemployment Ins Asst V	C/S	13	03	0.50	-	N	14,430	Y	N		
1717LA	6/21/2013		26998	Unemployment Ins Asst III	C/S	09	03	1.00	-	N	38,988	Y	N		
1717LA	8/17/2012		27009	Unemployment Ins Asst III	C/S	09	03	0.50	-	N	12,342	Y	N		
1717LA	5/17/2013		27010	Unemployment Ins Asst III	C/S	09	03	0.50	-	N	16,212	Y	N		
1717LA	4/17/2013		27214	Unemployment Ins Asst V	C/S	13	03	1.00	-	N	44,412	Y	N		

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								Perm	Temp						
1717LA	6/27/2013		27270	Unemployment Ins Asst III	C/S	09	03	0.50	-	N	14,430	Y	N		
1717LA	11/30/2011		27274	Unemployment Ins Asst V	C/S	13	03	0.50	-	N	16,212	Y	N		
1717LA	8/3/2013		27275	Unemployment Ins Asst V	C/S	11	03	0.50	-	N	14,430	Y	N		
1717LA	08/01/152		27755	Unemployment Ins Asst V	C/S	13	03	0.50	-	N	16,212	Y	Y(2)		
1717LA	11/30/2011		27762	Unemployment Ins Asst IV	C/S	11	03	0.50	-	N	13,332	Y	N		
1717LA	7/1/2013		27768	Unemployment Ins Asst IV	C/S	11	03	0.50	-	N	14,430	Y	N		
1717LA	11/1/2012		27776	Unemployment Ins Asst V	C/S	13	03	1.00	-	N	41,040	Y	N		
1717LA	6/1/2014		197	Unemployment Ins Asst V	C/S	13	03	1.00	-	N	35,064	Y	N		
1717LA	8/1/2012		29126	Unemployment Spec IV	C/S	22	13	1.00	-	N	57,708	Y	Y(2)		
1717LA	6/16/2012		31879	Unemployment Spec III	C/S	20	13	1.00	-	N	49,332	Y	N		
1717LA	12/31/2011		35349	Unemployment Ins Spclt IV	C/S	22	13	1.00	-	N	67,488	Y	N		
1717LA	6/1/2013		42392	Auditor IV	C/S	22	13	1.00	-	N	45,576	Y	N		
1717LA	7/1/2010		91268	Unemployment Ins Spclt I	C/S	16	13	1.00	-	N	36,024	Y	N		
1717LA	7/1/2010		91269	Unemployment Ins Spclt I	C/S	16	13	1.00	-	N	36,024	Y	N		
1717LA	2/7/2012		119329	Unemployment Ins Spec V	C/S	24	13	-	1.00	B	51,312	Y	N		
1717LA	7/1/2010		119331	Unemployment Ins Asst V	C/S	13	03	-	1.00	B	51,312	Y	N		
1717LA	8/1/2012		120050	Unemployment Ins Asst III	C/S	09	03	0.50	-	N	14,430	Y	N		
1717LA	12/30/2012		120052	Unemployment Ins Asst III	C/S	09	03	0.50	-	N	14,430	Y	N		
1717LA	12/30/2012		120053	Unemployment Ins Asst III	C/S	09	03	0.50	-	N	14,430	Y	N		
1717LA	11/30/2011		120063	Unemployment Ins Asst III	C/S	09	03	0.50	-	N	14,430	Y	N		
1717LA	12/31/2011		120068	Unemployment Ins Asst V	C/S	13	03	0.50	-	N	14,430	Y	N		
1717LA	8/16/2013		120069	Unemployment Ins Asst III	C/S	09	03	0.50	-	N	14,430	Y	N		
1717LA	4/1/2013		120081	Unemployment Ins Asst V	C/S	13	03	0.50	-	N	14,430	Y	N		
1717LA	12/30/2012		120082	Unemployment Ins Asst III	C/S	09	03	0.50	-	N	14,430	Y	Y(1)		
1717LA	8/1/2012		120083	Unemployment Ins Asst III	C/S	09	03	0.50	-	N	14,430	Y	Y(1)		
1717LA	8/28/2012		120084	Unemployment Ins Asst III	C/S	09	03	0.50	-	N	14,430	Y	N		
1717LA	4/1/2013		120085	Unemployment Ins Asst III	C/S	09	03	0.50	-	N	14,430	Y	N		
1717LA	11/30/2011		120090	Unemployment Ins Asst III	C/S	09	03	0.50	-	N	14,430	Y	Y(2)		
1717LA	12/31/2011		120101	Unemployment Ins Spclt III	C/S	20	13	1.00	-	N	36,024	Y	N		
1717LA	7/1/2010		119330	Unemployment Ins Asst III	C/S	09	03	-	1.00	B	51,312	Y	N		
1717LA	7/1/2010		119445	Unemployment Ins Spclt III	C/S	20	13	-	1.00	B	42,132	Y	N		
1717LA	7/1/2010		119446	Unemployment Ins Spclt III	C/S	20	13	-	1.00	B	42,132	Y	N		
1717LA	7/1/2010		119447	Unemployment Ins Spclt I	C/S	16	13	-	1.00	B	42,132	Y	N		
1717LA	7/1/2010		119448	Unemployment Ins Spclt III	C/S	20	13	-	1.00	B	42,132	Y	N		
1717LA	7/1/2010		119449	Unemployment Ins Spclt III	C/S	20	13	-	1.00	B	42,132	Y	N		
1717LA	7/1/2010		119450	Unemployment Ins Asst III	C/S	09	03	-	1.00	B	42,132	Y	N		
1717LA	7/1/2010		119451	Unemployment Ins Asst III	C/S	09	03	-	1.00	B	51,312	Y	N		
1717LA	7/1/2010		119452	Unemployment Ins Spclt III	C/S	20	13	-	1.00	B	45,576	Y	N		
1717LA	7/1/2010		120051	Unemployment Ins Asst V	C/S	13	03	0.50	-	N	14,430	Y	N		
1717LA	7/1/2010		120055	Unemployment Ins Spclt III	C/S	20	13	1.00	-	N	36,024	Y	N		
1717LA	7/1/2010		120057	Unemployment Ins Spclt III	C/S	20	13	1.00	-	N	36,024	Y	N		

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								Perm	Temp						
1717LA	7/1/2010		120058	Unemployment Ins Asst V	C/S	13	03	0.50	-	N	14,430	Y	N		
1717LA	7/1/2010		120059	Unemployment Ins Asst V	C/S	13	03	0.50	-	N	14,430	Y	N		
1717LA	7/1/2010		120060	Unemployment Ins Asst V	C/S	13	03	0.50	-	N	14,430	Y	N		
1717LA	7/1/2010		120062	Unemployment Ins Asst V	C/S	13	03	0.50	-	N	14,430	Y	N		
1717LA	11/30/2013		120099	Unemployment Ins Spclt II	C/S	13	03	1.00	-	N	36,024	Y	N		
1717LA	7/1/2010		120064	Unemployment Ins Asst V	C/S	13	03	0.50	-	N	14,430	Y	N		
1717LA	7/1/2010		120065	Unemployment Ins Asst V	C/S	13	03	0.50	-	N	14,430	Y	N		
1717LA	7/1/2010		120066	Unemployment Ins Asst V	C/S	13	03	0.50	-	N	14,430	Y	N		
1717LA	7/1/2010		120067	Unemployment Ins Asst V	C/S	13	03	0.50	-	N	14,430	Y	N		
1717LA	7/1/2010		120070	Unemployment Ins Asst V	C/S	13	03	0.50	-	N	14,430	Y	N		
1717LA	7/1/2010		120071	Unemployment Ins Asst V	C/S	13	03	0.50	-	N	14,430	Y	N		
1717LA	7/1/2010		120072	Unemployment Ins Asst V	C/S	13	03	0.50	-	N	14,430	Y	N		
1717LA	7/1/2010		120073	Unemployment Ins Asst V	C/S	13	03	0.50	-	N	14,430	Y	N		
1717LA	7/1/2010		120074	Unemployment Ins Asst V	C/S	13	03	0.50	-	N	14,430	Y	N		
1717LA	7/1/2010		120075	Unemployment Ins Asst V	C/S	13	03	0.50	-	N	14,430	Y	N		
1717LA	7/1/2010		120077	Unemployment Ins Asst V	C/S	13	03	0.50	-	N	14,430	Y	N		
1717LA	7/1/2010		120087	Unemployment Ins Asst V	C/S	13	03	0.50	-	N	14,430	Y	N		
1717LA	7/1/2010		120089	Unemployment Ins Asst V	C/S	13	03	0.50	-	N	14,430	Y	N		
1717LA	7/1/2010		120104	Unemployment Ins Spclt III	C/S	20	13	1.00	-	N	36,024	Y	N		
1717LA	7/1/2010		120105	Unemployment Ins Spclt III	C/S	20	13	1.00	-	N	36,024	Y	N		
1717LA	7/1/2010		120106	Unemployment Ins Spclt III	C/S	20	13	1.00	-	N	36,024	Y	N		
1717LA	7/1/2010		12239	Unemployment Ins Spclt III	C/S	20	13	0.50	-	N	21,072	Y	Y (2)		
1717LA	7/1/2010		13553	Unemployment Ins Asst III	C/S	09	03	0.50	-	N	14,430	Y	Y (1)		
1717LA	7/1/2010		14856	Unemployment Ins Asst III	C/S	09	03	0.50	-	N	12,342	Y	N		
1717LA	7/1/2010		15213	Unemployment Ins Asst V	C/S	13	03	1.00	-	N	36,492	Y	N		
1717LA	7/1/2010		190	Unemployment Ins Asst III	C/S	09	03	0.50	-	N	10,950	Y	N		
1717LA	7/1/2010		21765	Auditor V	C/S	24	13	1.00	-	N	62,424	Y	N		
1717LA	7/1/2010		23105	Unemployment Ins Asst III	C/S	09	03	0.50	-	N	12,342	Y	N		
1717LA	7/1/2010		23107	Unemployment Ins Asst V	C/S	13	03	1.00	-	N	36,516	Y	N		
1717LA	7/1/2010		23128	Unemployment Ins Spclt IV	C/S	22	13	1.00	-	N	45,576	Y	N		
1717LA	7/1/2010		24711	Unemployment Ins Asst V	C/S	13	03	0.50	-	N	12,342	Y	N		
1717LA	7/1/2010		24716	Unemployment Ins Asst V	C/S	13	03	0.50	-	N	16,212	Y	N		
1717LA	7/1/2010		24718	Unemployment Ins Asst V	C/S	13	03	0.50	-	N	16,212	Y	N		
1717LA	7/1/2010		25831	Unemployment Ins Spclt V	C/S	24	13	1.00	-	N	64,920	Y	N		
1717LA	2/16/2013		25915	Unemployment Ins Asst III	C/S	09	03	1.00	-	N	26,700	Y	N		
1717LA	7/1/2010		25917	Unemployment Ins Asst V	C/S	13	03	1.00	-	N	41,040	Y	N		
1717LA	7/1/2010		25919	Unemployment Ins Asst V	C/S	13	03	0.50	-	N	16,212	Y	Y (2)		
1717LA	7/1/2010		25920	Unemployment Ins Asst V	C/S	13	03	1.00	-	N	41,040	Y	N		
1717LA	7/1/2010		25926	Unemployment Ins Asst V	C/S	13	03	1.00	-	N	31,212	Y	N		
1717LA	7/1/2010		26978	Unemployment Ins Spclt III	C/S	20	13	0.50	-	N	26,676	Y	N		
1717LA	7/1/2010		27007	Unemployment Ins Spclt IV	C/S	22	13	1.00	-	N	51,312	Y	N		

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								Perm	Temp						
1717LA	7/1/2010		27008	Unemployment Ins Asst III	C/S	09	03	1.00	-	N	26,664	Y	N		
1717LA	7/1/2010		27769	Unemployment Ins Asst III	C/S	09	03	0.50	-	N	12,342	Y	N		
1717LA	7/1/2010		27777	Unemployment Ins Asst V	C/S	13	03	0.50	-	N	15,606	Y	N		
1717LA	7/1/2010		27896	Auditor IV	C/S	22	13	1.00	-	N	62,424	Y	N		
1717LA	7/1/2010		35347	Unemployment Ins Spclt V	C/S	24	13	1.00	-	N	67,488	Y	N		
1717LA	7/1/2010		37221	Office Assistant III	C/S	08	03	1.00	-	N	35,064	Y	N		
1717LA	7/1/2010		40267	Auditor IV	C/S	22	13	1.00	-	N	45,576	Y	N		
1717LA	7/1/2010		4047	Unemployment Ins Spclt III	C/S	20	13	1.00	-	N	49,332	Y	N		
1717LA	7/1/2010		4056	Unemployment Ins Asst III	C/S	09	03	1.00	-	N	25,668	Y	N		
1717LA	7/1/2010		42390	Auditor II	C/S	18	13	1.00	-	N	45,576	Y	N		
1717LA	12/31/2013		10402	Unemployment Ins Spclt III	C/S	20	13	1.00	-	N	53,352	Y	N		
1717LA	12/31/2013		26997	Unemployment Ins Spclt III	C/S	20	13	1.00	-	N	51,312	Y	N		
1717LA	12/31/2013		120099	Unemployment Ins Spclt I	C/S	16	13	1.00	-	N	36,024	Y	N		
1717LA	12/31/2013		24743	Unemployment Ins Spclt III	C/S	20	13	1.00	-	N	47,412	Y	N		
1717LA	12/14/2013		27227	Unemployment Ins Asst IV	C/S	11	03	0.50	-	N	10,950	Y	N		
1717LA	12/17/2013		27759	Unemployment Ins Asst V	C/S	13	03	0.50	-	N	16,212	Y	N		
1717LA	6/30/2014		8885	Unemployment Ins Spclt II	C/S	20	13	1.00	-	N	51,312	Y	N		
1717LA	6/1/2014		7508	Unemployment Ins Asst IV	C/S	11	03	0.50	-	N	11,868	Y	N		
1717LA	4/26/2014		21520	Unemployment Ins Asst V	C/S	13	03	1.00	-	N	36,516	Y	N		
1717LA	5/1/2014		24700	Unemployment Ins Asst III	C/S	9	03	0.50	-	N	16,878	Y	N		
1717LA	2/4/2014		24705	Unemployment Ins Asst IV	C/S	11	03	0.50	-	N	14,434	Y	N		
1717LA	6/1/2014		24715	Unemployment Ins Asst IV	C/S	11	03	1.00	-	N	24,684	Y	N		
1717LA	6/21/2014		26569	Unemployment Ins Asst IV	C/S	11	03	0.50	-	N	12,342	Y	N		
1717LA	4/1/2014		26991	Unemployment Ins Spclt III	C/S	20	13	1.00	-	N	45,576	Y	N		
1717LA	4/1/2014		27761	Unemployment Ins Asst V	C/S	13	03	0.50	-	N	14,430	Y	N		
1717LA	3/29/2014		31880	Unemployment Ins Spclt II	C/S	18	13	1.00	-	N	53,352	Y	N		
1717LA	6/30/2014		120086	Unemployment Ins Asst V	C/S	13	03	0.50	-	N	14,430	Y	N		
				Sub-totals				-	-	A	-				
								-	11.00	B	503,616				
								103.00	-	N	4,098,479				
								103.00	11.00		4,602,095				

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								Perm	Temp						
1617KA	12/17/2013		24988	Legal Clerk	C/S	14	63	-	1.00	A	41,040	Y	Y(1)		
				Totals						A	41,040				

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								Perm	Temp						
153/RA	7/3/2012		47949	Investigator IV	C/S	22	13	-	1.00	P	39,336	Y	Y (1)		
153/RA	9/16/2011		47954	Civil Rights Spec V	C/S	22	13	0.50	-	A	26,676	Y	Y (1)		
153/RA	9/16/2011		47954	Civil Rights Spec V	C/S	22	13	0.50	-	P	26,676	Y	Y (1)		
153/RA	7/1/2010		109000	Staff Attorney	Exempt	NA	73	-	1.00	P	60,732	Y	N		
153/RA	11/1/2012		109858	Staff Attorney	Exempt	NA	73	-	1.00	P	67,608	Y	N		
153/RA	8/1/2014		47922	Office Assistant IV	C/S	10	03	1.00	-	P	33,756	Y	Y (1)		
				Sub-Totals				0.50	-	A	26,676				
								1.50	3.00	P	228,108				
								2.00	3.00		254,784				

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								Perm	Temp						
1527CA	8/17/2014		45620	LLES IV	C/S	22	13	1.00	-	A	51,312	Y	N		
				Sub-Totals				1.00	-	A	51,312				

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								Perm	Temp						
1437/EA	8/20/2014		8343	OSH Advisor VI	C/S	26	23	0.50	-	A	41,064	Y	N		
1437/EA	8/20/2014		8343	OSH Advisor VI	C/S	26	23	0.50	-	P	41,064	Y	N		
1437/EA	10/17/2014		30693	EHS II	C/S	18	13	0.50	-	A	26,676	Y	N		
1437/EA	10/17/2014		30693	EHS II	C/S	18	13	0.50	-	P	26,676	Y	N		
1437/EA	7/31/2014		120239	EHS II	C/S	18	03	0.50	-	A	16,212	Y	N		
1437/EA	7/31/2014		120239	EHS II	C/S	18	03	0.50	-	P	16,212	Y	N		
1437/EA	9/20/2014		120392	OSHC IV	C/S	21	03	0.50	-	A	23,718	Y	N		
1437/EA	9/20/2014		120392	OSHC IV	C/S	21	03	0.50	-	P	23,718	Y	N		
1437/EA	5/17/2014		14202	OSHC IV	C/S	22	13	0.50	-	A	21,342	Y	N		
1437/EA	5/17/2014		14202	OSHC IV	C/S	22	13	0.50	-	P	21,342	Y	N		
1437/EA	7/17/2014		121453	OSHC IV	C/S	21	03	0.50	-	A	10,671	Y	N		
1437/EA	7/17/2014		121453	OSHC IV	C/S	21	03	0.50	-	P	10,671	Y	N		
1437/EA	7/17/2014		121454	EHS IV	C/S	22	13	0.50	-	A	11,394	Y	N		
1437/EA	7/17/2014		121454	EHS IV	C/S	22	13	0.50	-	P	11,394	Y	N		
				Sub-Totals				-			-				
								3.50	-	A	151,077				
								3.50	-	P	151,077				
								<b>7.00</b>	-		<b>302,154</b>				
1437/EB	6/17/2014		32911	Elevator Inspector II	C/S	21	03	1.00	-	B	60,000	Y	Y (1)		
1437/EB	11/17/2013		21950	Supervising Boiler Inspector	C/S	23	04	1.00	-	B	69,600	Y	N		
1437/EB	1/25/2014		24643	Elevator Inspector II	C/S	21	03	1.00	-	B	60,000	Y	N		
1437/EB	8/21/2014		27103	Elevator II	C/S	21	03	1.00	-	B	60,000	Y	N		
				Sub-Totals				<b>4.00</b>	-	B	<b>249,600</b>				



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								Perm	Temp						
135/A	8/15/2014		30364	Employment Analyst IV	C/S	22	13	-	1.00	N	45,576	Y	N		
135/A	2/1/2013		37700	Employment Analyst IV	C/S	22	13	-	1.00	N	47,412	Y	N		
135/A	9/29/2012		100278	Executive Director	Exempt	NA	93	0.10	-	A	8,170	Y	N		
135/A	9/27/2012		100278	Executive Director	Exempt	NA	93	0.90	-	N	73,528	Y	N		
				Sub-Total				-	-	A	8,170				
								0.90	2.00	N	166,516				
								<b>0.90</b>	<b>2.00</b>		<b>174,686</b>				

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								Perm	Temp						
1117/PB	7/1/2010		100987	Asset Program Specialist	Exempt	NA	13		1.00	N	44,283	Y	N		
1117/PB	12/1/2012		101167	HR Clerk Typist	Exempt	NA	03	1.00	-	N	37,980	Y	N		
1117/PB	12/1/2012		105717	Job Training Prog Specialist IV	Exempt	NA	13	-	1.00	N	45,576	Y	Y(3)		
1117/PB	7/1/2012		119152	Accountant IV	C/S	22	13	1.00	-	N	45,576	Y	N		
1117/PB	7/1/2012		119284	Employment Service Spclt IV	C/S	22	13	-	1.00	B	45,576	Y	N		
1117/PB	7/1/2010		119286	Account Clerk V	C/S	15	03	1.00	-	N	33,756	Y	N		
1117/PB	7/1/2012		119385	Mgmt Info Sys Spec	C/S	22	13	-	1.00	N	42,180	Y	N		
1117/PB	7/1/2010		119398	Job Training Specialist	Exempt	NA	13	-	1.00	N	42,180	Y	N		
1117/PB	7/1/2010		119399	Employment & Training Asst	Exempt	NA	13	-	1.00	N	25,668	Y	N		
1117/PB	7/1/2010		119400	Employment Service Spclt IV	C/S	22	13	-	1.00	N	45,576	Y	N		
1117/PB	5/1/2013		119401	WIA Performance Spec	Exempt	NA	13	-	1.00	N	42,180	Y	N		
1117/PB	8/1/2013		120724	Office Assistant IV	C/S	10	03	-	1.00	N	25,668	Y	N		
								-	-	A	-				
				Sub-Total				-	1.00	B	45,576				
								3.00	8.00	N	430,623				
								<b>3.00</b>	<b>9.00</b>		<b>476,199</b>				

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								Perm	Temp						
1117/PA	4/22/2014		14083	Employment Service Spclt V	C/S	24	13	1.00	-	N	60,024	Y	N		
1117/PA	5/31/2014		25446	Employment Service Spclt IV	C/S	22	13	1.00	-	N	67,488	Y	N		
1117/PA	5/17/2013		7494	Employment Service Spclt III	C/S	20	13	1.00	-	N	42,132	Y	N		
1117/PA	4/17/2013		13486	Employment Service Spclt III	C/S	20	13	-	1.00	N	42,132	Y	N		
1117/PA	2/9/2013		13488	Employment Service Spclt III	C/S	20	13	1.00	-	N	49,332	Y	N		
1117/PA	7/17/2010		15165	Office Assistant III	C/S	08	03	1.00	-	N	25,668	Y	N		
1117/PA	7/17/2010		17753	Employment Service Spclt III	C/S	20	13	1.00	-	N	42,132	Y	N		
1117/PA	9/17/2012		17772	Employment Service Spclt III	C/S	20	13	-	1.00	N	42,132	Y	N		
1117/PA	7/17/2010		17782	Employment Service Spclt II	C/S	18	13	1.00	-	N	42,132	Y	N		
1117/PA	7/17/2010		22091	Employment Service Spclt II	C/S	18	13	1.00	-	N	42,132	Y	N		
1117/PA	10/16/2013		23445	Employment Service Spclt III	C/S	20	13	1.00	-	N	49,332	Y	N		
1117/PA	11/17/2012		31641	Employment Service Spclt III	C/S	20	13	1.00	-	N	45,576	Y	Y(1)		
1117/PA	7/17/2010		32413	Employment Service Spclt I	C/S	16	13	-	1.00	N	36,024	Y	N		
1117/PA	7/17/2010		32425	Employment Service Spclt IV	C/S	22	13	-	1.00	N	51,312	Y	N		
1117/PA	11/30/2011		33319	Office Assistant III	C/S	08	03	1.00	-	N	25,668	Y	Y		
1117/PA	7/17/2010		34990	Employment Service Spclt II	C/S	18	13	-	1.00	N	42,132	Y	N		
1117/PA	7/17/2010		34993	Employment Service Spclt II	C/S	18	13	-	1.00	N	42,132	Y	N		
1117/PA	7/17/2010		35000	Office Assistant III	C/S	08	03	-	1.00	N	25,668	Y	N		
1117/PA	7/17/2010		35011	Employment Service Spclt II	C/S	18	13	-	1.00	N	42,132	Y	N		
1117/PA	5/17/2013		35014	Employment Service Spclt III	C/S	20	13	-	1.00	N	42,132	Y	N		
1117/PA	4/17/2013		40028	Employment Service Spclt II	C/S	18	13	-	1.00	N	38,988	Y	N		
1117/PA	7/17/2010		42429	Employment Service Spclt III	C/S	20	13	-	1.00	N	42,132	Y	N		
1117/PA	7/17/2010		43123	Employment Service Spclt I	C/S	16	13	-	1.00	U	36,024	Y	N		
1117/PA	4/17/2013		33333	Employment Service Spclt III	C/S	20	13	1.00	-	N	42,132	Y	N		
1117/PA	12/17/2012		52822	Employment Service Spclt III	C/S	20	13	-	1.00	N	42,132	Y	N		
1117/PA	7/17/2010		52823	Employment Service Spclt II	C/S	18	13	-	1.00	N	42,132	Y	N		
1117/PA	7/17/2010		52834	Employment Service Spclt III	C/S	20	13	-	1.00	U	42,132	Y	N		
1117/PA	3/17/2013		52837	Employment Service Spclt III	C/S	20	13	-	1.00	N	42,132	Y	Y(1)		
1117/PA	7/17/2010		52841	Employment Service Spclt I	C/S	16	13	-	1.00	N	42,132	Y	N		
1117/PA	7/17/2010		90032	Employment Service Spclt IV	C/S	22	13	-	0.50	U	12,834	Y	N		
1117/PA	7/17/2010		91002	Employment Service Spclt II	C/S	18	13	-	1.00	U	45,576	Y	N		
1117/PA	7/17/2010		91101	Employment Service Spclt III	C/S	20	13	1.00	-	N	42,132	Y	N		
1117/PA	7/17/2010		91102	Employment Service Spclt III	C/S	20	13	1.00	-	N	45,576	Y	N		
1117/PA	7/17/2010		91103	Office Assistant IV	C/S	10	03	1.00	-	N	27,756	Y	N		
1117/PA	7/17/2010		91104	Employment Service Spclt IV	C/S	22	13	0.50	-	N	22,788	Y	N		
1117/PA	7/17/2010		91105	Employment Service Spclt IV	C/S	22	13	1.00	-	N	45,576	Y	N		
1117/PA	7/17/2010		91106	Employment Service Spclt IV	C/S	22	13	1.00	-	N	45,576	Y	N		
1117/PA	7/17/2010		91107	Employment Aide IV	C/S	11	03	1.00	-	N	28,836	Y	N		
1117/PA	7/17/2010		91108	Office Assistant III	C/S	08	03	0.50	-	N	12,834	Y	N		
1117/PA	7/17/2010		91109	Employment Service Spclt IV	C/S	22	13	1.00	-	N	45,576	Y	N		
1117/PA	7/17/2010		91111	Employment Service Spclt V	C/S	24	13	1.00	-	N	51,312	Y	N		

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Table 13

Program ID No.	Date of Vacancy	Expected Fill Date	Position	Position Title	Civ Svs or Exempt	SR Level	BU Code	POS FTE		MOF	Budgeted/Actual SALARY	Authority to Hire (Y/N)	Occupied by 89 Day Hire (Y/N)/no. of Appts	Describe if filled by other Means	Priority # to Retain
								Perm	Temp						
111/PA	7/1/2010		91112	Employment Service Spclt III	C/S	20	13	1.00	-	N	42,132	Y	N		
111/PA	7/1/2010		91113	Employment Service Spclt III	C/S	20	13	1.00	-	N	42,132	Y	N		
111/PA	7/1/2010		91114	Employment Service Spclt III	C/S	20	13	1.00	-	N	42,132	Y	N		
111/PA	7/1/2010		91115	Employment Service Spclt III	C/S	20	13	1.00	-	N	42,132	Y	N		
111/PA	7/1/2010		91116	Office Assistant III	C/S	08	03	0.50	-	N	12,834	Y	N		
111/PA	7/1/2010		91117	Office Assistant III	C/S	08	03	1.00	-	N	25,668	Y	N		
111/PA	7/1/2010		91118	Office Assistant III	C/S	08	03	1.00	-	N	25,668	Y	N		
111/PA	7/1/2010		91119	Employment Service Spclt III	C/S	20	13	1.00	-	N	42,132	Y	N		
111/PA	7/1/2010		91120	Employment Service Spclt III	C/S	20	13	1.00	-	N	42,132	Y	N		
111/PA	7/1/2010		91121	Employment Service Spclt IV	C/S	22	13	1.00	-	N	45,576	Y	N		
111/PA	7/1/2010		91122	Employment Service Spclt III	C/S	20	13	1.00	-	N	42,132	Y	N		
111/PA	7/1/2010		91123	Employment Service Spclt III	C/S	20	13	1.00	-	N	42,132	Y	N		
111/PA	7/1/2010		91124	Employment Service Spclt III	C/S	20	13	1.00	-	N	42,132	Y	N		
111/PA	7/1/2010		91125	Employment Service Spclt III	C/S	20	13	1.00	-	N	42,132	Y	N		
111/PA	7/1/2010		91126	Employment Service Spclt III	C/S	20	13	1.00	-	N	42,132	Y	N		
111/PA	7/1/2010		91127	Employment Service Spclt IV	C/S	22	13	1.00	-	N	45,576	Y	N		
111/PA	7/1/2010		91128	Employment Service Spclt III	C/S	20	13	1.00	-	N	42,132	Y	N		
111/PA	7/1/2010		91129	Employment Service Spclt IV	C/S	22	13	0.50	-	N	22,788	Y	N		
111/PA	7/1/2010		91130	Employment Service Spclt III	C/S	20	13	1.00	-	N	42,132	Y	N		
111/PA	7/1/2010		91137	Employment Service Spclt II	C/S	18	13	1.00	-	N	42,132	Y	N		
111/PA	7/1/2010		91138	Employment Service Spclt III	C/S	20	13		1.00	N	42,132	Y	N		
111/PA	7/1/2010		91139	Employment Service Spclt III	C/S	20	13	1.00		N	42,132	Y	N		
111/PA	7/1/2010		91140	Employment Service Spclt III	C/S	20	13	1.00		N	42,132	Y	N		
111/PA	7/1/2010		91142	Employment Service Spclt III	C/S	20	13	1.00		N	42,132	Y	N		
111/PA	7/1/2010		91143	Employment Service Spclt III	C/S	20	13	1.00		N	42,132	Y	N		
111/PA	7/1/2010		91144	Employment Service Spclt III	C/S	20	13	1.00		N	42,132	Y	N		
111/PA	7/1/2010		91145	Employment Service Spclt III	C/S	20	13	1.00		N	42,132	Y	N		
111/PA	7/1/2010		91147	Employment Service Spclt III	C/S	20	13	-	1.00	N	42,132	Y	N		
111/PA	7/1/2010		91148	Employment Service Spclt III	C/S	20	13	1.00		N	42,132	Y	N		
111/PA	7/1/2010		91150	Employment Service Spclt II	C/S	20	13	-	1.00	N	38,988	Y	N		
111/PA	7/1/2010		91151	Employment Service Spclt III	C/S	20	13	1.00		N	42,132	Y	N		
111/PA	7/1/2010		91153	Employment Service Spclt III	C/S	20	13	1.00		N	42,132	Y	N		
111/PA	7/1/2010		91154	Employment Service Spclt III	C/S	20	13	-	1.00	N	42,132	Y	N		
111/PA	7/1/2010		91155	Employment Service Spclt II	C/S	18	13	-	1.00	N	38,988	Y	N		
111/PA	7/1/2010		91156	Employment Service Spclt III	C/S	20	13	-	1.00	N	42,132	Y	N		
111/PA	7/1/2010		91157	Employment Service Spclt II	C/S	18	13	-	1.00	N	38,988	Y	N		
111/PA	7/1/2010		91158	Employment Service Spclt III	C/S	20	13	-	1.00	N	42,132	Y	N		
111/PA	7/1/2010		91159	Employment Service Spclt II	C/S	18	13	-	1.00	N	38,988	Y	N		
111/PA	7/1/2010		91160	Employment Service Spclt III	C/S	20	13	-	1.00	N	42,132	Y	N		
111/PA	7/1/2010		91161	Office Assistant III	C/S	08	03	-	1.00	N	25,668	Y	N		
111/PA	7/1/2010		91162	Employment Service Spclt IV	C/S	22	13	-	1.00	N	45,576	Y	N		

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Table 13

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								Perm	Temp						
1117PA	7/1/2010		91163	Employment Service Spclt III	C/S	20	13	-	1.00	N	42,132	Y	N		
1117PA	7/1/2010		91164	Employment Service Spclt III	C/S	20	13	-	1.00	N	42,132	Y	N		
1117PA	7/1/2010		91165	Employment Aide IV	C/S	11	03	-	1.00	N	28,836	Y	N		
1117PA	7/1/2010		91166	Employment Aide IV	C/S	11	03	-	1.00	N	28,836	Y	N		
1117PA	7/1/2010		91167	Employment Service Spclt II	C/S	18	13	-	1.00	N	38,998	Y	N		
1117PA	7/1/2010		91168	Employment Service Spclt II	C/S	18	13	-	1.00	N	38,998	Y	N		
1117PA	7/1/2010		91169	Employment Service Spclt III	C/S	20	13	-	1.00	N	42,132	Y	N		
1117PA	7/1/2010		91170	Employment Service Spclt III	C/S	20	13	-	1.00	N	42,132	Y	N		
1117PA	7/1/2010		91171	Employment Service Spclt III	C/S	20	13	-	1.00	N	42,132	Y	N		
1117PA	7/1/2010		91172	Employment Service Spclt III	C/S	20	13	-	1.00	N	42,132	Y	N		
1117PA	7/1/2010		91173	Employment Service Spclt III	C/S	20	13	-	1.00	N	42,132	Y	N		
1117PA	7/1/2010		91174	Employment Service Spclt III	C/S	20	13	-	1.00	N	42,132	Y	N		
1117PA	7/1/2010		91175	Employment Service Spclt III	C/S	20	13	-	1.00	N	42,132	Y	N		
1117PA	7/1/2010		91176	Employment Service Spclt III	C/S	20	13	-	1.00	N	42,132	Y	N		
1117PA	7/1/2010		91177	Employment Service Spclt III	C/S	20	13	-	1.00	N	42,132	Y	N		
1117PA	7/1/2010		91178	Employment Service Spclt III	C/S	20	13	-	1.00	N	42,132	Y	N		
1117PA	7/1/2010		91179	Employment Service Spclt III	C/S	20	13	-	0.50	N	21,066	Y	N		
1117PA	7/1/2010		91180	Employment Service Spclt III	C/S	20	13	-	1.00	N	42,132	Y	N		
1117PA	7/1/2010		91181	Employment Service Spclt II	C/S	18	13	-	1.00	N	38,988	Y	N		
1117PA	7/1/2010		91182	Employment Service Spclt II	C/S	18	13	-	1.00	N	38,988	Y	N		
1117PA	7/1/2010		91183	Clerk Typist II	C/S	06	03	-	1.00	N	25,668	Y	N		
1117PA	7/1/2010		91184	Employment Service Spclt II	C/S	18	13	-	1.00	N	38,988	Y	N		
1117PA	7/1/2010		91185	Employment Service Spclt I	C/S	16	13	-	1.00	N	36,024	Y	N		
1117PA	7/1/2010		91186	Employment Service Spclt III	C/S	20	13	-	1.00	N	42,132	Y	N		
1117PA	7/1/2010		91187	Employment Service Spclt II	C/S	18	13	-	1.00	N	38,988	Y	N		
1117PA	7/1/2010		91188	Employment Service Spclt II	C/S	18	13	-	1.00	N	38,988	Y	N		
1117PA	7/1/2010		91189	Office Assistant III	C/S	08	03	-	1.00	N	25,668	Y	N		
1117PA	7/1/2010		91190	Office Assistant III	C/S	08	03	-	1.00	N	25,668	Y	N		
1117PA	7/1/2010		93005	Employment Service Spclt II	C/S	18	13	-	1.00	U	42,132	Y	N		
1117PA	7/1/2010		93006	Employment Service Spclt II	C/S	18	13	-	1.00	N	42,132	Y	N		
1117PA	7/1/2010		93017	Employment Service Spclt IV	C/S	22	13	-	0.50	U	22,788	Y	N		
1117PA	7/1/2010		93018	Employment Service Spclt II	C/S	18	13	-	0.50	U	21,066	Y	N		
1117PA	7/1/2010		93019	Employment Service Spclt II	C/S	18	13	-	0.50	U	21,066	Y	N		
1117PA	7/1/2010		93020	Employment Service Spclt II	C/S	18	13	-	0.50	U	21,066	Y	N		
1117PA	7/1/2010		93024	Employment Service Spclt II	C/S	18	13	-	0.50	U	21,066	Y	N		
1117PA	7/1/2010		93026	Employment Service Spclt II	C/S	18	13	-	0.50	U	21,066	Y	N		
1117PA	7/1/2010		93027	Employment Service Spclt II	C/S	18	13	-	0.50	U	21,066	Y	N		
1117PA	9/1/2013		33334	Employment Service Spclt III	C/S	20	13	1.00	-	N	42,132	Y	N		
1117PA	7/1/2010		96111	Employment Service Spclt II	C/S	18	13	-	1.00	U	42,132	Y	N		
1117PA	7/1/2010		96112	Employment Service Spclt II	C/S	18	13	-	1.00	N	42,132	Y	N		
1117PA	7/1/2010		96113	Employment Service Spclt II	C/S	18	13	-	1.00	N	42,132	Y	N		

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								Perm	Temp						
1117PA	7/1/2010		96114	Employment Service Spclt II	C/S	18	13	-	1.00	N	42,132	Y	N		
1117PA	7/1/2010		96115	Employment Service Spclt II	C/S	18	13	-	1.00	N	42,132	Y	N		
1117PA	7/1/2010		96116	Employment Service Spclt II	C/S	18	13	-	1.00	N	42,132	Y	N		
1117PA	7/1/2010		96117	Employment Service Spclt II	C/S	18	13	-	1.00	N	42,132	Y	N		
1117PA	7/1/2010		98001	Employment Service Spclt II	C/S	18	13	-	0.50	N	21,066	Y	N		
1117PA	7/1/2010		98002	Employment Service Spclt II	C/S	18	13	-	0.50	N	21,066	Y	N		
1117PA	7/1/2010		98003	Employment Service Spclt II	C/S	18	13	-	0.50	N	21,066	Y	N		
1117PA	7/1/2010		98004	Employment Service Spclt II	C/S	18	13	-	0.50	N	21,066	Y	N		
1117PA	7/1/2010		98005	Employment Service Spclt II	C/S	18	13	-	0.50	N	21,066	Y	N		
1117PA	7/1/2010		98006	Employment Service Spclt II	C/S	18	13	-	0.50	N	21,066	Y	N		
1117PA	7/1/2010		98007	Employment Service Spclt II	C/S	18	13	-	0.50	N	21,066	Y	N		
1117PA	7/1/2010		99016	Employment Service Spclt II	C/S	18	13	-	0.50	N	21,066	Y	N		
1117PA	7/1/2010		99027	Employment Aide IV	C/S	11	03	-	1.00	N	28,836	Y	N		
1117PA	7/1/2010		99029	Clerk Typist II	C/S	06	03	-	1.00	N	25,668	Y	N		
1117PA	7/1/2010		99030	Clerk Typist II	C/S	06	03	-	1.00	N	25,668	Y	N		
1117PA	7/1/2010		99111	Employment Service Spclt IV	C/S	22	13	1.00	-	N	45,576	Y	N		
1117PA	7/1/2010		99113	Office Assistant III	C/S	08	03	1.00	-	N	25,668	Y	N		
1117PA	4/1/2013		99115	Employment Service Spclt I	C/S	16	13	-	1.00	N	36,024	Y	N		
1117PA	7/1/2010		99116	Employment Service Spclt III	C/S	20	13	-	1.00	N	42,132	Y	N		
1117PA	7/1/2010		99117	Employment Aide V	C/S	13	03	-	1.00	N	31,212	Y	N		
1117PA	7/1/2010		117049	Employment Service Spclt III	C/S	20	13	-	1.00	U	42,132	Y	N		
1117PA	11/30/2011		119427	Employment Service Spclt IV	C/S	22	13	-	1.00	N	45,576	Y	N		
1117PA	7/1/2010		119428	Employment Service Spclt III	C/S	20	13	-	1.00	N	45,576	Y	N		
1117PA	7/1/2012		119429	Employment Service Spclt III	C/S	20	13	-	1.00	N	45,576	Y	N		
1117PA	4/1/2013		119430	Employment Service Spclt III	C/S	20	13	-	1.00	N	42,132	Y	N		
1117PA	7/1/2010		119432	Employment Service Spclt I	C/S	16	13	-	0.50	N	21,066	Y	N		
1117PA	7/1/2010		119535	Job Training Specialist	C/S	16	13	-	1.00	N	42,132	Y	Y(1)		
1117PA	9/1/2012		120108	Employment Service Spclt II	C/S	18	13	-	1.00	N	38,988	Y	N		
1117PA	9/1/2012		120109	Employment Service Spclt II	C/S	18	13	-	1.00	N	38,988	Y	N		
1117PA	7/1/2010		120110	Employment Service Spclt III	C/S	20	13	-	1.00	N	21,066	Y	N		
1117PA	7/1/2010		120112	Employment Service Spclt I	C/S	16	13	-	1.00	N	36,024	Y	N		
1117PA	1/1/2013		120113	Employment Service Spclt I	C/S	16	13	-	1.00	N	36,024	Y	N		
1117PA	3/1/2013		120448	Employment Service Spclt V	C/S	24	23	1.00	-	N	51,312	Y	N		
1117PA	7/1/2010		120958	IT Specialist IV	C/S	22	13	1.00	-	N	45,576	Y	N		
1117PA	6/30/2014		11556	Employment Service Spclt II	C/S	18	13	-	1.00	N	38,988	Y	N		
1117PA	7/1/2010		120960	Prog Budget Analyst IV	C/S	22	13	1.00	-	N	45,576	Y	Y(1)		
1117PA	7/1/2010		10831	Employment Service Spclt II	C/S	18	13	1.00	-	N	42,132	Y	N		
1117PA	4/1/2014		23748	Employment Service Spclt IV	C/S	22	13	-	1.00	N	45,576	Y	N		
1117PA	5/31/2014		47282	Employment Service Spclt III	C/S	20	13	-	1.00	U	42,132	Y	Y(1)		
				Sub -Total				-	-	A	-				
								-	-	B	-				

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Table 13

Program ID No.	Date of Vacancy	Expected Fill Date	Position	Position Title	Civ Svs or Exempt	SR Level	BU Code	POS FTE		MOF	Budgeted/Actual SALARY	Authority to Hire (Y/N)	Occupied by 89 Day Hire (Y/N)/no. of Appts	Describe if filled by other Means	Priority # to Retain
								Perm	Temp						
								56.00	84.00	N	5,647,514				
								-	11.00	U	454,278				
								56.00	95.00		6,101,792				