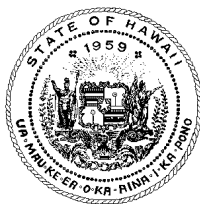


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No. 2025-0708

**DEPARTMENT OF LAW ENFORCEMENT
MIKE LAMBERT, DIRECTOR**

THE HOUSE COMMITTEE ON FINANCE

**TUESDAY, JANUARY 6, 2026
9:00 AM
STATE CAPITOL, CONFERENCE ROOM 308**

BUDGET HIGHLIGHTS FOR THE FISCAL SUPPLEMENTAL FB 2025-2027

Chair Chris Todd, Vice Chair Takenouchi, and Members of the House Committee on Finance:

My name is Mike Lambert, and I am the Director of the Department of Law Enforcement. Thank you for the opportunity to discuss the Department's budget highlights for the fiscal supplemental 2025-2027.

OVERVIEW

The Department of Law Enforcement (DLE) is Hawai'i's statewide law enforcement agency responsible for protecting the public, safeguarding state facilities and critical infrastructure, enforcing state laws, and supporting the administration of justice. Following the consolidation of state law enforcement functions into a single department, DLE now provides centralized oversight and operational coordination for Sheriff services, criminal investigations, narcotics enforcement, homeland security, regulatory compliance, and internal oversight functions.

This unified organizational structure allows DLE to deliver consistent law enforcement services statewide, improve accountability and transparency, streamline communication across divisions and partner agencies, reduce duplication of effort, and implement uniform training, policies, and professional standards. As the Department continues to mature operationally, DLE's focus has shifted from integration to sustaining core services, addressing staffing and infrastructure gaps, enhancing enforcement capacity, and responsibly managing resources to meet increasing public safety demands across the State.

MISSION STATEMENT

The Hawaii State Department of Law Enforcement stands for safety with respect for all. We will engage in just, transparent, unbiased, and responsive law enforcement, do so with the spirit of Aloha with dignity and in collaboration with the community; maintain and build trust and respect as the guardian of constitutional and human rights.

- **RESPECT:** Treating everyone with Aloha, honoring the rights of all individuals.
- **INTEGRITY:** As a law enforcement agency of character and principle we are guided by a moral compass in all our decisions.
- **COLLABORATION:** Build strong partnerships with the community and first response agencies for addressing community-wide challenges that impact community welfare.
- **DIVERSITY:** We embrace the strength of diversity in our employees and our communities.
- All of LAW's efforts are made in the Spirit of Aloha.

STRATEGIC OBJECTIVES, GOALS AND PERFORMANCE METRICS

The Department of Law Enforcement (DLE) continues to advance a statewide, unified approach to public safety by aligning strategic objectives, operational goals, and performance metrics across all divisions and offices. As the Department moves beyond initial consolidation and into sustained operations, its focus has shifted toward strengthening workforce stability, enhancing investigative and enforcement capacity, modernizing infrastructure and technology, and delivering measurable public safety outcomes.

DLE's strategic objectives are guided by statutory mandates, statewide security and enforcement priorities, and the Legislature's continued investment in public safety. These objectives emphasize effectiveness, accountability, interagency coordination, and responsible stewardship of public funds:

- (1) Enhancing its partnership with the federal Joint Terrorism Task Force to protect the State from domestic and foreign threats.
- (2) Eliminating the narcotics epidemic that plagues Hawaii's communities through its commitment of investigators in the federal High Intensity Drug Trafficking Area task forces.
- (3) Expanding the narcotics and explosives detection canine program.

- (4) Reducing gun violence and other violent criminal acts in island communities through participation in the federal Project Safe Neighborhoods program; and its participation in ghost gun investigations.
- (5) Implementation of an Agricultural Crime Enforcement Program.
- (6) Implementation of a Traffic Enforcement Program, to include a commercial vehicle inspection section.
- (7) Continuing to combat the use and importation of illegal fireworks.
- (8) Continue in the reduction of available firearms for use in crimes through the gun buy-back program.
- (9) Construction of a police facility capable of holding overnight detainees at the Daniel K. Inouye Airport location.
- (10) Construction of a State Training Center.
- (11) Construction of a police facility in Central Oahu to support the agriculture enforcement and traffic enforcement programs.
- (12) Construction of a police facility in Leeward Oahu to fight violent crimes in the nearby communities and to support the agriculture enforcement and traffic enforcement programs.
- (13) Invest in next generation law enforcement IT solutions that will allow DLE to prioritize innovation and staffing needs. IT enhancement will promote an open, interoperable, reliable, secure, data management systems and reliable communications infrastructure.
- (14) Provide necessary equipment and resources to DLE law enforcement officers, to include the implementation of Tasers and body worn cameras.
- (15) Reduce the salary disparity between state law enforcement officers and its county counterparts to promote staffing retention and improve recruitment.

To translate these strategic objectives into measurable outcomes, the Department has established division-level goals supported by key performance indicators (KPIs), progress measures, and defined milestones. These metrics allow DLE to evaluate effectiveness, guide resource allocation, and demonstrate outcomes associated with legislative investments.

Office of Homeland Security (OHS)

Strengthen statewide preparedness for evolving threats through coordinated planning, real-time operational awareness, interoperable communications, digital forensic support, intelligence-driven decision-making, and grants management that enable sustainable security capabilities.

Key Performance Indicators (KPIs):

- Number of statewide or regional threat and vulnerability assessments completed.
- Number of completed law enforcement Requests for Information (RFI)
- Number of incidents, events, or threat conditions monitored via Real-Time Operations Center (RTOC).
- Number of RTOC support operations resulting in enhanced situational awareness and partner decision support.
- Number of forensic digital examinations completed vs. backlog.
- Number of interagency coordination meetings, exercises, and drills conducted.
- Percentage of identified critical infrastructure and lifeline systems with completed up-to-date security assessments and mitigation plans.
- Number of site owners/operators using CI-COP (common operating picture) data for risk reduction.
- Number of incidents, exercises, and events supported by interoperable communications and data systems.
- Percentage of real-world incidents utilizing shared communications or data platforms.
- Percentage of relevant personnel completing interoperability training (COML/COMT, communications unit leader equivalents).
- Number of joint interoperability exercises conducted annually.
- Grant award execution rate.
- Percentage of awarded funds obligated and expended within required federal performance periods.
- Percentage of grants meeting or exceeding planned project timelines.
- Number of audit findings, monitoring issues, or corrective action plans issued.
- Percentage of monitoring findings resolved within required timeframes.
- Percentage of grant-funded projects aligned with Homeland Security Strategy priorities.
- Number of grant-funded capabilities transitioned to sustained operations (e.g., RTOC, Fusion Center, Digital Forensics).

Progress Measures:

- Assessment & Analytics Evaluation

- Review analytic quality of fusion center products via peer review and partner feedback.
- Coordination Quality Metrics
 - Evaluate coordination effectiveness through after-action reviews (AARs), stakeholder surveys, and timely follow-up on corrective action plans.
 - Track interagency engagement breadth and depth (participation by agency type/level).
- Operational Readiness Measures
 - Track real-time operations support metrics: situational awareness reports delivered, response support provided, and RTOC activation timelines.
 - Maintain forensic turnaround time benchmarks and quality assurance criteria for digital examinations.
- Strategic Capability Alignment
 - Align KPI progress with the Hawai'i Homeland Security Strategy goals and objectives.
- System Performance Reviews
 - Post-incident reviews evaluating communications effectiveness and failures.
- Operational Effectiveness Assessment
 - After-Action Reports (AARs) assessing communications clarity, coordination, and cross-agency connectivity.
 - RTOC integration metrics showing interoperability enablement for situational awareness.
- Governance & Compliance Tracking
 - Annual review of agency compliance with Statewide Communications Interoperability Plan (SCIP).
 - Documentation of updates to standards, SOPs, and governance decisions.
- Training Impact Evaluation
 - Exercise evaluation guides (EEGs) tied to interoperability objectives.
 - Participant feedback and proficiency assessments.
- Financial Tracking & Controls
 - Monthly tracking of obligations, expenditures, and burn rates.
 - Comparison of planned vs. actual spending
- Programmatic Oversight
 - Site visits and desk monitoring using standardized FEMA-aligned tools.
- Compliance & Risk Management
 - Monitoring of procurement, environmental/historic preservation (EHP), and civil rights compliance.
- Strategic Alignment Reviews
 - Documentation of grant outcomes supporting CI protection, cyber resilience, interoperability, and intelligence.

Key Milestones:

- Strategic Planning & Assessments
 - Annual Completion of Statewide Threat & Vulnerability Assessment Reports
 - Biannual Critical Infrastructure Security Updates — deliver refreshed CI lists and updated security assessment status.
- Fusion Center Operational Growth
 - Scheduled Intelligence Dissemination Cadence — publish fusion center strategic and operational threat bulletins.
 - Fusion Center Capability Enhancement — annual review of analytic tools, data sharing platforms, and integration enhancements.
- Real-Time Operations Capabilities
 - Operationalizing RTOC SOPs & Integration Protocols — complete documented SOPs and partner training for real-time operations by Q2 each year.
 - RTOC Annual Simulated Incident Test — validate real-time operations, communications flows, and decision support.
 - Digital Forensics Lab Deliverables.
 - Digital Forensics Lab Accreditation or Quality Certification — obtain an external assessment of lab processes/standards.
 - Backlog Reduction Target — reduce digital forensic backlog by a specified percentage each fiscal year (e.g., 25%/year).
- Exercises & Training
 - Execution of Annual Multi-Agency Full-Scale Exercise (FSE) — includes cybersecurity scenario and multi-sector CI response.
 - Training & Certification Completion Targets — number of partner personnel completing advanced homeland security training or certification.
 - Interagency Partnerships.
 - Homeland Security Forum Annual Summit — convene OHS partners across government, private sector, and NGOs to strengthen networks and share best practices.
- Statewide Interoperability
 - Annual Update to the Statewide Communications Interoperability Plan (SCIP).
 - Completion of Statewide Interoperability Gap Assessment.
 - Execution of at least one statewide, multi-agency interoperability exercise annually.
 - Integration of interoperability systems into RTOC operations and SOPs.
 - Implementation of backup communications capabilities for priority regions and lifeline sectors.
- Grants Management
 - Timely Submission of Annual FEMA Grant Applications.
 - Execution of Subrecipient Awards within 90 Days of Federal Award.

- Completion of Annual Subrecipient Monitoring Cycle.
- Successful Closeout of All Grants with No Unresolved Findings.
- Annual Grants Strategy Review Aligned to Threat & Capability Assessments.

Sheriffs Division

The Sheriffs Division provides safe, secure, and professional law enforcement services at courts, state facilities, commercial harbors, and airports statewide. Core responsibilities include court and facility security, execution of civil process and criminal and traffic warrants, deployment of specialized canine teams, and the secure transport of detainees. The Division coordinates and assists federal, state, and county law enforcement agencies during major and high-profile events and supports healthcare and outreach partners in responding to individuals experiencing mental health crises.

Key Performance Indicators (KPIs):

- Number of courts, facility, harbor, and airport security operations supported.
- Percentage of civil process and warrants (Rule 48) served within established timeframes.
- Number of inmate and detainee transports completed without incident.
- Staffing coverage rates at critical posts.
- Number of canine deployments conducted for routine operations and specialized requests.
- Number of interagency operations or event deployments supported.
- Number of coordinated responses involving mental health or outreach agencies.

Progress Measures:

- Review of incident reports, service logs, and warrant execution data.
- Monitoring service completion timelines and backlog trends.
- Analysis of detainee transport outcomes and safety indicators.
- Tracking canine utilization rates and operational outcomes.
- After-action reviews from major events and interagency operations.
- Coordination reports with healthcare and outreach partners regarding joint responses.

Key Milestones:

- Sustained staffing coverage at high-volume courts, airports, and state facilities.
- Reduction of civil process and warrant execution backlogs.
- Completion of required annual training cycles.

- Reduction in service backlogs and transport-related incidents.
- Identify locations for specialized training, to include considering public-private partnerships.
- Continued integration with healthcare and outreach agencies to improve responses involving individuals in crisis.

Narcotics Enforcement Division (NED)

Disrupt illegal controlled substance and regulated chemical activity, strengthen compliance oversight, and reduce the availability of illicit drugs statewide.

Key Performance Indicators (KPIs):

- Number of narcotics and regulated chemical investigations initiated and completed.
- Quantity of controlled substances and precursor chemicals seized.
- Number of compliance inspections and enforcement actions conducted.
- Number of controlled substance registrations issued.
- Percentage of Electronic Health Record (EHR) systems integrated in the Hawaii Prescription Drug Monitoring Program.
- Number of Forensic Drug Laboratory examinations conducted.

Progress Measures:

- Progress is measured through case tracking systems, seizure reporting, compliance audit results, and trend analysis of enforcement outcomes.

Key Milestones:

- Completion of targeted enforcement initiatives.
- Completion of required clandestine laboratory and safety training.
- 75% Statewide EHR integration penetration.
- 90% completion of forensic examination requests.

Criminal Investigation Division (CID)

The Criminal Investigation Division (CID) conducts complex criminal investigations across the State of Hawai'i, supporting the Department's statewide enforcement mission through intelligence-led investigations, evidence-based case development, and coordinated prosecution support. CID investigations include firearms, explosives, illegal fireworks trafficking, agricultural crimes, organized criminal activity, and offenses occurring within state-operated facilities.

CID has experienced an increased investigative workload related to crimes occurring within the Department of Corrections and Rehabilitation (DCR) facilities and the Hawai'i State Hospital, including incidents involving assaults and criminal acts

committed against staff by inmates and patients. These cases often require coordination with the Sheriff Division, Department of Health, Department of Corrections and Rehabilitation, prosecutors, and other partner agencies. In parallel, CID supports the Airport Sheriff Division, which responds to a high volume of criminal activity at state airports, including habitual traffic offenses, property crimes, and other criminal investigations requiring follow-up and case development.

CID also plays a central investigative role in statewide illegal fireworks enforcement, supporting the Illegal Fireworks Task Force through complex investigations, intelligence analysis, evidence processing, and coordination with prosecutors and partner agencies. CID investigators contribute to identifying organized distribution networks, supporting search warrants, arrests, seizures, and prosecution of fireworks-related offenses, while coordinating closely with port interdiction, explosives handling, and evidence storage functions.

Key Performance Indicators (KPIs):

- Number of criminal investigations initiated and cleared.
- Number of investigations involving explosives, illegal fireworks, and related materials.
- Volume and type of firearms, explosives, fireworks, and other contraband seized.
- Number of investigations conducted within DCR facilities and the Hawai'i State Hospital.
- Number of criminal cases supported for prosecution, including warrant preparation and evidence coordination.
- Number of multi-agency investigations and task force operations supported.
- Evidence processing and disposition timelines for explosives and fireworks-related cases.

Progress Measures:

- Case management systems tracking investigative activity, case status, and clearance outcomes.
- Evidence intake, storage, testing, and disposition tracking, particularly for explosives and fireworks.
- Review of prosecution outcomes, charging decisions, and case referrals.
- After-action reviews following joint operations, sting operations, and high-risk enforcement actions.
- Monitoring coordination effectiveness with Sheriff Division, prosecutors, and partner agencies.

Fireworks and Explosives Enforcement Integration:

Within CID, fireworks and explosives investigations are treated as complex, high-risk cases requiring specialized training, coordination, and evidentiary handling. CID

investigators support intelligence-led identification of trafficking networks, assist with controlled purchases and undercover operations, prepare search warrants, and coordinate forensic analysis and classification of seized fireworks. CID also works closely with explosive-trained personnel to ensure safe handling, storage, and documentation of evidence, supporting timely prosecution and lawful disposal.

CID's role complements port interdiction, operational enforcement, and public education efforts by focusing on case development, network disruption, and prosecution support, ensuring that major fireworks seizures translate into sustained enforcement outcomes.

Training, Workforce Development, and Inter-Divisional Coordination:

CID works collaboratively with the Sheriff Division, Airport Sheriff Division, Agricultural Crime Enforcement Program, and the Illegal Fireworks Task Force to support investigations and operational objectives. CID assists other divisions with investigative support, intelligence analysis, and evidence coordination, and contributes to agricultural crime and fireworks investigations when cases escalate beyond routine enforcement.

CID is also exploring the development of an internal investigative training and incentive pathway, in coordination with the Sheriff Division, to support succession planning and the development of future investigators. This approach is intended to strengthen investigative capacity department-wide and reduce long-term staffing and training gaps.

Key Milestones:

- Completion of major fireworks, explosives, and firearms investigations resulting in prosecution.
- Reduction in evidence processing and case development timelines for explosives-related cases.
- Expansion of coordination with Sheriff Division and airport operations for criminal investigations.
- Continued integration with agricultural crime and fireworks enforcement initiatives.
- Deployment and utilization of investigative capabilities funded in prior fiscal years.
- Advancement of investigative training and development pathways to support future staffing needs.

Illegal Fireworks Task Force

The Illegal Fireworks Task Force serves as the Department of Law Enforcement's centralized, multi-agency coordination body responsible for addressing the importation, distribution, possession, and use of illegal fireworks statewide. The Task

Force integrates enforcement, intelligence, investigative, regulatory, and community-based functions to disrupt illegal fireworks activity across the entire supply chain.

The Task Force coordinates closely with partner agencies to conduct interdictions at ports of entry, follow-up investigations, controlled enforcement operations, and large-scale seizures.

The Task Force supports intelligence-led enforcement by analyzing shipping data, permit records, prior seizure information, and emerging trends to identify repeat offenders and organized distribution networks. It also supports surge enforcement operations during high-risk periods and facilitates the safe handling, storage, and disposition of seized fireworks.

In addition to enforcement operations, the Task Force supports public safety initiatives including fireworks amnesty events, community education, and interagency training related to explosives and fireworks handling.

Key Performance Indicators (KPIs):

- Total weight and quantity of illegal fireworks seized or interdicted.
- Number of port interdictions and inspections supported.
- Number of coordinated multi-agency operations conducted.
- Number of investigative referrals made to CID.
- Number of amnesty and voluntary surrender events supported.
- Reduction in repeat offender activity and identified trafficking routes.

Progress Measures:

- Tracking seizure volumes and interdiction activity.
- Monitoring intelligence reports and investigative referrals.
- Reviewing outcomes of coordinated enforcement operations.
- Evaluating participation and outcomes of amnesty initiatives.
- Assessing compliance trends following statutory updates.

Key Milestones:

- Execution of coordinated interdiction and enforcement operations.
- Expansion of intelligence-driven targeting and investigative support.
- Increased integration with CID investigative workflows.
- Completion of explosives and fireworks safety training initiatives.
- Expansion of secure storage and evidence management capacity.
- Advancement of fireworks laboratory planning and implementation efforts.

Agricultural Crime Enforcement Program

Deter and investigate agricultural theft and related crimes while protecting farmers, ranchers, and the State's food supply.

Key Performance Indicators (KPIs):

- Number of agricultural crime investigations initiated and resolved.
- Estimated value of recovered or protected agricultural commodities.
- Number of enforcement operations conducted in rural areas.

Progress Measures:

- Progress is measured through case tracking, trend analysis, and stakeholder engagement feedback.

Key Milestones:

- Deployment of dedicated agricultural crime enforcement resources.
- Formalization of partnerships with agricultural stakeholders.
- Reduction in repeat victimization in targeted areas.

Office of the Inspector General (OIG)

Promote integrity, accountability, and efficiency within state government through independent oversight.

Key Performance Indicators (KPIs):

- Number of investigations and audits completed.
- Average time to complete investigations.
- Percentage of recommendations implemented.

Progress Measures:

- Progress is monitored through investigation timelines, issuance of final reports, and follow-up verification of corrective actions.

Key Milestones:

- Completion of annual investigative and audit plans.
- Issuance of final reports and implementation of recommendations.

CALEA Accreditation Program

Obtain and maintain compliance with nationally recognized law enforcement standards and institutionalize best practices across DLE.

Key Performance Indicators (KPIs):

- Percentage of accreditation standards in compliance.
- Number of policy reviews and updates completed.
- Successful completion of accreditation assessments.

Progress Measures:

- Progress is measured through internal audits, documentation reviews, and assessor feedback.

Key Milestones:

- Completion of required self-assessment cycles.
- Successful reaccreditation and maintenance of accredited status.

Department-Wide Outcomes

Across all divisions, DLE will continue to track department-wide milestones related to workforce stabilization, implementation of new statutory authorities, deployment of technology and facilities, completion of training and accreditation requirements, and measurable improvements in public safety outcomes.

IMPACT OF STATEWIDE CONDITIONS ON OPERATIONS AND PERFORMANCE

The growing compensation disparity between state and county law enforcement officers has had a measurable impact on the Department of Law Enforcement's ability to meet operational demands and long-term strategic goals.

Over the past several years, county law enforcement agencies have implemented compensation adjustments that have outpaced the status quo inflationary state law enforcement salary growth. As a result, the salary gap between state and county officers has widened annually, placing DLE at a competitive disadvantage in recruitment and retention. This disparity has contributed to increased vacancies, elevated overtime usage, delayed hiring timelines, and the loss of trained and experienced personnel to higher-paying county and mainland positions.

Staffing shortages directly affect DLE's operational capacity, requiring remaining personnel to absorb additional workload, limiting the Department's ability to expand proactive enforcement efforts, and increasing reliance on overtime to maintain

essential services. These conditions have also impacted training pipelines, succession planning, and the Department's ability to fully scale newly established or expanded programs.

Despite these challenges, DLE has continued to produce measurable results by prioritizing critical public safety functions, leveraging interagency partnerships, and strategically deploying available resources. Notable performance measures and recent outcomes include:

- Sustained enforcement and investigative activity across narcotics, firearms, explosives, agricultural crime, and regulatory functions despite vacancy pressures;
- Successful execution of multi-agency task force operations through coordination with federal, state, and county partners, allowing DLE to offset staffing limitations;
- Continued compliance with training, safety, and accreditation requirements, including CALEA standards, to maintain professionalism and risk management;
- Demonstrated ability to absorb new statutory responsibilities and enforcement authorities enacted by the Legislature.

Expected outcomes of addressing compensation disparities include improved recruitment and retention, reduced overtime expenditures, enhanced workforce stability, and increased capacity to conduct proactive enforcement, investigations, and community-based initiatives. Conversely, if compensation gaps continue to widen, DLE anticipates increased difficulty maintaining staffing levels, longer response and investigation timelines, and greater strain on existing personnel.

In response to current conditions, DLE continues to evaluate operational efficiencies, prioritize high-impact enforcement activities, and coordinate closely with partner agencies. However, long-term progress toward meeting statewide public safety goals will require sustained attention to workforce competitiveness to ensure that DLE can recruit, retain, and deploy the personnel necessary to fulfill its statutory mission.

FEDERAL FUNDS

The Department of Law Enforcement have not lost or risk of losing federal funds.

NON-GENERAL FUNDS

Please find the non-general fund web link and PDF of the reports to the Legislature at <https://law.hawaii.gov/resources/reports/>

BUDGET REQUESTS

The process used to develop a DLE budget and prioritize requests for budget changes typically involves several key steps. While the specific procedures may vary by division, the following outlines a general framework:

Initial Assessment and Guidance

- **Review of Previous Budgets:** The agency reviews prior budgets and expenditures to understand historical spending patterns and identify areas for improvement.
- **Guidance from Leadership:** Agency leadership provides direction on budget priorities, strategic goals, and any changes in agency mission or mandates.

Departmental Budget Preparation

- **Input from Departments:** Individual departments within the agency gather their specific budget needs, including operational expenses, personnel costs, equipment needs, and program proposals.
- **Justification of Requests:** Departments prepare justifications for their requests, outlining the necessity of each item and its alignment with the agency's goals.

Compilation and Review

- **Consolidation of Budget Requests:** The agency's budget office compiles all departmental requests into a comprehensive budget proposal.
- **Internal Review:** The budget office conducts a review of the compiled requests to ensure they align with the agency's overall objectives and available funding.

Prioritization of Requests

- **Criteria for Prioritization:** The agency establishes criteria for prioritizing requests, which may include:
 - Alignment with strategic goals
 - Urgency or critical need
 - Compliance with legal or regulatory requirements

**FB 2025 – 27 Supplemental Budget
Operating Budget
Department of Law Enforcement Highlights**

Dept. Priority	Prog ID	Description	MO F
1	LAW502/SA	Request additional funds to cover the costs of the accredited lab <i>*Recurring Expenses, every year</i> FY27: \$129,480 TOTAL: \$129,480	W

In 2011, the laboratory met international quality and technical standards for testing laboratories and was awarded ISO/IEC 17025 accreditation, the laboratory's accreditation was successfully renewed in 2025.

Accreditation is the procedure by which an external and authoritative body gives formal recognition that a laboratory is competent to carry out specified tasks. A report by the National Academy of Sciences to Congress in 2009 considered mandatory accreditation of all forensic science laboratories, as such, forensic laboratories across the nation have been proactive taking steps towards a mandatory accreditation requirement. Accreditation is now an expectation in the judicial system because it ensures that the laboratory performs its analytical tests using scientifically accepted methods carried out by qualified personnel, utilizing quality assurance practices that will ensure the accuracy of test results. Annual fees and assessments are conducted to maintain the lab's accreditation status. On-site assessments are required every other year which include the cost of two (2) assessors for their airfare, lodging, and per diem.

Dept. Priority	Prog ID	Description	MO F
2	LAW502/SA	Requesting additional Special Funding to cover the maintenance costs for the Prescription Drug Monitoring Program <i>*Recurring Expenses, every year</i> FY27: \$465,810: TOTAL: \$465,810:	W

The Prescription Drug Monitoring Program (Bamboo Health – formerly Appriss) is a centralized database that collects records of all controlled substance dispensations to patients across the state. The Narcotics Enforcement Division is the designated state agency mandated under Hawaii Revised Statutes (HRS) 329-103 to oversee and administer the collection information under the system, control access to the information in the system, and produce exception reports defined in HRS 329-1.

The funds requested are needed to increase the ceiling in FY27 for annual maintenance and support cost. This web-based database which law enforcement and the health industry relies on is mandated in state and its ongoing maintenance is necessary.

Dept. Priority	Prog ID	Description	MO F
3	LAW502/SA	Request additional funds for necessary law enforcement training and Self-Service Portal maintenance fee <i>*Recurring Expenses, every year</i> FY27: \$82,000 TOTAL: \$82,000	W

The Narcotics Enforcement Division (NED) is the only state agency in clandestine laboratory (Clan Lab) response and is designated as the State Clan Lab Coordinator. Due to the unsafe, unpredictable and hazardous conditions, NED Investigators must attend a 40-hour Clandestine Laboratory Safety Certification Course before assisting with any response. This is to ensure proper procedures are followed when responding to a Clan Lab. All investigators who have successfully completed the 40-hour course then attend an annual recertification course.

The recertification course provides hands on refresher training and updates on current trends in the manufacturing process. In addition to attending these courses and as the State coordinator, NED assists with the 40-hour Clan Lab Certification Course and recertification course by securing a qualified vendor, site and equipment to be used.

These training courses are offered to our county law enforcement partners and NED assistants with the administering of the courses. Currently, NED utilizes grant money to fund these courses, however, grant money is not guaranteed to continue past 2026. It is crucial to continue the 40-hour Safety Certification Course and the recertification course as clan labs and new drug trends are always evolving. Statewide Multi-Jurisdictional Drug Task Force (SMDTF) grant is a federal grant. There are discussions among the county partners that they may not have continue to seek funding from the federal government to continue this task force.

Dept. Priority	Prog ID	Description	MO F
4	LAW900/AA	<p>Request to transfer 3.0 positions(124884, Procurement & Contracts Supp, 124885, Procurement & Contracts Supp, and 124881, Program Specialist V) from LAW900 to LAW502.</p> <p>1.0 FTE position (124907, Program Specialist III) from LAW503</p> <p>1.0 FTE position (06479, Chief Investigator) from LAW504 to LAW900.</p> <p>(-3) LAW900 -> LAW502 (1) LAW503 -> LAW900 (1) LAW504 -> LAW900</p> <p>FY27: (\$41,148) TOTAL: (\$41,148)</p>	A

Request to transfer 3.0 FTE positions to LAW502 Narcotics Enforcement Division and receive 1.0 FTE position from LAW503 and 1.0 FTE from LAW504 to properly align with the updated reorganization Chart as of August 4th, 2025.

Dept. Priority	Prog ID	Description	MO F
5	LAW504/CA	<p>Request to transfer 1.0 FTE position (06479, Chief Investigator) from LAW504 to LAW900</p> <p>FY27: (\$110,772) TOTAL: (\$110,772)</p>	A

Request to transfer 1.0 FTE positions to LAW504 Criminal Investigation Division to properly align with the updated reorganization chart as of August 4th, 2025.

Dept. Priority	Prog ID	Description	MO F
6	LAW503/SA	<p>Request to transfer 1.00 FTE position (1247907, Program Specialist III) From LAW503 to LAW900</p> <p>FY27: (\$80,184) TOTAL = (\$80,184)</p>	A

Requesting to transfer 1.0 FTE position to LAW900 General Administrative Division to properly align with the updated reorganization chart as of August 4th, 2025.

Dept. Priority	Prog ID	Description	MO F
7	LAW502/NA	Request to transfers 3.0 FTE positions (124884, Procurement & Contracts Supp, 124885, Procurement & Contracts Supp, and 124881, Program Specialist V) from LAW900 to LAW502: FY27: \$232,104 TOTAL: \$232,104	A

Requesting to transfer 3.0 FTE position to LAW502 Narcotics Enforcement Division to properly align with the updated reorganization chart as of August 4th, 2025.

Dept. Priority	Prog ID	Description	MO F
8	LAW900/AA	Request to transfer general and special funds from the Department of Labor to the Department of Law Enforcement pursuant to Act 302, SLH 2025 <i>*Recurring Expenses, every year</i> FY27: \$118,000 TOTAL: \$118,000	A

The transfer general funds of \$118,000 for contract services (\$106,000) and travel expenses (\$12,000) and special funds of \$200,000 for the Reduced Ignition Propensity Cigarette Program pursuant to Act 302, SLH 2025 which transferred the State Fire Council to the Department of Law Enforcement for administrative purposes effective July 1, 2025.

Dept. Priority	Prog ID	Description	MO F
9	LAW900/AA	Request to transfer general and special funds from the Department of Labor to the Department of Law Enforcement <i>*Recurring Expenses, every year</i> FY27: \$200,000 TOTAL: \$200,000	B

With the State Fire Council (SFC) transferred from the Department of Labor and Industrial Relations (LBR) to the Department of Law Enforcement (LAW), under the control of the State Fire Council is the Reduced Ignition Propensity Cigarette Program Special Fund (RIPCPSF) pursuant to Section 132C-9. The Department of Law Enforcement would like to establish the transfer appropriation funds from LBR to LAW to allot and expend the funds by releasing the amount of \$200,000 in special funds.

FIREWORKS UPDATE

Since the close of the 2025 legislative session, the Department of Law Enforcement (DLE) implemented a coordinated, statewide approach to illegal fireworks enforcement using the funds appropriated by the Hawai'i State Legislature. These efforts focused on strengthening interdiction at points of entry, improving investigative and intelligence capacity, enhancing interagency coordination, expanding operational readiness, and reducing public safety risks associated with illegal fireworks.

Appropriated funds were utilized to support specialized enforcement operations, investigative resources, analytical tools, training, technology enhancements, infrastructure needs, personnel overtime, public education and community risk-reduction initiatives necessary to address the continued importation, distribution, and use of illegal aerial fireworks across the State.

Port Interdiction and Supply Chain Disruption

DLE prioritized port interdiction by expanding inspections and enforcement operations at harbors, airports, and cargo facilities statewide. These efforts were conducted in close coordination with the Illegal Fireworks Task Force, federal partners, and shipping stakeholders to identify high-risk shipments and disrupt illegal fireworks before they entered local distribution networks.

Funding supported targeted inspections, intelligence-led enforcement actions, and enhanced coordination at maritime and aviation facilities, significantly strengthening Hawai'i's ability to intercept illegal fireworks at their point of entry.

Investigative and Intelligence Enhancements

In parallel, DLE expanded its investigative and intelligence capabilities related to fireworks trafficking networks. Resources were used to analyze shipping data, permit information, and distribution patterns to identify organized distribution channels, repeat offenders, and emerging smuggling methods.

These data-driven efforts improved case development, supported more complex investigations, and enhanced coordination with prosecutors, resulting in stronger enforcement outcomes.

Multi-Agency Coordinated Enforcement and Sting Operations

During 2025, DLE conducted and participated in multi-agency coordinated enforcement and sting operations designed to identify, disrupt, and dismantle organized fireworks distribution networks operating across jurisdictions. These intelligence-driven operations involved close collaboration with county police departments, the Department of Transportation, the Department of the Attorney General, county prosecutors, and federal law enforcement partners.

Appropriated funds supported joint operational planning, surveillance activities, authorized undercover and controlled-purchase operations, overtime staffing, and coordinated execution across agencies. As a result of these efforts, DLE and its partners seized more than 40 tons of illegal fireworks statewide during 2025, with additional seized materials still undergoing processing, testing, and final disposition.

Operational Surge Capacity

DLE directed funds toward operational surge capacity during high-risk periods, particularly in advance of and following New Year's Eve and other culturally significant dates. This included overtime staffing, task force operations, and coordinated enforcement actions with county police departments to maximize statewide coverage, deterrence, and public safety impact.

Expanded Drone (UAS) Capabilities

During 2025, DLE expanded its unmanned aircraft system (UAS) capabilities to support fireworks enforcement and public safety operations. Appropriated funds were used to enhance equipment, training, and lawful operational deployment of drones to improve situational awareness, documentation, and responder safety during large-scale enforcement efforts.

The use of UAS technology allowed DLE and county counterparts to more effectively monitor high-risk areas, support coordinated multi-agency operations, improve evidentiary documentation, and reduce risks associated with ground-based operations, while remaining compliant with applicable laws, policies, and privacy protections.

Explosives Training and Personnel Readiness

Appropriated funds were also used to support specialized explosives-related training for DLE personnel and partner agencies involved in fireworks enforcement. Training focused on the safe identification, handling, storage, transport, and disposal of illegal fireworks and explosive materials, as well as scene safety and risk mitigation during enforcement operations.

These training investments enhanced officer safety, strengthened interagency coordination, ensured compliance with applicable safety standards, and improved DLE's ability to manage large-scale seizures and complex enforcement scenarios.

Evidence Storage Capacity and Fireworks Custody

Due to the significant increase in seizure volume statewide, appropriated funds were used to expand secure storage capacity for seized illegal fireworks. This additional storage supports safe evidence retention, processing, testing, prosecution, and lawful disposal.

Expanded storage capacity improved evidentiary integrity, reduced operational and community safety risks, and ensured compliance with regulatory and safety requirements while supporting timely case processing.

Fireworks Amnesty and Voluntary Surrender Events

DLE also used appropriated funds to support fireworks amnesty and voluntary surrender events, providing members of the public with a safe and lawful opportunity to surrender illegal fireworks without enforcement action. These events were conducted in coordination with partner agencies and were designed to reduce the volume of illegal fireworks in the community prior to peak use periods.

As part of these efforts, DLE implemented a controlled incentive program in which individuals who voluntarily surrendered fireworks were provided gift cards to encourage participation and early compliance. Funds supported event logistics, personnel, safety equipment, secure collection, transportation, and proper handling of surrendered fireworks. These events reduced community risk and supported a preventative, public-safety-focused approach to fireworks enforcement.

Statutory Updates and Legal Clarity

During 2025, new and amended fireworks statutes enacted by the Legislature significantly strengthened enforcement efforts by addressing long-standing gaps and legal uncertainties. These statutory changes clarified definitions related to illegal fireworks, strengthened prohibitions on possession and distribution, enhanced enforcement authorities at ports of entry, and improved alignment between permitting, shipping, and enforcement frameworks.

The updated laws provided clearer legal standards for inspections, seizures, and case development, reducing ambiguity for law enforcement officers, prosecutors, and the courts, and enabling more consistent and effective enforcement statewide.

Fireworks Laboratory Planning and Design

In addition to enforcement operations, DLE began planning and design activities for a dedicated State Fireworks Laboratory to address long-standing capacity gaps in the testing, analysis, and classification of seized fireworks. Appropriated funds supported preliminary planning efforts, including needs assessments, space and infrastructure evaluations, equipment requirements, and safety and regulatory considerations.

This planning phase is intended to lay the foundation for a scalable, compliant laboratory capability that strengthens evidentiary support, improves timeliness of prosecutions, and informs future legislative decision-making regarding capital investments and staffing.

Community Awareness, Public Education, and Outreach

DLE also used to appropriate funds to support community awareness and public education efforts related to fireworks laws and enforcement. Recognizing that recent statutory changes significantly altered legal requirements and prohibitions, DLE prioritized proactive education to ensure the public had ample notice and understanding of the new laws before the initiation of heightened enforcement activities.

DLE worked in coordination with local news stations and media partners statewide to disseminate clear, timely information regarding fireworks restrictions, legal changes, penalties, and public safety risks. These outreach efforts were conducted well in advance of peak fireworks periods and emphasized voluntary compliance, injury prevention, and community safety.

Funding supported public information coordination, messaging development, media engagement, and staffing necessary to ensure consistent and accurate communication across platforms. This approach promoted transparency, reduced confusion, and helped close knowledge gaps that historically contributed to unintentional violations.

Conclusion

The Legislature's investment in 2025 enabled DLE to move beyond reactive enforcement toward a proactive, intelligence-driven, and multi-agency model that emphasized interdiction, coordinated enforcement, statutory clarity, technology enablement, training, infrastructure readiness, and community risk reduction.

These combined efforts resulted in substantial seizures, strengthened investigative and prosecutorial outcomes, enhanced statewide enforcement capacity, and improved public safety for Hawai'i's communities. DLE remains committed to responsible stewardship of legislative appropriations and continued collaboration with the Legislature and partner agencies.

Department of Law Enforcement
Functions

Table 1

<u>Division</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Dept-Wide Priority</u>	<u>Statutory Reference</u>
LAW	Statewide law enforcement agency that serves and protects the public by enforcing State laws pertaining to controlled substances and regulated chemicals. Responsible for the registration and control of the manufacture, distribution, prescription, and dispensing of controlled substances and precursor or essential chemicals within the State.	Conduct controlled substance and regulated chemical investigations; registration and recordation of all person who handle controlled substances; conduct investigations relating to the possession and distribution of illicit controlled substances; drug and chemical education presentations for the public, government, and medical professionals.	LAW502NA		Section 26-14.6 (Eff. until 12/31/2023). Section 26-NEW, Act 278, SLH 2022 (Eff. 01/01/2024).
LAW	Centralize the State law enforcement functions to adhere to its' newly created mission statement, and its' core values to include the values of increased public safety, improve decision making, promote accountability, streamline communication, decrease costs, reduce duplication of efforts, and provide uniform training and standards.	Provide protection of life and property on State property and facilities, including Judiciary buildings, the Civic Center, the State Capitol and Washington Place. Make arrests; escort and transport detainees. Serve arrest warrants and execute writs. Provide executive protection services to the Governor and Lieutenant Governor.	LAW503SA		Section 26-14.6 (Eff. until 12/31/2023). Section 26-NEW, Act 278, SLH 2022 (Eff. 01/01/2024).
LAW	Conduct criminal investigations of all violations of the Hawaii Revised Statutes committed by employees of the department and/or against property of the department.	Receives and document complaints of alleged violations of the Hawaii Revised Statutes by employees of the Department and/or against property of the Department. Conducts criminal investigations of any and all violations of the Hawaii Revised Statutes committed by employees of the Department and/or against property of the Department. Submits investigative reports, records, and information reflective of investigative findings. Gathers and secures all evidence applicable to case investigations. Apprehends and, if applicable, charge violators of the statutes with offenses appropriately substantiated through investigations. Confers with prosecutors of the various counties relative to cases developed within the county as to proper and relevant charges to be placed against violators. As required, testifies in court proceedings relative to investigations and/or other activities of the staff.	LAW504CA		Section 26-7 (Eff. until 12/31/2023). Section 26-NEW, Act 278, SLH 2022 (Eff. 01/01/2024).
LAW	Manages training and staff development functions and needs, developing overall plans and strategies, and designing curricula, course content and examinations for law enforcement training needs; coordinates and conducts training courses, including the training of trainers; and monitors adherence to training programs, schedules, and other requirements.	Training of new recruits, exercise & training, and various IN-Service training	LAW505TA		Section 26-14.6 (Eff. until 12/31/2023). Section 26-NEW, Act 278, SLH 2022 (Eff. 01/01/2024).

Department of Law Enforcement
Functions

Table 1

<u>Division</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Dept-Wide Priority</u>	<u>Statutory Reference</u>
LAW	Administer, through subordinate staff offices, administrative systems, services and operations in and for the department pertaining to general program planning, programming and evaluation, program budgeting, capital improvements, fiscal accounting and auditing, payroll, procurement and contracting, human resources, information technology, Office of the Inspector General, special programs, and other relevant functions consistent with sound administrative practices and applicable Federal, State, and departmental laws, rules and regulations.	Initiates and prepares biennium program planning and annual operating budgets in cooperation with operating units and summarizes them with appropriate recommendations for presentation to the Director. Supervises the personnel program of the entire department by providing services in personnel management functions such as classification, job evaluation, employee relations, employee training and development, Labor Relations, Civil Rights (EEO/AA), personnel transactions and maintenance of personnel records. Information Technology Systems (ITS) Unit is responsible for the overall administration, planning, direction, management, development, implementation and maintenance of all information technology systems and processing for the department statewide. The ITS Unit provides business application development and maintenance, project planning and management, system software, hardware management, telecommunications and network management and support, technical training, operations of the Department of Law Enforcement (DLE) computing facility including data control and technical help desk functions.	LAW900AA		Section 26-NEW, Act 278, SLH 2022 (Eff. 07/08/2023).
LAW	Develop, oversee, coordinate, direct, implement, and lead a comprehensive and integrated Homeland Security program for the State of Hawaii, in partnership with organizational federal, State, county and private sector stakeholders.	Ensures organizational wide compliance with local state and federal regulations, mandates and policies regarding Homeland Security strategies, tactics, and plans. Develops and implements program, which emphasize prevention, readiness, response, recovery and business continuity in its planning, execution and monitoring phases and it's overall program management. Coordinates and directs the work of teams engaged in developing, testing, evaluating and implementing small- and lar-scale Homeland Security programs or projects. Plans, measures, evaluates and monitors program performance against stated project goals and objectives to ensure optimum program results and impacts. Develops, implements, and updates Emergency and Business Continuity plans and procedures for the state, in preparation for and in response to emergencies and disasters; and leading efforts to build overall program support and participation among internal and external stakeholders.	LAW901HA		Section 26-21 (Eff. until 12/31/2023). Section 26-NEW, Act 278, SLH 2022 (Eff. 01/01/2024).

Department of xxx
Department-Wide Totals

Table 2

Fiscal Year 2026					
Budget Acts Appropriation	Reductions	Additions		Total FY26	MOF
		\$ 56,693,319.00		\$ 56,693,319.00	A
		\$ 4,324,886.00		\$ 4,324,886.00	N
		\$ 10,805,469.00		\$ 10,805,469.00	P
		\$ 25,348,088.00		\$ 25,348,088.00	U
		\$ 1,004,853.00		\$ 1,004,853.00	W
\$ -	\$ -	\$ 98,176,615.00	\$ -	\$ 98,176,615.00	Total

Department of Law Enforcement
Program ID Totals

Table 3

Prog ID	Program Title	MOF	As budgeted (FY26)			As budgeted (FY27)			Governor's Decision	
			Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)
LAW502	NARCOTICS ENFORCEMENT DIVISION	A	16.00	-	1,247,994	16.00	-	1,247,994	16.00	-
LAW502	NARCOTICS ENFORCEMENT DIVISION (OCE)	A	-	-	465,951	0	0	465,951	0	0
LAW502	NARCOTICS ENFORCEMENT DIVISION	P	-	-	800,000	0	0	800,000	0	0
LAW502	NARCOTICS ENFORCEMENT DIVISION	W	8.00	-	797,173	8.00	0	797,173	8.00	0
LAW502	NARCOTICS ENFORCEMENT DIVISION (OCE)	W	-	-	202,680	0	0	202,680	0	0
LAW502	NARCOTICS ENFORCEMENT DIVISION (EQUIP)	W	-	-	5,000	0	0	5,000	0	0
TOTALS BY PROG ID LAW502 - GOVERNOR'S DECISION ----->>>			24.00	-	3,518,798.00	24.00	-	3,518,798.00	24.00	-
LAW503	SHERIFF DIVISION	A	318.00	-	26,479,402	318.00	0	26,479,402	318.00	0
LAW503	SHERIFF DIVISION (OCE)	A	-	-	1,210,248	0	0	1,210,248	0	0
LAW503	SHERIFF DIVISION (EQUIP)	A	-	-	415,602	0	0	415,602	0	0
LAW503	SHERIFF DIVISION (VEHICLE)	A	-	-	335,875	0	0	335,875	0	0
LAW503	SHERIFF DIVISION	N	-	-	600,000	0	0	600,000	0	0
LAW503	SHERIFF DIVISION	P	-	-	600,000	0	0	600,000	0	0
LAW503	SHERIFF DIVISION	U	150	-	18,394,349	150	0	18,394,349	150	0
LAW503	SHERIFF DIVISION (OCE)	U	-	-	489,592	0	0	489,592	0	0
LAW503	SHERIFF DIVISION (EQUIP)	U	-	-	409,450	0	0	409,450	0	0
LAW503	SHERIFF DIVISION (VEHICLE)	U	-	-	322,725	0	0	322,725	0	0
TOTALS BY PROG ID LAW503 - GOVERNOR'S DECISION ----->>>			468.00	-	49,257,243.00	468.00	-	49,257,243.00	468.00	-
LAW504	CRIMINAL INVESTIGATION DIVISION	A	16.00	6.00	1,851,085	16.00	6.00	1,851,085	16.00	6.00
LAW504	CRIMINAL INVESTIGATION DIVISION (OCE)	A	-	-	1,111,500	-	-	1,111,500	-	-
LAW504	CRIMINAL INVESTIGATION DIVISION (EQUIP)	A	-	-	69,923	-	-	69,923	-	-
LAW504	CRIMINAL INVESTIGATION DIVISION (VEHICLE)	A	-	-	581,000	-	-	581,000	-	-
LAW504	CRIMINAL INVESTIGATION DIVISION	U	2.00	5.00	731,972	2.00	5.00	731,972	2.00	5.00
TOTALS BY PROG ID LAW504 - GOVERNOR'S DECISION ----->>>			18.00	11.00	4,345,480.00	18.00	11.00	4,345,480.00	18.00	11.00
LAW505	LAW ENFORCEMENT TRAINING DIVISION	A	8.00	-	698,460	8.00	-	698,460	8.00	-
LAW505	LAW ENFORCEMENT TRAINING DIVISION (OCE)	A	-	-	1,622,549	-	-	1,622,549	-	-
LAW505	LAW ENFORCEMENT TRAINING DIVISION (EQUIP)	A	-	-	347,455	-	-	347,455	-	-
TOTALS BY PROG ID LAW505 - GOVERNOR'S DECISION ----->>>			8.00	-	2,668,464.00	8.00	-	2,668,464.00	8.00	-
LAW900	GENERAL ADMINISTRATION	A	72.00	-	5,959,962	72.00	-	5,959,962	71.00	-
LAW900	GENERAL ADMINISTRATION (OCE)	A	-	-	11,481,782	-	-	10,667,782	-	-
LAW900	GENERAL ADMINISTRATION (EQUIP)	A	-	-	12,500	-	-	0	-	-
LAW900	GENERAL ADMINISTRATION (VEHICLE)	A	-	-	440,000	-	-	330,000	-	-
LAW900	GENERAL ADMINISTRATION (VEHICLE)	U	-	-	5,000,000	-	-	5,000,000	-	-
TOTALS BY PROG ID LAW900 - GOVERNOR'S DECISION ----->>>			72.00	-	22,894,244.00	72.00	-	21,957,744.00	71.00	-
LAW901	OFFICE OF HOMELAND SECURITY	A	14.00	8.50	2,062,058	14.00	8.50	2,062,058	14.00	2.50
LAW901	OFFICE OF HOMELAND SECURITY (OCE)	A	-	-	299,973	-	-	299,973	-	-
LAW901	OFFICE OF HOMELAND SECURITY	P	-	-	9,405,469	-	-	9,550,715	-	-
LAW901	OFFICE OF HOMELAND SECURITY	N	-	-	3,724,886	-	-	4,551,095	4.00	4.00
TOTALS BY PROG ID LAW901 - GOVERNOR'S DECISION ----->>>			14.00	8.50	15,492,386.00	14.00	8.50	16,463,841.00	18.00	6.50

Department of Law Enforcement
Program ID Totals

Table 3

	TOTALS BY PROG ID'S - GOVERNOR'S DECISION ----->>>		604.00	19.50	98,176,615.00	604.00	19.50	98,211,570.00	607.00	17.50
					OK-recon w-GOV's Decision					

Department of Law Enforcement
Program ID Totals

Table 3

r's Submittal (FY26)		Governor's Submittal (FY27)			
	<u>Percent</u> <u>Change of</u>				<u>Percent</u> <u>Change of</u>
<u>\$\$\$</u>	<u>\$\$\$\$</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>\$\$\$\$</u>
1,247,994	0%	16.00	-	1,247,994	0%
465,951	0%	0	0	465,951	0%
800,000	0%	0	0	800,000	0%
797,173	0%	8.00	0	797,173	0%
202,680	0%	0	0	202,680	0%
5,000	0%	0	0	5,000	0%
3,518,798.00	-	24.00	-	3,518,798.00	0%
26,479,402	0%	318.00	0	26,479,402	0%
1,210,248	0%	0	0	1,210,248	0%
415,602	0%	0	0	415,602	0%
335,875	0%	0	0	335,875	0%
600,000	0%	0	0	600,000	0%
600,000	0%	0	0	600,000	0%
18,394,349	0%	150	0	18,394,349	0%
489,592	0%	0	0	489,592	0%
409,450	0%	0	0	409,450	0%
322,725	0%	0	0	322,725	0%
49,257,243.00	-	468.00	-	49,257,243.00	-
1,851,085	0%	16.00	6.00	1,851,085	0%
1,111,500	0%	-	-	1,111,500	0%
69,923	0%	-	-	69,923	0%
581,000	0%	-	-	581,000	0%
731,972	0%	2.00	5.00	731,972	0%
4,345,480.00	-	18.00	11.00	4,345,480.00	-
698,460	0%	8.00	-	698,460	0%
1,622,549	0%	-	-	1,622,549	0%
347,455	0%	-	-	347,455	0%
2,668,464.00	-	8.00	-	2,668,464.00	-
5,959,962	0%	71.00	-	5,959,962	0%
14,251,782	24%	-	-	9,285,782	-13%
12,500	0%	-	-	0	0%
440,000	0%	-	-	330,000	0%
7,600,000	52%	-	-	7,600,000	52%
28,264,244.00	0.76	71.00	-	23,175,744.00	0.39
972,028	-53%	10.00	2.50	972,028	-53%
214,218	-29%	-	-	214,218	-29%
9,550,715	2%	-	-	9,550,715	0%
5,101,012	37%	4.00	4.00	5,101,012	12%
15,837,973.00	(0.43)	14.00	6.50	15,837,973.00	(0.69)

Department of Law Enforcement
Program ID Totals

Table 3

103,892,202.00	0.33	603.00	17.50	98,803,702.00	(0.30)
OK-recon w-GOV's Decision					

Department of Law
Budget Decisions

Table 4

Prog ID	Sub-Org	Type of Req.	Description of Request	MOF	Priority #	Initial Department Requests						Budget and Finance Recommendations						Governor's Decision					
						FY26			FY27			FY26			FY27			FY26			FY27		
						Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$
LAW502SA		NG	Accredited Forensic Lab - Equipment	W	1			\$ 129,480									\$ 129,480						\$ 129,480
LAW502SA		NG	Bamboo Health	W	2			\$ 465,810															
LAW502SA		NG	Law Enforcement Training and Self-Service Portal Maintenance Fee	W	3			\$ 82,000															
LAW900SA		TO	Tradeoffs to LAW502	A	4			\$ (41,148)							(1.00)		\$ (41,148)				(1.00)		\$ (41,148)
LAW504SA		TO	Tradeoffs FR LAW504 TO LAW900	A	5			\$ (110,772)							(1.00)		\$ (110,772)				(1.00)		\$ (110,772)
LAW503SA		TO	Tradeoffs FR 503 TO LAW900	A	6			\$ (80,184)							(1.00)		\$ (80,184)				(1.00)		\$ (80,184)
LAW502SA		TO	Tradeoffs FR LAW900 TO LAW502	A	7			\$ 232,104							3.00		\$ 232,104				3.00		\$ 232,104
LAW900SA		TO	Transfer funds from DLIR to DLE	A	8			\$ 118,000									\$ 118,000						\$ 118,000
LAW900SA		TO	Transfer funds from DLIR to DLE	B	8			\$ 200,000									\$ 200,000						\$ 200,000

Department of LAW Enforcement
FY 2025 - FY 2027 Restrictions

Table 5

<u>Fiscal</u>						<u>Difference</u> <u>Between</u> <u>Budgeted &</u> <u>Restricted</u>		
<u>Year</u>	<u>Prog ID</u>	<u>Sub-Org</u>	<u>MOF</u>	<u>Budgeted by Dept</u>	<u>Restriction</u>		<u>Percent Difference</u>	<u>Impact</u>
FY25	LAW502NA	NA	A	\$1,099,880.00	\$ 38,292	\$ 1,061,588	3.48%	ACT 250, SLH 2025
FY25	LAW502NA	NA	A	\$1,712,945.00	\$ 138,292	\$ 1,574,653	8.07%	ACT 250, SLH 2026
FY25	LAW503SA	SA	A	\$6,496,785.00	\$ 121,456	\$ 6,375,329	1.87%	ACT 250, SLH 2027
FY25	LAW503SA	SA	A	\$28,441,127.00	\$ 361,456	\$ 28,079,671	1.27%	ACT 250, SLH 2028
FY25	LAW504CA	CA	A	\$731,490.00	\$ 41,166	\$ 690,324	5.6%	ACT 250, SLH 2029
FY25	LAW504CA	CA	A	\$3,613,508.00	\$ 129,382	\$ 3,484,127	3.6%	ACT 250, SLH 2030
FY25	LAW505TA	TA	A	\$1,403,950.00	\$ 205,830	\$ 1,198,120	14.7%	ACT 250, SLH 2031
FY25	LAW505TA	TA	A	\$2,668,464.00	\$ 351,837	\$ 2,316,628	13.2%	ACT 250, SLH 2032
FY25	LAW900AA	AA	A	\$4,715,427.00	\$ 123,498	\$ 4,591,929	2.6%	ACT 250, SLH 2033
FY25	LAW900AA	AA	A	\$17,894,244.00	\$ 333,498	\$ 17,560,746	1.9%	ACT 250, SLH 2034
FY25	LAW901HA	AA	A	\$ 600,798	\$ 51,166	\$ 549,632	8.5%	ACT 250, SLH 2035
FY25	LAW901HA	AA	A	\$2,362,031.00	\$ 261,166	\$ 2,100,865	11.1%	ACT 250, SLH 2036

Department of Law Enforcement
Emergency Appropriation Requests

Table 6

<u>Prog ID</u>	<u>Description of Request</u>	<u>Explanation of Request</u>	<u>MOF</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>
	*** NONE					

Department of xxx
All Transfers in FY26 and FY27

Table 7

<u>From Prog ID</u>	<u>To Prog ID</u>	<u>Actual or Anticipated Date of Transfer</u>	<u>MOF</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>Percent of Program ID Appropriation Transferred From</u>	<u>Percent of Receiving Program ID Appropriation</u>	<u>Reason for Transfer</u>	<u>Recurring (Y/N)</u>
LAW900SA	LAW502SA	TO	Tradeoffs to LAW502	A	4.00	\$ (41,148)			Due to the Re-org being updated, the justification request is to reflect 3 POS from LAW900 is being transferred into LAW502. While 1 position in LAW503 Sheriff division and LAW504 Criminal investigation division totaling 2 Pos is being transferred to LAW900. This justification is to present what has been changed within the re-org currently.	N
LAW504SA	LAW900SA	TO	Tradeoffs FR LAW504 TO LAW900	A	5.00	\$ (110,772)			The Criminal Investigation Division are transferring 1 additional positions to LAW900 General Administration.	N
LAW503SA	LAW900SA	TO	Tradeoffs FR 503 TO LAW900	A	6.00	\$ (80,184)			The Sheriff Division are transferring 1 additional positions to LAW900 General Administration.	N
LAW502SA	LAW900SA	TO	Tradeoffs FR LAW900 TO LAW502	A	7.00	\$ 232,104			Due to updated status of the re-org, the Narcotic Enforcement Division are receiving 3 additional positions from LAW900 General Administration to mirror the re-org. This justification request shows an accurate representation of where the positions are located.	N
LAW900SA		TO	Transfer funds from DLIR to DLE	A	8.00	\$ 118,000			DLIR are transferring the Cigarette Program funds to DLE	N
LAW900SA		TO	Transfer funds from DLIR to DLE	B	8.00	\$ 200,000			DLIR are transferring the Cigarette Program funds to DLE	N

Department of Law Enforcement
Vacancy Report as of November 30, 2024

Table 8

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Date of Vacancy</u>	<u>Expected Fill Date</u>	<u>Position Number</u>	<u>Position Title</u>	<u>Exempt (Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>Perm Temp (P/T)</u>	<u>FTE</u>	<u>MOF</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>Authority to Hire (Y/N)</u>	<u>Occupied by 89-Day Hire (Y/N)</u>	<u># of 89 Hire Appts</u>	<u>Describe if Filled by other Means</u>	<u>Priority # to Retain</u>
900	106		1/16/2025	124878	Accountant III	N		13	P		G			Y	N			
900	106	11/1/2024	1/16/2025	124876	Accountant III	N	SR20	13	P		G			Y	N			
900	106			124880	Program Budget Analyst IV	N		73	P		G			Y	N			
900	106	5/15/2024		124851	Human Resources Assistant V	N	SR13	63	P		G			Y	N			
900	106	2/15/2024	1/2/2025	124846	Human Resources Spclt I	N	SR20	73	P		G			Y	N			
900	106	8/24/2024		124849	Human Resources Technician VI	N	SR15	63	P		G			Y	N			
900	106			124870	Administrative Assistant I	N		3	P		G			Y	N			
900	106			124869	Information Technology Band A	N		13	P		G			Y	N			
900	106			124868	Information Technology Band B	N		13	P		G			Y	N			
900	106			124861	Office Assistant III	N		3	P		G			Y	N			
504	104			125490	Chief Investigator	N		35	P		G			Y	N			
504	104	9/20/2022		6479	Chief Special Investigator	Y	EM07	35	P		G			Y	N			
504	104	1/1/2024		118774	Investigator V	N	SR24	73	P		G			Y	N			
504	304	3/15/2024		116698	Investigator V	N	SR24	73	P		S			Y	N			
504	104	1/1/2024		116785	Investigator V	N	SR24	73	P		G			Y	N			
504	104	7/31/2024		25937	Investigator IV	N	SR26	73	P		G			Y	N			
900	106	4/16/2024		124886	Program Specialist III	N	SR20	13	P		G			Y	N			
900	361			125393	Program Specialist IV	N		13	P		G			Y	N			
900	106			124887	Program Specialist V	N		13	P		G			Y	N			
900	106			124888	Civil Rights Specialist V	N		73	P		G			Y	N			
900	106			124883	Planner V	N		13	P		G			Y	N			
900	106			124884	Procurement & Supply Spclt III	N		13	P		G			Y	N			
900	106			124885	Procurement & Supply Spclt III	N		13	P		G			Y	N			
900	106			124907	Procurement & Supply Spclt III	N		13	P		G			Y	N			
900	106	12/2/2024		124881	Program Specialist III	N	SR20	13	P		G			Y	N			
900	106			124882	Program Specialist V	N		13	P		G			Y	N			
900	350			124874	Information Specialists III	N		13	P		G			Y	N			
900	106	3/16/2023		122417	Prof Standards & Accredit Mgr	N		13	P		G			Y	N			
901	204	12/13/2023		122182	General Professional V	N	SR24	13	P		S			Y	N			
901	204			123073	Planner IV	N		13	P		S			Y	N			
901	107			125428	Department Program Officer	N		35	P		G			Y	N			
901	107			124905	Investigator V	N		73	P		G			Y	N			
901	107			124906	Investigator V	N		73	P		G			Y	N			
901	107			124903	Investigator V	N		73	P		G			Y	N			
901	107			124904	Investigator V	N		73	P		G			Y	N			
901	107			124902	Investigator VI	N		93	P		G			Y	N			
901	204	12/1/2018		122181	Planner V	N	SR24	13	P		S			Y	N			
900	106	10/1/2024		42539	Investigator VI	N	SR26	93	P		G			Y	N			
900	106	8/1/2024		5649	Investigator V	N	SR24	73	P		G			Y	N			
900	106	3/29/2024		36426	Investigator V	N	SR24	73	P		G			Y	N			
900	106	11/30/2024		37909	Investigator V	N	SR24	73	P		G			Y	N			
502	302	7/1/2012		116525	Account Clerk III	N	SR11	3	P		S			Y	N			
502	302	8/31/2024		120538	Office Assistant III	N	SR08	3	P		S			Y	N			
502	302	12/7/2023		42286	Office Assistant III	N	SR08	3	P		S			Y	N			
502	102	8/1/2023		24686	Investigator VI	N	SR26	23	P		G			Y	N			
502	302	12/31/2023		51686	Investigator V	N	SR24	13	P		S			Y	N			
502	102	9/28/2024		35152	Investigator V	N	SR24	13	P		G			Y	N			
502	102	12/31/2022		27125	Office Assistant III	N	SR08	3	P		G			Y	N			
503	103	9/14/2024		122012	Deputy Sheriff I	N	SR16	14	P		G			Y	N			
503	103	6/1/2024		118967	Deputy Sheriff II	N	SR18	14	P		G			Y	N			
503	103	5/1/2024		118955	Deputy Sheriff II	N	SR18	14	P		G			Y	N			

Department of Law Enforcement
Vacancy Report as of November 30, 2024

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503	103	8/25/2024		35795	Deputy Sheriff II	N	SR18	14	P		G			Y	N			
503	103	8/27/2024		122015	Deputy Sheriff II	N	SR18	14	P		G			Y	N			
503	103	9/16/2024		18099	Deputy Sheriff II	N	SR18	14	P		G			Y	N			
503	103	9/16/2024		28413	Deputy Sheriff II	N	SR18	14	P		G			Y	N			
503	103	8/1/2024		43387	Deputy Sheriff IV	N	SR22	14	P		G			Y	N			
503	103			124891	Deputy Sheriff V	N		24	P		G			Y	N			
503	103	8/1/2024		43372	Clerk Dispatcher II	N	SR12	3	P		G			Y	N			
503	103			124890	Deputy Sheriff V	N		24	P		G			Y	N			
503	103	1/24/2024		43466	Deputy Sheriff II	N	SR18	14	P		G			Y	N			
503	103	12/16/2024		43447	Deputy Sheriff II	N	SR18	14	P		G			Y	N			
503	103	3/23/2023		39837	Deputy Sheriff II	N	SR18	14	P		G			Y	N			
503	103	5/1/2024		43388	Deputy Sheriff IV	N	SR22	24	P		G			Y	N			
503	103	4/19/2024		43409	Deputy Sheriff II	N	SR18	14	P		G			Y	N			
503	103	12/16/2023		42397	Deputy Sheriff II	N	SR18	14	P		G			Y	N			
503	103	1/1/2024		43445	Deputy Sheriff II	N	SR18	14	P		G			Y	N			
503	103	4/1/2023		120371	Deputy Sheriff IV	N	SR22	24	P		G			Y	N			
503	303	7/16/2024		111165	Deputy Sheriff II	N	SR18	14	P		S			Y	N			
503	103	9/14/2024		45568	Deputy Sheriff II	N	SR18	14	P		G			Y	N			
503	103			124893	Deputy Sheriff V	N		24	P		G			Y	N			
503	103	6/1/2023		118790	Deputy Sheriff IV	N	SR22	24	P		G			Y	N			
503	103	4/1/2024		121581	Deputy Sheriff II	N	SR18	14	P		G			Y	N			
503	103	7/1/2024		45569	Deputy Sheriff II	N	SR18	14	P		G			Y	N			
503	103	9/28/2024		117586	Deputy Sheriff II	N	SR18	14	P		G			Y	N			
503	103	3/16/2022		43478	Deputy Sheriff III	N	SR20	24	P		G			Y	N			
503	103	12/17/2022		111854	Investigator V	N	SR24	73	P		G			Y	N			
503	103	10/26/2024		118775	Investigator V	N	SR24	73	P		G			Y	N			
503	103			124894	Deputy Sheriff V	N		24	P		G			Y	N			
503	103	3/1/2023		43448	Deputy Sheriff II	N	SR18	14	P		G			Y	N			
503	103	9/7/2022		22505	Deputy Sheriff II	N	SR18	14	P		G			Y	N			
503	103	3/16/2022		43403	Deputy Sheriff III	N	SR20	24	P		G			Y	N			
503	103	3/16/2022		15131	Deputy Sheriff III	N	SR20	24	P		G			Y	N			
503	103	12/2/2024		100604	Deputy Sheriff (exec)	N	SRNA	74	P		G			Y	N			
503	103	7/16/2024		21666	Deputy Sheriff II	N	SR18	14	P		G			Y	N			
503	103	1/25/2024		118966	Deputy Sheriff II	N	SR18	14	P		G			Y	N			
503	103	6/16/2024		22503	Deputy Sheriff II	N	SR18	14	P		G			Y	N			
503	103	9/16/2024		27627	Deputy Sheriff II	N	SR18	14	P		G			Y	N			
503	103	7/1/2022		18102	Deputy Sheriff III	N	SR20	24	P		G			Y	N			
503	103	7/1/2022		15133	Deputy Sheriff III	N	SR20	24	P		G			Y	N			
503	103	11/1/2023		43386	Deputy Sheriff IV	N	SR22	24	P		G			Y	N			
503	103	7/16/2024		45664	Deputy Sheriff III	N	SR20	24	P		G			Y	N			
503	103	5/5/2023		117579	Deputy Sheriff II	N	SR18	14	P		G			Y	N			
503	103	8/1/2024		45562	Deputy Sheriff II	N	SR18	14	P		G			Y	N			
503	103	7/1/2024		43405	Deputy Sheriff II	N	SR18	14	P		G			Y	N			
503	103	9/3/2024		11878	Deputy Sheriff II	N	SR18	14	P		G			Y	N			
503	103	11/1/2024		120682	Office Assistant III	N	SR08	3	P		G			Y	N			
503	103	8/1/2023		120681	Office Assistant IV	N	SR10	3	P		G			Y	N			
503	103	10/15/2022		118957	Deputy Sheriff II	N	SR18	14	P		G			Y	N			
503	103	12/31/2023		43396	Deputy Sheriff III	N	SR20	24	P		G			Y	N			
503	103	9/1/2021		45567	Deputy Sheriff II	N	SR18	14	P		G			Y	N			
503	103	10/30/2021		121045	Deputy Sheriff II	N	SR18	14	P		G			Y	N			
503	103	2/1/2022		39835	Deputy Sheriff II	N	SR18	14	P		G			Y	N			

Department of Law Enforcement
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503	103	6/16/2022		43434	Deputy Sheriff II	N	SR18	14	P		G			Y	N			
503	103	2/22/2020		120679	Account Clerk III	N	SR11	3	P		G			Y	N			
503	103			124915	Clerical Supervisor IV	N		84	P		G			Y	N			
503	103	8/14/2024		43383	Office Assistant IV	N	SR10	3	P		G			Y	N			
503	103	12/1/2023		43376	Office Assistant IV	N	SR08	3	P		G			Y	N			
503	103	8/22/2024		43379	Office Assistant IV	N	SR10	3	P		G			Y	N			
503	103	5/1/2020		49862	Office Assistant IV	N	SR11	63	P		G			Y	N			
503	103	11/1/2023		120680	Pre Audit Clerk II	N	SR11	3	P		G			Y	N			
503	103			124892	Deputy Sheriff V	N		24	P		G			Y	N			
503	303	5/1/2024		118522	Clerical Supervisor III	N	SR16	3	P		S			Y	N			
503	303	7/4/2024		123023	Clerk Dispatcher I	N	SR09	3	P		S			Y	N			
503	303	10/16/2023		123021	Clerk Dispatcher II	N	SR12	3	P		S			Y	N			
503	303	8/18/2020		123026	Clerk Dispatcher III	N	SR14	3	P		S			Y	N			
503	303	2/11/2023		123008	Deputy Sheriff I	N	SR18	14	P		S			Y	N			
503	303	2/10/2023		112699	Deputy Sheriff I	N	SR18	14	P		S			Y	N			
503	303	1/25/2023		123013	Deputy Sheriff I	N	SR18	14	P		S			Y	N			
503	303	5/5/2023		112689	Deputy Sheriff I	N	SR18	14	P		S			Y	N			
503	303	2/23/2023		112634	Deputy Sheriff I	N	SR18	14	P		S			Y	N			
503	303	4/10/2023		112649	Deputy Sheriff I	N	SR18	14	P		S			Y	N			
503	303	5/5/2023		112641	Deputy Sheriff I	N	SR18	14	P		S			Y	N			
503	303	6/12/2024		112688	Deputy Sheriff II	N	SR18	14	P		S			Y	N			
503	303	3/1/2024		112639	Deputy Sheriff II	N	SR18	14	P		S			Y	N			
503	303	7/8/2023		111166	Deputy Sheriff II	N	SR18	14	P		S			Y	N			
503	303	2/20/2024		111168	Deputy Sheriff II	N	SR18	14	P		S			Y	N			
503	303	4/16/2024		111175	Deputy Sheriff II	N	SR18	14	P		S			Y	N			
503	303	11/1/2024		111182	Deputy Sheriff II	N	SR18	14	P		S			Y	N			
503	303	8/1/2024		111180	Deputy Sheriff II	N	SR18	14	P		S			Y	N			
503	303	5/1/2024		112686	Deputy Sheriff III	N	SR20	24	P		S			Y	N			
503	303	5/1/2024		123020	Deputy Sheriff III	N	SR20	24	P		S			Y	N			
503	303			125533	Deputy Sheriff II	N		14	P		S			Y	N			
503	303			125532	Deputy Sheriff II	N		14	P		S			Y	N			
503	303	7/15/2024		25900	Deputy Sheriff II	N	SR16	14	P		S			Y	N			
503	303	1/1/2024		8669	Deputy Sheriff III	N	SR20	14	P		S			Y	N			
505	105			124889	Deputy Sheriff V	N		24	P		G			Y	N			
505	105			124898	Deputy Sheriff II	N		14	P		G			Y	N			
505	105			124897	Deputy Sheriff II	N		14	P		G			Y	N			
505	105			124895	Deputy Sheriff IV	N		24	P		G			Y	N			
505	105			124899	Deputy Sheriff II	N		14	P		G			Y	N			

Positions Filled and/or Established that are not in the State Budget as of November 30, 2025

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Date Established</u>	<u>Legal Authority</u>	<u>Position Number</u>	<u>Position Title</u>	<u>Exempt (Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>T/P</u>	<u>MOF</u>	<u>FTE</u>	<u>Annual Salary</u>	<u>Filled (Y/N)</u>	<u>Occupied by 89 Day Hire (Y/N)</u>
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*** NONE

Department of xxx
Active Contracts as of December 1, 2025

Table 10

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Term of Contract			Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S/*
						Date Executed	From	To					
LAW900	A	\$ 1,415,971	M	\$ 5,709,181.15	\$ 4,293,210.15	5/1/2024	8/1/2023	7/31/2030	KAZUO TOTOKI LIMITED	LSE AGRMT #72-38-0676/24,669.48 USABLE/RENTABLE SQ FT OFC SPC STANDARD	Monitored as a recurring expenditure	N	L
LAW900	A	\$ 85,000	A	\$ 255,000.00	\$ 170,000.00	4/24/2025	6/1/2025	5/31/2028	HAWAII COMMUNITY DEVELOPMENT AUTHORITY	LSE AGRMT #9-03/22,929 SQ FT, SHERIFF RECEIVING DESK	Monitored as a recurring expenditure	N	L
LAW502	A	\$ 161,109	M	\$ 1,772,198.67	\$ 1,611,089.70	4/30/2025	2/1/2025	12/31/2029	DAGS/AIPA PROPERTIES	LSE AGRMT #32-38-0686/4,892 USABLE/RENTABLE SQ FT NED OFC SPC	Monitored as a recurring expenditure	N	L

Department of Law Enforcement
Capital Improvements Program (CIP) Requests

Table 11

					DEPT REQUESTS (IN 000s)		GOV DECISION (IN 000s)		LEGISLATIVE DISTRICT	
<u>Prog ID</u>	<u>Project Title</u>	<u>MOF</u>	<u>Prog ID</u> <u>Priority</u>	<u>Dept- Wide</u> <u>Priority</u>	<u>FY26 AMT</u>	<u>FY27 AMT</u>	<u>FY26 AMT</u>	<u>FY 27 AMT</u>	<u>SENATE</u>	<u>HOUSE</u>
LAW900AA	DEPARTMENT OF LAW ENFORCEMENT SHERIFFS DIVISION RELOCATION AND NEW RECEIVING, AIRPORT SECTION AND WARRANT SECTION, OAHU PLANS, DESIGN, CONSTRUCTION, AND EQUIPMENT FOR THE CONTINUED RELOCATION OF THE SHERRIFS DIVISION AND NEW CONSTRUCTION FOR A RECEIVING, AIRPORT SECTION AND WARRANT SECTION.	C				2,000				
LAW900AA	DEPARTMENT OF LAW ENFORCEMENT TRAINING CENTER, OAHU PLANS AND DESIGN FOR A NEW LAW ENFORCEMENT TRAINING CENTER PURSUANT TO SESSION LAWS OF HAWAII 2022 ACT 278.	C				2,000				
LAW900AA	PLANS, DESIGN, CONSTRUCTION, EQUIPMENT AND FURNISHING FOR A DEPARTMENT OF LAW ENFORCEMENT FACILITY. GROUND AND SITE IMPROVEMENTS; EQUIPMENT AND APPURTENANCES, TMKS 7-1-002:004 (POR.) 009 (POR.); 023(POR.).	C			3,000					

Department of Law Enforcement
CIP Lapses

Table 12

<u>Prog ID</u>	<u>Act/Year of Appropriation</u>	<u>Project Title</u>	<u>MOF</u>	<u>Lapse Amount</u> <u>\$\$\$\$</u>	<u>Reason</u>
LAW900AA	2024-2025	Department of Law Enforcement Sheriff's Division relocation, Keawe Street Station, Oahu	C	\$ 4,000,000.00	Plans, Design, and construction to reocate the sheriffs division Keawe St. station to lot in or around Daniel K. Inouye Airport

Table 13

Budget Briefing

Department of Law Enforcement
Administration Package Bills

Table 14

Prog ID	Fiscal Impact	Amount Requested	FTE Requested	Budget for Personnel	Budget for OCE (Other Than Contracts)	Budget for Contracts	Dates of Initiative		Initiative Description	Is This A New Initiative Or An Enhancement To An Existing Initiative/Program	Plan for continuation of initiative (if applicable)
							From	To			
LAW 900, LAW 503, and LAW 504	Upon Approval	\$ -	\$ -	0	0	\$ -	Upon Approval'		To add the director of the Department of Law Enforcement or the Director's designee as a member of the Enhanced 911 Board.	New Initiative	
LAW 900	Upon Approval	\$ -	\$ -	0	0	\$ -	Upon Approval'		Amend section 132-18(c), Hawaii Revised Statutes, to replace the Department and Industrial Relations with the Law Enforcement as the agency for budgeting administrative staffing State Fire Council	New Initiative	
Law 502	FY26	\$ -	\$ -	0	0	\$ -	7/1/2026		To update Chapter 329, Hawaii Revised Statutes (HRS), to make it consistent amendments in the federal substances law	New Initiative	

Department of Law Enforcement
Previous Specific Appropriation Bills

Table 15

<u>Prog ID</u>	<u>Appropriating Act</u>	<u>Amount Allotted</u>	<u>FTE Allotted</u>	<u>Budget for Personnel</u>	<u>Budget for OCE (Other Than Contracts)</u>	<u>Budget for Contracts</u>	<u>Dates of Initiative</u>		<u>Initiative Description</u>	<u>Is This A New Initiative Or An Enhancement To An Existing Initiative/Program</u>	<u>Plan for continuation of initiative (if applicable)</u>
							<u>From</u>	<u>To</u>			
LAW900	ACT 302	\$ 2,212,000	2.0	836,404	1,375,596		7/1/2025		The funds for the Office of the State Fire Marshal established within the Department of Law Enforcement Fire Marshal. Exempts the State Fire Marshal from Civil Service Law.	New	New
LAW900	ACT 203	\$ 306,000			306,000		7/1/2025		State Fire Council (SFC) to transfer from the Department of Labor and Industrial Relations (DLIR) to the Department of Law Enforcement. Under the control of the SFC is the Reduced Ignition Propensity Cigarette Program Special Fund (RIPCPSF) pursuant to Section 132C-9.	New	New
LAW503	ACT233	949856	9.0	751,296	198,560		7/1/2025		The State Department of Agriculture is in full support of DLE creating the Agriculture Law Enforcement Section. In a 2019 report, the United States Department of Agriculture reported that agricultural theft and vandalism, and the expense of security measures to prevent these crimes in Hawai'i cost farmers roughly \$14,400,000 (United States Department of Agriculture, 2020). In 2020, the State Department of Agriculture reported 66 cases of felony agriculture theft, 30 trespassing cases, and 48 Other Related Offenses cases in Hawai'i county (THE STATE OF HAWAII & DEPARTMENT OF AGRICULTURE, 2020). That same year, Hawai'i county was the only county in the state to experience an increase in its violent index crimes, rising 68% higher than it was in 2019 (Kaneakua et al., 2023).	New	New

Department of Law Enforcement
Positions that are being paid higher than the salaries authorized as of November 30, 2025

Table 16

Prog ID	Sub-Org	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	T/P	MOF	FTE	Budgeted Amount	Actual Salary Last Paid	Occupied by 89-Day Hire (Y/N)	Legal Authority for Salary Increase	Source of Funding (cost element and ProgID)	Date of Approval
LAW502N# NA		004861	Administrative Assistant II	Y	SR14C	63 P	A		1	\$ 41,100	\$ 48,648	N	Collective Bargaining	LAW502N# Various	
LAW502N# NA		007896	Chief Investigator	Y	EM05	35 P	A		1	\$ 115,308	125604.000	N	Collective Bargaining	LAW502N# Various	
LAW502N# NA		017633	Investigator VI	Y	SR26G	23 P	A		1	\$ 78,612	\$ 95,424	N	Collective Bargaining	LAW502N# Various	
LAW502N# NA		024687	Investigator V	Y	SR24L	13 P	A		1	\$ 88,464	71016.000	N	Collective Bargaining	LAW502N# Various	
LAW502N# NA		027125	Office Assistant III	Y	SR08G	3 P	A		1	\$ 38,796	39192	N	Collective Bargaining	LAW502N# Various	
LAW502N# NA		029584	Investigator V	Y	SR24L	13 P	A		1	\$ 93,834	76788	N	Collective Bargaining	LAW502N# Various	
LAW502N# NA		035149	Investigator V	Y	SR24	13 P	A		1	\$ 78,612	95424	N	Collective Bargaining	LAW502N# Various	
LAW502N# NA		035152	Investigator V	Y	SR24J	13 P	A		1	\$ 59,616	72516	N	Collective Bargaining	LAW502N# Various	
LAW502N# NA		042212	Investigator V	Y	SR24M	13 P	A		1	\$ 59,616	81564	N	Collective Bargaining	LAW502N# Various	
LAW502N# NA		042286	Office Assistant III	Y	SR08C	3 P	W		1	\$ 33,120	39192	N	Collective Bargaining	LAW502N# Various	
LAW502N# NA		051686	Investigator V	Y	SR24M	13 P	W		1	\$ 91,968	72516	N	Collective Bargaining	LAW502N# Various	
LAW502N# NA		051688	Investigator V	Y	SR24K	23 P	W		1	\$ 62,136	72516	N	Collective Bargaining	LAW502N# Various	
LAW502N# NA		111158	Investigator V	Y	SR24F	13 P	W		1	\$ 62,136	72516	N	Collective Bargaining	LAW502N# Various	
LAW502N# NA		118656	Investigator V	Y	SR24L	13 P	A		1	\$ 62,136	72516	N	Collective Bargaining	LAW502N# Various	
LAW502N# NA		120538	Office Assistant III	Y	SR08A	63 P	W		1	\$ 33,120	37872	N	Collective Bargaining	LAW502N# Various	
LAW502N# NA		121399	Account Clerk IV	Y	SR13C	3 P	A		1	\$ 39,540	46800	N	Collective Bargaining	LAW502N# Various	
LAW502N# NA		124645	Chemist IV	Y	26M	0 P	A		1	\$ 85,800	63096	N	Collective Bargaining	LAW502N# Various	
LAW502N# NA		124881	Program Specialist III	Y		24 13 P	A		1	\$ 80,184	58296	N	Collective Bargaining	LAW502N# Various	
LAW503SA SA		001053	Deputy Sheriff II	Y	SR18C	14 P	U		1	\$ 62,400	62623.92	N	Collective Bargaining	LAW503SA Various	
LAW503SA SA		001326	Deputy Sheriff II	Y	SR18	14 P	A		1	\$ 76,036	91507.92	N	Collective Bargaining	LAW503SA Various	
LAW503SA SA		001335	Deputy Sheriff II	Y	SR18H	14 P	A		1	\$ 64,192	81583.92	N	Collective Bargaining	LAW503SA Various	
LAW503SA SA		001336	Deputy Sheriff II	Y	SR18	14 P	A		1	\$ 49,708	67531.92	N	Collective Bargaining	LAW503SA Various	
LAW503SA SA		002714	Deputy Sheriff II	Y		0 P	A		1	\$ 71,988	84715.92	N	Collective Bargaining	LAW503SA Various	
LAW503SA SA		008669	Deputy Sheriff III	Y	SR20H	14 P	U		1	\$ 82,116	95011.92	N	Collective Bargaining	LAW503SA Various	
LAW503SA SA		011293	Deputy Sheriff II	Y	SR18B	14 P	U		1	\$ 60,024	62623.92	N	Collective Bargaining	LAW503SA Various	
LAW503SA SA		011585	Deputy Sheriff IV	Y	SR22I	14 P	U		1	\$ 92,412	98707.92	N	Collective Bargaining	LAW503SA Various	
LAW503SA SA		012128	Deputy Sheriff II	Y	SR18I	14 P	U		1	\$ 78,984	84715.92	N	Collective Bargaining	LAW503SA Various	
LAW503SA SA		015130	Deputy Sheriff II	Y	SR18	14 P	A		1	\$ 76,036	67531.92	N	Collective Bargaining	LAW503SA Various	
LAW503SA SA		015131	Deputy Sheriff III	Y	SR20L	24 P	A		1	\$ 82,600	\$ 72,800	N	Collective Bargaining	LAW503SA Various	
LAW503SA SA		015132	Deputy Sheriff II	Y		0 P	A		1	\$ 74,208	\$ 62,624	N	Collective Bargaining	LAW503SA Various	
LAW503SA SA		015134	Deputy Sheriff III	Y	SR20	24 P	A		1	\$ 77,856	\$ 91,508	N	Collective Bargaining	LAW503SA Various	
LAW503SA SA		016898	Deputy Sheriff III	Y	SR20A	14 P	U		1	\$ 64,932	\$ 67,532	N	Collective Bargaining	LAW503SA Various	
LAW503SA SA		018094	Deputy Sheriff II	Y	SR18A	14 P	A		1	\$ 56,500	\$ 72,800	N	Collective Bargaining	LAW503SA Various	
LAW503SA SA		018096	Deputy Sheriff II	Y		0 P	A		1	\$ 74,844	\$ 62,624	N	Collective Bargaining	LAW503SA Various	
LAW503SA SA		018097	Deputy Sheriff II	Y		0 P	A		1	\$ 74,208	\$ 62,624	N	Collective Bargaining	LAW503SA Various	
LAW503SA SA		018098	Deputy Sheriff II	Y		0 P	A		1	\$ 59,184	\$ 70,076	N	Collective Bargaining	LAW503SA Various	
LAW503SA SA		018101	Deputy Sheriff III	Y		0 P	A		1	\$ 80,220	\$ 78,524	N	Collective Bargaining	LAW503SA Various	
LAW503SA SA		018103	Deputy Sheriff IV	Y		0 P	A		1	\$ 87,600	\$ 106,580	N	Collective Bargaining	LAW503SA Various	
LAW503SA SA		019157	Deputy Sheriff II	Y	SR18J	14 P	U		1	\$ 82,116	\$ 88,016	N	Collective Bargaining	LAW503SA Various	
LAW503SA SA		019158	Deputy Sheriff II	Y	SR18A	14 P	U		1	\$ 60,024	\$ 62,624	N	Collective Bargaining	LAW503SA Various	
LAW503SA SA		021663	Deputy Sheriff II	Y		0 P	A		1	\$ 48,144	\$ 62,624	N	Collective Bargaining	LAW503SA Various	
LAW503SA SA		021664	Deputy Sheriff II	Y	SR18	14 P	A		1	\$ 71,304	\$ 84,716	N	Collective Bargaining	LAW503SA Various	
LAW503SA SA		021665	Deputy Sheriff II	Y		0 P	A		1	\$ 54,708	\$ 81,584	N	Collective Bargaining	LAW503SA Various	
LAW503SA SA		021667	Deputy Sheriff II	Y	SR18	14 P	A		1	\$ 49,708	\$ 65,000	N	Collective Bargaining	LAW503SA Various	
LAW503SA SA		022503	Deputy Sheriff II	Y	SR18	14 P	A		1	\$ 66,988	\$ 61,004	N	Collective Bargaining	LAW503SA Various	
LAW503SA SA		022504	Deputy Sheriff II	Y		0 P	A		1	\$ 81,036	\$ 91,508	N	Collective Bargaining	LAW503SA Various	
LAW503SA SA		025296	Deputy Sheriff III	Y	SR20F	14 P	U		1	\$ 75,924	\$ 81,584	N	Collective Bargaining	LAW503SA Various	
LAW503SA SA		025895	Deputy Sheriff II	Y	SR18A	14 P	U		1	\$ 60,024	\$ 62,624	N	Collective Bargaining	LAW503SA Various	

Department of Law Enforcement
Positions that are being paid higher than the salaries authorized as of November 30, 2025

Table 16

LAW503SA SA	025896	Deputy Sheriff II	Y	SR18A	14 P	U	1	\$	60,024	\$	78,524	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	025900	Deputy Sheriff II	Y	SR18J	14 P	U	1	\$	82,116	\$	75,584	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	025901	Deputy Sheriff II	Y	SR18A	14 P	U	1	\$	60,024	\$	81,584	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	025904	Deputy Sheriff III	Y	SR20L	24 P	A	1	\$	82,600	\$	98,708	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	026007	Deputy Sheriff II	Y	SR18	14 P	A	1	\$	66,988	\$	84,716	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	026008	Deputy Sheriff II	Y	SR18	14 P	A	1	\$	66,988	\$	86,300	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	026009	Deputy Sheriff II	Y	SR18	14 P	A	1	\$	76,036	\$	91,508	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	026010	Deputy Sheriff II	Y	SR18B	14 P	U	1	\$	60,024	\$	65,000	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	026011	Deputy Sheriff III	Y	SR18A	14 P	U	1	\$	60,024	\$	67,532	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	026012	Deputy Sheriff I	Y	SR18L	14 P	U	1	\$	88,908	\$	91,508	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	026020	Deputy Sheriff II	Y	SR18F	14 P	U	1	\$	70,200	\$	72,800	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	027626	Deputy Sheriff II	Y	SR18	14 P	A	1	\$	72,856	\$	93,092	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	028413	Deputy Sheriff I	Y		0 P	A	1	\$	48,648	\$	55,476	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	028414	Deputy Sheriff II	Y	SR18	14 P	A	1	\$	52,584	\$	98,708	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	028415	Deputy Sheriff III	Y	SR20	24 P	A	1	\$	84,227	\$	106,580	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	028417	Deputy Sheriff IV	Y	SR22A	24 P	A	1	\$	61,500	\$	106,580	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	028530	Administrative Assistant II	Y	SR08C	3 P	U	1	\$	37,872	\$	48,648	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	039595	Deputy Sheriff II	Y	SR18	14 P	A	1	\$	54,708	\$	67,532	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	039836	Deputy Sheriff II	Y	SR18I	14 P	A	1	\$	66,988	\$	84,716	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	039838	Deputy Sheriff III	Y	SR20	24 P	A	1	\$	82,600	\$	78,524	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	039839	Deputy Sheriff II	Y	SR18F	14 P	A	1	\$	58,984	\$	78,524	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	042397	Deputy Sheriff II	Y	SR18J	14 P	A	1	\$	47,584	\$	62,624	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	043371	Account Clerk III	Y	SR09C	63 P	A	1	\$	33,792	\$	43,272	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	043372	Clerk Dispatcher II	Y	SR12	3 P	A	1	\$	56,316	\$	64,404	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	043373	Office Assistant III	Y	SR08M	3 P	A	1	\$	49,020	\$	69,336	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	043376	Office Assistant IV	Y	SR08E	3 P	A	1	\$	35,892	\$	41,652	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	043378	Office Assistant IV	Y	SR10E	3 P	A	1	\$	30,240	\$	41,652	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	043379	Office Assistant IV	Y	SR08B	3 P	A	1	\$	30,240	\$	40,248	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	043380	Clerk Dispatcher II	Y	SR09D	3 P	A	1	\$	36,564	\$	48,648	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	043383	Office Assistant IV	Y	SR08J	3 P	A	1	\$	45,324	\$	49,368	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	043385	FIRST DEPUTY SHERIFF	Y		0 P	A	1	\$	109,339	\$	126,368	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	043387	Deputy Sheriff IV	Y		0 P	A	1	\$	94,776	\$	106,580	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	043388	Deputy Sheriff IV	Y	SR22	24 P	A	1	\$	94,776	\$	75,584	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	043389	Deputy Sheriff IV	Y	SR22	24 P	A	1	\$	84,228	\$	98,708	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	043390	Deputy Sheriff IV	Y	SR22	24 P	A	1	\$	61,500	\$	102,572	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	043393	Deputy Sheriff III	Y		0 P	A	1	\$	71,304	\$	81,584	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	043396	Deputy Sheriff III	Y	SR20	24 P	A	1	\$	82,600	\$	78,524	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	043398	Deputy Sheriff III	Y	SR20	24 P	A	1	\$	80,220	\$	91,508	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	043399	Deputy Sheriff III	Y	SR20	24 P	A	1	\$	64,192	\$	84,716	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	043400	Deputy Sheriff III	Y	SR20	24 P	A	1	\$	87,600	\$	98,708	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	043401	Deputy Sheriff II	Y		0 P	A	1	\$	77,856	\$	62,624	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	043402	Deputy Sheriff III	Y		0 P	A	1	\$	74,844	\$	88,016	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	043404	Deputy Sheriff II	Y	SR18	14 P	A	1	\$	69,192	\$	65,000	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	043405	Deputy Sheriff II	Y	SR18	14 P	A	1	\$	52,584	\$	91,508	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	043406	Deputy Sheriff II	Y		0 P	A	1	\$	69,192	\$	84,716	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	043408	Deputy Sheriff II	Y		0 P	A	1	\$	81,036	\$	91,508	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	043409	Deputy Sheriff II	Y	SR18B	14 P	A	1	\$	49,708	\$	88,016	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	043410	Deputy Sheriff II	Y		0 P	A	1	\$	66,528	\$	78,524	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	043411	Deputy Sheriff II	Y	SR18	14 P	A	1	\$	76,036	\$	91,508	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	043412	Deputy Sheriff II	Y	SR18	14 P	A	1	\$	76,036	\$	93,092	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	043413	Deputy Sheriff II	Y		0 P	A	1	\$	54,708	\$	67,532	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	043414	Deputy Sheriff II	Y	SR18	14 P	A	1	\$	64,192	\$	84,716	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	043415	Deputy Sheriff II	Y	SR18	14 P	A	1	\$	76,036	\$	91,508	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	043416	Deputy Sheriff II	Y	SR18	14 P	A	1	\$	61,528	\$	78,524	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	043417	Deputy Sheriff II	Y	SR18	14 P	A	1	\$	52,584	\$	65,000	N	Collective Bargaining	LAW503SA Various

Department of Law Enforcement
Positions that are being paid higher than the salaries authorized as of November 30, 2025

Table 16

LAW503SA SA	043418	Deputy Sheriff II	Y	SR18	14 P	A	1	\$	46,911	\$	51,972	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043419	Deputy Sheriff II	Y	SR18	14 P	A	1	\$	71,988	\$	84,716	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043420	Deputy Sheriff II	Y		0 P	A	1	\$	48,648	\$	62,624	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043421	Deputy Sheriff II	Y	SR18H	14 P	A	1	\$	69,192	\$	84,716	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043422	Deputy Sheriff II	Y	SR18K	14 P	A	1	\$	77,856	\$	91,508	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043423	Deputy Sheriff II	Y	SR18L	14 P	A	1	\$	81,036	\$	91,508	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043424	Deputy Sheriff II	Y	SR18G	14 P	A	1	\$	52,584	\$	65,000	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043425	Deputy Sheriff II	Y	SR18F	14 P	A	1	\$	63,984	\$	78,524	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043426	Deputy Sheriff II	Y	SR18L	14 P	A	1	\$	81,036	\$	91,508	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043427	Deputy Sheriff II	Y	SR18D	14 P	A	1	\$	52,584	\$	65,000	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043428	Deputy Sheriff II	Y	SR18G	14 P	A	1	\$	66,528	\$	78,524	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043429	Deputy Sheriff II	Y	SR18	14 P	A	1	\$	60,924	\$	78,524	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043430	Deputy Sheriff II	Y	SR18D	14 P	A	1	\$	59,184	\$	72,800	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043431	Deputy Sheriff II	Y	SR18J	14 P	A	1	\$	74,844	\$	88,016	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043432	Deputy Sheriff II	Y	SR18K	14 P	A	1	\$	77,856	\$	91,508	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043433	Deputy Sheriff II	Y	SR18H	14 P	A	1	\$	69,192	\$	84,716	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043435	Deputy Sheriff II	Y	SR18F	14 P	A	1	\$	63,984	\$	78,524	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043436	Deputy Sheriff II	Y	SR18M	14 P	A	1	\$	81,036	\$	91,508	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043437	Deputy Sheriff II	Y	SR18E	14 P	A	1	\$	61,500	\$	75,584	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043438	Deputy Sheriff II	Y		0 P	A	1	\$	48,144	\$	88,016	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043440	Deputy Sheriff II	Y	SR18E	14 P	A	1	\$	61,500	\$	72,800	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043441	Deputy Sheriff II	Y	SR18E	14 P	A	1	\$	63,984	\$	78,524	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043444	Deputy Sheriff II	Y		0 P	A	1	\$	69,192	\$	81,584	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043445	Deputy Sheriff II	Y	SR18B	14 P	A	1	\$	52,584	\$	65,000	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043446	Deputy Sheriff II	Y		0 P	A	1	\$	48,144	\$	70,076	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043447	Deputy Sheriff II	Y		0 P	A	1	\$	69,192	\$	84,716	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043449	Deputy Sheriff II	Y		0 P	A	1	\$	81,036	\$	91,508	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043451	Deputy Sheriff II	Y	SR18F	14 P	A	1	\$	63,984	\$	75,584	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043452	Deputy Sheriff II	Y	SR18I	14 P	A	1	\$	71,988	\$	84,716	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043453	Deputy Sheriff II	Y	SR18K	14 P	A	1	\$	77,856	\$	93,092	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043454	Deputy Sheriff II	Y	SR18L	14 P	A	1	\$	81,036	\$	91,508	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043455	Deputy Sheriff II	Y		0 P	A	1	\$	84,844	\$	84,716	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043456	Deputy Sheriff II	Y	SR18G	14 P	A	1	\$	52,584	\$	65,000	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043457	Deputy Sheriff II	Y	SR18J	14 P	A	1	\$	74,844	\$	89,600	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043458	Deputy Sheriff II	Y	SR18F	14 P	A	1	\$	63,984	\$	75,584	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043459	Deputy Sheriff II	Y	SR18B	14 P	A	1	\$	54,708	\$	67,532	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043460	Deputy Sheriff II	Y		0 P	A	1	\$	81,036	\$	84,716	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043462	Deputy Sheriff II	Y	SR18C	14 P	A	1	\$	56,880	\$	70,076	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043463	Deputy Sheriff II	Y	SR18B	14 P	A	1	\$	54,708	\$	67,532	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043464	Deputy Sheriff II	Y	SR18H	14 P	A	1	\$	69,192	\$	84,716	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043465	Deputy Sheriff II	Y		0 P	A	1	\$	63,984	\$	75,584	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043466	Deputy Sheriff II	Y	SR18B	14 P	A	1	\$	54,708	\$	81,584	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043467	Deputy Sheriff II	Y	SR18G	14 P	A	1	\$	66,528	\$	81,584	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043468	Deputy Sheriff II	Y		0 P	A	1	\$	81,304	\$	62,624	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043469	Deputy Sheriff II	Y		0 P	A	1	\$	66,528	\$	78,524	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043470	Deputy Sheriff II	Y	SR18B	14 P	A	1	\$	54,708	\$	67,532	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043471	Deputy Sheriff II	Y	SR18G	14 P	A	1	\$	66,528	\$	81,584	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043472	Deputy Sheriff II	Y	SR18L	14 P	A	1	\$	81,036	\$	91,508	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043473	Deputy Sheriff II	Y	SR18H	14 P	A	1	\$	69,192	\$	81,584	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043474	Deputy Sheriff II	Y	SR18L	14 P	A	1	\$	81,036	\$	93,092	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043475	Deputy Sheriff II	Y	SR18A	14 P	A	1	\$	48,648	\$	62,624	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043476	Deputy Sheriff II	Y	SR18G	14 P	A	1	\$	66,528	\$	78,524	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043477	Deputy Sheriff IV	Y		0 P	A	1	\$	71,500	\$	84,716	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043478	Deputy Sheriff III	Y	SR20L	24 P	A	1	\$	63,984	\$	84,716	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043480	Deputy Sheriff II	Y		0 P	A	1	\$	75,928	\$	84,716	N	Collective Barganing	LAW503SA Various

Department of Law Enforcement
Positions that are being paid higher than the salaries authorized as of November 30, 2025

Table 16

LAW503SA SA	043482	Deputy Sheriff II	Y		0 P	A	1	\$	81,988	\$	88,016	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043483	Deputy Sheriff II	Y		0 P	A	1	\$	84,208	\$	84,716	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043484	Deputy Sheriff II	Y		0 P	A	1	\$	81,988	\$	84,716	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043485	Deputy Sheriff II	Y	SR18L	14 P	A	1	\$	77,856	\$	62,624	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043486	Deputy Sheriff II	Y	SR18D	14 P	A	1	\$	59,184	\$	70,076	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043487	Deputy Sheriff II	Y	SR18M	14 P	A	1	\$	81,036	\$	62,624	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043488	Deputy Sheriff III	Y		0 P	A	1	\$	71,988	\$	88,016	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043489	Deputy Sheriff III	Y	SR20	24 P	A	1	\$	74,940	\$	81,584	N	Collective Barganing	LAW503SA Various
LAW503SA SA	043660	Staff Services Supvr III	Y	SR18J	84 P	A	1	\$	60,768	\$	68,208	N	Collective Barganing	LAW503SA Various
LAW503SA SA	045550	Account Clerk III	Y	SR08D	3 P	A	1	\$	30,240	\$	43,272	N	Collective Barganing	LAW503SA Various
LAW503SA SA	045559	Deputy Sheriff II	Y	SR18H	14 P	A	1	\$	69,192	\$	84,716	N	Collective Barganing	LAW503SA Various
LAW503SA SA	045560	Deputy Sheriff II	Y	SR18D	14 P	A	1	\$	59,184	\$	72,800	N	Collective Barganing	LAW503SA Various
LAW503SA SA	045561	Deputy Sheriff II	Y	SR18K	14 P	A	1	\$	77,856	\$	91,508	N	Collective Barganing	LAW503SA Various
LAW503SA SA	045563	Deputy Sheriff II	Y		0 P	A	1	\$	84,208	\$	62,624	N	Collective Barganing	LAW503SA Various
LAW503SA SA	045564	Deputy Sheriff II	Y		0 P	A	1	\$	54,708	\$	65,000	N	Collective Barganing	LAW503SA Various
LAW503SA SA	045565	Deputy Sheriff II	Y		0 P	A	1	\$	74,844	\$	88,016	N	Collective Barganing	LAW503SA Various
LAW503SA SA	045566	Deputy Sheriff II	Y	SR18I	14 P	A	1	\$	81,036	\$	91,508	N	Collective Barganing	LAW503SA Various
LAW503SA SA	045567	Deputy Sheriff I	Y	SR18H	14 P	A	1	\$	69,192	\$	55,476	N	Collective Barganing	LAW503SA Various
LAW503SA SA	045568	Deputy Sheriff II	Y	SR18I	14 P	A	1	\$	71,988	\$	62,624	N	Collective Barganing	LAW503SA Various
LAW503SA SA	045569	Deputy Sheriff II	Y	SR18G	14 P	A	1	\$	66,528	\$	76,472	N	Collective Barganing	LAW503SA Various
LAW503SA SA	045570	Deputy Sheriff II	Y	SR18L	14 P	A	1	\$	48,144	\$	81,584	N	Collective Barganing	LAW503SA Various
LAW503SA SA	045657	Deputy Sheriff II	Y	SR18C	14 P	A	1	\$	56,880	\$	70,076	N	Collective Barganing	LAW503SA Various
LAW503SA SA	045658	Deputy Sheriff II	Y	SR18H	14 P	A	1	\$	69,192	\$	84,716	N	Collective Barganing	LAW503SA Various
LAW503SA SA	045660	Deputy Sheriff II	Y		0 P	A	1	\$	76,528	\$	78,524	N	Collective Barganing	LAW503SA Various
LAW503SA SA	045661	Deputy Sheriff II	Y		0 P	A	1	\$	71,500	\$	72,800	N	Collective Barganing	LAW503SA Various
LAW503SA SA	045662	Deputy Sheriff II	Y		0 P	A	1	\$	63,984	\$	75,584	N	Collective Barganing	LAW503SA Various
LAW503SA SA	045663	Deputy Sheriff II	Y		0 P	A	1	\$	48,648	\$	62,624	N	Collective Barganing	LAW503SA Various
LAW503SA SA	045664	Deputy Sheriff III	Y	SR20	24 P	A	1	\$	63,984	\$	81,584	N	Collective Barganing	LAW503SA Various
LAW503SA SA	045665	Deputy Sheriff II	Y	SR18I	14 P	A	1	\$	71,988	\$	84,716	N	Collective Barganing	LAW503SA Various
LAW503SA SA	046252	Account Clerk III	Y	SR11B	3 P	A	1	\$	36,564	\$	43,272	N	Collective Barganing	LAW503SA Various
LAW503SA SA	046254	Account Clerk III	Y	SR11B	3 P	A	1	\$	36,564	\$	43,272	N	Collective Barganing	LAW503SA Various
LAW503SA SA	046255	Account Clerk III	Y	SR11I	3 P	A	1	\$	36,564	\$	43,272	N	Collective Barganing	LAW503SA Various
LAW503SA SA	048296	Account Clerk III	Y	SR11	3 P	A	1	\$	34,020	\$	43,272	N	Collective Barganing	LAW503SA Various
LAW503SA SA	049862	Office Assistant IV	Y	SR11B	63 P	A	1	\$	34,020	\$	41,652	N	Collective Barganing	LAW503SA Various
LAW503SA SA	051736	Deputy Sheriff II	Y	SR18E	14 P	A	1	\$	48,648	\$	62,624	N	Collective Barganing	LAW503SA Various
LAW503SA SA	051737	Deputy Sheriff II	Y		0 P	A	1	\$	74,844	\$	84,716	N	Collective Barganing	LAW503SA Various
LAW503SA SA	051738	Deputy Sheriff II	Y	SR18K	14 P	A	1	\$	77,856	\$	91,508	N	Collective Barganing	LAW503SA Various
LAW503SA SA	051739	Deputy Sheriff II	Y		0 P	A	1	\$	81,036	\$	91,508	N	Collective Barganing	LAW503SA Various
LAW503SA SA	102238	Sheriff	Y	SRNA	94 P	A	1	\$	123,552	\$	144,300	N	Collective Barganing	LAW503SA Various
LAW503SA SA	111163	Deputy Sheriff II	Y	SR18D	14 P	U	1	\$	59,184	\$	72,800	N	Collective Barganing	LAW503SA Various
LAW503SA SA	111164	Deputy Sheriff II	Y	SR18B	14 P	U	1	\$	54,708	\$	65,000	N	Collective Barganing	LAW503SA Various
LAW503SA SA	111167	Deputy Sheriff II	Y	SR18E	14 P	U	1	\$	61,500	\$	70,076	N	Collective Barganing	LAW503SA Various
LAW503SA SA	111169	Deputy Sheriff II	Y	SR18J	14 P	U	1	\$	74,844	\$	88,016	N	Collective Barganing	LAW503SA Various
LAW503SA SA	111170	Deputy Sheriff II	Y	SR18L	14 P	U	1	\$	81,036	\$	91,508	N	Collective Barganing	LAW503SA Various
LAW503SA SA	111171	Deputy Sheriff II	Y	SR18D	14 P	U	1	\$	52,584	\$	84,716	N	Collective Barganing	LAW503SA Various
LAW503SA SA	111172	Deputy Sheriff II	Y	SR18F	14 P	U	1	\$	69,192	\$	81,584	N	Collective Barganing	LAW503SA Various
LAW503SA SA	111174	Deputy Sheriff II	Y	SR18B	14 P	U	1	\$	54,708	\$	65,000	N	Collective Barganing	LAW503SA Various
LAW503SA SA	111178	Deputy Sheriff II	Y	SR18J	14 P	U	1	\$	74,844	\$	62,624	N	Collective Barganing	LAW503SA Various
LAW503SA SA	111179	Deputy Sheriff II	Y	SR18B	14 P	U	1	\$	54,708	\$	65,000	N	Collective Barganing	LAW503SA Various
LAW503SA SA	111183	Deputy Sheriff II	Y	SR18L	14 P	U	1	\$	81,036	\$	62,624	N	Collective Barganing	LAW503SA Various
LAW503SA SA	111184	Deputy Sheriff III	Y	SR20M	24 P	U	1	\$	87,600	\$	98,708	N	Collective Barganing	LAW503SA Various
LAW503SA SA	111185	Deputy Sheriff III	Y	SR20H	24 P	U	1	\$	77,856	\$	88,016	N	Collective Barganing	LAW503SA Various
LAW503SA SA	111186	Deputy Sheriff III	Y	SR20L	24 P	U	1	\$	87,600	\$	98,708	N	Collective Barganing	LAW503SA Various
LAW503SA SA	111187	Deputy Sheriff III	Y	SR20J	24 P	U	1	\$	81,036	\$	95,012	N	Collective Barganing	LAW503SA Various
LAW503SA SA	111188	Deputy Sheriff III	Y	SR20K	24 P	U	1	\$	77,856	\$	91,508	N	Collective Barganing	LAW503SA Various

Department of Law Enforcement
Positions that are being paid higher than the salaries authorized as of November 30, 2025

Table 16

LAW503SA SA	111189	Deputy Sheriff IV	Y	SR22G	24 P	U	1	\$	87,600	\$	102,572	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	111619	Deputy Sheriff III	Y	SR18H	14 P	U	1	\$	75,924	\$	91,508	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	112247	Deputy Sheriff II	Y	SR18F	14 P	A	1	\$	63,984	\$	62,624	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	112248	Deputy Sheriff II	Y		0 P	A	1	\$	77,856	\$	91,508	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	112632	Deputy Sheriff II	Y	SR18I	14 P	U	1	\$	71,988	\$	84,716	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	112635	Deputy Sheriff II	Y	SR18F	14 P	U	1	\$	63,984	\$	62,624	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	112636	Deputy Sheriff II	Y	SR18J	14 P	U	1	\$	74,844	\$	88,016	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	112637	Deputy Sheriff II	Y	SR18L	14 P	U	1	\$	81,036	\$	91,508	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	112640	Deputy Sheriff II	Y	SR18E	14 P	U	1	\$	61,500	\$	72,800	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	112642	Deputy Sheriff II	Y	SR18B	14 P	U	1	\$	54,708	\$	65,000	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	112643	Deputy Sheriff II	Y	SR18J	14 P	U	1	\$	77,856	\$	84,716	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	112644	Deputy Sheriff II	Y	SR18H	14 P	U	1	\$	69,192	\$	84,716	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	112645	Deputy Sheriff II	Y	SR18I	14 P	U	1	\$	71,988	\$	84,716	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	112646	Deputy Sheriff II	Y	SR18G	14 P	U	1	\$	52,584	\$	65,000	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	112647	Deputy Sheriff II	Y	SR18L	14 P	U	1	\$	81,036	\$	93,092	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	112648	Deputy Sheriff II	Y	SR18B	14 P	U	1	\$	54,708	\$	62,624	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	112686	Deputy Sheriff III	Y	SR20I	24 P	U	1	\$	77,856	\$	70,076	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	112687	Deputy Sheriff III	Y	SR20D	24 P	U	1	\$	56,880	\$	78,524	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	112690	Deputy Sheriff II	Y	SR18I	14 P	U	1	\$	71,988	\$	62,624	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	112691	Deputy Sheriff II	Y	SR18I	14 P	U	1	\$	71,988	\$	86,300	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	112692	Office Assistant IV	Y	SR10E	3 P	U	1	\$	35,196	\$	41,652	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	112693	Deputy Sheriff II	Y	SR18B	14 P	U	1	\$	54,708	\$	65,000	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	112694	Deputy Sheriff II	Y	SR18B	14 P	U	1	\$	54,708	\$	65,000	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	112695	Deputy Sheriff II	Y	SR18L	14 P	U	1	\$	81,036	\$	93,092	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	112696	Deputy Sheriff III	Y	SR18B	14 P	U	1	\$	54,708	\$	88,016	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	112697	Deputy Sheriff II	Y	SR18B	14 P	U	1	\$	54,708	\$	62,624	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	112698	Deputy Sheriff II	Y	SR18L	14 P	U	1	\$	81,036	\$	81,584	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	112699	Deputy Sheriff I	Y	SR18A	14 P	U	1	\$	52,584	\$	55,476	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	112700	Deputy Sheriff II	Y	SR18L	14 P	U	1	\$	81,036	\$	93,092	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	116407	Investigator V	Y		0 P	A	1	\$	59,616	\$	72,516	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	116408	Investigator V	Y	SR24	0 P	A	1	\$	59,616	\$	72,516	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	116473	Deputy Sheriff II	Y	SR18L	14 P	A	1	\$	81,036	\$	62,624	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	116474	Deputy Sheriff III	Y	SR18F	14 P	A	1	\$	63,984	\$	81,584	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	116475	Deputy Sheriff II	Y		0 P	A	1	\$	66,528	\$	84,716	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	116476	Deputy Sheriff II	Y	SR18B	14 P	A	1	\$	54,708	\$	67,532	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	116477	Deputy Sheriff II	Y	SR18	14 P	A	1	\$	71,988	\$	84,716	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	117236	Deputy Sheriff IV	Y		0 P	A	1	\$	91,116	\$	106,580	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	117237	Deputy Sheriff II	Y		0 P	A	1	\$	66,528	\$	81,584	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	117238	Deputy Sheriff II	Y		0 P	A	1	\$	77,856	\$	88,016	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	117239	Deputy Sheriff II	Y	SR18G	14 P	A	1	\$	66,528	\$	81,584	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	117240	Deputy Sheriff III	Y	SR18F	14 P	A	1	\$	52,584	\$	67,532	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	117241	Deputy Sheriff III	Y	SR18A	14 P	A	1	\$	52,584	\$	78,524	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	117242	Deputy Sheriff II	Y	SR18L	14 P	A	1	\$	52,584	\$	84,716	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	117570	Deputy Sheriff II	Y		0 P	A	1	\$	71,988	\$	84,716	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	117571	Deputy Sheriff II	Y	SR18E	14 P	A	1	\$	61,500	\$	72,800	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	117572	Deputy Sheriff III	Y		0 P	A	1	\$	54,708	\$	65,000	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	117573	Deputy Sheriff II	Y	SR18B	14 P	A	1	\$	54,708	\$	67,532	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	117575	Deputy Sheriff II	Y	SR18C	14 P	A	1	\$	56,880	\$	70,076	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	117576	Deputy Sheriff III	Y		0 P	A	1	\$	61,500	\$	81,584	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	117577	Deputy Sheriff II	Y	SR18E	14 P	A	1	\$	61,500	\$	72,800	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	117578	Deputy Sheriff II	Y	SR18I	14 P	A	1	\$	71,988	\$	84,716	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	117580	Deputy Sheriff II	Y	SR18G	14 P	A	1	\$	66,528	\$	81,584	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	117581	Deputy Sheriff III	Y		0 P	A	1	\$	97,600	\$	98,708	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	117582	Deputy Sheriff II	Y		0 P	A	1	\$	91,036	\$	91,508	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	117583	Deputy Sheriff II	Y	SR18B	14 P	A	1	\$	54,708	\$	67,532	N	Collective Bargaining	LAW503SA Various

Department of Law Enforcement
Positions that are being paid higher than the salaries authorized as of November 30, 2025

Table 16

LAW503SA SA	117584	Deputy Sheriff II	Y	SR18G	14 P	A	1	\$	66,528	\$	72,800	N	Collective Barganing	LAW503SA Various
LAW503SA SA	117585	Deputy Sheriff II	Y	SR18G	14 P	A	1	\$	66,528	\$	78,524	N	Collective Barganing	LAW503SA Various
LAW503SA SA	117587	Deputy Sheriff II	Y		0 P	A	1	\$	79,192	\$	84,716	N	Collective Barganing	LAW503SA Various
LAW503SA SA	118402	Deputy Sheriff III	Y	SR20F	14 P	U	1	\$	75,924	\$	81,584	N	Collective Barganing	LAW503SA Various
LAW503SA SA	118515	Deputy Sheriff II	Y		0 P	A	1	\$	66,528	\$	78,524	N	Collective Barganing	LAW503SA Various
LAW503SA SA	118516	Deputy Sheriff II	Y		0 P	A	1	\$	52,584	\$	78,524	N	Collective Barganing	LAW503SA Various
LAW503SA SA	118517	Deputy Sheriff II	Y		0 P	A	1	\$	54,708	\$	81,584	N	Collective Barganing	LAW503SA Various
LAW503SA SA	118522	Clerical Supervisor III	Y	SR14J	3 P	U	1	\$	56,316	\$	50,496	N	Collective Barganing	LAW503SA Various
LAW503SA SA	118523	Deputy Sheriff II	Y		0 P	A	1	\$	71,988	\$	84,716	N	Collective Barganing	LAW503SA Various
LAW503SA SA	118786	Deputy Sheriff II	Y		0 P	A	1	\$	77,856	\$	88,016	N	Collective Barganing	LAW503SA Various
LAW503SA SA	118787	Deputy Sheriff II	Y	SR18E	14 P	A	1	\$	48,144	\$	78,524	N	Collective Barganing	LAW503SA Various
LAW503SA SA	118788	Deputy Sheriff II	Y	SR18D	14 P	A	1	\$	59,184	\$	65,000	N	Collective Barganing	LAW503SA Various
LAW503SA SA	118790	Deputy Sheriff IV	Y	SR22L	24 P	A	1	\$	94,776	\$	106,580	N	Collective Barganing	LAW503SA Various
LAW503SA SA	118950	Deputy Sheriff II	Y	SR18J	14 P	A	1	\$	74,844	\$	88,016	N	Collective Barganing	LAW503SA Various
LAW503SA SA	118951	Deputy Sheriff II	Y	SR18G	14 P	A	1	\$	66,528	\$	78,524	N	Collective Barganing	LAW503SA Various
LAW503SA SA	118952	Deputy Sheriff II	Y	SR18F	14 P	A	1	\$	63,984	\$	78,524	N	Collective Barganing	LAW503SA Various
LAW503SA SA	118953	Deputy Sheriff II	Y		0 P	A	1	\$	84,844	\$	84,716	N	Collective Barganing	LAW503SA Various
LAW503SA SA	118954	Deputy Sheriff II	Y		0 P	A	1	\$	63,984	\$	84,716	N	Collective Barganing	LAW503SA Various
LAW503SA SA	118956	Deputy Sheriff II	Y		0 P	A	1	\$	77,856	\$	91,508	N	Collective Barganing	LAW503SA Various
LAW503SA SA	118958	Deputy Sheriff II	Y	SR18E	14 P	A	1	\$	61,500	\$	72,800	N	Collective Barganing	LAW503SA Various
LAW503SA SA	118959	Deputy Sheriff II	Y		0 P	A	1	\$	52,584	\$	62,624	N	Collective Barganing	LAW503SA Various
LAW503SA SA	118960	Deputy Sheriff II	Y		0 P	A	1	\$	52,584	\$	62,624	N	Collective Barganing	LAW503SA Various
LAW503SA SA	118961	Deputy Sheriff II	Y		0 P	A	1	\$	62,584	\$	62,624	N	Collective Barganing	LAW503SA Various
LAW503SA SA	118962	Deputy Sheriff II	Y	SR18L	14 P	A	1	\$	81,036	\$	91,508	N	Collective Barganing	LAW503SA Various
LAW503SA SA	118963	Deputy Sheriff II	Y	SR18G	14 P	A	1	\$	66,528	\$	78,524	N	Collective Barganing	LAW503SA Various
LAW503SA SA	118964	Deputy Sheriff II	Y	SR18G	14 P	A	1	\$	63,984	\$	78,524	N	Collective Barganing	LAW503SA Various
LAW503SA SA	118965	Deputy Sheriff II	Y	SR18B	14 P	A	1	\$	54,708	\$	67,532	N	Collective Barganing	LAW503SA Various
LAW503SA SA	118967	Deputy Sheriff II	Y	SR18J	14 P	A	1	\$	74,844	\$	84,716	N	Collective Barganing	LAW503SA Various
LAW503SA SA	118968	Deputy Sheriff II	Y	SR18D	14 P	A	1	\$	59,184	\$	70,076	N	Collective Barganing	LAW503SA Various
LAW503SA SA	118969	Deputy Sheriff II	Y	SR18H	14 P	A	1	\$	71,988	\$	88,016	N	Collective Barganing	LAW503SA Various
LAW503SA SA	119120	Clerk Dispatcher II	Y	SR09D	3 P	A	1	\$	36,564	\$	48,648	N	Collective Barganing	LAW503SA Various
LAW503SA SA	120371	Deputy Sheriff IV	Y	SR22K	24 P	A	1	\$	91,116	\$	95,012	N	Collective Barganing	LAW503SA Various
LAW503SA SA	120372	Deputy Sheriff III	Y	SR20H	24 P	A	1	\$	74,844	\$	88,016	N	Collective Barganing	LAW503SA Various
LAW503SA SA	120373	Deputy Sheriff II	Y	SR18D	14 P	A	1	\$	52,584	\$	62,624	N	Collective Barganing	LAW503SA Various
LAW503SA SA	120374	Deputy Sheriff II	Y	SR18I	14 P	A	1	\$	71,988	\$	81,584	N	Collective Barganing	LAW503SA Various
LAW503SA SA	120375	Deputy Sheriff II	Y	SR18E	14 P	A	1	\$	59,184	\$	84,716	N	Collective Barganing	LAW503SA Various
LAW503SA SA	120376	Deputy Sheriff II	Y	SR18I	14 P	A	1	\$	71,988	\$	84,716	N	Collective Barganing	LAW503SA Various
LAW503SA SA	120377	Deputy Sheriff II	Y	SR18K	14 P	A	1	\$	77,856	\$	91,508	N	Collective Barganing	LAW503SA Various
LAW503SA SA	120378	Deputy Sheriff II	Y	SR18H	14 P	A	1	\$	69,192	\$	84,716	N	Collective Barganing	LAW503SA Various
LAW503SA SA	120379	Deputy Sheriff II	Y	SR18I	14 P	A	1	\$	71,988	\$	84,716	N	Collective Barganing	LAW503SA Various
LAW503SA SA	120380	Deputy Sheriff II	Y		0 P	A	1	\$	62,584	\$	67,532	N	Collective Barganing	LAW503SA Various
LAW503SA SA	120382	Deputy Sheriff II	Y	SR18E	14 P	A	1	\$	61,500	\$	91,508	N	Collective Barganing	LAW503SA Various
LAW503SA SA	120385	Deputy Sheriff II	Y		0 P	A	1	\$	61,500	\$	75,584	N	Collective Barganing	LAW503SA Various
LAW503SA SA	120387	Deputy Sheriff II	Y		0 P	A	1	\$	59,184	\$	67,532	N	Collective Barganing	LAW503SA Various
LAW503SA SA	120388	Deputy Sheriff II	Y	SR18B	14 P	A	1	\$	54,708	\$	67,532	N	Collective Barganing	LAW503SA Various
LAW503SA SA	120678	Administrative Assistant II	Y	SR12J	63 P	A	1	\$	38,004	\$	48,648	N	Collective Barganing	LAW503SA Various
LAW503SA SA	120679	Account Clerk III	Y	SR11	3 P	A	1	\$	36,564	\$	43,272	N	Collective Barganing	LAW503SA Various
LAW503SA SA	120680	Pre Audit Clerk II	Y	SR11F	3 P	A	1	\$	41,100	\$	46,800	N	Collective Barganing	LAW503SA Various
LAW503SA SA	121044	Deputy Sheriff II	Y	SR18B	14 P	A	1	\$	54,708	\$	65,000	N	Collective Barganing	LAW503SA Various
LAW503SA SA	121046	Deputy Sheriff II	Y		0 P	A	1	\$	69,184	\$	70,076	N	Collective Barganing	LAW503SA Various
LAW503SA SA	121047	Deputy Sheriff II	Y	SR18D	14 P	A	1	\$	56,880	\$	59,480	N	Collective Barganing	LAW503SA Various
LAW503SA SA	121048	Deputy Sheriff II	Y	SR18C	14 P	A	1	\$	52,584	\$	65,000	N	Collective Barganing	LAW503SA Various
LAW503SA SA	121049	Deputy Sheriff II	Y	SR18B	14 P	A	1	\$	54,708	\$	62,624	N	Collective Barganing	LAW503SA Various
LAW503SA SA	121050	Deputy Sheriff II	Y	SR18A	14 P	A	1	\$	52,584	\$	65,000	N	Collective Barganing	LAW503SA Various
LAW503SA SA	121051	Deputy Sheriff II	Y	SR18A	14 P	A	1	\$	48,144	\$	62,624	N	Collective Barganing	LAW503SA Various

Department of Law Enforcement
Positions that are being paid higher than the salaries authorized as of November 30, 2025

Table 16

LAW503SA SA	121052	Deputy Sheriff II	Y		0 P	A	1	\$	60,924	\$	78,524	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	121053	Deputy Sheriff II	Y		0 P	A	1	\$	77,287	\$	84,716	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	121055	Deputy Sheriff II	Y	SR18	14 P	A	1	\$	50,100	\$	62,624	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	121578	Deputy Sheriff II	Y		0 P	A	1	\$	50,100	\$	88,016	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	121581	Deputy Sheriff I	Y	SR18C	14 P	A	1	\$	66,528	\$	55,476	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	121582	Deputy Sheriff II	Y	SR18B	14 P	A	1	\$	54,708	\$	84,716	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	122013	Deputy Sheriff II	Y		0 P	A	1	\$	77,856	\$	91,508	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	122014	Deputy Sheriff II	Y	SR18B	14 P	A	1	\$	54,708	\$	62,624	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	122015	Deputy Sheriff I	Y		0 P	A	1	\$	52,584	\$	65,000	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	122016	Deputy Sheriff II	Y	SR18B	14 P	A	1	\$	54,708	\$	65,000	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	122017	Deputy Sheriff II	Y	SR18F	14 P	A	1	\$	63,984	\$	65,000	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	122694	Deputy Sheriff IV	Y		0 P	A	1	\$	84,228	\$	98,708	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	123008	Deputy Sheriff I	Y		0 P	U	1	\$	52,584	\$	55,476	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	123009	Deputy Sheriff II	Y		0 P	U	1	\$	52,584	\$	62,624	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	123010	Deputy Sheriff II	Y		0 P	U	1	\$	48,648	\$	62,624	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	123011	Deputy Sheriff II	Y		0 P	U	1	\$	52,584	\$	62,624	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	123012	Deputy Sheriff II	Y		0 P	U	1	\$	52,584	\$	62,624	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	123013	Deputy Sheriff I	Y		0 P	U	1	\$	52,584	\$	55,476	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	123014	Deputy Sheriff II	Y		0 P	U	1	\$	52,584	\$	62,624	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	123015	Deputy Sheriff II	Y		0 P	U	1	\$	52,584	\$	62,624	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	123018	Deputy Sheriff III	Y		0 P	U	1	\$	52,584	\$	91,508	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	123019	Deputy Sheriff II	Y		0 P	U	1	\$	52,584	\$	62,624	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	123020	Deputy Sheriff III	Y		0 P	U	1	\$	56,880	\$	67,532	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	123021	Clerk Dispatcher I	Y		0 P	U	1	\$	50,016	\$	39,996	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	123023	Clerk Dispatcher I	Y		0 P	U	1	\$	33,792	\$	38,640	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	123025	Clerk Dispatcher II	Y		0 P	U	1	\$	38,004	\$	44,976	N	Collective Bargaining	LAW503SA Various
LAW503SA SA	123026	Clerk Dispatcher III	Y		0 P	U	1	\$	41,100	\$	48,648	N	Collective Bargaining	LAW503SA Various
LAW504CA CA	040975	Investigator V	Y		0 P	A	1	\$	62,136	\$	72,516	N	Collective Bargaining	LAW504CA Various
LAW504CA CA	045223	Administrative Assistant II	Y		0 P	A	1	\$	65,808	\$	48,648	N	Collective Bargaining	LAW504CA Various
LAW504CA CA	111856	Investigator V	Y		0 P	A	1	\$	-	\$	75,396	N	Collective Bargaining	LAW504CA Various
LAW504CA CA	112836	Investigator V	Y		0 T	A	1	\$	67,200	\$	84,828	N	Collective Bargaining	LAW504CA Various
LAW504CA CA	112837	Investigator VI	Y		0 T	A	1	\$	67,200	\$	75,396	N	Collective Bargaining	LAW504CA Various
LAW504CA CA	116441	Investigator V	Y		0 T	U	1	\$	62,136	\$	75,396	N	Collective Bargaining	LAW504CA Various
LAW504CA CA	116465	Investigator V	Y		0 P	U	1	\$	62,136	\$	72,516	N	Collective Bargaining	LAW504CA Various
LAW504CA CA	116482	Investigator V	Y		0 T	U	1	\$	62,136	\$	88,212	N	Collective Bargaining	LAW504CA Various
LAW504CA CA	116698	Investigator V	Y		0 T	A	1	\$	62,136	\$	72,516	N	Collective Bargaining	LAW504CA Various
LAW504CA CA	116785	Investigator V	Y		0 T	A	1	\$	67,200	\$	78,420	N	Collective Bargaining	LAW504CA Various
LAW504CA CA	117189	Investigator VI	Y		0 T	U	1	\$	62,130	\$	72,516	N	Collective Bargaining	LAW504CA Various
LAW504CA CA	117825	Investigator V	Y		0 T	U	1	\$	67,200	\$	81,564	N	Collective Bargaining	LAW504CA Various
LAW504CA CA	118093	Investigator V	Y		0 P	U	1	\$	62,136	\$	75,396	N	Collective Bargaining	LAW504CA Various
LAW504CA CA	118101	Investigator V	Y		0 T	U	1	\$	67,200	\$	72,516	N	Collective Bargaining	LAW504CA Various
LAW504CA CA	118774	Investigator V	Y		0 T	A	1	\$	67,200	\$	84,828	N	Collective Bargaining	LAW504CA Various
LAW504CA CA	119453	Investigator VI	Y		0 P	A	1	\$	72,684	\$	84,828	N	Collective Bargaining	LAW504CA Various
LAW504CA CA	121499	Investigator V	Y		0 T	A	1	\$	62,130	\$	72,516	N	Collective Bargaining	LAW504CA Various
LAW505TA TA	124896	Deputy Sheriff III	Y	SR20	24 P	A	1	\$	79,896	\$	91,508	N	Collective Bargaining	LAW505TA Various
LAW505TA TA	124900	Administrative Assistant II	Y	SR14	3 P	A	1	\$	54,468	\$	50,652	N	Collective Bargaining	LAW505TA Various
LAW505TA TA	124901	Office Assistant III	Y	SR08	3 P	A	1	\$	43,896	\$	39,192	N	Collective Bargaining	LAW505TA Various
LAW900AA AA	036426	Investigator V	Y		0 P	A	1	\$	59,616	\$	72,516	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	037281	Investigator V	Y		0 P	A	1	\$	84,876	\$	81,564	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	037282	Investigator V	Y		0 P	A	1	\$	62,136	\$	72,516	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	037909	Investigator V	Y		0 P	A	1	\$	62,136	\$	71,016	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	038664	Investigator V	Y		0 P	A	1	\$	69,732	\$	81,564	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	042539	Investigator VI	Y		0 P	A	1	\$	95,652	\$	88,212	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	043397	Deputy Sheriff IV	Y		0 P	A	1	\$	87,600	\$	106,580	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	043439	Deputy Sheriff III	Y		0 P	A	1	\$	87,600	\$	98,708	N	Collective Bargaining	LAW900AA Various

Department of Law Enforcement
Positions that are being paid higher than the salaries authorized as of November 30, 2025

Table 16

LAW900AA AA	043443	Deputy Sheriff III	Y		0 P	A	1	\$	77,856	\$	91,508	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	047525	Administrative Assistant II	Y		0 P	A	1	\$	54,108	\$	64,056	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	124505	Departmental HR Officer II	Y	EM03	35 P	A	1	\$	121,000	\$	148,188	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	124506	Administrative Svcs Offcr I	Y	EM05	35 P	A	1	\$	129,000	\$	155,820	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	124507	Deputy Director	Y	SRNA	0 P	A	1	\$	161,028	\$	189,804	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	124509	Director	Y	SRNA	0 P	A	1	\$	175,056	\$	206,352	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	124510	Private Secretary II	Y	SR22	3 P	A	1	\$	74,580	\$	87,660	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	124511	Private Secretary III	Y	SR24	3 P	A	1	\$	83,952	\$	94,824	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	124843	Human Resources Spclt V	Y	SR26	93 P	A	1	\$	86,712	\$	75,396	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	124844	Human Resources Spclt V	Y	SR26	93 P	A	1	\$	86,712	\$	91,728	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	124846	Human Resources Spclt I	Y	SR11	3 P	A	1	\$	48,456	\$	56,280	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	124848	Human Resources Spclt I	Y	SR22	13 P	A	1	\$	71,280	\$	50,916	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	124849	Human Resources Assistant III	Y	SR15	3 P	A	1	\$	56,676	\$	43,272	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	124850	Human Resources Assistant II	Y	SR11	3 P	A	1	\$	48,456	\$	38,412	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	124851	Human Resources Assistant II	Y	SR15	3 P	A	1	\$	56,676	\$	38,412	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	124852	Human Resources Spclt I	Y	SR24	13 P	A	1	\$	80,184	\$	49,860	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	124853	Departmental Program Officer Y	Y	EM03	35 P	A	1	\$	118,000	\$	140,400	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	124854	Fiscal Officer I	Y	SR26	13 P	A	1	\$	90,204	\$	84,828	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	124855	Departmental Program Officer Y	Y	EM03	35 P	A	1	\$	115,950	\$	136,416	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	124857	Administrative Assistant II	Y	SR14	3 P	A	1	\$	54,468	\$	52,656	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	124858	Administrative Assistant I	Y	SR14	3 P	A	1	\$	54,468	\$	44,976	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	124859	Pre Audit Clerk II	Y	SR13	3 P	A	1	\$	50,064	\$	46,800	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	124861	Office Assistant III	Y	SR08	3 P	A	1	\$	43,896	\$	39,192	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	124862	Information Technology Band Y	Y	SR28	23 P	A	1	\$	101,460	\$	107,340	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	124863	Information Technology Band Y	Y	SR26	23 P	A	1	\$	86,712	\$	81,564	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	124864	Information Technology Band Y	Y	SR24	13 P	A	1	\$	80,184	\$	78,420	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	124865	Information Technology Band Y	Y	SR24	13 P	A	1	\$	80,184	\$	99,276	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	124866	Information Technology Band Y	Y	SR20	13 P	A	1	\$	65,916	\$	59,532	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	124868	Information Technology Band Y	Y	SR24	13 P	A	1	\$	80,184	\$	72,516	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	124869	Information Technology Band Y	Y	SR20	13 P	A	1	\$	65,916	\$	55,080	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	124871	Deputy Director	Y	SRNA	0 P	A	1	\$	161,028	\$	161,028	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	124872	Private Secretary II	Y	SR22	3 P	A	1	\$	74,580	\$	87,660	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	124873	Public Information Officer	Y	SR24	13 P	A	1	\$	80,184	\$	83,064	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	124875	Accountant IV	Y	SR22	13 P	A	1	\$	68,544	\$	67,056	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	124876	Accountant II	Y	SR20	13 P	A	1	\$	65,916	\$	55,080	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	124877	Accountant III	Y	SR20	13 P	A	1	\$	65,916	\$	59,532	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	124878	Accountant III	Y	SR20	13 P	A	1	\$	65,916	\$	59,532	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	124879	Management Analyst III	Y	SR24	13 P	A	1	\$	80,184	\$	59,532	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	124880	Program Budget Analyst I	Y	SR24	13 P	A	1	\$	80,184	\$	50,916	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	124886	Program Specialist III	Y	SR24	13 P	A	1	\$	80,184	\$	59,532	N	Collective Bargaining	LAW900AA Various
LAW900AA AA	124887	Program Specialist III	Y	SR24	13 P	A	1	\$	80,184	\$	59,532	N	Collective Bargaining	LAW900AA Various
LAW901HA HA	110149	Criminal Intelligence Analyst	Y	SRNA	0 T	A	1	\$	89,010	\$	89,112	N	Collective Bargaining	LAW901HA Various
LAW901HA HA	110630	Pgm Specialist - Grant Mgmt	Y	SRNA	0 T	A	1	\$	59,068	\$	63,384	N	Collective Bargaining	LAW901HA Various
LAW901HA HA	112782	Office Assistant III	Y	SR08	3 T	A	1	\$	43,966	\$	45,912	N	Collective Bargaining	LAW901HA Various
LAW901HA HA	118366	CD Programs Officer	Y	SRNA	0 P	A	1	\$	83,476	\$	85,236	N	Collective Bargaining	LAW901HA Various
LAW901HA HA	118367	CD Grants Coordinator	Y	SRNA	0 T	A	1	\$	72,019	\$	63,384	N	Collective Bargaining	LAW901HA Various
LAW901HA HA	120269	SWIC Coordinator	Y	SRNA	0 P	A	1	\$	113,482	\$	123,564	N	Collective Bargaining	LAW901HA Various
LAW901HA HA	121598	Fusion Center Director	Y	SRNA	0 P	A	1	\$	115,383	\$	117,816	N	Collective Bargaining	LAW901HA Various
LAW901HA HA	121924	Administrator, HLS	Y	SRNA	0 P	A	1	\$	129,280	\$	149,148	N	Collective Bargaining	LAW901HA Various
LAW901HA HA	122941	Program Manager	Y	SRNA	0 T	A	1	\$	89,010	\$	90,888	N	Collective Bargaining	LAW901HA Various
LAW901HA HA	122949	Security Specialist	Y	SRNA	0 T	A	1	\$	99,520	\$	-	N	Collective Bargaining	LAW901HA Various
LAW901HA HA	123545	Threat Assessment Team Plan Y	Y	SRNA	0 T	A	1	\$	94,245	\$	96,240	N	Collective Bargaining	LAW901HA Various
LAW901HA HA	124902	Investigator VI	Y	SR26	23 P	A	1	\$	86,712	\$	91,728	N	Collective Bargaining	LAW901HA Various

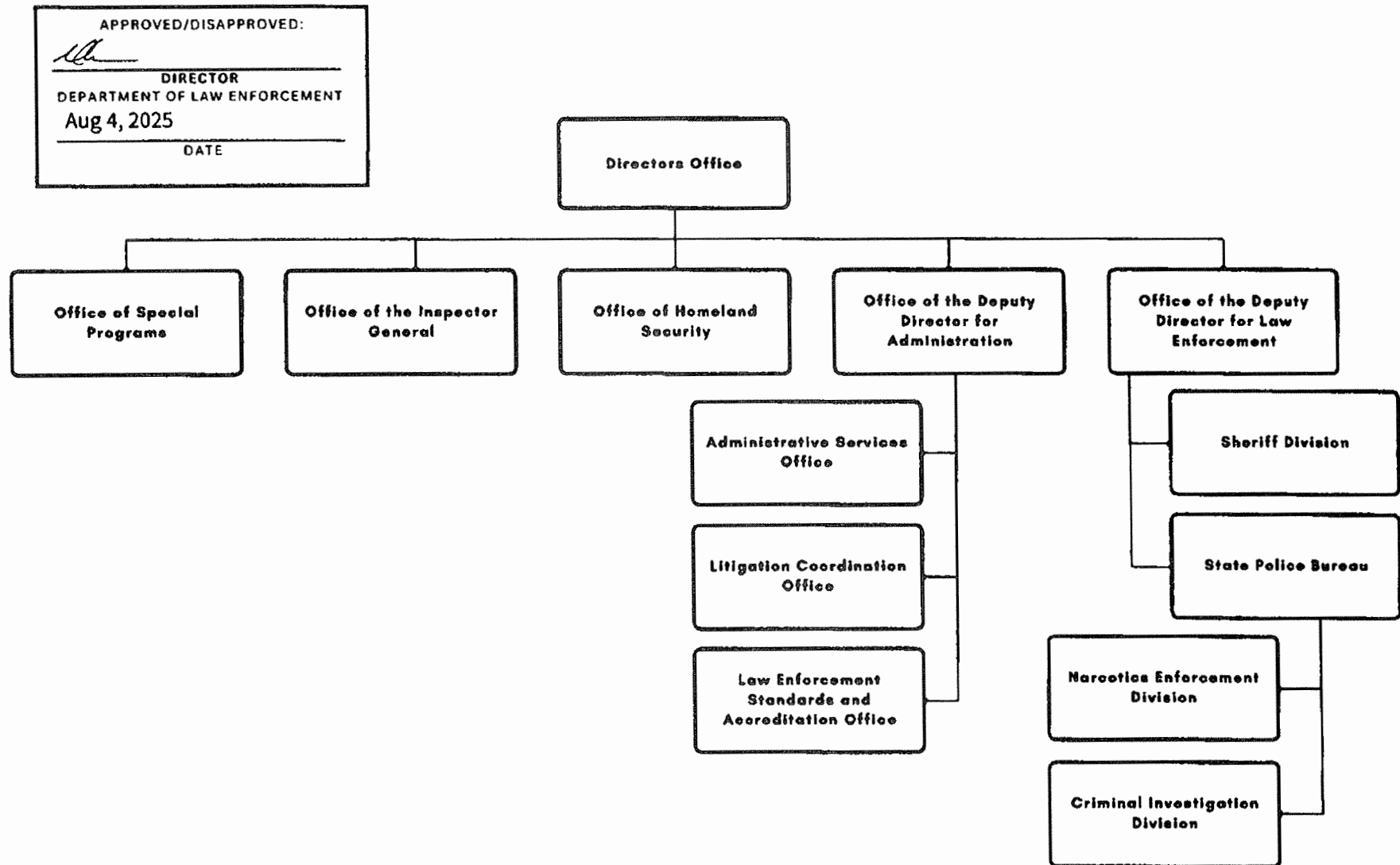
Department of Law Enforcement
Positions that are being paid higher than the salaries authorized as of November 30, 2025

Table 16


<u>Person</u>
<u>who</u>
<u>approved</u>
<u>salary</u>
<u>increase</u>

STATE OF HAWAII
DEPARTMENT OF LAW ENFORCEMENT
OFFICE OF THE DIRECTOR
POSITION ORGANIZATION CHART

PROPOSED ORG CHARTS

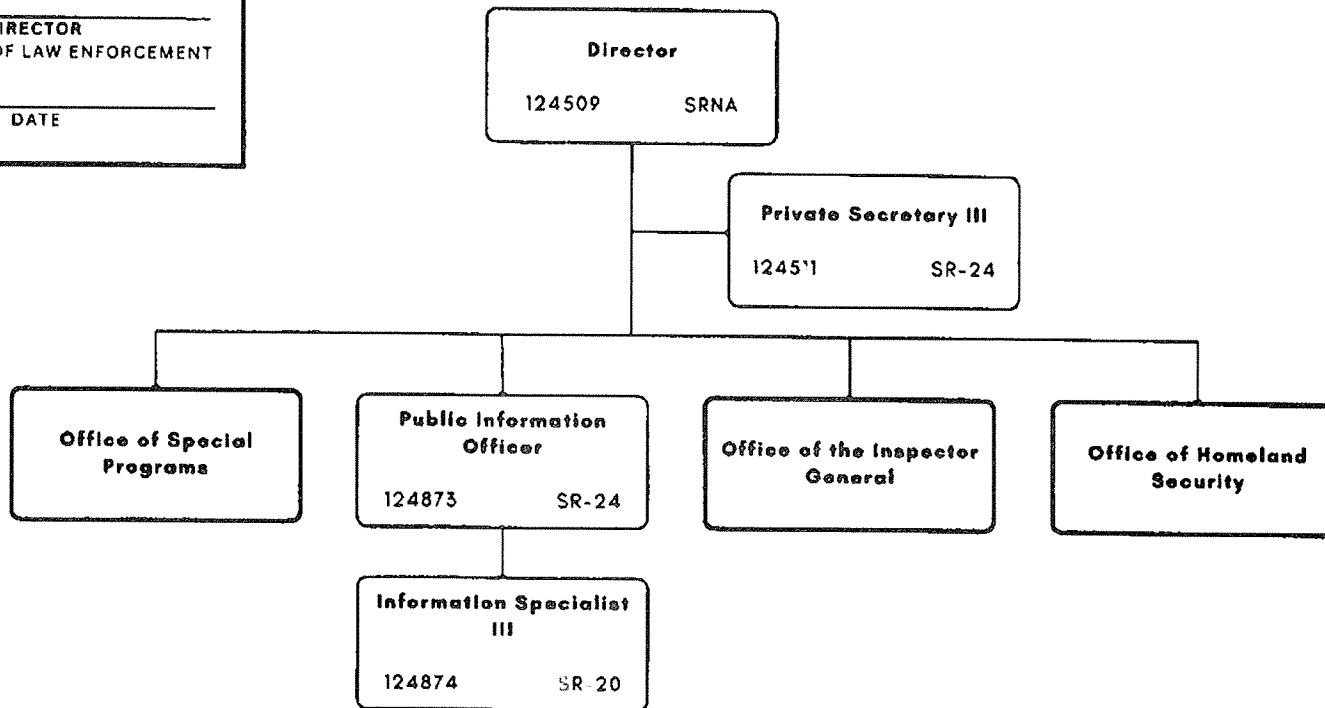


STATE OF HAWAII
DEPARTMENT OF LAW ENFORCEMENT
OFFICE OF THE DIRECTOR
POSITION ORGANIZATION CHART


APPROVED/DISAPPROVED:


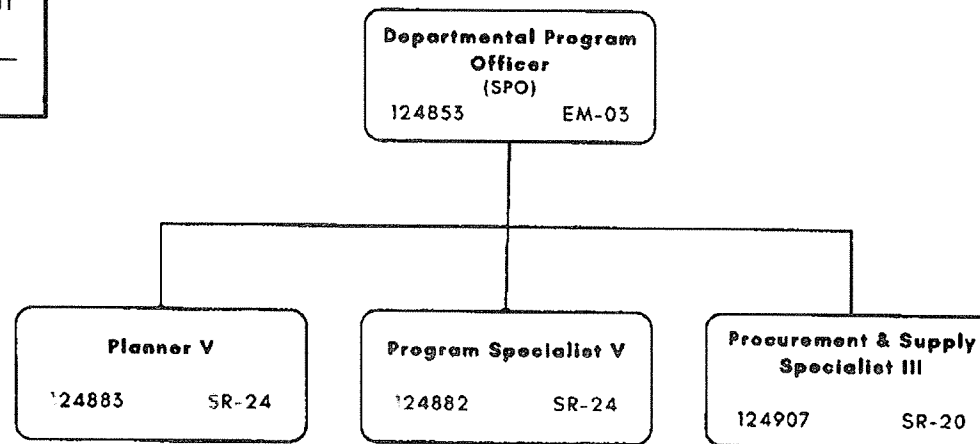
DIRECTOR
DEPARTMENT OF LAW ENFORCEMENT
Aug 4, 2025

DATE




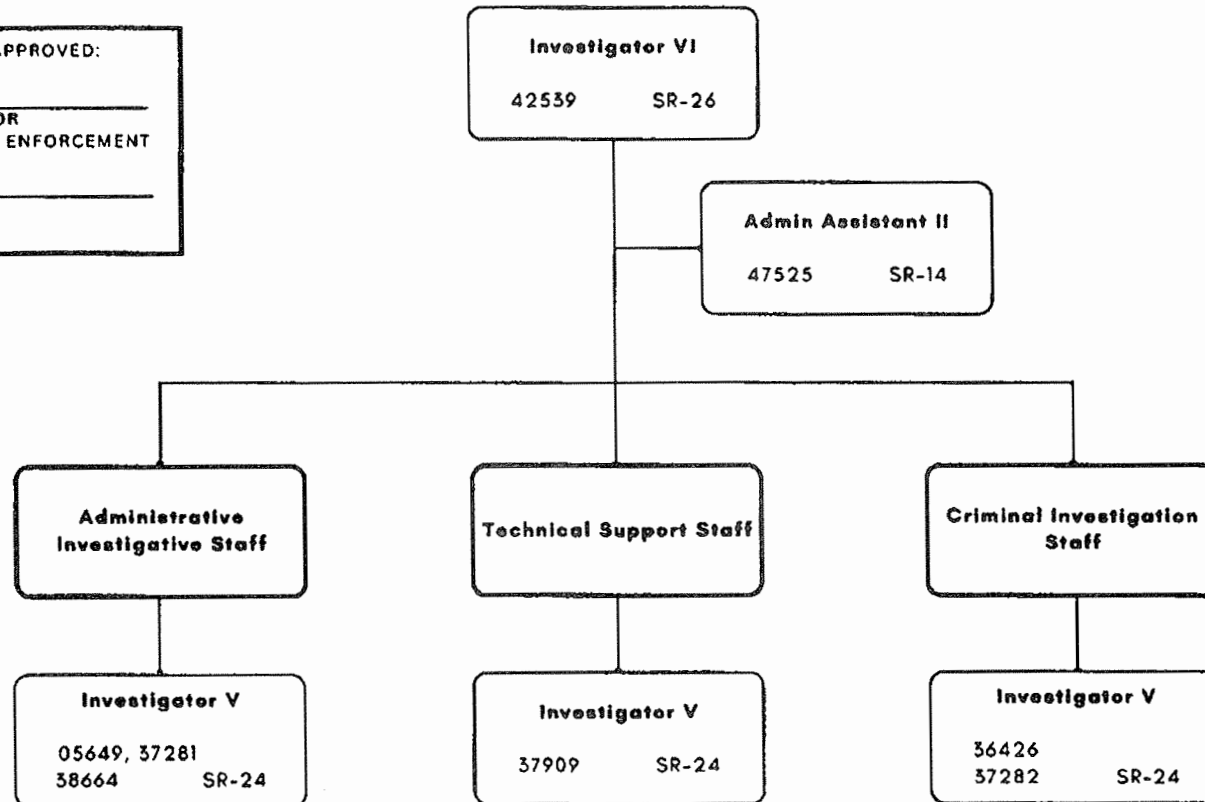
STATE OF HAWAII
DEPARTMENT OF LAW ENFORCEMENT
OFFICE OF THE DIRECTOR
OFFICE OF SPECIAL PROGRAMS
POSITION ORGANIZATION CHART

APPROVED/DISAPPROVED:

DIRECTOR
DEPARTMENT OF LAW ENFORCEMENT
Aug 4, 2025
DATE



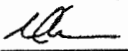
STATE OF HAWAII
 DEPARTMENT OF LAW ENFORCEMENT
 OFFICE OF THE DIRECTOR
 OFFICE OF THE INSPECTOR GENERAL
 POSITION ORGANIZATION CHART

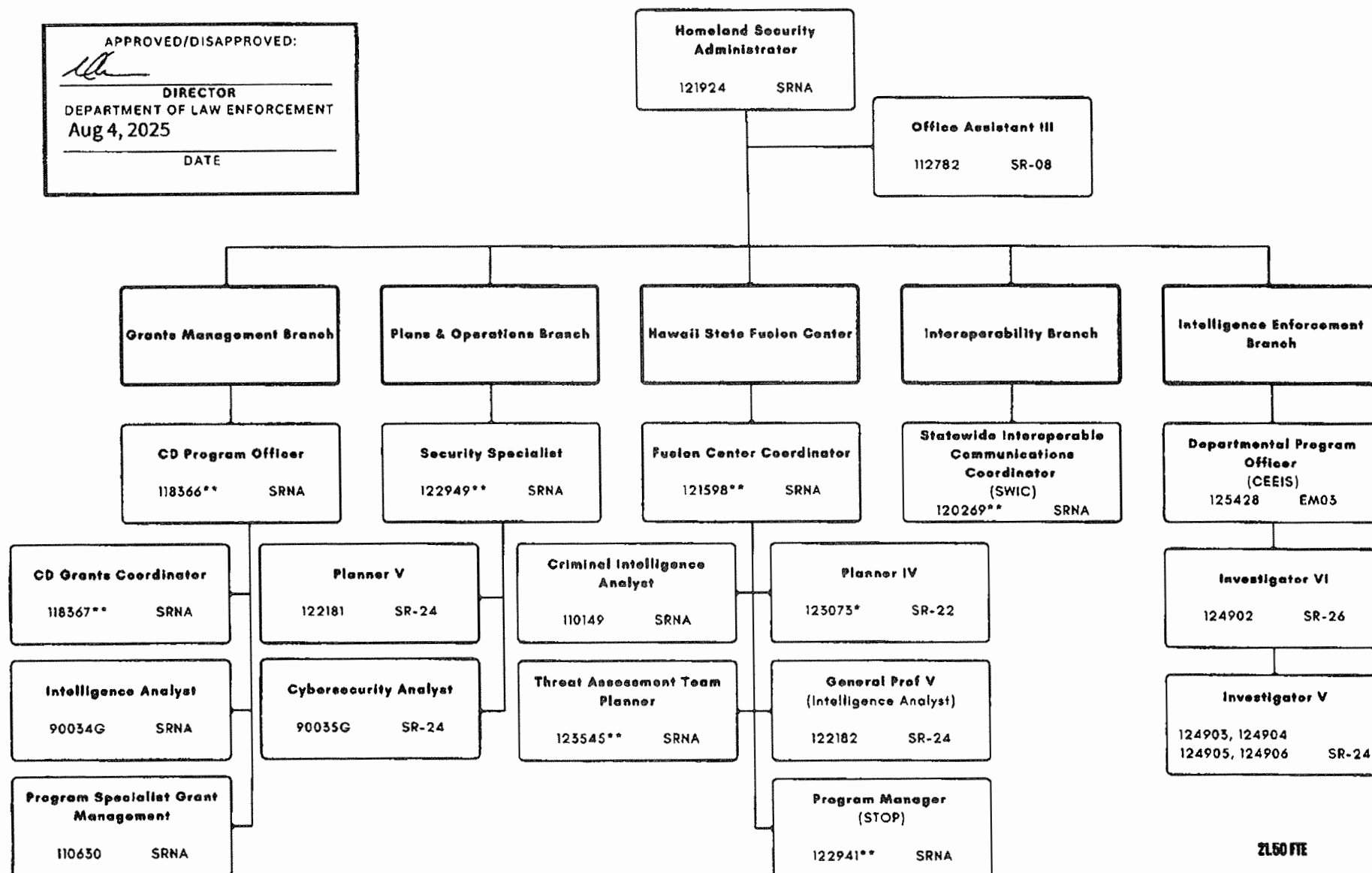
APPROVED/DISAPPROVED:

DIRECTOR
DEPARTMENT OF LAW ENFORCEMENT
Aug 4, 2025
DATE



STATE OF HAWAII
DEPARTMENT OF LAW ENFORCEMENT
OFFICE OF THE DIRECTOR
OFFICE OF HOMELAND SECURITY
POSITION ORGANIZATION CHART


LEGEND	
*	0.50 FTE
**	Temporary Position

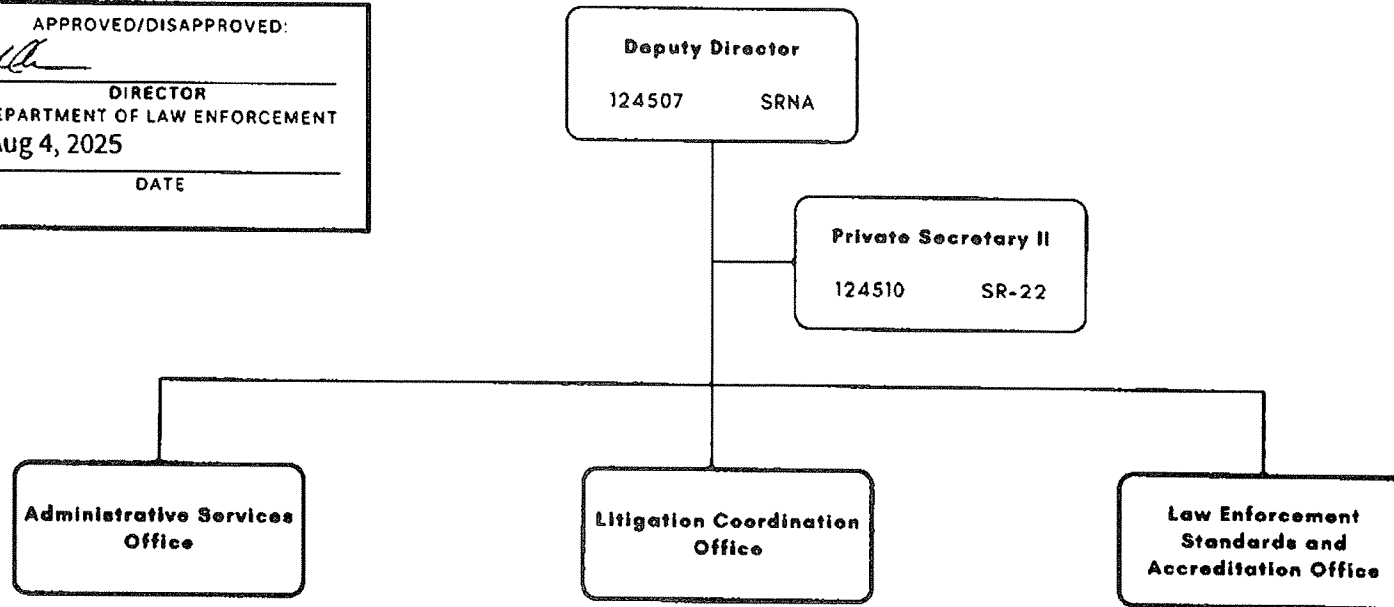
APPROVED/DISAPPROVED:

DIRECTOR
DEPARTMENT OF LAW ENFORCEMENT
Aug 4, 2025
DATE



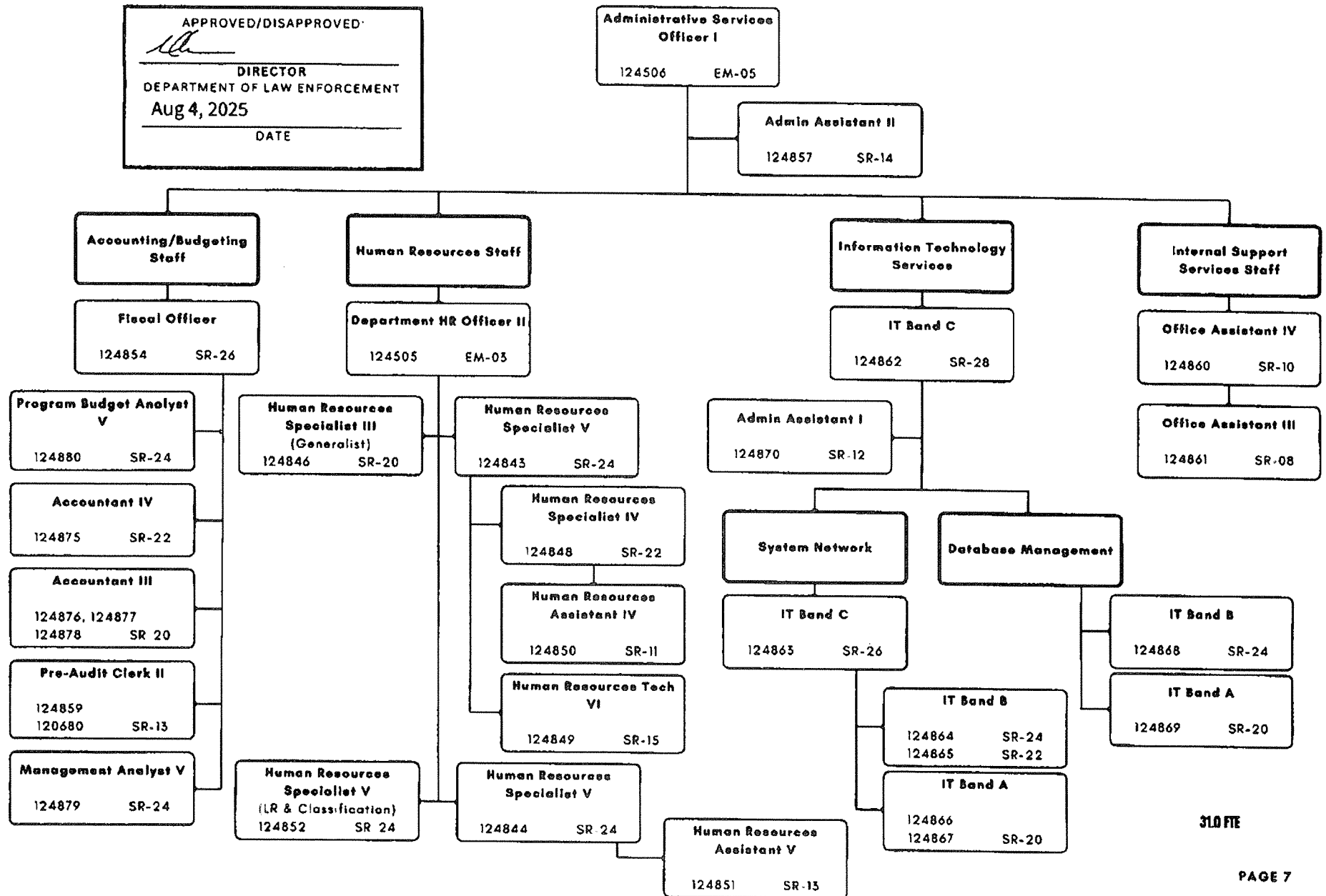
21.50 FTE

STATE OF HAWAII
DEPARTMENT OF LAW ENFORCEMENT
OFFICE OF THE DEPUTY DIRECTOR FOR ADMINISTRATION
POSITION ORGANIZATION CHART

APPROVED/DISAPPROVED:

DIRECTOR
DEPARTMENT OF LAW ENFORCEMENT
Aug 4, 2025
DATE




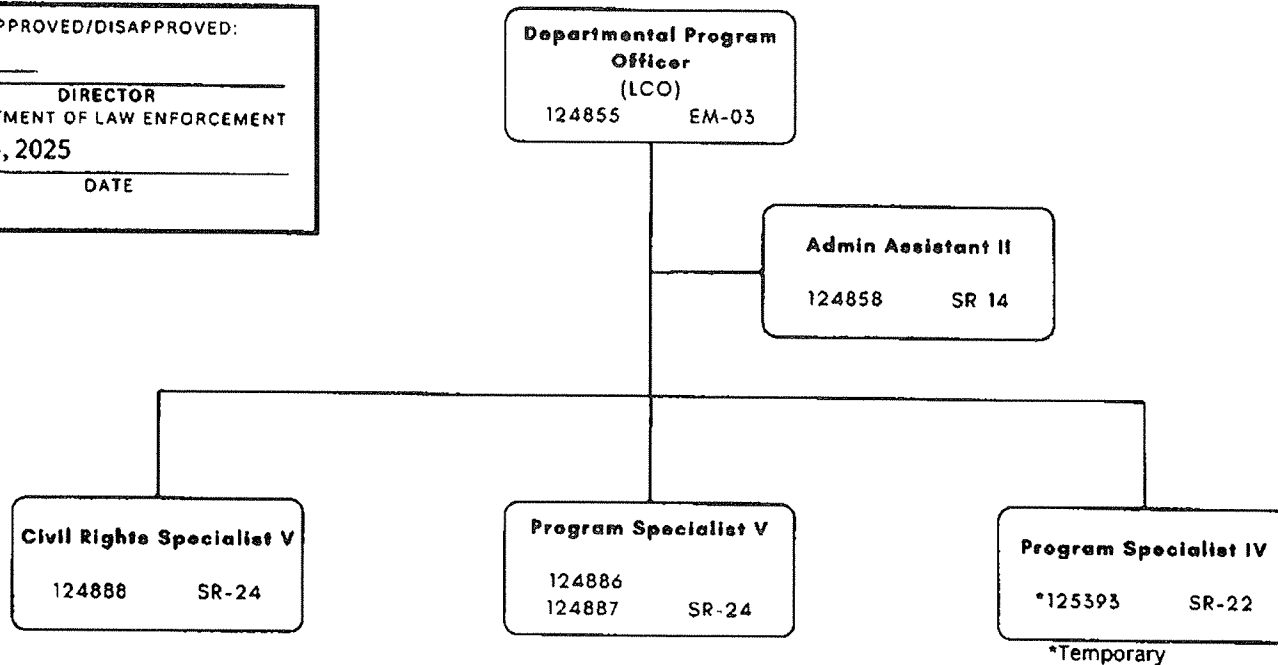
STATE OF HAWAII
DEPARTMENT OF LAW ENFORCEMENT
OFFICE OF THE DEPUTY DIRECTOR FOR ADMINISTRATION
ADMINISTRATIVE SERVICES OFFICE
POSITION ORGANIZATION CHART



31.0 FTE


STATE OF HAWAII
DEPARTMENT OF LAW ENFORCEMENT
OFFICE OF THE DEPUTY DIRECTOR FOR ADMINISTRATION
LITIGATION COORDINATION OFFICE
POSITION ORGANIZATION CHART

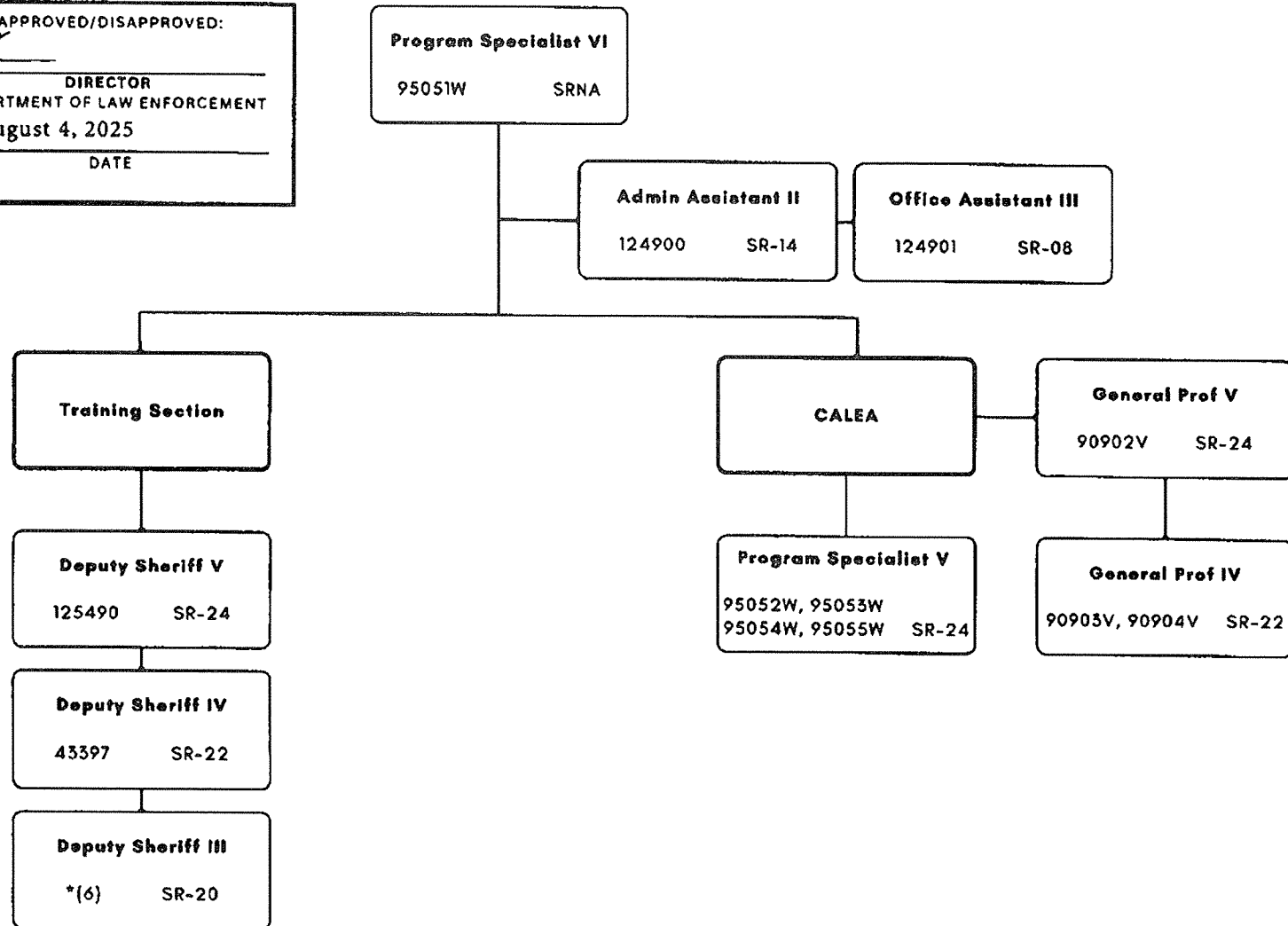
APPROVED/DISAPPROVED:

DIRECTOR
DEPARTMENT OF LAW ENFORCEMENT
Aug 4, 2025
DATE



STATE OF HAWAII
DEPARTMENT OF LAW ENFORCEMENT
OFFICE OF THE DEPUTY DIRECTOR FOR ADMINISTRATION
LAW ENFORCEMENT STANDARDS AND ACCREDITATION OFFICE
POSITION ORGANIZATION CHART


LEGEND		
*	Deputy Sheriff II	43439 43443 124896 124899 124897 124898

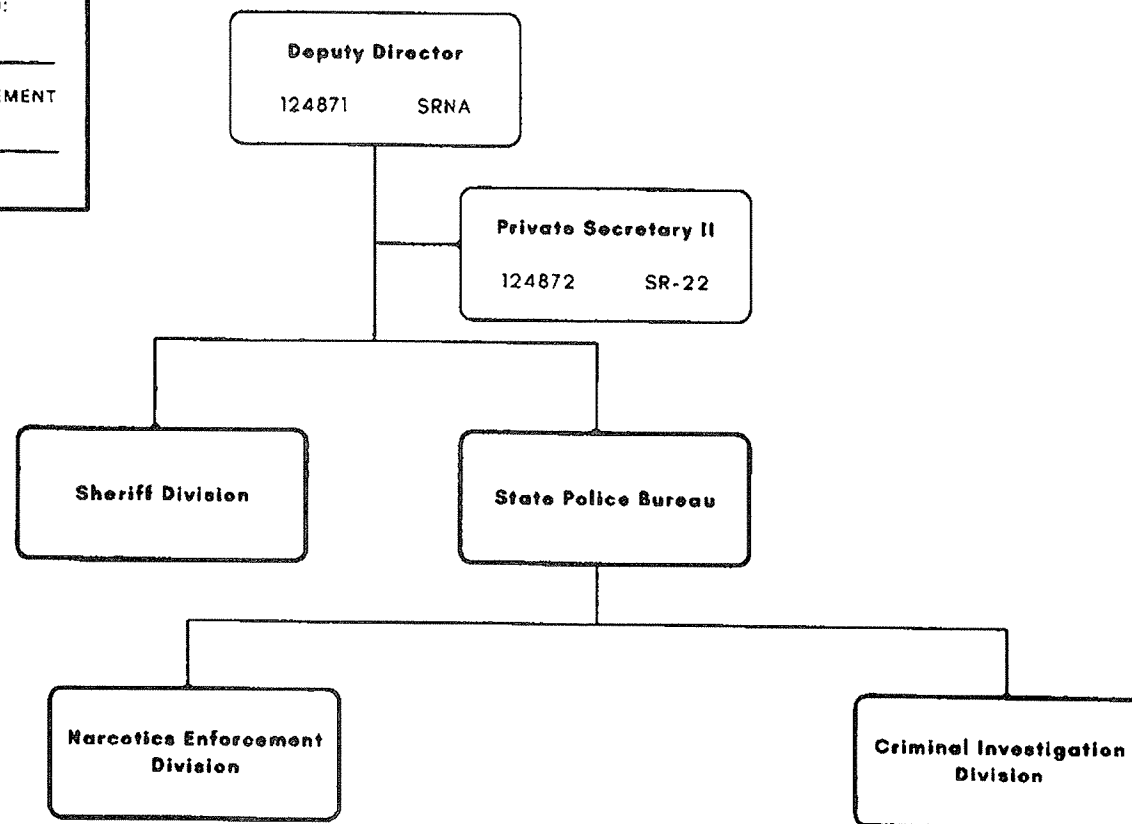
APPROVED/DISAPPROVED:

DIRECTOR
DEPARTMENT OF LAW ENFORCEMENT
August 4, 2025
DATE



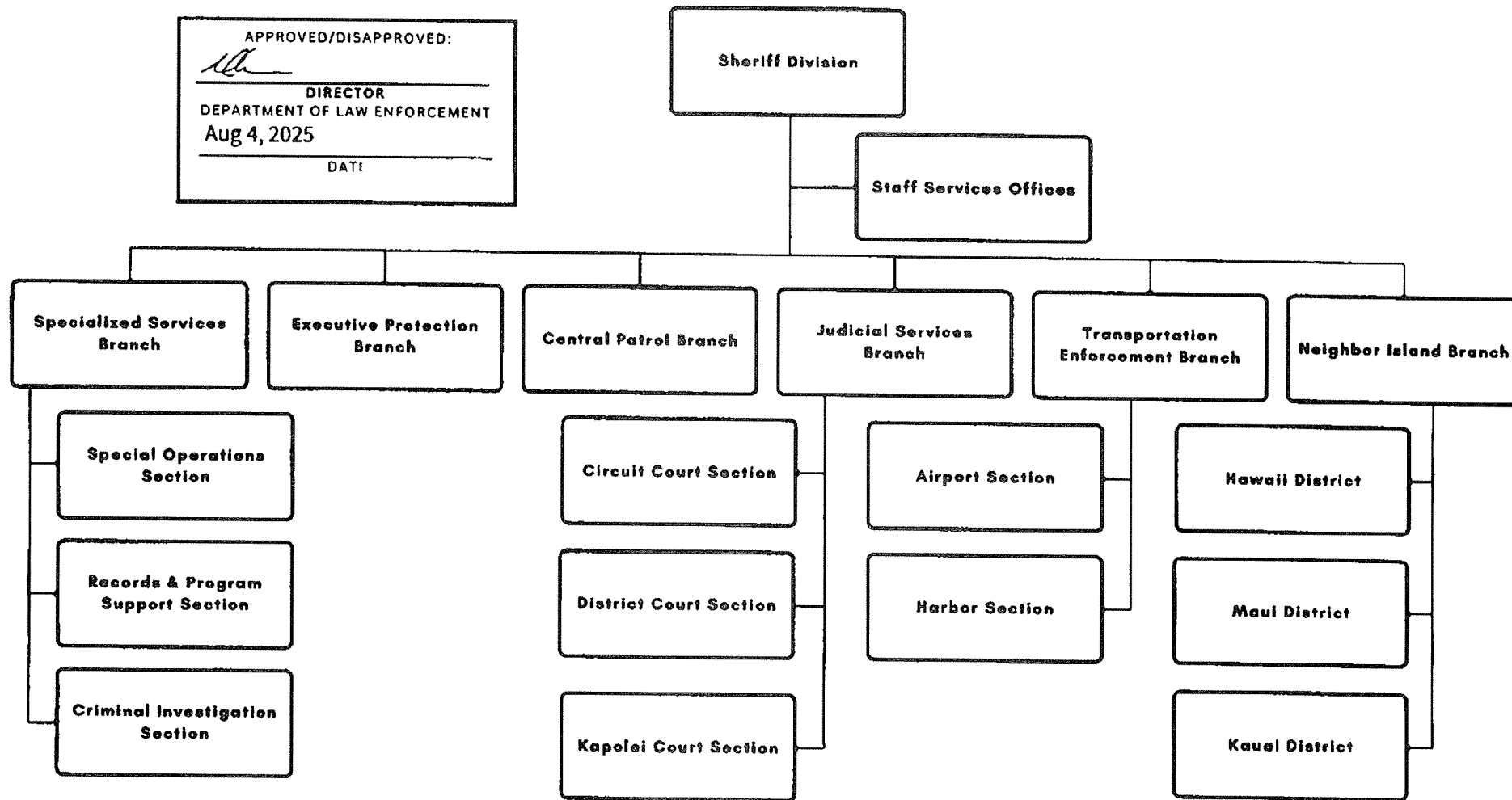
18.0 FTE

STATE OF HAWAII
DEPARTMENT OF LAW ENFORCEMENT
OFFICE OF THE DEPUTY DIRECTOR FOR LAW ENFORCEMENT
POSITION ORGANIZATION CHART

APPROVED/DISAPPROVED:

DIRECTOR
DEPARTMENT OF LAW ENFORCEMENT
Aug 4, 2025
DATE




STATE OF HAWAII
DEPARTMENT OF LAW ENFORCEMENT
OFFICE OF THE DEPUTY DIRECTOR FOR LAW ENFORCEMENT
SHERIFF DIVISION
POSITION ORGANIZATION CHART



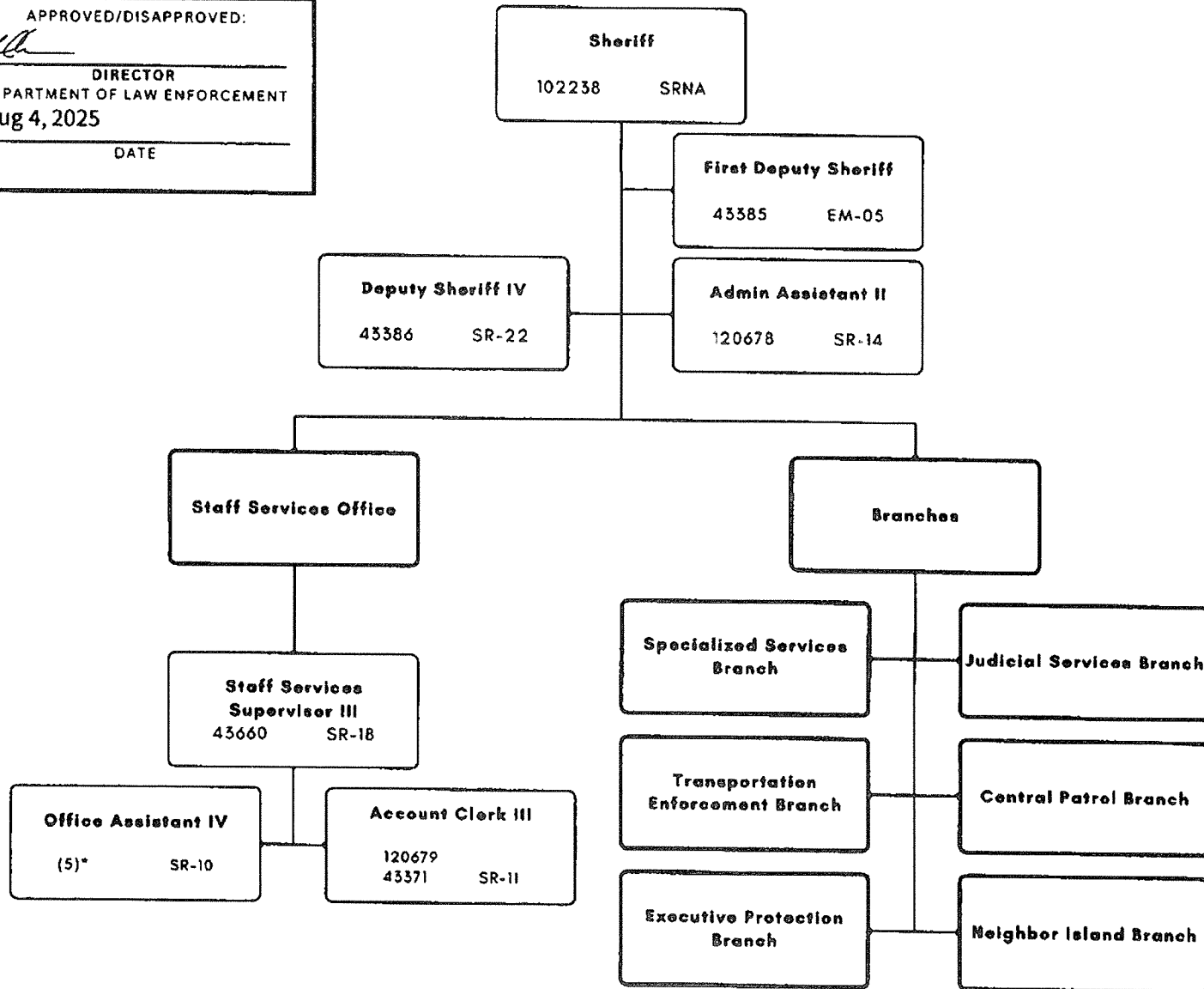
STATE OF HAWAII
DEPARTMENT OF LAW ENFORCEMENT
OFFICE OF THE DEPUTY DIRECTOR FOR LAW ENFORCEMENT
SHERIFF DIVISION
POSITION ORGANIZATION CHART

LEGEND		
*	Office Assistant IV	43376, 43383, 45550, 43379, 49862

APPROVED/DISAPPROVED:


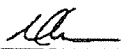
DIRECTOR
DEPARTMENT OF LAW ENFORCEMENT
Aug 4, 2025

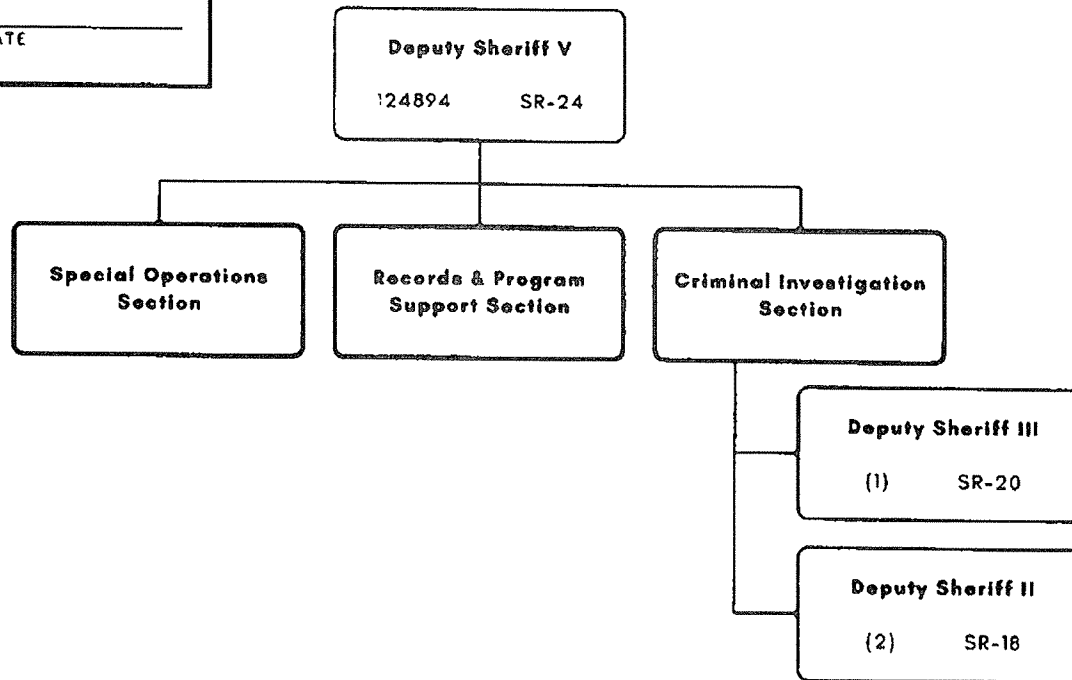
DATE




12.0 FTE

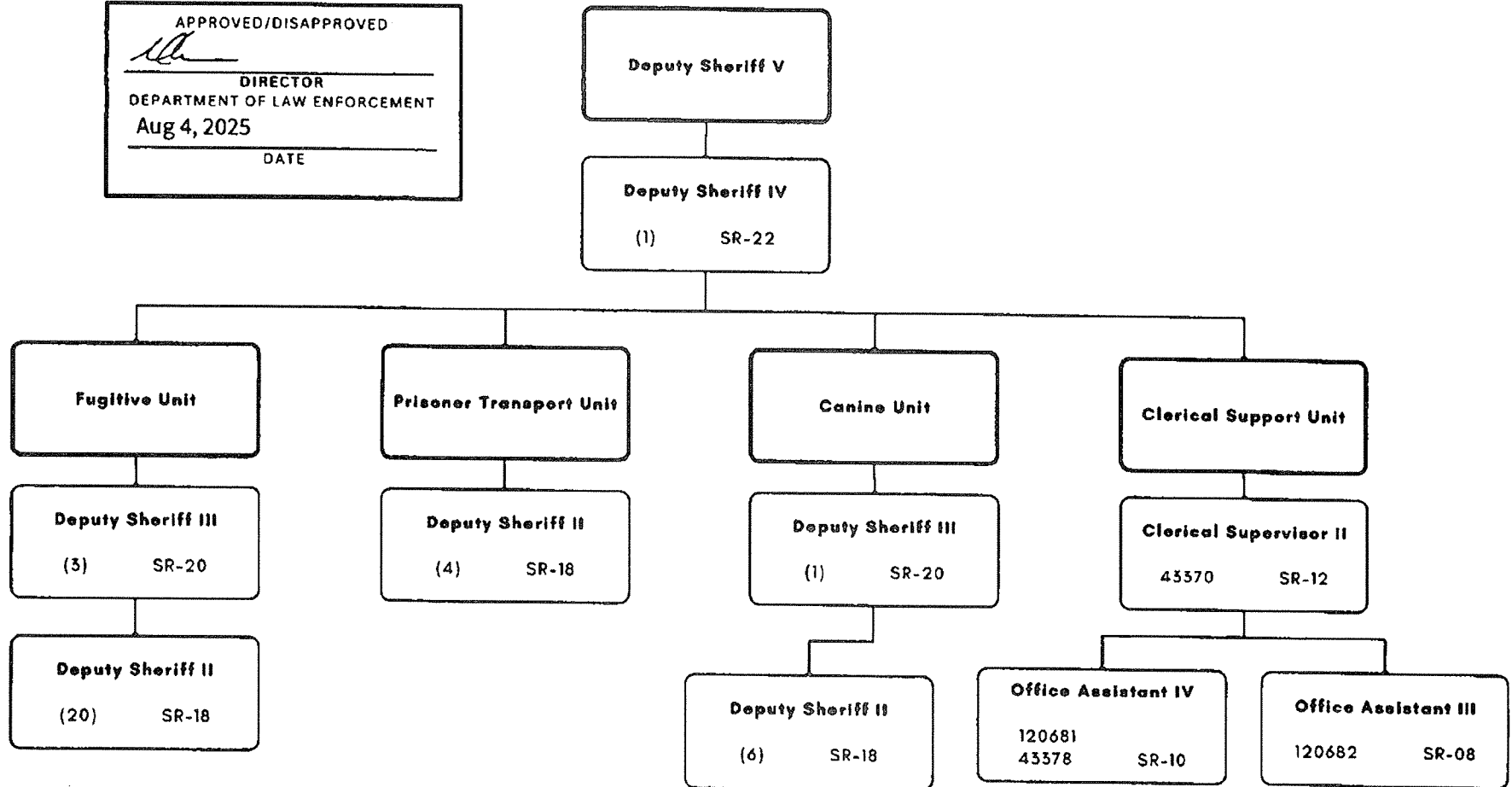
STATE OF HAWAII
DEPARTMENT OF LAW ENFORCEMENT
OFFICE OF THE DEPUTY DIRECTOR FOR LAW ENFORCEMENT
SHERIFF DIVISION
SPECIALIZED SERVICES BRANCH
POSITION ORGANIZATION CHART

APPROVED/DISAPPROVED:

DIRECTOR
DEPARTMENT OF LAW ENFORCEMENT
Aug 4, 2025
DATE

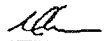


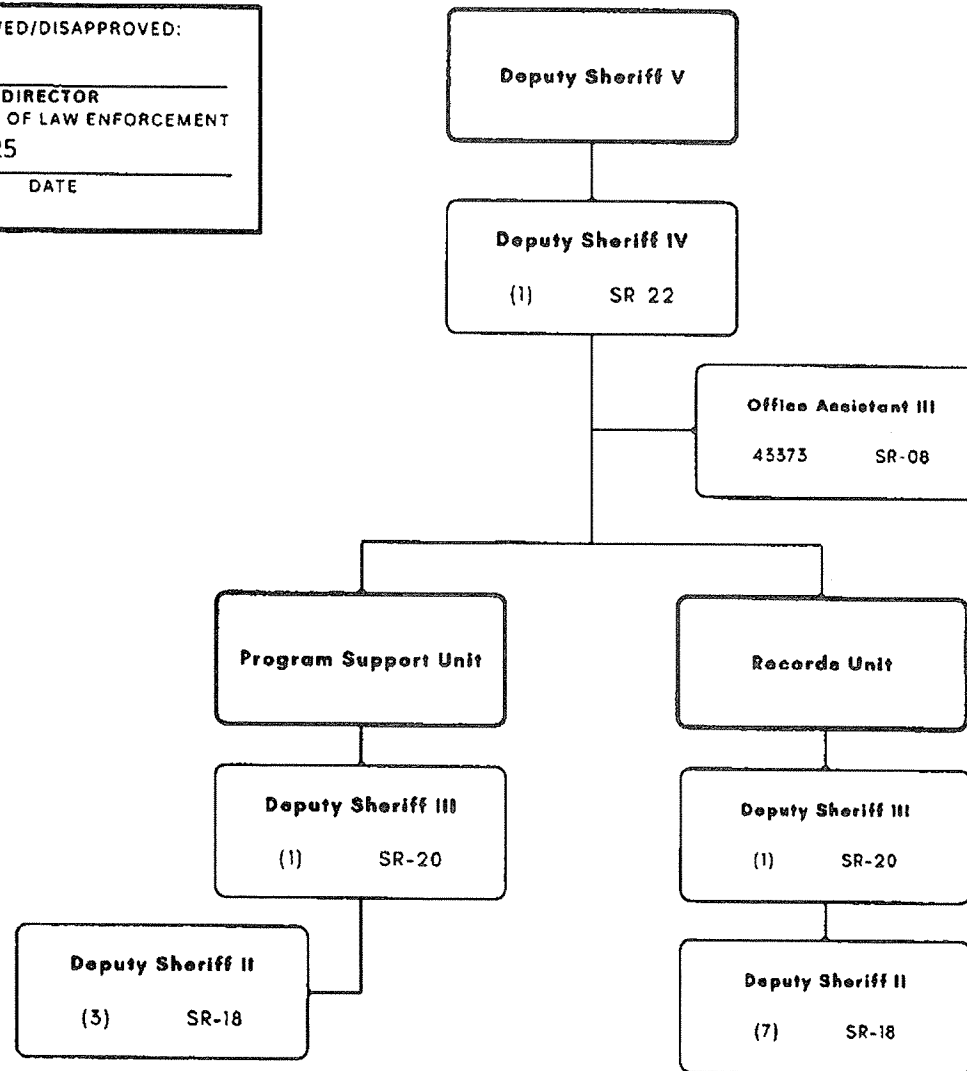
STATE OF HAWAII
DEPARTMENT OF LAW ENFORCEMENT
OFFICE OF THE DEPUTY DIRECTOR FOR LAW ENFORCEMENT
SHERIFF DIVISION
SPECIALIZED SERVICES BRANCH
SPECIAL OPERATIONS SECTION
POSITION ORGANIZATION CHART

APPROVED/DISAPPROVED

DIRECTOR
DEPARTMENT OF LAW ENFORCEMENT
Aug 4, 2025
DATE

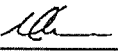


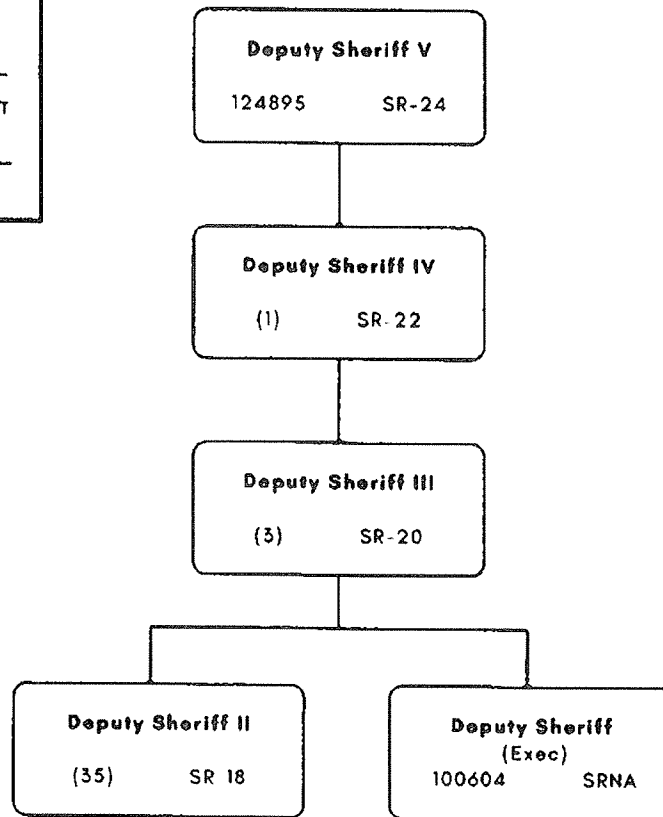
STATE OF HAWAII
 DEPARTMENT OF LAW ENFORCEMENT
 OFFICE OF THE DEPUTY DIRECTOR FOR LAW ENFORCEMENT
 SHERIFF DIVISION
 SPECIALIZED SERVICES BRANCH
 RECORDS AND PROGRAM SUPPORT SECTION
 POSITION ORGANIZATION CHART

APPROVED/DISAPPROVED:

 DIRECTOR
 DEPARTMENT OF LAW ENFORCEMENT
 Aug 4, 2025
 DATE

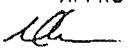


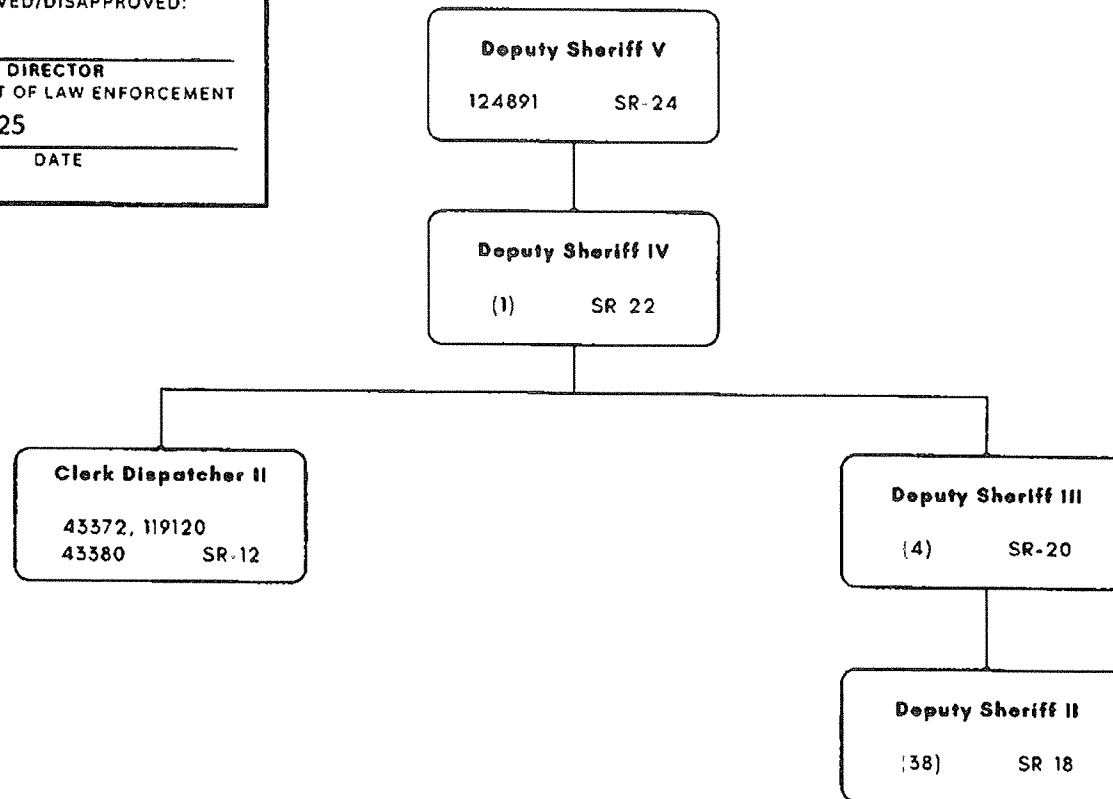
STATE OF HAWAII
DEPARTMENT OF LAW ENFORCEMENT
OFFICE OF THE DEPUTY DIRECTOR FOR LAW ENFORCEMENT
SHERIFF DIVISION
EXECUTIVE PROTECTION BRANCH
POSITION ORGANIZATION CHART

APPROVED/DISAPPROVED:

DIRECTOR
DEPARTMENT OF LAW ENFORCEMENT
Aug 4, 2025
DATE

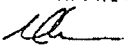


STATE OF HAWAII
DEPARTMENT OF LAW ENFORCEMENT
OFFICE OF THE DEPUTY DIRECTOR FOR LAW ENFORCEMENT
SHERIFF DIVISION
CENTRAL PATROL BRANCH
POSITION ORGANIZATION CHART

APPROVED/DISAPPROVED:

DIRECTOR
DEPARTMENT OF LAW ENFORCEMENT
Aug 4, 2025
DATE

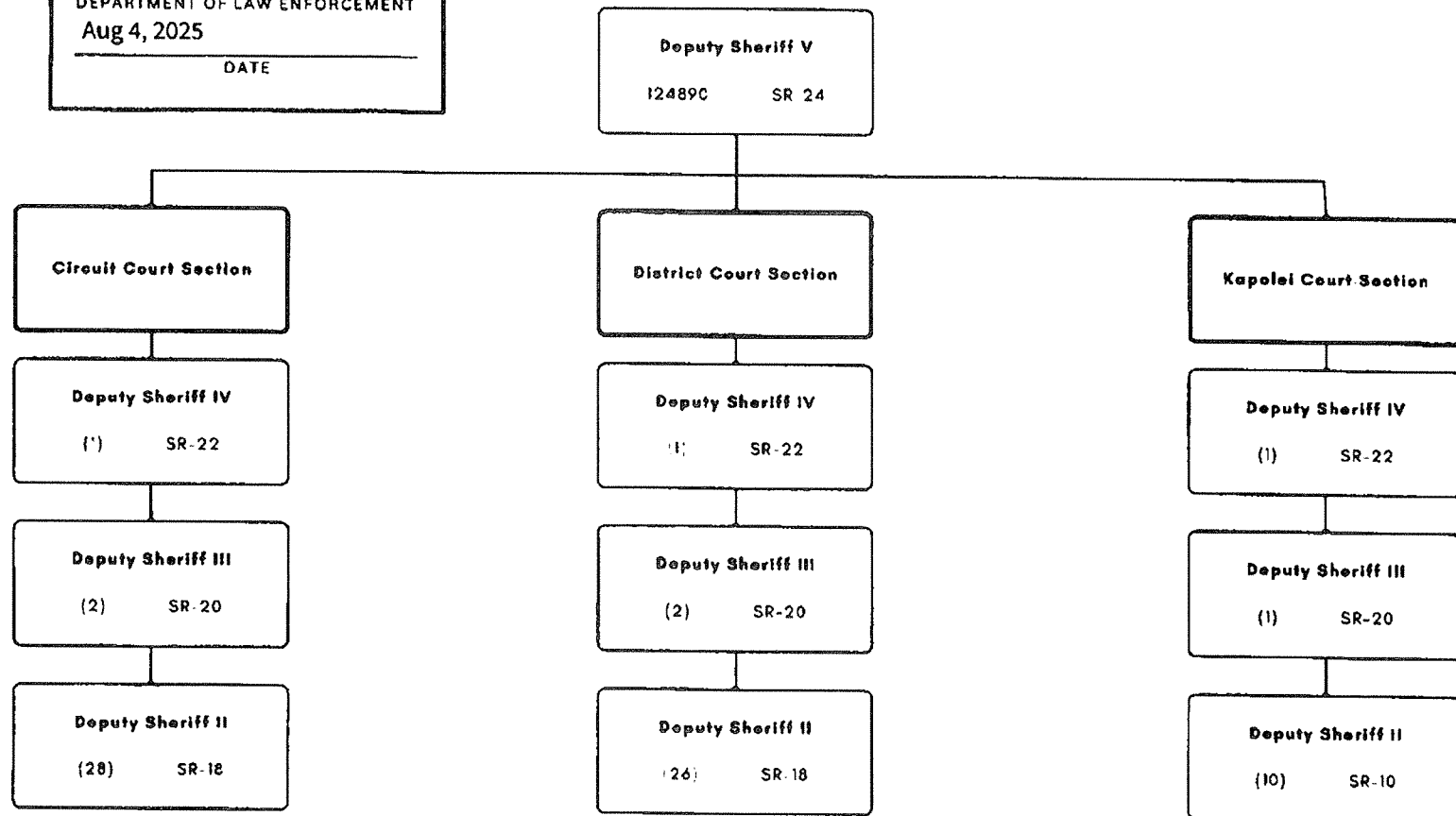


STATE OF HAWAII
DEPARTMENT OF LAW ENFORCEMENT
OFFICE OF THE DEPUTY DIRECTOR FOR LAW ENFORCEMENT
SHERIFF DIVISION
JUDICIAL SERVICES BRANCH
CIRCUIT COURT SECTION
DISTRICT COURT SECTION
KAPOLEI COURT SECTION
POSITION ORGANIZATION CHART

APPROVED/DISAPPROVED:


DIRECTOR
DEPARTMENT OF LAW ENFORCEMENT
Aug 4, 2025

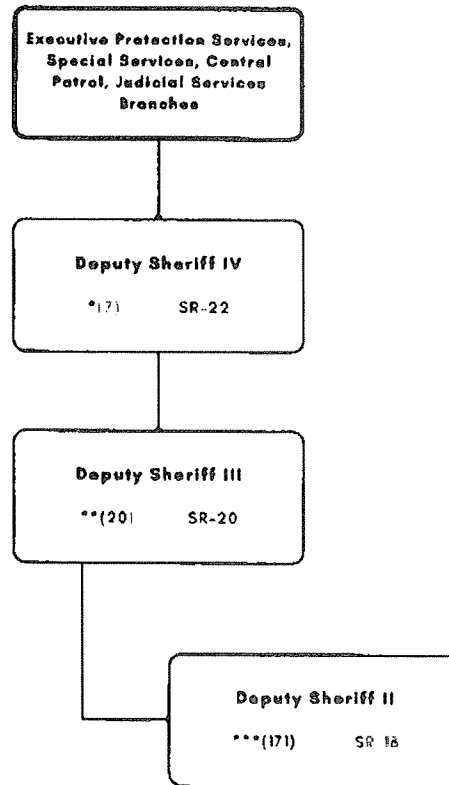
DATE



10 FTE

STATE OF HAWAII
DEPARTMENT OF LAW ENFORCEMENT
OFFICE OF THE DEPUTY DIRECTOR FOR LAW ENFORCEMENT
SHERIFF DIVISION
SPECIALIZED SERVICES/CENTRAL PATROL/JUDICIAL SERVICES/EXECUTIVE SERVICES BRANCHES
ROTATION STAFF (OAHU ONLY)
POSITION ORGANIZATION CHART

APPROVED/DISAPPROVED _____ DIRECTOR DEPARTMENT OF LAW ENFORCEMENT Aug 4, 2025 _____ DATE
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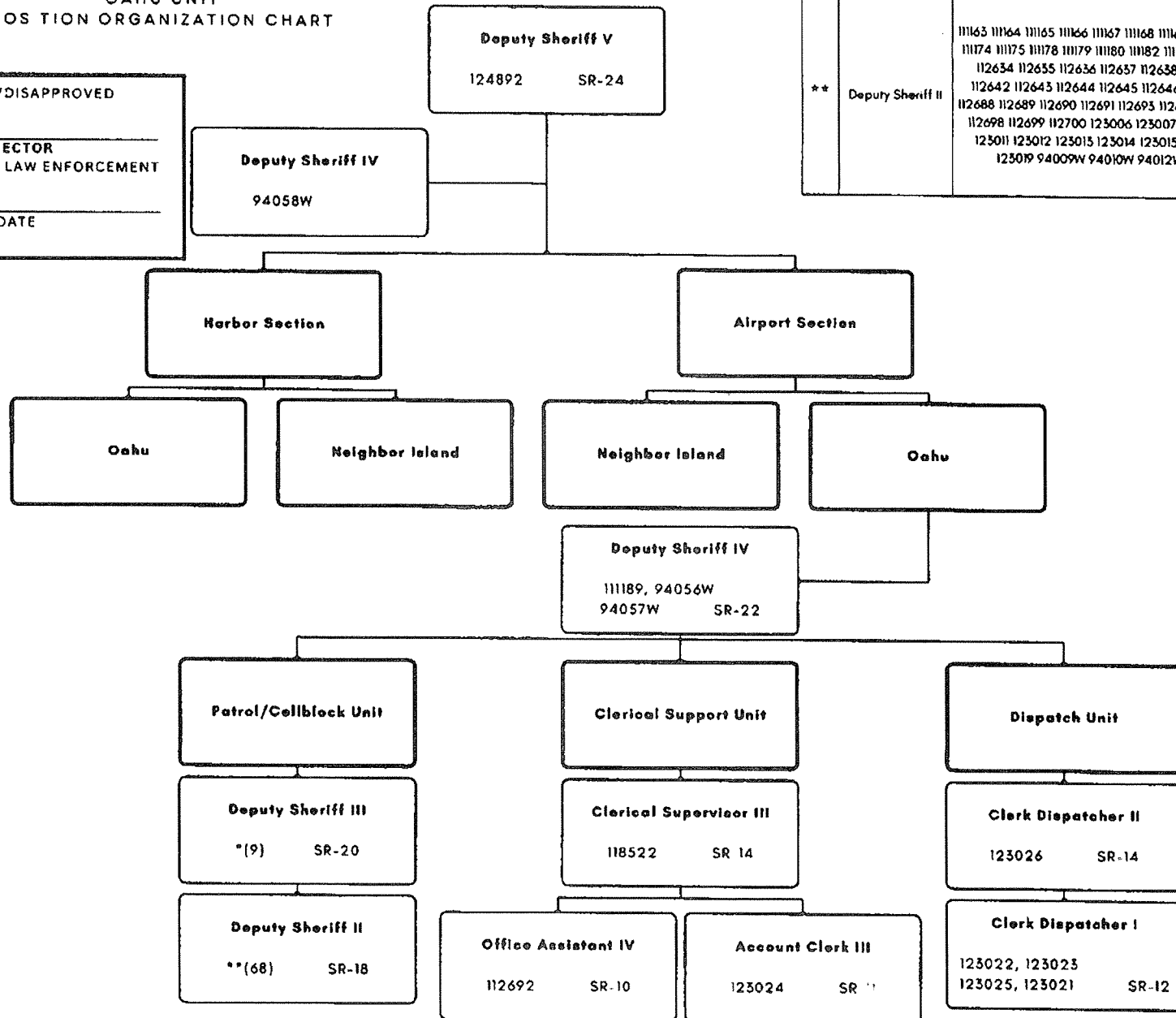
LEGEND		
*	Deputy Sheriff IV	18105 28417 43587 43588 43589 43590 120371
**	Deputy Sheriff III	15135 15134 18101 18102 25904 28415 28418 39858 43391 43392 43393 43394 43395 43396 43398 43399 43400 43403 45664 120372
***	Deputy Sheriff II	01326 01335 01336 02714 11878 15130 15132 18094 18096 18097 18098 18099 21663 21664 21665 21666 21667 22503 22504 22505 26007 26008 26009 27626 27627 28413 28414 35208 35795 39595 39835 39836 39837 39839 39840 42397 43401 43404 43405 43406 43408 43409 43411 43412 43413 43414 43415 43416 43417 43418 43419 43420 43421 43422 43423 43424 43425 43426 43427 43428 43429 43430 43431 43432 43433 43434 43435 43436 43437 43438 43440 43442 43444 43445 43446 43447 43448 43449 43451 43452 43453 43455 43456 43457 43458 43459 43462 43463 43464 43465 43466 43467 43468 43469 43471 43472 43473 43474 43476 45559 45560 45561 45562 45563 45564 45565 45566 45567 45568 45657 45658 45659 45660 45661 45662 45663 45665 117576 117577 117578 117579 117580 118950 118951 118952 118953 118954 118955 118956 118957 118958 118959 118960 118961 118962 118963 118964 118965 118966 118967 118968 118969 120373 120374 120375 120376 120377 120378 120379 120380 120382 120385 120387 120388 121044 121045 121046 121047 121582 121583 122012 122013 122014 122015 122016 122017 125337 125338 125339 125340

139.0 FTE

STATE OF HAWAII
DEPARTMENT OF LAW ENFORCEMENT
OFFICE OF THE DEPUTY DIRECTOR FOR LAW ENFORCEMENT
SHERIFF DIVISION
TRANSPORTATION BRANCH
AIRPORT SECTION
OAHU UNIT
POSITION ORGANIZATION CHART


LEGEND		
*	Deputy Sheriff III	111184 111185 111186 111187 111188 112686 112687 123020 94050W
**	Deputy Sheriff II	111163 111164 111165 111166 111167 111168 111169 111170 111171 111172 111173 111174 111175 111178 111179 111180 111182 111183 112651 112652 112653 112654 112655 112656 112657 112658 112659 112640 112641 112642 112643 112644 112645 112646 112647 112648 112649 112688 112689 112690 112691 112693 112694 112695 112696 112697 112698 112699 112700 123006 123007 123008 123009 123010 123011 123012 123015 123016 123017 123018 123019 94009W 94010W 94012W 94013W 94014W

APPROVED/DISAPPROVED _____ DIRECTOR DEPARTMENT OF LAW ENFORCEMENT Aug 4, 2025 _____ DATE
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90.0 FTE

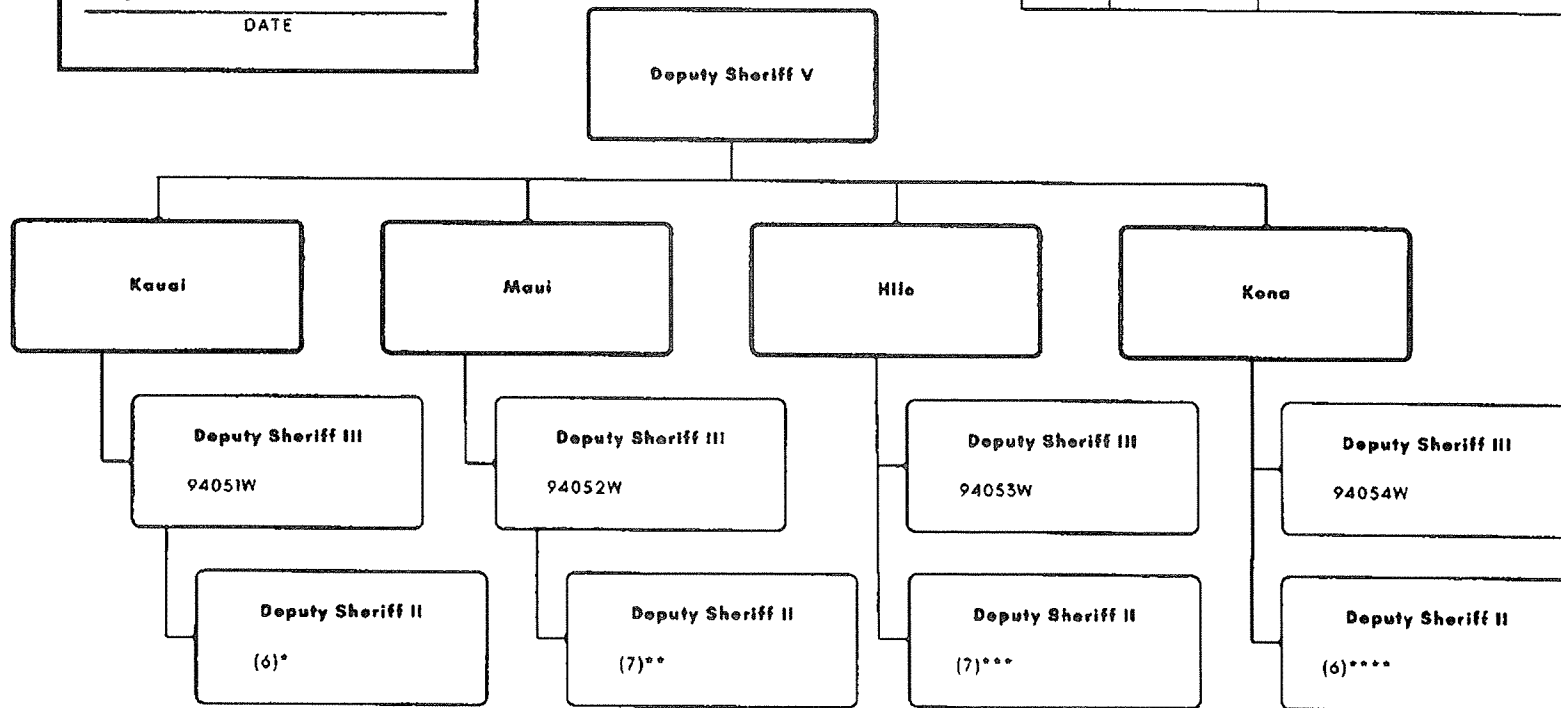
STATE OF HAWAII
DEPARTMENT OF LAW ENFORCEMENT
OFFICE OF THE DEPUTY DIRECTOR FOR LAW ENFORCEMENT
SHERIFF DIVISION
TRANSPORTATION BRANCH
AIRPORT SECTION
NEIGHBOR ISLAND UNIT
POSITION ORGANIZATION CHART

APPROVED/DISAPPROVED:


DIRECTOR
DEPARTMENT OF LAW ENFORCEMENT
Aug 4, 2025

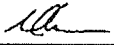
DATE

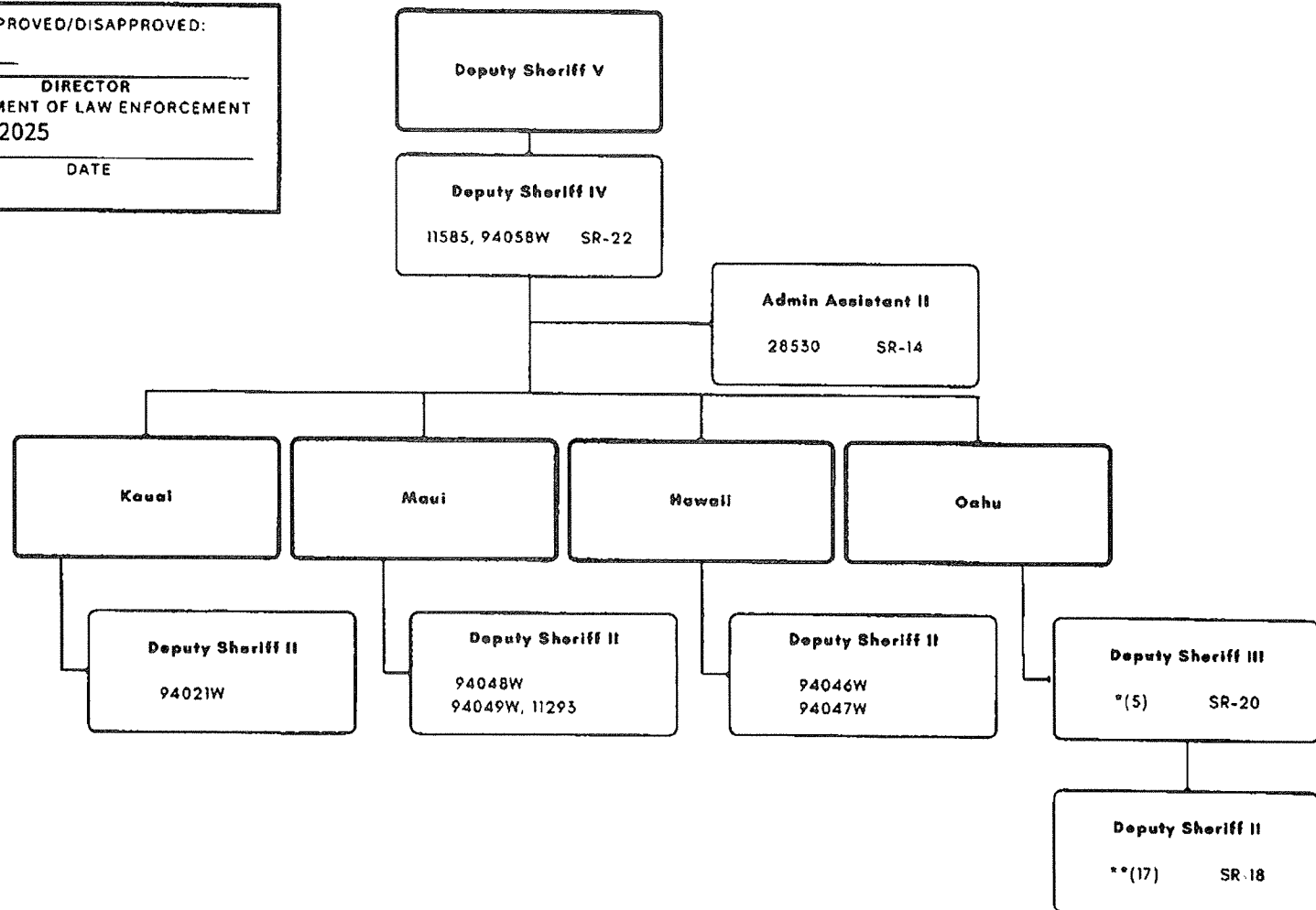
LEGEND		
Kauai		
*	Deputy Sheriff II	94015W 94016W 94017W 94018W 94019W 94020W
Maui		
**	Deputy Sheriff II	94022W 94023W 94024W 94025W 94026W 94027W 94028W
Hilo		
***	Deputy Sheriff II	94029W 94030W 94031W 94032W 94033W 94034W 94035W
Kona		
****	Deputy Sheriff	94036W 94037W 94038W 94039W 94040W 94041W



STATE OF HAWAII
DEPARTMENT OF LAW ENFORCEMENT
OFFICE OF THE DEPUTY DIRECTOR FOR LAW ENFORCEMENT
SHERIFF DIVISION
TRANSPORTATION BRANCH
HARBOR SECTION
OAHU AND NEIGHBOR ISLAND UNITS
POSITION ORGANIZATION CHART

LEGEND		
*	Deputy Sheriff III	8669 168989 25296 118402 94055W
**	Deputy Sheriff II	001053 12128 19157 26010 25900 26012 26020 11619 19158 25895 25896 25901 26011 125531 125532 125533 125534

APPROVED/DISAPPROVED:

DIRECTOR
DEPARTMENT OF LAW ENFORCEMENT
Aug 4, 2025
DATE

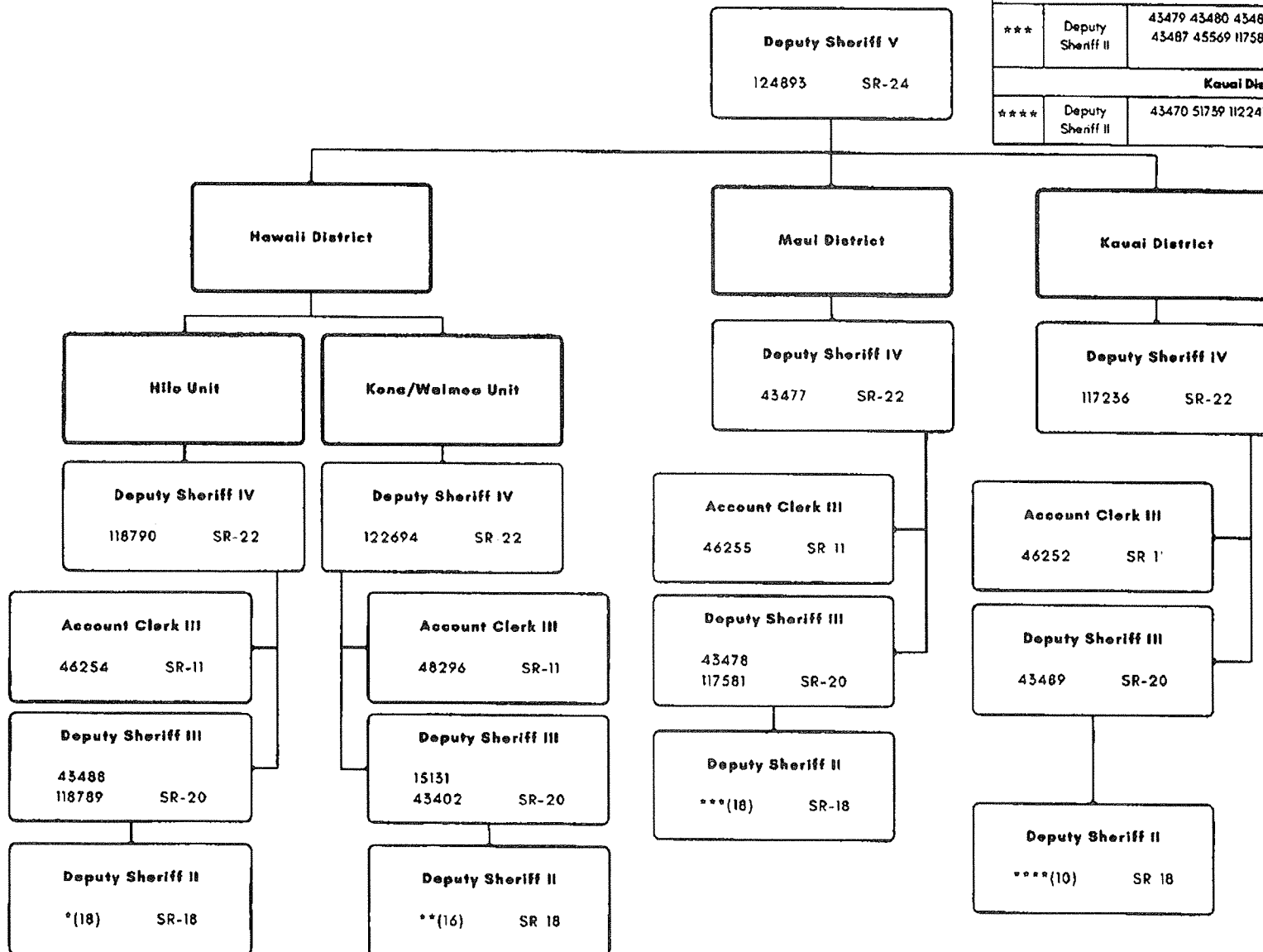


30.0 FTE

STATE OF HAWAII
 DEPARTMENT OF LAW ENFORCEMENT
 OFFICE OF THE DEPUTY DIRECTOR FOR LAW ENFORCEMENT
 SHERIFF DIVISION
 NEIGHBOR ISLAND BRANCH
 HAWAII DISTRICT
 MAUI DISTRICT
 KAUAI DISTRICT
 POSITION ORGANIZATION CHART


APPROVED/DISAPPROVED:	
DIRECTOR	
DEPARTMENT OF LAW ENFORCEMENT	
Aug 4, 2025	
DATE	

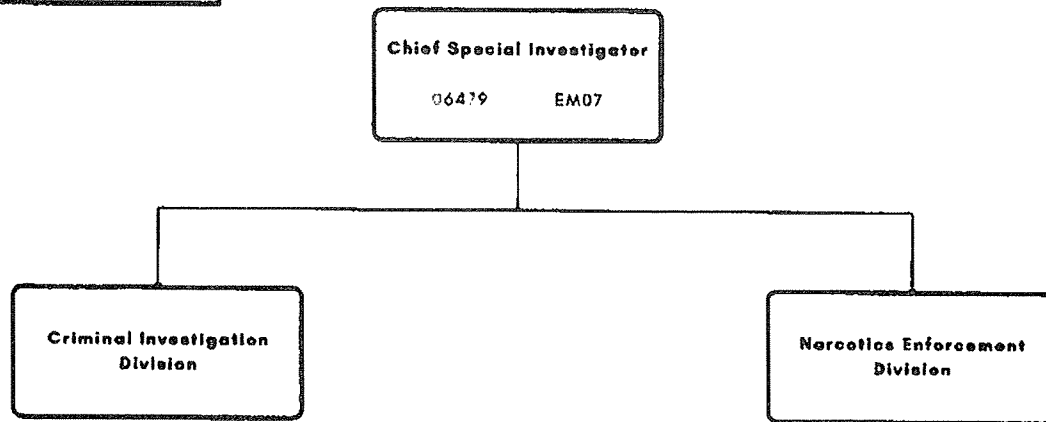
LEGEND		
Hawaii District		
*	Deputy Sheriff II	43441 43454 43460 43475 51737 51738 116473 116474 116475 117571 117572 118515 118517 118518 118523 118786 118788 118790
**		43410 51735 51736 116476 116477 117570 117573 117574 117575 121048 121049 121050 121051 121052 121578 121581
Maui District		
***	Deputy Sheriff II	43479 43480 43481 43482 43483 43484 43485 43486 43487 45569 117582 117583 117584 117585 117587 121055 121055 117586
Kauai District		
****	Deputy Sheriff II	43470 51739 112247 112248 117237 117238 117239 117240 117241 117242



78.0 FTE

STATE OF HAWAII
DEPARTMENT OF LAW ENFORCEMENT
OFFICE OF THE DEPUTY DIRECTOR FOR LAW ENFORCEMENT
STATE POLICE BUREAU
POSITION ORGANIZATION CHART

APPROVED/DISAPPROVED:

DIRECTOR
DEPARTMENT OF LAW ENFORCEMENT
Aug 4, 2025
DATE



STATE OF HAWAII
DEPARTMENT OF LAW ENFORCEMENT
OFFICE OF THE DEPUTY DIRECTOR FOR LAW ENFORCEMENT
STATE POLICE BUREAU
CRIMINAL INVESTIGATION DIVISION
POSITION ORGANIZATION CHART

APPROVED/DISAPPROVED:

[Signature]

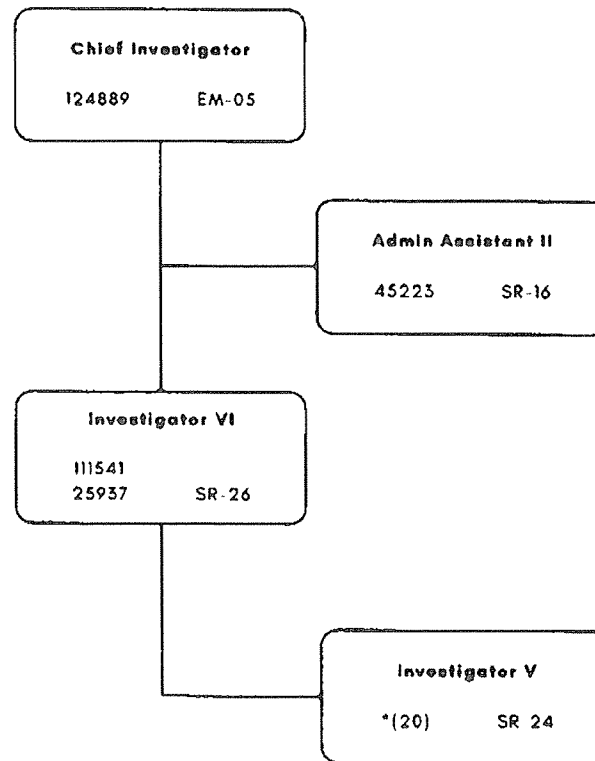
DIRECTOR

DEPARTMENT OF LAW ENFORCEMENT

Aug 4, 2025


DATE

LEGEND		
*	Investigator V	111856 40975 116465 118093 119453 119454 121499 112836 112837 116441 116482 116698 116785 118774 117189 117825 118101 116407 117188 116408



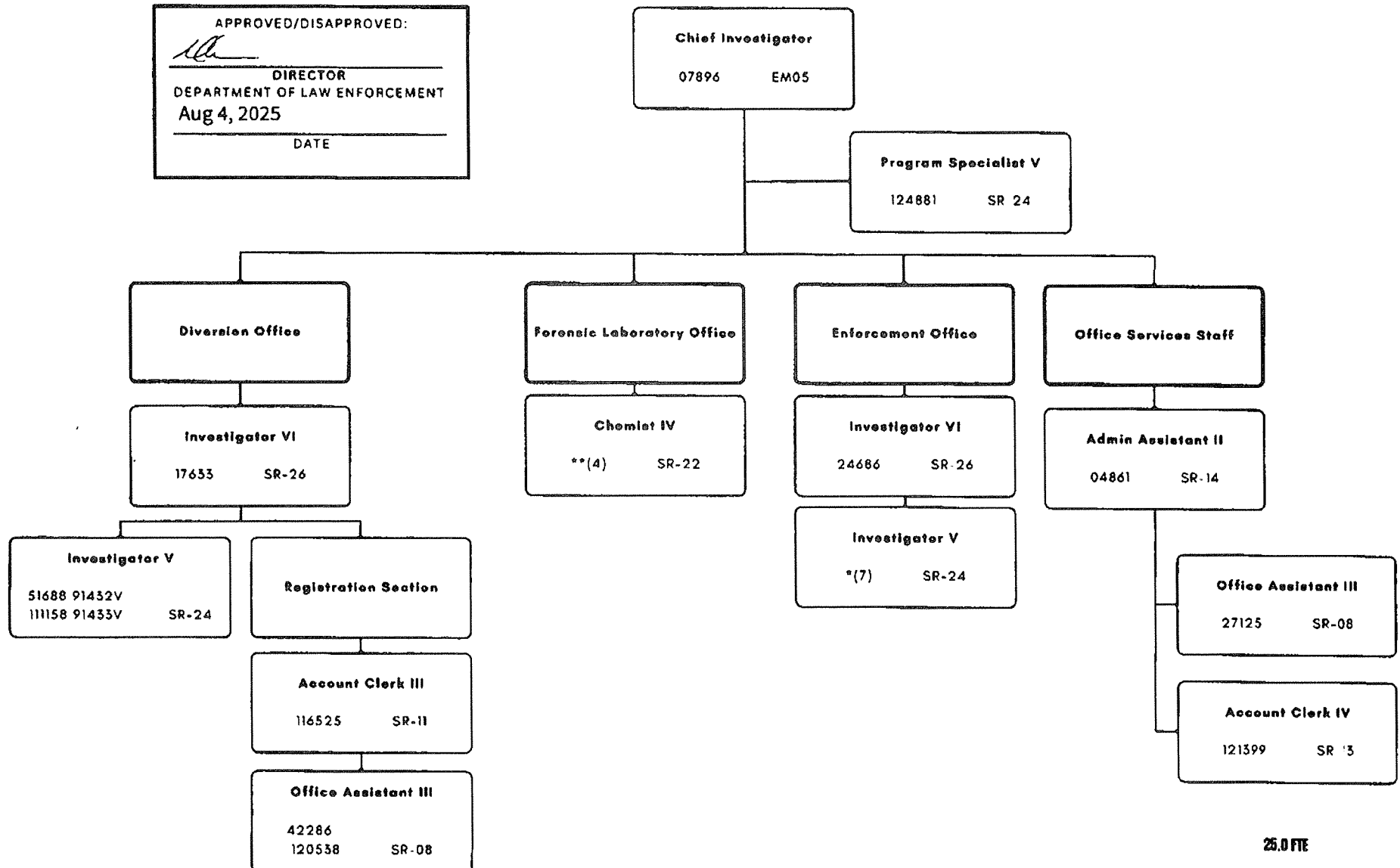
STATE OF HAWAII
DEPARTMENT OF LAW ENFORCEMENT
OFFICE OF THE DEPUTY DIRECTOR FOR LAW ENFORCEMENT
STATE POLICE BUREAU
NARCOTICS ENFORCEMENT DIVISION
POSITION ORGANIZATION CHART

LEGEND		
*	Investigator V	24687 29584 35149 42212 55152 56686 18656
**	Chemist IV	124885, 124884, 124645, 124646

APPROVED/DISAPPROVED:


DIRECTOR
DEPARTMENT OF LAW ENFORCEMENT
Aug 4, 2025

DATE



25.0 FTE