

JOSH GREEN, M.D.
GOVERNOR
KE KIA'ĀINA



STEPHEN F. LOGAN
MAJOR GENERAL
ADJUTANT GENERAL
KA 'AKUKANA KENELALA

PHILLIP L. MALLORY III
BRIGADIER GENERAL
DEPUTY ADJUTANT GENERAL
KA HOPE 'AKUKANA KENELALA

STATE OF HAWAII
KA MOKU'ĀINA O HAWAII
DEPARTMENT OF DEFENSE
KA 'OIHANA PILI KAUĀ
OFFICE OF THE ADJUTANT GENERAL
3949 DIAMOND HEAD ROAD
HONOLULU, HAWAII 96816-4495

- A. The primary mission of the State of Hawaii, Department of Defense (DOD), is to enable a safe, secure, and thriving Hawaii. To achieve this, DOD employs an inclusive, community-based approach to prepare the State for catastrophic natural or manmade disasters. DOD coordinates preparedness activities that enhance the State's ability to prevent incidents, build resilience to withstand the impacts of disasters, and organize capabilities, capacities, and authorities to rapidly respond to and recover from catastrophic events.
- B. Current statewide conditions have not affected DOD's ability to operate and respond. However, one condition impacting the DOD is the current fringe rate. Federal program policy is shifting toward fixed budget allocations or directing funds to projects rather than personnel. These impacts are being experienced within the Hawai'i Emergency Management Agency (HIEMA) and the Youth Challenge Academy.
- C. Federal Funds at risk:
 - 1. CFDA 97.042 Emergency Management Performance Grant (\$3.2-\$3.5 million annually). HIEMA uses this grant to fund critical personnel and projects related to Operations, Logistics and Community Outreach projects. There is also an allotment to each of the counties within this grant. With expected losses in preparedness grants, HIEMA submitted Form A requests for General funds to offset costs of these critical positions, software, travel, and supplies for FY27. FEMA is reducing the current POP (period of performance) to a one-year period. This makes matching 1 for 1 difficult as projects/personnel time need to be tied to the EMPG projects to be eligible match dollars.
 - 2. CFDA 97.047 97.143 Pre-Disaster Mitigation Grant Congressionally directed spending FFY25 was cancelled by FEMA HQ. Our last award FFY24 : \$1,383,069.00. This project supported Poli Moni Medical Center's back power generator.
 - 3. CFDA 97.047 Building Resilient Infrastructure & Communities FFY24 was cancelled FEMA HQ. The last award FFY23 : \$1,999,981.05 to the State of Hawaii. Under BRIC FY20-23, we have 19 Projects totaling \$15,109,355.23. Of

the 19 Projects, FEMA fully obligated 13 Projects for \$5,275,307.67. There are 6 Projects still under FEMA review.

4. CFDA 11.467 National Tsunami Hazard Mitigation (\$225k-\$443k annually) This grant has seen significant reductions over the past 4 years from (\$648k FY22 to \$225k FY25). Grant has funded community resilience projects and siren projects. In FY25, HIEMA leveraged this Federal Grant to repair or replace 7 sirens statewide.

5. CFDA 97.046 Fire Management Assistance Grant – As of Feb 2025 FEMA is re-evaluating this program (varies); last award DR5474 lock in letter: \$5,512,644.00 (award is in phases)

6. CFDA 97.039 Hazard Mitigation Grant – It is no longer guaranteed FEMA will authorize HMGP 404 despite a presidential declaration. The last lock in letter for DR4793 would be \$422,234.00. On Oct.15,2025, HIEMA submitted a Project application for the hardening of the DHHL/HIEMA Warehouse. The Project is under FEMA review.

7. The DR4724 HMGP 404 lock in letter is for \$429,577,073.00. Under DR 4724 HMGP 404, the State of Hawaii submitted 44 priority project applications. As of Jan.5, 2026 there are 7 applications awaiting DHS review. For HIEMA projects (2 of the 44) we requested CIP Funds to cover the 25% State cost share.

D. Non- General Funds (URL link):

<https://dod.hawaii.gov/blog/category/legislative-reports/>

E. Process used to develop the agency's budget and prioritize requests for budget changes.

DOD prioritizes budget requests based on the ability to meet mission requirements and ensure the safety of our personnel and the people of Hawai'i. Upon receipt of the Department of Budget and Finance's (B&F) Finance Memorandum for supplemental budget preparation, DOD takes the following actions:

The Director, DOD, issues guidance for budget requests. Requests are limited to life safety, sustainment, adjustments and federally funded positions.

Administrative Services Office (ASO) directs all programs to prepare and submit Operating Budget and Capital Improvement Project requests in accordance with B&F budget policies and guidelines.

ASO receives all program submissions and reviews, clarifies, and corrects them as necessary. Operating and CIP requests are prioritized and recommended for the Adjutant General's review, modification, and approval.

Prioritized budget requests are compiled and submitted to B&F for review and approval by the established submission deadline.

B&F questions and comments are addressed, and B&F budget recommendations are received.

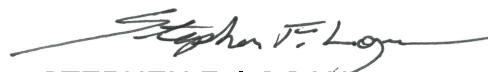
Appeals to the Governor's Office are submitted, as required, for budget requests denied or amended by B&F.

Approved budget requests are finalized and submitted to B&F for Legislative submittal by the required deadlines.

F. Significant Adjustments contained in the budget request:

- 1) The Department of Defense is requesting no state funding for personnel or operational expenses; however, we are requesting four additional positions that are federally funded.
- 2) \$43.25M additional CIP funds (\$20.9M in State funds and \$22.35M in Federal funds) requested in the FY27 supplemental CIP budget for a total of \$51.25M CIP funds in FY27 (\$27.4M in State funds and \$51.25M in Federal funds). Please see Table 15 for details.

If you have any questions or require further clarification regarding our response, please contact our Administrative Services Officer, COL (R) Rusty Spray at (808) 369-3458 or via email at rusty.spray@hawaii.gov.



STEPHEN F. LOGAN
Major General
Hawaii National Guard
Adjutant General

Department of Defense
Functions

Table 1

| <u>Division</u> | <u>Description of Function</u> | <u>Activities</u> | <u>Prog ID(s)</u> | <u>Dept-Wide Priority</u> | <u>Statutory Reference</u> |
|------------------------------|---|---|-------------------|---------------------------|--|
| Administration | Executive management services and support to the Department of Defense. | Recommends departmental policies and organization for approval of the Governor and after approval, directs their implementation. | DEF110AA | | HRS 121, 121-1, HRS 122 |
| | | Establishes policy directives, rules, regulations, and procedures governing the conduct of departmental activities. | | | HRS 127, 127A |
| | | Exercises responsibility to ensure the readiness of departmental resources to respond to war or to federal or State disasters, whether natural or man-made. | | | HRS 128, 128A, 128B |
| | | Support Services such as the Administrative Services Office, Human Resources Office, Secretarial Services, | | | HRS 363-1, 363-2, 363-3, 363-3.5, 363-4, 363-5, 363-11, 363-12, 363-13 |
| | | Public Affairs Office, Judge Advocate Office, Quality Office, Engineering Office, Senior Enlisted Advisor & Joint Military Executive Officer. | | | |
| Office of Veterans' Services | Responsible for the statewide administration, conduct, and coordination of all functions and activities prescribed under Chapter 363, Veterans Rights and Benefits, HRS, for veterans and their dependents. | 1. Developed, implemented and maintained a statewide veterans' services network. | DEF112VA | | Chapter 363, HRS |
| | | 2. Provided counseling, information and referral services to veterans and dependents. | | | HRS 363-1, 363-2, 363-3, 363-3.5, |
| | | 3. Provided support services to veterans and dependents for filing benefit claims and appeals review. | | | HRS 363-4, 363-5, 363-11, 363-12, 363-13 |
| | | 4. Provide the means to receive process and resolve veterans' complaints. | | | |
| | | 5. Support community and government activities for veterans. | | | |
| | | 6. Continue to operate the Hawaii State Veterans Cemetery in Kaneohe, Oahu. | | | |
| | | 7. Provide support and assist the counties to maintain veterans' cemeteries in the neighbor islands. | | | |
| | | 8. CIP projects developed to provide additional niches statewide as well as cemetery expansion initiatives on selected islands which will be 100% reimbursed to the State by Veterans' Affairs. | | | |
| | Administers the Youth Challenge Program, which serves youth at risk/at promise, producing program graduates with the values, life skills, education, and self discipline necessary to succeed as productive citizens. | 1. The Youth Challenge Academy (YCA) provides each cadet with a rigorous educational program which develops personal and leadership skills. 2. The YCA program provides at risk youth a High School diploma and Career pathway certificates. 3. The Job Challenge Academy (JCA) provides YCA graduates with post-secondary career education, and concurrent high school education, leading to service industry certificates, and other real world training and certification that results in Job placement. | | | Act 106. |

Department of Defense
Functions

Table 1

| <u>Division</u> | <u>Description of Function</u> | <u>Activities</u> | <u>Prog ID(s)</u> | <u>Dept-Wide Priority</u> | <u>Statutory Reference</u> |
|----------------------------|--|---|-------------------|---------------------------|---|
| Civil Military Programs | STARBASE Academy, to raise the interest and improve the knowledge and skills of Youth in science, Technology, engineering, arts, and math. | 1. STARBASE curriculum covers a number of Science, Technology, Engineering and Math disciplines designed to meet national and state standards. 2. Provide Advanced STARBASE Robotics program for middle and high school students. 3. Provide summer classes for schools not enrolled in STARBASE. | DEF114YC | | Section 2193b of Title 10, United States Code (10 U.S.C. §2193b). |
| | The primary function of the Hawai'i State Approving Agency is to review, evaluate, and approve quality educational and training programs for veterans benefits. | 1. Inspect and supervise schools and training establishments within the state; 2. Determine programs of education and training that may be approved for veterans; 3. Determine whether a school or training establishment at all times complies with established standards; 4. Render services and obtain information necessary for the Department of Veterans Affairs (DVA) to approve or disapprove courses of education offered by any agency of the Federal Government within their states | | | EXEC HB1600 CD1 (102-001). |
| Hawaii Army National Guard | i) Provides for the defense, safety and welfare of the people of Hawaii. | 1) Provide for the command and control of all units and activities to include total planning, formulating goals and objectives, and supervising the activities of subordinate units. | DEF116AB | | Chapter 26-21, HRS |
| | ii) Maintains its readiness to respond to the needs of the people in the event of war or devastation originating from either natural or human-caused disasters. | 2) Provide for the operations and training of all units and activities to include development of operational and training plans, coordination of support to civil authorities and administration of the Hawaii Military Academy. | | | HRS 121. 121-1, |
| | iii) To meet its federal mission as part of the military reserve component, the Hawaii National Guard, consisting of the Army and Air National Guard divisions, is manned, trained, equipped and ready for call to active duty by the President in times of national emergency. To meet its State mission, the Hawaii National Guard responds when necessary to protect life and property, preserve peace, order and public safety as directed by competent State authority. | 3) Provide disaster assistance and helicopter support to state and county civil defense and law enforcement agencies for disaster emergencies and drug reduction and prevention efforts. (4) Provide military units to support our nation's "War on Terrorism" by deploying and participating in Operation Iraqi Freedom and Enduring Freedom. | | | HRS 122, 122A and Master Cooperative Agreement (MCA) |
| | | (5) Provide military units to support our nation's COVID 19 Emergency Pandemic by deploying and participating in ongoing Pandemic Operations. | | | |
| Hawaii Air National Guard | i) Provides for the defense, safety and welfare of the people of Hawaii. | 1) Provide for the command and control of all units and activities to include total planning, formulating goals and objectives, and supervising the activities of subordinate units. | DEF116AC | | Chapter 26-21, HRS |
| | ii) Maintains its readiness to respond to the needs of the people in the event of war or devastation originating from either natural or human-caused disasters. | 2) Provide for the operations and training of all units and activities to include development of operational and training plans, coordination of support to civil authorities and administration of the Hawaii Military Academy. | | | HRS 121, 121-1 |

Department of Defense
Functions

Table 1

| Division | Description of Function | Activities | Prog ID(s) | Dept-Wide Priority | Statutory Reference |
|------------------------------------|---|---|------------|--------------------|--|
| Hawaii National Guard | iii) To meet its federal mission as part of the military reserve component, the Hawaii National Guard, consisting of the Army and Air National Guard divisions, is manned, trained, equipped and ready for call to active duty by the President in times of national emergency. To meet its State mission, the Hawaii National Guard responds when necessary to protect life and property, preserve peace, order and public | 3) Provide disaster assistance and helicopter support to state and county civil defense and law enforcement agencies for disaster emergencies and drug reduction and prevention efforts. (4) Provide military units to support our nation's "War on Terrorism" by deploying and participating in ongoing Operations. | | | HRS 122, 122A and Master Cooperative Agreement |
| | | (5) Provide military units to support our nation's COVID 19 Emergency Pandemic by deploying and participating in ongoing Pandemic Operations. | | | |
| Hawaii Emergency Management Agency | Coordinates the civil defense planning of all public and private organizations within the islands, minimizes the loss of life and property damage, restores essential public services, and expedites the recovery of individuals in the event of natural or human-caused mass casualty situations. | Review, prepare, coordinate, update and/or publish Emergency Preparedness Plans, State and County Emergency Communications Plans and State Telecommunications Branch Maintenance guides, instructions and SOP's. 1. Maintain plans for and administer State-Federal disaster relief assistance. | DEF118AD | | Chapter 26-21, HRS |
| | | 2. Continue activities in disaster preparedness, mitigation, response, and recovery. | | | HRS 127A |
| | | 3. Develop and execute a realistic training and exercise program designed to assist assigned and volunteer personnel at the state and county levels in attaining a high level of proficiency in their execution of emergency management missions. | | | |
| | | 4. Establish and maintain effective relationships with emergency management personnel at county, state, private, and Federal levels. | | | |
| | | 5. Apply for and execute appropriate grants to obtain federal funds for Emergency Management Programs: Preparedness, Response, Mitigation, and Recovery. | | | |
| | | 6. Continue to develop and improve state wide emergency management infrastructure which emphasizes emergency operating center preparedness; redundancy of systems and multiple means of communications; enhancement of the state siren system and the emergency broadcast system. | | | |

Department of Defense
Department-Wide Totals

Table 2

| Fiscal Year 2026 | | | | | |
|------------------------------|-----------------|---------------|------|-------------------|-------|
| Budget Acts Appropriation | Reductions | Additions | | Total FY26 | MOF |
| \$ 37,586,014.00 | | | | \$ 37,586,014.00 | A |
| \$ 500,000.00 | | | | \$ 500,000.00 | B |
| \$ 4,156,958.00 | | | | \$ 4,156,958.00 | N |
| \$ 70,461,494.00 | | | | \$ 70,461,494.00 | P |
| \$ 500,000.00 | | | | \$ 500,000.00 | W |
| | | | | \$ - | |
| \$ 113,204,466.00 | \$ - | \$ - | \$ - | \$ 113,204,466.00 | Total |
| Fiscal Year 2027 | | | | | |
| Budget Acts Appropriation | Reductions | Additions | | Total FY27 | MOF |
| \$ 37,387,562.00 | \$ (221,246.00) | \$ 194,000.00 | | \$ 37,360,316.00 | A |
| \$ 500,000.00 | | | | \$ 500,000.00 | B |
| \$ 4,156,958.00 | | | | \$ 4,156,958.00 | N |
| \$ 70,619,855.00 | \$ (27,246.00) | \$ 338,571.00 | | \$ 70,931,180.00 | P |
| \$ 500,000.00 | | | | \$ 500,000.00 | W |
| | | | | \$ - | |
| \$ 113,164,375.00 | \$ (248,492.00) | \$ 532,571.00 | \$ - | \$ 113,448,454.00 | Total |

Department of Defense
Program ID Totals

Table 3

| Prog ID | Program Title | MOF | As budgeted (FY26) | | | As budgeted (FY27) | | | Governor's Submittal (FY26) | | | | Governor's Submittal (FY27) | | | | |
|---------|---|-----|--------------------|---------|---------------|--------------------|---------|---------------|-----------------------------|---------|--------|---------|-----------------------------|---------------|---------|---------|--------|
| | | | Pos (P) | Pos (T) | \$\$\$ | Pos (P) | Pos (T) | \$\$\$ | Pos (P) | Pos (T) | \$\$\$ | Pos (P) | Pos (T) | \$\$\$ | Pos (P) | Pos (T) | \$\$\$ |
| DEF110 | AMELIORATION OF PHYSICAL DISASTERS | A | 100.25 | 1.00 | \$ 10,455,364 | 100.25 | 1.00 | \$ 10,256,912 | | | | 101.25 | 1.00 | \$ 10,035,666 | | | -2% |
| DEF110 | AMELIORATION OF PHYSICAL DISASTERS | P | 21.75 | 1.50 | \$ 1,430,238 | 21.75 | 1.50 | \$ 1,430,238 | | | | 20.75 | 1.00 | \$ 1,402,992 | | | -2% |
| DEF112 | SERVICES TO | A | 28.00 | - | \$ 2,066,978 | 28.00 | - | \$ 2,066,978 | | | | 28.00 | - | \$ 2,066,978 | | | 0% |
| DEF114 | HI NATIONAL GUARD YOUTH CHALLENGE ACADEMY | A | - | 24.50 | \$ 3,885,050 | - | 24.50 | \$ 3,885,050 | | | | - | 24.50 | \$ 3,885,050 | | | 0% |
| DEF114 | HI NATIONAL GUARD YOUTH CHALLENGE ACADEMY | P | - | 73.50 | \$ 6,482,477 | - | 73.50 | \$ 6,482,477 | | | | - | 73.50 | \$ 6,482,477 | | | 0% |
| DEF116 | HAWAII ARMY & AIR NATIONAL GUARDS | A | 19.75 | - | \$ 7,081,247 | 19.75 | - | \$ 7,081,247 | | | | 19.75 | - | \$ 7,081,247 | | | 0% |
| DEF116 | HAWAII ARMY & AIR NATIONAL GUARDS | P | 99.25 | 20.00 | \$ 40,051,745 | 99.25 | 20.00 | \$ 40,210,106 | | | | 99.25 | 24.00 | \$ 40,548,677 | | | 1% |
| DEF118 | HAWAII EMERGENCY MANAGEMENT | A | 26.00 | 90.00 | \$ 14,097,375 | 26.00 | 90.00 | \$ 14,097,375 | | | | 26.00 | 90.00 | \$ 14,291,375 | | | 1% |
| DEF118 | HAWAII EMERGENCY MANAGEMENT | B | - | - | \$ 500,000 | - | - | \$ 500,000 | | | | - | - | \$ 500,000 | | | 0% |
| DEF118 | HAWAII EMERGENCY MANAGEMENT | N | - | - | \$ 4,156,958 | - | - | \$ 4,156,958 | | | | - | - | \$ 4,156,958 | | | 0% |
| DEF118 | HAWAII EMERGENCY MANAGEMENT AGENCY | P | - | 25.00 | \$ 22,497,034 | - | 25.00 | \$ 22,497,034 | | | | - | 25.00 | \$ 22,497,034 | | | 0% |
| DEF118 | HAWAII EMERGENCY MANAGEMENT AGENCY | W | - | 2.00 | \$ 500,000 | - | 2.00 | \$ 500,000 | | | | - | 2.00 | \$ 500,000 | | | 0% |

Department of Defense
Budget Decisions

Table 4

| Prog ID | Sub-Org | Type of Req. | Description of Request | MOF | Priority # | Initial Department Requests | | | | | | Budget and Finance Recommendations | | | | | | Governor's Decision | | | | | | |
|---------|---------|--------------|--|-----|------------|-----------------------------|---------|--------|---------|---------|--------------|------------------------------------|---------|--------|---------|---------|--------|---------------------|---------|--------|---------|---------|--------|------|
| | | | | | | FY26 | | | FY27 | | | FY26 | | | FY27 | | | FY26 | | | FY27 | | | |
| | | | | | | Pos (P) | Pos (T) | \$\$\$ | Pos (P) | Pos (T) | \$\$\$ | Pos (P) | Pos (T) | \$\$\$ | Pos (P) | Pos (T) | \$\$\$ | Pos (P) | Pos (T) | \$\$\$ | Pos (P) | Pos (T) | \$\$\$ | |
| DEF110 | AA | HC | Inventory Management Specialist (#97121G) | A | 1 | | | | 1.00 | | \$ 33,162 | | | | | | | | | | | | | |
| DEF110 | AA | HC | Network Equipment Refresh 2027 | A | 2 | | | | | | \$ 85,000 | | | | | | | | | | | | | |
| DEF110 | AA | HC | AuxComm SHARES Radio & Modem | A | 3 | | | | | | \$ 23,400 | | | | | | | | | | | | | |
| DEF110 | AA | HC | Wildland Fire Season | A | 6 | | | | | | \$ 500,000 | | | | | | | | | | | | | |
| DEF110 | AA | HC | Operational & Exercise Requirements | A | 7 | | | | | | \$ 215,000 | | | | | | | | | | | | | |
| DEF110 | AA | HC | Hilo General Laborers Reclassification to Janitors (3 positions) | A | 9 | | | | | | \$ 3,780 | | | | | | | | | | | | | |
| DEF110 | AA | HC | Contract Specialist (#97141G) | A | 36 | | | | | | \$ 35,916 | | | | | | | | | | | | | |
| DEF110 | AA | HC | Automotive Mechanic Helper (#97142G) | A | 37 | | | | | | \$ 30,258 | | | | | | | | | | | | | |
| DEF110 | AA | HS | HIENG Hilo Maintenance Equipment | A | 14 | | | | | | \$ 87,000 | | | | | | | | | | | | | |
| DEF110 | AA | HS | HIENG Oahu Maintenance Equipment | A | 15 | | | | | | \$ 25,000 | | | | | | | | | | | | | |
| DEF110 | AA | HS | HIENG Bldg306A Rm242A Renovation | A | 18 | | | | | | \$ 150,000 | | | | | | | | | | | | | |
| DEF110 | AA | LV | Deletion of Long-Term Vacancies | A | 33 | | | | | | \$ (27,246) | | | | | | | | | | | | | |
| DEF110 | AA | LV | Deletion of Long-Term Vacancies | P | 33 | | | | | (0.50) | \$ (27,246) | | | | | | | | | | | | | |
| DEF110 | AA | TO | Land Manager Position MOF Change | A | 21 | | | 1.00 | | | | | | | | | | | | | | 1.00 | - | \$ - |
| DEF110 | AA | TO | Land Manager Position MOF Change | P | 21 | | | (1.00) | | | | | | | | | | | | | | (1.00) | - | \$ - |
| DEF110 | AA | TO | CAP Funds Transfer Out to DEF118 | A | 34 | | | | | | \$ (194,000) | | | | | | | | | | | | | |
| DEF112 | VA | HS | HSVC Admin Bldg Sidewalk Rehab | A | 10 | | | | | | \$ 10,000 | | | | | | | | | | | | | |
| DEF112 | VA | HS | HSVC Casket Lowering Device | A | 11 | | | | | | \$ 20,000 | | | | | | | | | | | | | |
| DEF112 | VA | HS | HSVC Alibiaz Tree Cut Back | A | 12 | | | | | | \$ 300,000 | | | | | | | | | | | | | |
| DEF112 | VA | HS | HSVC Admin Bldg Parking Lot Repave | A | 16 | | | | | | \$ 80,000 | | | | | | | | | | | | | |
| DEF112 | VA | HS | HSVC Admin Bldg Skylight Replacement | A | 19 | | | | | | \$ 250,000 | | | | | | | | | | | | | |
| DEF112 | VA | HS | HSVC Admin Bldg Caulking | A | 20 | | | | | | \$ 80,000 | | | | | | | | | | | | | |
| DEF114 | YC | HC | Restore Funds for 19 Defunded Positions | A | 8 | | | | | | \$ 194,643 | | | | | | | | | | | | | |
| DEF114 | YC | HC | Beaverfit Gym Equipment | A | 35 | | | | | | \$ 80,000 | | | | | | | | | | | | | |
| DEF114 | YC | HS | YCA Building Repairs & Maintenance | A | 13 | | | | | | \$ 250,000 | | | | | | | | | | | | | |
| DEF114 | YC | HS | Hilo AC System Repair | A | 17 | | | | | | \$ 400,000 | | | | | | | | | | | | | |
| DEF116 | AB | HC | State Funding Support for Environmental Office | A | 22 | | | | | | \$ 20,500 | | | | | | | | | | | | | |
| DEF116 | AB | HC | Building & Grounds Supervisor (Maui) (#97604G) | P | 23 | | | 1.00 | | | \$ 58,688 | | | | | | | | | | | | | |
| DEF116 | AB | HC | Building & Grounds Supervisor (Kauai) (#97605G) | P | 24 | | | 1.00 | | | \$ 58,688 | | | | | | | | | | | | | |
| DEF116 | AB | HC | Conversation Manager (#97606G) | P | 25 | | | 1.00 | | | \$ 78,595 | | | | | | | | | | | | | |
| DEF116 | AB | HC | Engineer V (#97607G) | P | 26 | | | 1.00 | | | \$ 83,578 | | | | | | | | | | | | | |
| DEF116 | AB | HC | Redescribe Pest Tech IV to Vector Control Worker III (#96602G) | P | 27 | | | | | | \$ 27,571 | | | | | | | | | | | | | |
| DEF116 | AB | HC | Redescribe Admin SRT Assistant to Admin Assistant IV (#117979) | P | 28 | | | | | | \$ 31,451 | | | | | | | | | | | | | |
| DEF116 | AB | HC | Convert Engineer V (#120543) from TEMP to PERM. | P | 29 | | | 1.00 | (1.00) | | | | | | | | | | | | | | | |
| DEF116 | AB | HC | Accountant IV (#97608G) | A | 30 | | | 0.25 | | | \$ 9,803 | | | | | | | | | | | | | |
| DEF116 | AB | HC | Accountant IV (#97608G) | P | 30 | | | 0.75 | | | \$ 47,052 | | | | | | | | | | | | | |
| DEF118 | AD | HC | IT Request (ArcGIS) | A | 4 | | | | | | \$ 128,000 | | | | | | | | | | | | | |
| DEF118 | AD | HC | 3 New Senior Warning Officers (#97801G, #97802G, #97803G) | A | 5 | | | 3.00 | | | \$ 96,084 | | | | | | | | | | | | | |
| DEF118 | AD | HC | Restore FY26 Abolished Positions | A | 31 | | | 4.00 | 2.00 | | \$ 321,426 | | | | | | | | | | | | | |
| DEF118 | AD | HC | Emergency Preparedness Education Advertisments & Equipment | A | 32 | | | | | | \$ 135,000 | | | | | | | | | | | | | |
| DEF118 | AD | TO | CAP Funds Transfer In from DEF110 | A | 34 | | | | | | \$ 194,000 | | | | | | | | | | | | | |
| DEF118 | AD | HC | EMPG Personnel Shortage | A | X0 | | 9.00 | | | | \$ 424,127 | | | | | | | | | | | | | |
| DEF118 | AD | HC | EMPG Personnel Shortage | P | X0 | | (9.00) | | | | (424,127) | | | | | | | | | | | | | |

Department of Defense
FY 2025 - FY 2027 Restrictions

Table 5

| Fiscal Year | Prog ID | Sub-Org | MOF | Budgeted by | | Difference Between Budgeted & Restricted | Percent Difference | Impact |
|-------------|---------|---------|-----|--|--------------|--|--------------------|--|
| | | | | Dept | Restriction | | | |
| 2025 | DEF110 | AA | A | \$ 11,154,604 | \$ 583,819 | \$10,570,785 | 5.23% | |
| | DEF112 | VA | A | \$ 2,056,813 | \$ - | \$ 2,056,813 | 0.00% | |
| | DEF114 | YC | A | \$ 1,847,854 | \$ - | \$ 1,847,854 | 0.00% | |
| | DEF116 | AB | A | \$ 3,391,325 | \$ 633,226 | \$ 2,758,099 | 18.67% | Short of funds to pay utility bills and operating expenses |
| | DEF116 | AC | A | \$ 3,690,794 | \$ 702,167 | \$ 2,988,627 | 19.02% | Short of funds to pay utility bills and operating expenses |
| | DEF118 | AD | A | \$ 19,009,979 | \$ 603,958 | \$18,406,021 | 3.18% | |
| | | | | | | | | |
| 2026 | DEF110 | AA | A | \$ 10,455,364 | \$ 1,110,856 | \$ 9,344,508 | 10.6% | |
| | DEF112 | VA | A | \$ 2,066,978 | \$ - | \$ 2,066,978 | 0.0% | |
| | DEF114 | YC | A | \$ 3,885,050 | \$ - | \$ 3,885,050 | 0.0% | |
| | DEF116 | AB | A | \$ 3,392,614 | \$ 373,620 | \$ 3,018,994 | 11.0% | |
| | DEF116 | AC | A | \$ 3,688,633 | \$ 406,204 | \$ 3,282,429 | 11.0% | |
| | DEF118 | AD | A | \$ 14,097,375 | \$ 967,920 | \$13,129,455 | 6.9% | Short of funds to pay salaries as \$900K is restricted in Personal Services. |
| | | | | | | | | |
| 2027 | DEF110 | AA | A | FY27 amounts are not known at this stage | | | | |
| | DEF112 | VA | A | FY27 amounts are not known at this stage | | | | |
| | DEF114 | YC | A | FY27 amounts are not known at this stage | | | | |
| | DEF116 | AB | A | FY27 amounts are not known at this stage | | | | |
| | DEF116 | AC | A | FY27 amounts are not known at this stage | | | | |
| | DEF118 | AD | A | FY27 amounts are not known at this stage | | | | |

Department of Defense
Emergency Appropriation Requests

Table 6

| <u>Prog ID</u> | <u>Description of Request</u> | <u>Explanation of Request</u> | <u>MOF</u> | <u>Pos (P)</u> | <u>Pos (T)</u> | <u>\$\$\$</u> |
|----------------|-------------------------------|-------------------------------|------------|----------------|----------------|---------------|
| None | | | | | | |

Department of Defense
All Transfers in FY26 and FY27

Table 7

| <u>From Prog ID</u> | <u>To Prog ID</u> | <u>Actual or Anticipated Date of Transfer</u> | <u>MOF</u> | <u>Pos (P)</u> | <u>Pos (T)</u> | <u>\$\$\$</u> | <u>Percent of Program ID Appropriation Transferred From</u> | <u>Percent of Receiving Program ID Appropriation</u> | <u>Reason for Transfer</u> | <u>Recurring (Y/N)</u> |
|-------------------------|-----------------------|---|------------|----------------|----------------|---------------|---|--|---|----------------------------|
| DEF118 | DEF110 | 7/1/2025 | A | | | \$ 46,476 | 0.1% | 0.4% | Add funds to upgrade Pos# 100414 Executive Assistant (Military) in TAG office. Funding was transferred from HIEMA's long-term vacancy - Building Construction Inspector (Pos#119135). Pos# 119135 was abolished after the transfer. | N |
| DEF110 | DEF118 | 7/1/2026 | A | | | \$ 194,000 | 1.7% | 0.5% | Transferring of Civil Air Patrol (CAP) Fund in alignment with the objectives and emergency management functions of HIEMA. | N |

Department of Defense
Vacancy Report as of November 30, 2025

Table 8

| Prog ID | Sub-Org | Date of Vacancy | Expected Fill Date | Position Number | Position Title | Exempt (Y/N) | SR Level | BU Code | Perm Temp (P/T) | FTE | MOF | Budgeted Amount | Actual Salary Last Paid | Authority to Hire (Y/N) | Occupied by 89-Day Hire (Y/N) | # of 89 Hire Appts | Describe if Filled by other Means | Priority # to Retain |
|---------|---------|-----------------|--------------------|-----------------|------------------------------|--------------|----------|---------|-----------------|------|-------|-----------------|-------------------------|-------------------------|-------------------------------|--------------------|-----------------------------------|----------------------|
| | | | | | | | | | | | | | | | | | | |
| DEF100 | AA | 9/16/2025 | 3/1/2026 | 00005672 | Account Clerk III | N | SR11 | 03 | P | 1.00 | A | \$ 41,807.00 | \$ 43,272.00 | Y | N | | | |
| DEF100 | AA | 9/16/2025 | 3/1/2026 | 00005682 | Building Maintenance Helper | N | BC05 | 01 | P | 1.00 | A | \$ 56,333.00 | \$ 58,308.00 | Y | N | | | |
| DEF100 | AA | 5/15/2025 | 12/16/2025 | 00005898 | General Labor Supervisor | N | F103 | 02 | P | 1.00 | A | \$ 60,223.00 | \$ 60,228.00 | Y | N | | | |
| DEF100 | AA | 10/1/2025 | 3/1/2026 | 00005902 | General Laborer I | N | BC02 | 01 | P | 1.00 | A / P | \$ 50,644.00 | \$ 52,416.00 | Y | N | | | |
| DEF100 | AA | 9/5/2025 | 6/1/2026 | 00008645 | Tractor Operator | N | BC04 | 01 | P | 1.00 | A | \$ 54,164.00 | \$ 56,064.00 | N | N | | | |
| DEF100 | AA | 11/29/2025 | 6/1/2026 | 00028636 | Electrician I | N | BC10 | 01 | P | 1.00 | A | \$ 70,476.00 | \$ 78,384.00 | Y | N | | | |
| DEF100 | AA | 2/1/2025 | 6/1/2026 | 00037174 | Office Assistant IV | N | SR10 | 03 | P | 1.00 | A | \$ 54,984.00 | \$ 54,984.00 | N | N | | | |
| DEF100 | AA | 5/16/2025 | 3/1/2026 | 00038822 | Engineer V | N | EN26 | 13 | P | 1.00 | A | \$ 83,063.00 | \$ 38,822.00 | Y | N | | | |
| DEF100 | AA | 12/1/2022 | 6/1/2026 | 00038824 | Engineer V | N | EN20 | 13 | P | 1.00 | P | \$ 102,300.00 | \$ 79,812.00 | Y | N | | | |
| DEF100 | AA | 9/16/2025 | 6/1/2026 | 00044478 | General Laborer III | N | WS03 | 01 | P | 1.00 | A | \$ 55,740.00 | \$ 57,696.00 | Y | N | | | |
| DEF100 | AA | 12/1/2025 | 3/1/2026 | 00112828 | Janitor II | N | BC02 | 01 | P | 1.00 | A / P | \$ 50,644.00 | \$ 82,416.00 | Y | N | | | |
| DEF100 | AA | 11/1/2022 | 6/1/2026 | 00118135 | General Laborer II | N | BC03 | 01 | P | 1.00 | A | 0 | \$ 47,232.00 | N | N | | | |
| DEF100 | AA | 5/16/2025 | 6/1/2026 | 00119109 | Contracts Assistant I | N | SR13 | 03 | P | 1.00 | P | \$ 45,220.00 | \$ 45,216.00 | Y | Y | 2 | | |
| DEF100 | AA | 11/16/2022 | 6/1/2026 | 00122091 | General Laborer II | N | BC03 | 01 | P | 1.00 | A | 0 | \$ 51,096.00 | N | N | | | |
| DEF100 | AA | 10/1/2025 | 3/1/2026 | 00122513 | Account Clerk V | N | SR15 | 03 | P | 1.00 | A | \$ 50,883.00 | \$ 61,596.00 | Y | N | | | |
| DEF100 | AA | 7/1/2025 | 6/1/2026 | 00122557 | Accountant IV | N | SR22 | 13 | P | 1.00 | A | \$ 65,661.00 | \$ 68,280.00 | Y | N | | | |
| DEF100 | AA | 2/10/2020 | 6/1/2026 | 00123235 | Electrician I | N | BC10 | 01 | P | 1.00 | A | 0 | | N | N | | | |
| DEF100 | AA | 11/17/2025 | 6/1/2026 | 00124634 | General Laborer I | N | BC02 | 01 | P | 1.00 | A | \$ 50,640.00 | \$ 52,416.00 | Y | N | | | |
| DEF100 | AA | 8/18/2025 | 6/1/2026 | 00124635 | General Laborer I | N | BC02 | 01 | P | 1.00 | A | \$ 50,640.00 | \$ 52,416.00 | N | N | | | |
| DEF100 | AA | 9/16/2025 | 3/1/2026 | 00125020 | Emrgncy Mgmt Spclt IV | N | SR22 | 13 | P | 1.00 | A | \$ 53,940.00 | \$ 64,428.00 | Y | N | | | |
| DEF112 | VA | 11/1/2024 | 6/1/2026 | 00040461 | Office Assistant IV | N | SR10 | 03 | P | 1.00 | A | \$ 46,993.00 | \$ 47,004.00 | Y | N | | | |
| DEF112 | VA | 3/8/2025 | 3/1/2026 | 00044564 | Administrative Assistant I | N | SR12 | 03 | P | 1.00 | A | \$ 43,461.00 | \$ 43,452.00 | Y | Y | 5 | | |
| DEF112 | VA | 10/1/2024 | 3/1/2026 | 00101982 | Veterans Svc Coordinator | Y | SRNA | 13 | P | 1.00 | A | \$ 72,397.00 | \$ 72,396.00 | N | N | | | |
| DEF112 | VA | 11/15/2025 | 6/1/2026 | 00118137 | Veterans Svcs Counselor III | N | SR20 | 13 | P | 1.00 | A | \$ 65,664.00 | \$ 61,944.00 | N | N | | | |
| DEF112 | VA | 11/1/2025 | 6/1/2026 | 00120276 | Veterans Svcs Counselor II | N | SR18 | 13 | P | 1.00 | A | \$ 53,937.00 | \$ 55,080.00 | N | N | | | |
| DEF114 | YC | 7/11/2025 | 3/1/2026 | 00102839 | Assistant Director | Y | SRNA | 00 | T | 1.00 | A / P | \$ 62,444.00 | \$ 57,000.00 | N | N | | | |
| DEF114 | YC | 7/4/2025 | 3/1/2026 | 00102843 | Admin/Log Specialist | Y | SRNA | 00 | T | 1.00 | A / P | \$ 47,903.00 | \$ 45,600.00 | N | N | | | |
| DEF114 | YC | 5/21/2025 | 3/1/2026 | 00102849 | Shift Leader | Y | SRNA | 00 | T | 1.00 | A / P | \$ 44,500.00 | \$ 46,800.00 | N | N | | | |
| DEF114 | YC | 12/31/2024 | 3/1/2026 | 00102853 | Instructor | Y | SRNA | 00 | T | 1.00 | A / N | \$ 50,992.00 | \$ 48,000.00 | N | N | | | |
| DEF114 | YC | 8/21/2025 | 3/1/2026 | 00102857 | Counselor I, YCA | Y | SRNA | 00 | T | 1.00 | A / N | \$ 41,719.00 | \$ 42,600.00 | N | N | | | |
| DEF114 | YC | 12/17/2020 | 3/1/2026 | 00102859 | Cadre | Y | SRNA | 00 | T | 1.00 | A / P | \$ 43,680.00 | \$ 34,825.00 | N | N | | | |
| DEF114 | YC | 7/9/2019 | 3/1/2026 | 00102860 | Cadre | Y | SRNA | 00 | T | 1.00 | A / P | \$ 32,760.00 | \$ 35,208.00 | N | Y | 7 | | |
| DEF114 | YC | 12/2/2019 | 3/1/2026 | 00102861 | Cadre | Y | SRNA | 00 | T | 1.00 | A / P | \$ 32,760.00 | \$ 38,880.00 | Y | Y | 5 | | |
| DEF114 | YC | 5/26/2025 | 3/1/2026 | 00102862 | Shift Leader | Y | SRNA | 00 | T | 1.00 | A / P | \$ 44,500.00 | \$ 44,496.00 | N | N | | | |
| DEF114 | YC | 11/4/2025 | 3/1/2026 | 00102863 | Cadre | Y | SRNA | 00 | T | 1.00 | A / P | \$ 32,760.00 | \$ 35,208.00 | Y | N | | | |
| DEF114 | YC | 7/12/2022 | 3/1/2026 | 00102865 | Cadre | Y | SRNA | 00 | T | 1.00 | A / P | \$ 43,680.00 | \$ 35,916.00 | N | N | | | |
| DEF114 | YC | 12/1/2025 | 3/1/2026 | 00102867 | Cadre | Y | SRNA | 00 | T | 1.00 | A / P | \$ 43,680.00 | \$ 85,008.00 | N | N | | | |
| DEF114 | YC | 6/7/2019 | 3/1/2026 | 00102876 | Cadre | Y | SRNA | 00 | T | 1.00 | A / P | \$ 32,760.00 | \$ 35,208.00 | N | N | | | |
| DEF114 | YC | 2/20/2025 | 12/16/2025 | 00102881 | Cadre | Y | SRNA | 00 | T | 1.00 | A / P | \$ 32,760.00 | \$ 35,208.00 | Y | N | | | |
| DEF114 | YC | 7/23/2021 | 12/16/2025 | 00108100 | Mgmt Info Systs Spclt | Y | SRNA | 00 | T | 1.00 | A / P | \$ 46,359.00 | \$ 38,004.00 | Y | Y | 17 | | |
| DEF114 | YC | 8/1/2023 | 1/2/2026 | 00108102 | Placement Mentor Coordinator | Y | SRNA | 00 | T | 1.00 | A / P | \$ 39,920.00 | \$ 38,160.00 | Y | Y | 4 | | |
| DEF114 | YC | 6/29/2019 | 3/1/2026 | 00111778 | Cadre | Y | SRNA | 00 | T | 1.00 | A / P | \$ 32,760.00 | \$ 35,208.00 | Y | Y | 2 | | |
| DEF114 | YC | 5/15/2021 | 1/2/2026 | 00111780 | Cadre | Y | SRNA | 00 | T | 1.00 | A / P | \$ 43,680.00 | \$ 35,208.00 | Y | N | | | |
| DEF114 | YC | 3/17/2025 | 3/1/2026 | 00119128 | Admissions Coordinator | Y | SRNA | 00 | T | 1.00 | A / P | \$ 42,415.00 | \$ 48,000.00 | N | N | | | |
| DEF114 | YC | 2/21/2017 | 12/16/2025 | 00119129 | Cadre | Y | SRNA | 00 | T | 1.00 | A / P | \$ 32,760.00 | \$ 35,208.00 | Y | Y | 5 | | |
| DEF114 | YC | 2/7/2020 | 12/1/2025 | 00119130 | Cadre - Hilo | Y | SRNA | 00 | T | 1.00 | A / P | \$ 41,719.00 | \$ 35,208.00 | Y | N | | | |
| DEF114 | YC | 9/2/2025 | 3/1/2026 | 00120136 | Instructor - Hilo | Y | SRNA | 00 | T | 1.00 | A / P | \$ 50,992.00 | \$ 48,000.00 | N | N | | | |
| DEF114 | YC | 6/29/2024 | 3/1/2026 | 00120137 | Instructor - Hilo | Y | SRNA | 00 | T | 1.00 | A / P | \$ 37,944.00 | \$ 39,600.00 | N | N | | | |
| DEF114 | YC | 9/4/2024 | 3/1/2026 | 00120138 | Instructor - Hilo | Y | SRNA | 00 | T | 1.00 | A / P | \$ 50,992.00 | \$ 39,600.00 | N | N | | | |
| DEF114 | YC | 7/1/2025 | 3/1/2026 | 00120139 | Instructor - Hilo | Y | SRNA | 00 | T | 1.00 | A / P | \$ 50,992.00 | \$ 45,600.00 | N | N | | | |
| DEF114 | YC | 9/2/2025 | 3/1/2026 | 00120142 | Counselor - Hilo | Y | SRNA | 00 | T | 1.00 | A / P | \$ 37,911.00 | \$ 48,600.00 | N | N | | | |

Department of Defense
Vacancy Report as of November 30, 2025

Table 8

| Prog ID | Sub-Org | Date of Vacancy | Expected Fill Date | Position Number | Position Title | Exempt (Y/N) | SR Level | BU Code | Perm Temp (P/T) | FTE | MOF | Budgeted Amount | Actual Salary Last Paid | Authority to Hire (Y/N) | Occupied by 89-Day Hire (Y/N) | # of 89 Hire Appts | Describe if Filled by other Means | Priority # to Retain |
|---------|---------|-----------------|--------------------|-----------------|--------------------------------|--------------|----------|---------|-----------------|------|-------|-----------------|-------------------------|-------------------------|-------------------------------|--------------------|-----------------------------------|----------------------|
| | | | | | | | | | | | | | | | | | | |
| DEF114 | YC | 9/19/2025 | 3/1/2026 | 00120143 | Mentor Coordinator-Hilo | Y | SRNA | 00 | T | 1.00 | A / P | \$ 47,903.00 | \$ 49,200.00 | N | N | | | |
| DEF114 | YC | 7/1/2025 | 12/16/2025 | 00120144 | Admissions Outreach | Y | SRNA | 00 | T | 1.00 | A / P | \$ 28,890.00 | \$ 43,200.00 | Y | N | | | |
| DEF114 | YC | 2/15/2024 | 12/16/2025 | 00120150 | Cadre | Y | SRNA | 00 | T | 1.00 | A / P | \$ 43,680.00 | \$ - | Y | N | | | |
| DEF114 | YC | 10/1/2021 | 3/1/2026 | 00120163 | Cadre | Y | SRNA | 00 | T | 1.00 | A / P | \$ 43,680.00 | \$ 36,096.00 | N | Y | 2 | | |
| DEF114 | YC | 10/1/2021 | 3/1/2026 | 00120167 | Cadre - Hilo | Y | SRNA | 00 | T | 1.00 | A / P | \$ 41,719.00 | \$ 34,728.00 | N | N | | | |
| DEF114 | YC | 2/1/2024 | 3/1/2026 | 00120169 | Cadre - Hilo | Y | SRNA | 00 | T | 1.00 | A / P | \$ 31,203.00 | \$ 34,380.00 | N | N | | | |
| DEF114 | YC | 7/29/2021 | 12/1/2025 | 00120170 | Cadre - Hilo | Y | SRNA | 00 | T | 1.00 | A / P | \$ 41,604.00 | \$ 35,820.00 | Y | N | | | |
| DEF114 | YC | 9/6/2022 | 3/1/2026 | 00120173 | Cadre - Hilo | Y | SRNA | 00 | T | 1.00 | A / P | \$ 41,604.00 | \$ 16,800.00 | N | N | | | |
| DEF114 | YC | 4/18/2022 | 3/1/2026 | 00120180 | Cadre - Hilo | Y | SRNA | 00 | T | 1.00 | A / N | \$ 41,604.00 | \$ 34,728.00 | N | N | | | |
| DEF114 | YC | 7/1/2023 | 3/1/2026 | 00120182 | Cadre - Hilo | Y | SRNA | 00 | T | 1.00 | A / P | \$ 41,719.00 | \$ 34,728.00 | N | N | | | |
| DEF114 | YC | 5/17/2025 | 3/1/2026 | 00120184 | Civil-Mil Pgm Dir Assistant | Y | SRNA | 00 | T | 1.00 | A | \$ 41,664.00 | \$ 41,808.00 | N | N | | | |
| DEF114 | YC | 7/11/2025 | 12/1/2025 | 00118206 | Lead Counselor | Y | SRNA | 00 | T | 1.00 | A / P | \$ 45,891.00 | \$ 48,600.00 | Y | N | | | |
| DEF116 | AB | 4/2/2024 | 6/1/2026 | 00046290 | Building Manager | N | SR22 | 13 | P | 1.00 | P | \$ 63,099.00 | \$ 60,912.00 | Y | N | | | |
| DEF116 | AB | 5/17/2025 | 6/1/2026 | 00112985 | Engineering Technician VII | N | SR19 | 03 | P | 1.00 | P | \$ 45,220.00 | \$ 57,192.00 | Y | N | | | |
| DEF116 | AB | 5/1/2020 | 3/1/2026 | 00116926 | Energy Mgmt Analyst | Y | SRNA | 13 | T | 1.00 | P | \$ 42,508.00 | \$ 40,140.00 | N | N | | | |
| DEF116 | AB | 2/10/2024 | 3/1/2026 | 00117932 | Information Technology Band B | N | SR22 | 13 | P | 1.00 | P | \$ 76,780.00 | \$ 77,100.00 | Y | N | | | |
| DEF116 | AB | 9/30/2025 | 3/1/2026 | 00117933 | Data Administrator (FMO) | Y | SRNA | 03 | T | 1.00 | P | \$ 47,244.00 | \$ 45,768.00 | N | N | | | |
| DEF116 | AB | 1/16/2025 | 3/1/2026 | 00117979 | Admin Spt Assistant | Y | SRNA | 13 | T | 1.00 | P | \$ 41,939.00 | \$ 41,796.00 | N | N | | | |
| DEF116 | AB | 11/30/2024 | 6/1/2026 | 00119368 | GIS Specialist (FMO) | Y | SRNA | 13 | T | 1.00 | P | \$ 68,496.00 | \$ 63,384.00 | N | N | | | |
| DEF116 | AB | 11/15/2025 | 3/1/2026 | 00120449 | ACS Specialist | Y | SRNA | 13 | T | 1.00 | N | \$ 77,697.00 | \$ 79,332.00 | N | N | | | |
| DEF116 | AB | 2/1/2024 | 3/1/2026 | 00120500 | Design and Project Manager | Y | SRNA | 13 | T | 1.00 | P | \$ 102,300.00 | \$ 84,792.00 | N | N | | | |
| DEF116 | AB | 12/31/2022 | 3/1/2026 | 00120853 | DLP Technician (RTSM) | Y | SRNA | 03 | P | 1.00 | P | \$ 60,276.00 | \$ 54,672.00 | N | N | | | |
| DEF116 | AB | 5/1/2025 | 3/1/2026 | 00120915 | IT & ESS Assistant | Y | SRNA | 03 | T | 1.00 | P | \$ 60,157.00 | \$ 57,288.00 | Y | Y | 1 | | |
| DEF116 | AB | 7/23/2022 | 3/1/2026 | 00121200 | DLP Technician | Y | SRNA | 03 | T | 1.00 | P | \$ 50,764.00 | \$ 46,044.00 | N | N | | | |
| DEF116 | AB | 4/1/2024 | 3/1/2026 | 00121202 | DLP Technician | Y | SRNA | 03 | T | 1.00 | P | \$ 50,261.00 | \$ 47,868.00 | N | N | | | |
| DEF116 | AB | 10/2/2025 | 3/1/2026 | 00121213 | Office Assistant IV | N | SR08 | 03 | P | 1.00 | P | \$ 48,938.00 | \$ 39,192.00 | N | N | | | |
| DEF116 | AB | 11/12/2024 | 6/1/2026 | 00121265 | General Professional IV | N | SR22 | 13 | T | 1.00 | P | \$ 63,102.00 | \$ 65,664.00 | Y | N | | | |
| DEF116 | AB | 10/22/2015 | 6/1/2026 | 00121843 | Office Assistant II | N | SR06 | 03 | T | 1.00 | P | 0 | \$ - | N | N | | | |
| DEF116 | AB | 1/22/2025 | 6/1/2026 | 00122038 | Administrative Spclt IV | N | SR22 | 13 | P | 1.00 | P | \$ 67,678.00 | \$ 63,096.00 | Y | N | | | |
| DEF116 | AC | 8/1/2023 | 6/1/2026 | 00017658 | Building Maintenance Worker II | N | F109 | 02 | P | 1.00 | A / P | \$ 75,715.00 | \$ 65,436.00 | N | N | | | |
| DEF116 | AC | 12/1/2024 | 3/1/2026 | 00028640 | Office Assistant IV | N | SR10 | 03 | P | 1.00 | A / N | \$ 40,248.00 | \$ 43,452.00 | Y | N | | | |
| DEF116 | AC | 9/16/2025 | 3/1/2026 | 00036337 | Building Maintenance Worker I | N | BC09 | 01 | P | 1.00 | A / P | \$ 67,896.00 | \$ 70,272.00 | Y | N | | | |
| DEF116 | AC | 9/16/2025 | 3/1/2026 | 00050392 | General Laborer I | N | BC02 | 01 | P | 1.00 | A / P | \$ 50,644.00 | \$ 52,416.00 | Y | N | | | |
| DEF116 | AC | 9/26/2025 | 3/1/2026 | 00121912 | Air Conditioning Mechanic I | N | BC10 | 01 | P | 1.00 | A / P | \$ 70,476.00 | \$ 72,948.00 | Y | N | | | |
| DEF116 | AC | 1/10/2025 | 6/1/2026 | 00122951 | Electrician I | N | BC10 | 01 | P | 1.00 | A / P | \$ 70,476.00 | \$ 70,476.00 | Y | N | | | |
| DEF118 | AD | 9/16/2022 | 6/1/2026 | 00011476 | Emrgnky Mgmt Spclt V | N | SR24 | 13 | P | 1.00 | A | \$ 71,016.00 | \$ 65,916.00 | Y | N | | | |
| DEF118 | AD | 6/15/2024 | 6/1/2026 | 00028634 | Emrgnky Mgmt Spclt VI | N | SR24 | 13 | P | 1.00 | A | \$ 83,063.00 | \$ 80,184.00 | Y | N | | | |
| DEF118 | AD | 7/16/2025 | 3/1/2026 | 00031187 | Emrgnky Mgmt Spclt V | N | SR24 | 13 | P | 1.00 | A | \$ 62,004.00 | \$ 72,516.00 | Y | N | | | |
| DEF118 | AD | 4/1/2025 | 6/1/2026 | 00032920 | Radio Technician I | N | SR19 | 03 | P | 1.00 | A | \$ 84,696.00 | \$ 78,312.00 | N | N | | | |
| DEF118 | AD | 1/30/2019 | 6/1/2026 | 00111378 | Emrgnky Mgmt Spclt IV | N | SR22 | 13 | T | 1.00 | A / T | 0 | \$ 62,004.00 | N | N | | | |
| DEF118 | AD | 10/3/2020 | 6/1/2026 | 001112987 | Telecommunications Planner | N | SR24 | 13 | P | 1.00 | A | \$ 71,016.00 | \$ 69,876.00 | N | N | | | |
| DEF118 | AD | 4/6/2020 | 3/1/2026 | 00116385 | Office Assistant IV | N | SR10 | 03 | T | 1.00 | T | \$ 40,248.00 | \$ 32,664.00 | N | N | | | |
| DEF118 | AD | 4/29/2022 | 3/1/2026 | 00116832 | Emrgnky Mgmt Spclt VI | N | SR24 | 13 | T | 1.00 | A | \$ 71,016.00 | \$ 75,588.00 | Y | N | | | |
| DEF118 | AD | 1/7/2021 | 3/1/2026 | 00116833 | Office Assistant III | N | SR08 | 03 | T | 1.00 | A | \$ 37,872.00 | \$ 33,120.00 | Y | N | | | |
| DEF118 | AD | 11/1/2025 | 3/1/2026 | 0011798 | EOC Operations & Threat Spclt | Y | SRNA | 13 | T | 1.00 | A | \$ 73,836.00 | \$ 64,008.00 | N | N | | | |
| DEF118 | AD | 4/4/2025 | 3/1/2026 | 00117804 | EOC Warning Officer | Y | SRNA | 03 | T | 1.00 | A | \$ 54,984.00 | \$ 48,708.00 | N | N | | | |
| DEF118 | AD | 6/14/2025 | 6/1/2026 | 00119322 | Emrgnky Mgmt Spclt IV | N | SR22 | 13 | T | 1.00 | A | \$ 71,016.00 | \$ 63,096.00 | N | N | | | |
| DEF118 | AD | 3/16/2021 | 3/1/2026 | 00119325 | Accountant III | N | SR20 | 13 | T | 1.00 | A | \$ 58,296.00 | \$ 59,748.00 | Y | N | | | |
| DEF118 | AD | 1/13/2021 | 3/1/2026 | 00119394 | Office Assistant III | N | SR08 | 03 | T | 1.00 | A | \$ 30,240.00 | \$ 33,120.00 | Y | N | | | |
| DEF118 | AD | 12/1/2016 | 3/1/2026 | 00122282 | DA Miti Planner - Kilauea | Y | SRNA | 13 | T | 1.00 | A | \$ 56,069.00 | \$ - | N | N | | | |
| DEF118 | AD | 2/10/2025 | 3/1/2026 | 00122956 | DA Pgm Spclt-Lead - Kilauea | Y | SRNA | 13 | T | 1.00 | A / T | \$ 65,933.00 | \$ 65,928.00 | N | N | | | |

Department of Defense
Vacancy Report as of November 30, 2025

Table 8

| Prog ID | Sub-Org | Date of Vacancy | Expected Fill Date | Position Number | Position Title | Exempt (Y/N) | SR Level | BU Code | Perm Temp (P/T) | FTE | MOF | Budgeted Amount | Actual Salary Last Paid | Authority to Hire (Y/N) | Occupied by 89-Day Hire (Y/N) | # of 89 Hire Appts | Describe if Filled by other Means | Priority # to Retain |
|---------|---------|-----------------|--------------------|-----------------|--------------------------------|--------------|----------|---------|-----------------|------|-------|-----------------|-------------------------|-------------------------|-------------------------------|--------------------|-----------------------------------|----------------------|
| | | | | | | | | | | | | | | | | | | |
| DEF118 | AD | 1/16/2025 | 3/1/2026 | 00122958 | DA Accountant-May18 Kilauea | Y | SRNA | 13 | T | 1.00 | A | \$ 65,661.00 | \$ 65,664.00 | N | N | | | |
| DEF118 | AD | 2/16/2023 | 3/1/2026 | 00123278 | Emergency Mgm Lead (RES) | Y | SRNA | 13 | T | 1.00 | T | \$ 71,014.00 | \$ 65,916.00 | N | N | | | |
| DEF118 | AD | 8/30/2025 | 3/1/2026 | 00123391 | LogSysSpcct-PlanUnit COVID19 | Y | SRNA | 13 | T | 1.00 | A | \$ 52,044.00 | \$ 65,004.00 | N | N | | | |
| DEF118 | AD | 4/23/2024 | 3/1/2026 | 00123394 | LogSysSpcct (COVID19) | Y | SRNA | 13 | T | 1.00 | A | \$ 79,044.00 | \$ 79,004.00 | N | N | | | |
| DEF118 | AD | 7/1/2025 | 3/1/2026 | 00123395 | LogSysUnitLd - F&A (COVID19) | Y | SRNA | 13 | T | 1.00 | A | \$ 58,176.00 | \$ 58,176.00 | N | N | | | |
| DEF118 | AD | 8/18/2020 | 3/1/2026 | 00123402 | LogSysSpecialist-IT (COVID-19) | Y | SRNA | 13 | T | 1.00 | A | \$ 69,000.00 | \$ - | N | N | | | |
| DEF118 | AD | 4/1/2025 | 3/1/2026 | 00123409 | DAPrgmSpecialist Lead | Y | SRNA | 13 | T | 1.00 | A / T | \$ 66,936.00 | \$ 66,936.00 | Y | N | | | |
| DEF118 | AD | 8/2/2023 | 3/1/2026 | 00123411 | DA Office Assistant (COVID19) | Y | SRNA | 03 | T | 1.00 | A | \$ 43,068.00 | \$ 43,068.00 | N | N | | | |
| DEF118 | AD | 10/1/2021 | 3/1/2026 | 00123412 | Administrative Mgr (COVID19) | Y | SRNA | 13 | T | 1.00 | A | \$ 123,890.00 | \$ 95,436.00 | N | N | | | |
| DEF118 | AD | 8/4/2025 | 3/1/2026 | 00123414 | HR Manager | Y | SRNA | 13 | T | 1.00 | A | \$ 84,036.00 | \$ 89,364.00 | N | N | | | |
| DEF118 | AD | 8/1/2025 | 3/1/2026 | 00123416 | Pandemic Planner (COVID19) | Y | SRNA | 13 | T | 1.00 | A | \$ 60,096.00 | \$ 62,304.00 | N | N | | | |
| DEF118 | AD | 3/17/2025 | 3/1/2026 | 00124092 | Hazard Mitigation Strategist | Y | SRNA | 13 | T | 1.00 | A / N | \$ 95,040.00 | \$ 76,788.00 | N | N | | | |
| DEF118 | AD | 9/2/2025 | 3/1/2026 | 00124093 | Grant Account Clerk | Y | SRNA | 03 | T | 1.00 | A / N | \$ 51,014.00 | \$ 43,272.00 | N | N | | | |
| DEF118 | AD | 10/1/2025 | 3/1/2026 | 00125308 | Logistics Planner (WF) | Y | SRNA | 13 | T | 1.00 | A | \$ 58,176.00 | \$ 78,000.00 | N | N | | | |
| DEF118 | AD | 1/4/2024 | 3/1/2026 | 00125316 | Siren Maint Tech - WF | Y | SRNA | 03 | T | 1.00 | A | \$ 60,096.00 | \$ - | N | N | | | |
| DEF118 | AD | 1/16/2025 | 3/1/2026 | 00125318 | Operations Specialist (WF) | Y | SRNA | 13 | T | 1.00 | A | \$ 74,076.00 | \$ 74,076.00 | N | N | | | |
| DEF118 | AD | 10/1/2025 | 1/2/2026 | 00125319 | Ops Planner - WF | Y | SRNA | 13 | T | 1.00 | A | \$ 58,008.00 | \$ 59,282.00 | Y | N | | | |
| DEF118 | AD | 3/12/2025 | 3/1/2026 | 00125718 | DA Proj Mgr-Storm,Flood,Land | Y | SRNA | 13 | T | 1.00 | A / T | \$ 38,394.00 | \$ - | N | N | | | |
| DEF118 | AD | 3/12/2025 | 3/1/2026 | 00125721 | EM Planner-Storm,Flood,Land | Y | SRNA | 13 | T | 1.00 | A / T | \$ 58,296.00 | \$ - | N | N | | | |
| DEF118 | AD | 10/7/2025 | 12/1/2025 | 00117806 | EOC Warning Officer | Y | SRNA | 03 | T | 1.00 | A | \$ 57,192.00 | \$ 45,900.00 | Y | N | | | |

Department of DEFENSE

Table 9

Positions Filled and/or Established by Acts other than the State Budget as of November 30, 2025

| Prog ID | Sub-Org | <u>Date Established</u> | <u>Legal Authority</u> | <u>Position Number</u> | <u>Position Title</u> | <u>Exempt (Y/N)</u> | <u>SR Level</u> | <u>BU Code</u> | <u>T/P</u> | <u>MOF</u> | <u>FTE</u> | <u>Annual Salary</u> | <u>Filled (Y/N)</u> | <u>Occupied by 89 Day Hire (Y/N)</u> |
|---------|---------|-------------------------|------------------------|------------------------|-----------------------|---------------------|-----------------|----------------|------------|------------|------------|----------------------|---------------------|--------------------------------------|
|---------|---------|-------------------------|------------------------|------------------------|-----------------------|---------------------|-----------------|----------------|------------|------------|------------|----------------------|---------------------|--------------------------------------|

NONE

Department of Defense
Active Contracts as of December 1, 2025

Table 10

| Prog ID | MOF | Amount | Frequency (M/A/O) | Max Value | Outstanding Balance | Term of Contract | | | Entity | Contract Description | Explanation of How Contract is Monitored | POS Y/N | Category E/L/P/C/G/S/* |
|-----------|-----|-----------------|-------------------|-----------------|---------------------|------------------|------------|----------------|----------------------------------|--|--|---------|------------------------|
| | | | | | | Date Executed | From | To | | | | | |
| DEF112 | A | \$ 730,487.00 | O-As Invoiced | \$ 981,260 | \$ 250,773.00 | 6/15/2012 | 8/10/2012 | Until Complete | AECOM Technical Services, Inc. | Design and CM Svcs for Gravesite Restoration for MVC, HSVC & EHVC #10; Contract # 61229, CA-1208-D | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF116 AB | C/P | \$ 4,282,333.11 | O-As Invoiced | \$ 4,325,589.00 | \$ 43,255.89 | 2/28/2020 | 3/29/2021 | 11/30/2023 | Site Engineering, Inc. | B621 Renovation KMR, HIARNG; Contract # 68576, CA-1212-C3 | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF116 AB | C/P | \$ 1,865,883.32 | O-As Invoiced | \$ 2,052,132.57 | \$ 186,249.25 | 10/15/2012 | 11/16/2012 | Until Complete | HDR Engineering, Inc. | Design Utility Infrastructure Repair/Replacement and CM Svcs for Kalaeloa HIARNG Properties; Contract # 61533, CA-1220-D | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF116 AB | C/P | \$ 1,125,782.30 | O-As Invoiced | \$ 1,297,768.00 | \$ 171,985.70 | 9/1/2022 | 4/6/2015 | 6/18/2025 | Island Wide A/C Service, LLC | HVAC Replacement for Tunnel 407 Diamond Head Crater; Contract # 70545, CA-1420-C | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF118 | C/P | \$ 137,777.25 | O-As Invoiced | \$ 209,928.30 | \$ 54,787.03 | 8/14/2015 | 9/28/2015 | 9/28/2025 | Arbor Global LLC | Tree Hazard Assessment Statewide (Oahu & Big Island); Contract # 64060, CA-1510-D | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF116 AB | C/P | \$ 2,192,099.00 | O-As Invoiced | \$ 2,597,048.00 | \$ 404,949.00 | 11/25/2022 | 3/13/2023 | 9/30/2025 | TOMCO Corp | Phase 2-Construction for Building 19, Interior and Exterior Site Improvements, Kalaeloa; Contract # 70731, CA-1514-C | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF116 AB | C/P | \$ 293,561.10 | O-As Invoiced | \$ 308,980.00 | \$ 15,418.90 | 10/1/2015 | 12/16/2015 | Until Complete | InForm Design, Inc. | Design & Construction Management Services for Building 19 Improvements, Kalaeloa; Contract # 64223, CA-1514-D | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF110 | A | \$ 668,153.62 | O-As Invoiced | \$ 749,632.75 | \$ 81,479.13 | 10/28/2016 | 12/21/2016 | Until Complete | Lou Chan Associates, Inc. | A&E Services, DOD Facilities Statewide, Remodeling, Upgrades and Improvements; Contract # 65289, CA-1605-D | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF110 | A | \$ 279,313.09 | O-As Invoiced | \$ 300,000.00 | \$ - | 11/1/2016 | 1/19/2017 | 12/16/2025 | Element Environmental, LLC | Environmental Services, DOD Facilities Statewide, Remodeling, Upgrades and Improvements; Contract # 65364, CA-1606-D | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF116 AB | C | \$ 20,074.00 | O-As Invoiced | \$ 633,600.00 | \$ 613,526.00 | 7/30/2018 | 4/1/2019 | 4/2/2025 | Isemoto Contracting | Construction of a Warehouse Building at Pohakuloa Training Area, Hawaii; Contract # 67281, CA-1807-C | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF116 AB | C | \$ 126,616.00 | O-As Invoiced | \$ 139,846.00 | \$ 13,230.00 | 6/25/2018 | 8/28/2018 | Until Complete | Bowers + Kubota Consulting, Inc. | Design & CM Svcs of a Warehouse Building at Pohakuloa Training Area, Hawaii; Contract # 67155, CA-1807-D | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF116 AC | P | \$ 393,572.14 | O-As Invoiced | \$ 963,640.48 | \$ - | 9/20/2018 | 3/14/2019 | 3/13/2024 | JB Construction | High Expansion Foam (HEF) System Services for HIANG, JBPHH; Contract # 67315, CA-1812 | Contract is monitored by the Division's Project Manager. | Y | G |
| DEF116 AB | C/P | \$ 299,777.90 | O-As Invoiced | \$ 301,114.00 | \$ 1,336.10 | 9/15/2019 | 10/9/2019 | 6/30/2025 | Bowers + Kubota Consulting, Inc. | Investigate, Design and Construction Management Services for Fence Repair/Replacement for B282, B1898 & B1874, Kalaeloa; Contract # 68106, CA-1905-D | Contract is monitored by the Division's Project Manager. | Y | S |

Department of Defense
Active Contracts as of December 1, 2025

Table 10

| Prog ID | MOF | Amount | Frequency (M/A/O) | Max Value | Outstanding Balance | Date Executed | From | To | Entity | Contract Description | Explanation of How Contract is Monitored | POS Y/N | Category E/L/P/C/G/S/* |
|-----------|-----|------------------|-------------------|------------------|---------------------|---------------|------------|----------------|---------------------------------------|---|--|---------|------------------------|
| DEF110 | A | \$ 214,009.12 | O-As Invoiced | \$ 350,000.00 | \$ 135,990.88 | 10/21/2019 | 2/3/2020 | 6/30/2026 | AECOM Technical Services, Inc. | Architectural-Engineering Services Statewide – Planning & Design for Remodeling, Upgrades & Improvements; Contract # 68214, CA-1906-D | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF118 | A | \$ 40,502,560.06 | O-As Invoiced | \$ 50,513,138.72 | \$ 9,989,509.91 | 7/9/2020 | 7/1/2020 | 12/27/2025 | Tidal Basin Government Consulting LLC | Disaster Staffing; Contract #68909, CA-202002 | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF116 AB | P | \$ 152,992.52 | O-As Invoiced | \$ 577,936.00 | \$ 424,943.48 | 10/25/2023 | 6/2/2025 | 5/1/2026 | Paul's Electrical Contracting, LLC | Wheeler, Stand-by Emergency Generator Installations; Contract # 71707, CA-202004-C1 | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF116 AB | C/P | \$ 454,746.81 | O-As Invoiced | \$ 799,724.00 | \$ 344,977.19 | 10/24/2023 | 10/16/2024 | 3/25/2026 | Paul's Electrical Contracting, LLC | Construction of Stand-By Emergency Generator Installation for Pearl City; Contract # 71708, CA-202004-C2 | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF116 AB | C/P | \$ - | O-As Invoiced | \$ 800,470.00 | \$ 800,470.00 | 9/1/2024 | TBA | TBA | Paul's Electrical Contracting, LLC | Construction of Stand-by Emergency Generator Installation, Wahiawa, B1; Contract # 72516, CA-202004-C3 | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF116 AB | P | \$ 967,983.50 | O-As Invoiced | \$ 1,850,486.50 | \$ 882,503.00 | 9/23/2024 | 5/15/2025 | 8/8/2026 | Allied Electric LLC | Construction of Stand-by Emergency Generator Installation, Kalaeloa B19; Contract # 72583, CA-202004-C4 | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF116 AB | P | \$ - | O-As Invoiced | \$ 677,700.00 | \$ 677,700.00 | 12/2/2024 | TBA | TBA | Paul's Electrical Contracting, LLC | Construction of Stand-by Emergency Generator Installation, Hilo AASF #2 B672; Contract # 72750, CA-202004-C5 | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF116 AB | C/P | \$ 560,023.84 | O-As Invoiced | \$ 917,789.00 | \$ 357,765.16 | 10/28/2020 | 10/28/2020 | Until Complete | Bowers + Kubota Consulting, Inc. | Design & Construction Management Services of Stand-by Emergency Generators, Statewide; Contract # 69067, CA-202004-D | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF116 AB | P | | O-As Invoiced | \$ 2,824,093.00 | | 11/30/2023 | 4/16/2025 | 2/5/2027 | M E I Corporation | Fire Sprinkler System Repair/Replacement at the HIARNG RTI, Bellows Air Force Station, Oahu; Contract # 71722, CA-202006-C | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF116 AB | C/P | \$ 266,709.85 | O-As Invoiced | \$ 389,515.15 | \$ 122,805.30 | 9/30/2020 | 10/4/2020 | 9/29/2025 | Coffman Engineers | ID&CM Svcs for Fire Sprinkler System Repair/Replace, RTI, Bellows; Contract # 69098, CA-202006-D | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF116 AB | C/P | \$ 767,987.00 | O-As Invoiced | \$ 775,430.86 | \$ - | 8/1/2020 | 11/18/2022 | 2/2/2023 | Close Construction | KMR Demolition B509 & B522 and Removal and Disposal of Hazardous Material, Hilo; Contract # 69246, CA-202007 | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF114 | P | \$ 2,258,284.89 | O-As Invoiced | \$ 2,373,544.00 | \$ 20,491.02 | 8/18/2020 | 7/10/2025 | 6/30/2025 | Nippon Food Takeout & Catering, Inc. | Prepared Vended Meals for Youth Challenge Academy, Kalaeloa, Oahu; Contract # 68990, CA-202008 | Contract is monitored by the Division's Project Manager. | Y | G |
| DEF118 | C | \$ 331,769.00 | O-As Invoiced | \$ 366,191.00 | \$ - | 8/18/2022 | 4/17/2023 | 9/15/2023 | Kaikor Construction Group, Inc. | Public Service Building Fencing and Stairway to Birkhimer Emergency Operation Center; Contract # 70557, CA-202107-C | Contract is monitored by the Division's Project Manager. | Y | S |

Department of Defense
Active Contracts as of December 1, 2025

Table 10

| Prog ID | MOF | Amount | Frequency (M/A/O) | Max Value | Outstanding Balance | Date Executed | From | To | Entity | Contract Description | Explanation of How Contract is Monitored | POS Y/N | Category E/L/P/C/G/S/* |
|--------------------|-----|-----------------|-------------------|-----------------|---------------------|---------------|------------|----------------|--|--|--|---------|------------------------|
| DEF118 | C | \$ 58,809.00 | O-Purchase Order | \$ 58,809.00 | \$ - | 4/19/2021 | 4/26/2021 | Until Complete | Bowers + Kubota Consulting, Inc. | Design Svcs for PSB Fencing & Stairway to Birkhimer EOC; Purchase Orders 21415001 & 21416001, CA-202107-D | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF116 AB | P | \$ 1,061,797.00 | O-As Invoiced | \$ 1,085,364.00 | \$ 23,567.00 | 10/15/2021 | 10/15/2021 | 6/30/2026 | Island Wide A/C Service, LLC | HVAC Equipment Preventive Maintenance Service for Various Bldgs and Facilities; Contract # 69815, CA-202110 | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF116 AB / DEF114 | P | \$ 732,953.55 | O-As Invoiced | \$ 989,076.50 | \$ 255,934.87 | 10/1/2021 | 10/1/2021 | 6/30/2026 | Honolulu Disposal Service, Inc. | Refuse Collection and Disposal for Various Locations on Oahu; Contract # 69742, CA-202112 | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF116 AC | P | \$ 270,174.39 | O-As Invoiced | \$ 277,179.39 | \$ 2,179.53 | 10/1/2021 | 10/1/2021 | 9/30/2025 | Honolulu Disposal Service, Inc. | Refuse Collection and Disposal Services for the Hawai'i Air National Guard at Joint Base Pearl Harbor Hickam and Kalaeloa; Contract # 69743, CA-202114 | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF116 AB | P | \$ 171,261.29 | O-As Invoiced | \$ 186,933.65 | \$ 15,672.36 | 11/10/2021 | 11/10/2021 | 6/30/2027 | EA Engineering, Science & Technology, Inc. | UIC Monitoring, Permit Assessment and Reporting for HIARNG Facilities; Contract # 69860, CA-202201 | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF116 AB | C | \$ 394,365.14 | O-As Invoiced | \$ 467,398.78 | \$ 73,033.64 | 10/1/2022 | 12/1/2022 | Until Complete | Fung Associates, Inc. | Design & Construction Management Svs, Gull Wing Removal for Readiness Center B282, Kalaeloa; Contract 70637, CA-202208-D | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF116 AB | C/P | \$ 2,633,405.93 | O-As Invoiced | \$ 3,472,089.00 | \$ 838,683.07 | 7/29/2024 | 4/25/2025 | 4/14/2026 | M E I Corporation | Construction Services for Restoration of Bldg 90T, Kalaeloa, Oahu; Contract # 72437, CA-202209-C | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF116 AB | C/P | \$ 242,887.74 | O-As Invoiced | \$ 430,455.00 | \$ 187,567.26 | 10/1/2022 | 12/1/2022 | Until Complete | Mason Architects, Inc | Design and Construction Management Services, Conservation & Restoration of B90T, Kalaeloa, O'ahu; Contract # 70634, CA-202209-D | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF116 AB | P | \$ 446,983.77 | O-As Invoiced | \$ 663,428.48 | \$ 216,444.71 | 11/21/2022 | 2/7/2023 | 2/7/2028 | AECOM Technical Services, Inc. | Builder Sustainment Management System; Contract # 70700; CA-202211 | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF114 | C | \$ 384,136.11 | O-As Invoiced | \$ 450,000.00 | \$ 65,863.89 | 8/31/2023 | 9/13/2023 | 9/13/2028 | Mason Architects, Inc | Design YCA B1786 & 1787 Upgrades and Improvements; Contract # 71576, CA-202303-D | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF116 AB | P | \$ 28,245.00 | O-As Invoiced | \$ 28,245.00 | \$ - | 8/1/2023 | 9/1/2023 | 12/17/2025 | EA Engineering, Science & Technology, Inc. | Stormwater Sampling Services for the Army Aviation Support Facility #1-HHI; Contract # 71524, CA-202305-D | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF116 AB | P | \$ 691,895.45 | O-As Invoiced | \$ 728,311.00 | \$ 36,415.55 | 8/15/2023 | 10/30/2023 | 12/18/2025 | F&H Construction | Puunene Armory, FMS No. 3, and Flammable Materials Storage Buildings' Exterior Metal Door Replacement; Contract # 71542, CA-202307-C | Contract is monitored by the Division's Project Manager. | Y | S |

Department of Defense
Active Contracts as of December 1, 2025

Table 10

| Prog ID | MOF | Amount | Frequency (M/A/O) | Max Value | Outstanding Balance | Date Executed | From | To | Entity | Contract Description | Explanation of How Contract is Monitored | POS Y/N | Category E/L/P/C/G/S/* |
|-----------|-----|-----------------|-------------------|-----------------|---------------------|---------------|------------|----------------|---|--|--|---------|------------------------|
| DEF116 AB | C/P | \$ 129,593.36 | O-As Invoiced | \$ 284,491.40 | \$ 154,898.04 | 4/24/2025 | 5/27/2025 | 3/19/2027 | Ushijima Architects, Inc | Design and Construction Administration Services for Organizational Storage Building at Puunene, Kahului; Contract # 73026, CA-202309-D | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF116 AB | P | \$ 24,988.00 | O-As Invoiced | \$ 116,642.00 | \$ 91,654.00 | 9/29/2024 | 10/24/2024 | Until Complete | Bowers + Kubota Consulting, Inc. | Design and Construction Services for Bldg. 300/300A POV 21 and Access Road Repaving Project; Contract # 72584, CA-202310-D | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF116 AB | C/P | \$ 340,485.54 | O-As Invoiced | \$ 368,512.15 | \$ 28,026.21 | 12/20/2024 | 3/10/2025 | 6/5/2026 | JBC Engineering & Construction, LLC | Construction Services, Repair/Reroute Water Distribution Line bldg 300, Ruger; Contract # 72753, CA-202311-C | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF116 AB | C/P | \$ 40,250.00 | O-As Invoiced | \$ 49,240.00 | \$ 8,990.00 | 10/4/2023 | 11/21/2023 | 11/20/2028 | Bow Engineering & Development, Inc | Repair/Reroute Water Distribution Line at B300A Ft. Ruger; Contract # 71660, CA-202311-D | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF114 | P | \$ 389,449.00 | O-As Invoiced | \$ 633,232.00 | \$ 237,216.00 | 1/1/2024 | 1/17/2024 | 6/30/2026 | Belly Rolls, LLC | Provide Prepared Meals for the Hawai'i National Guard, Youth Challenge Academy, Hilo; Contract # 71816, CA-202312 | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF118 | A/C | \$ 3,485,912.82 | O-As Invoiced | \$ 7,950,800.00 | \$ 4,464,887.18 | 7/8/2024 | 10/15/2024 | Until Complete | TCG Construction, Inc | Birkhimer Emergency Operation Center Upgrades and Improvements, Oahu; Contract # 72412, CA-202313-C | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF118 | C | \$ 759,811.95 | O-As Invoiced | \$ 863,230.00 | \$ 103,418.05 | 7/18/2023 | 9/13/2023 | Until Complete | InSynergy Engineering, Inc | Birkhimer EOC Upgrades and Improvements; Contract # 71575, CA-202313-D1 | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF118 | C | \$ 609,688.66 | O-As Invoiced | \$ 1,100,000.00 | \$ 490,311.34 | 4/12/2024 | 4/10/2024 | 4/20/2026 | R. M. Towill Corporation | Birkhimer Emergency Operations Center (EOC) Upgrades and Improvements; Contract # 72002, CA-202313-D2 | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF116 AB | C/P | \$ 69,931.94 | O-As Invoiced | \$ 315,628.00 | \$ 245,696.06 | 9/29/2024 | 1/28/2025 | Until Complete | Bowers + Kubota Consulting, Inc. | Kaleaoa Road Network Improvement; Contract # 72585, CA-202315-D-R3 | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF116 AB | C | \$ 6,805,639.81 | O-As Invoiced | \$ 7,107,648.70 | \$ 37,008.89 | 2/27/2024 | 3/15/2024 | 9/30/2026 | Universal Protection Service, LP DBA Allied Universal Security Services | Security guard service for designated facilities and properties of the Hawai'i Army National Guard throughout the State of Hawai'i; Contract # 71921, CA-202316-GS | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF116 AB | C/P | \$ 778,582.93 | O-As Invoiced | \$ 810,585.68 | \$ 32,002.75 | 10/17/2023 | 11/15/2023 | 11/15/2028 | Wiss, Elstner Associates, Inc | Design and Construction Administration Services for Renovation of Building 407, Diamond Head; Contract # 71666, CA-202317-D | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF116 AB | C | \$ 157,360.96 | O-As Invoiced | \$ 325,349.77 | \$ 167,988.81 | 11/6/2023 | 1/17/2024 | 1/22/2029 | Benjamin Woo Architects | Inspection, Demolition, Design, and CM Services for the Renovation of NG Building 21, VMS; Contract # 71773, CA-202402-D | Contract is monitored by the Division's Project Manager. | Y | S |

Department of Defense
Active Contracts as of December 1, 2025

Table 10

| Prog ID | MOF | Amount | Frequency (M/A/O) | Max Value | Outstanding Balance | Date Executed | From | To | Entity | Contract Description | Explanation of How Contract is Monitored | POS Y/N | Category E/L/P/C/G/S/* |
|-----------|-------|-----------------|-------------------|-----------------|---------------------|---------------|------------|----------------|---------------------------------------|--|--|---------|------------------------|
| DEF118 | C | \$ 1,507,533.16 | O-As Invoiced | \$ 1,545,550.00 | \$ 38,016.84 | 11/3/2023 | 11/3/2023 | 11/3/2028 | Spire Hawaii LLP | Hawaii Wildfires Reimbursement of American Red Cross Expenses for noncongregate shelter (NCS) Acquisition; Contract # 71723, CA-202403-D | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF118 | C | \$ 342,948.21 | O-As Invoiced | \$ 414,223.15 | \$ 71,274.94 | 8/20/2024 | 9/13/2024 | 2/28/2026 | Tidal Basin Government Consulting LLC | Regional Catastrophic Grant Program (Staffing & Operational Support); Contract # 72503, CA-202407-RFP | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF110 | C | \$ 156,264.55 | O-As Invoiced | \$ 1,386,298.17 | \$ 1,230,033.62 | 11/13/2024 | 1/13/2025 | 2/1/2027 | Bowers + Kubota Consulting, Inc. | Ft. Ruger Grid Resilience and Sustainability Improvements; Contract # 72689, CA-202409-D | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF116 AB | C | \$ 368,585.90 | O-As Invoiced | \$ 669,939.34 | \$ 301,354.05 | 9/29/2024 | 11/1/2024 | Until Complete | Bowers + Kubota Consulting, Inc. | Design services for 93rd CST Bldg 134 Addition, Kalaeloa; Contract # 72586, CA-202413-D | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF116 AB | P | \$ 31,279.66 | O-As Invoiced | \$ 361,309.69 | \$ 330,030.03 | 2/7/2025 | 4/21/2025 | 4/20/2026 | International Archaeology, LLC | Archaeological Inventory Surveys for Hawai'i Army National Guard at multiple locations; Contract # 72849, CA-202414-D | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF110 | A | \$ - | O-As Invoiced | \$ 250,000.00 | \$ 250,000.00 | 2/7/2025 | TBA | TBA | Element Environmental, LLC | Environmental Services Statewide; Contract # 72859, CA-202417-D | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF116 AC | A | \$ 176,042.33 | O-As Invoiced | \$ 176,042.33 | \$ - | 2/7/2025 | 3/10/2025 | 7/7/2026 | Legacy Brothers, LLC | Procurement of 3 Trucks, Oahu; Contract # 73113, CA-202418-G | Contract is monitored by the Division's Project Manager. | Y | G |
| DEF112 | C | \$ - | O-As Invoiced | \$ 69,211.24 | \$ 69,211.24 | 11/24/2025 | 12/26/2025 | Until Complete | FAI Architects | Hawaii State Veterans Cemeteries Global War on Terrorism Memorial, Statewide; Contract # 73586, CA-202503-D | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF116 AB | C/P | \$ 140,412.92 | O-As Invoiced | \$ 810,000.00 | \$ 669,587.08 | 5/27/2025 | 7/24/2025 | 7/10/2026 | Engineering Partners, Inc | Design & Construction Management Services for Building 46 MEDCOM Renovations, Kalaeloa; Contract # 73091, CA-202505-D | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF116 AB | C/P | \$ 35,107.46 | O-As Invoiced | \$ 378,012.00 | \$ 342,904.54 | 5/25/2025 | TBA | TBA | Mason Architects, Inc | Design Services for Building 1784 Upgrades and Improvements, Kalaeloa; Contract # 73090, CA-202506-D | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF116 AB | A/C/P | \$ - | O-As Invoiced | \$ 549,706.00 | \$ 549,706.00 | 11/3/2025 | 12/1/2025 | 6/22/2026 | Pacific Architects, Inc | Design & Construction Management Services of Pearl City B2, Readiness Center, and Construction of Overhead Protection; Contract # 73548, CA-202509-D | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF116 AB | C/P | \$ - | O-As Invoiced | \$ 135,781.92 | \$ 135,781.92 | 8/11/2025 | 9/5/2025 | 3/4/2026 | RHA Energy Partners LLC | Construction Management Services for Integration and Activation of PV System Installations; Contract # 73357, CA-202511-D | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF114 | P | \$ 220,490.94 | O-As Invoiced | \$ 756,340.20 | \$ 535,849.26 | 7/28/2025 | 7/1/2025 | 6/30/2026 | Nippon Food Takeout & Catering, Inc. | Prepared Vended Meals for Youth Challenge Academy, Kalaeloa; Contract # 73489, CA-202513-GS | Contract is monitored by the Division's Project Manager. | Y | G |

Department of Defense
Active Contracts as of December 1, 2025

Table 10

| <u>Prog ID</u> | <u>MOF</u> | <u>Amount</u> | <u>Frequency (M/A/O)</u> | <u>Max Value</u> | <u>Outstanding Balance</u> | <u>Date Executed</u> | <u>From</u> | <u>To</u> | <u>Entity</u> | <u>Contract Description</u> | <u>Explanation of How Contract is Monitored</u> | <u>POS Y/N</u> | <u>Category E/L/P/C/G/S/*</u> |
|----------------|------------|---------------|--------------------------|------------------|----------------------------|----------------------|-------------|-----------|--|--|--|----------------|-------------------------------|
| DEF116 AB | P | \$ 12,600.86 | O-As Invoiced | \$ 58,588.00 | \$ 45,987.14 | 6/17/2025 | 7/8/2030 | 6/8/2025 | Mason Architects, Inc | Design Services for Building 117 Improvements, Kalaeloa; Contract # 73240, CA-202514-D | Contract is monitored by the Division's Project Manager. | Y | S |
| DEF116 AB | C/P | \$ - | O-As Invoiced | \$ 612,740.00 | \$ 612,740.00 | 10/6/2025 | TBA | TBA | Pacific Power Electrical Contracting LLC | Replacement of Lighting on First Floor of B29, Kalaeloa; Contract # 73486, CA-202515-C | Contract is monitored by the Division's Project Manager. | Y | S |

Department of Defense
Capital Improvements Program (CIP) Requests

Table 11

| <u>Prog ID</u> | <u>Prog ID</u> | <u>Dept-Wide Priority</u> | <u>Senate District</u> | <u>Rep. District</u> | <u>Project Title</u> | <u>MOF</u> | <u>FY26 \$\$\$</u> | <u>FY27 \$\$\$</u> |
|----------------|----------------|---------------------------|------------------------|----------------------|---|------------|--------------------|--------------------|
| DEF114 | 1 | 1 | 21 | 41 | YOUTH CHALLENGE ACADEMY B1786 AND B1787 UPGRADES AND IMPROVEMENTS, OAHU | C | 8,000,000 | 7,000,000 |
| DEF118 | 1 | 2 | 0 | 0 | SIREN MAINTENANCE AND MODERNIZATION, STATEWIDE | C | 5,000,000 | 6,200,000 |
| DEF118 | 1 | 2 | 0 | 0 | SIREN MAINTENANCE AND MODERNIZATION, STATEWIDE | P | - | 3,500,000 |
| DEF110 | 1 | 3 | 9 | 20 | FORT RUGER REPLACEMENT ELEVATOR | C | 725,000 | - |
| DEF118 | 2 | 4 | 0 | 0 | RETROFIT PUBLIC BUILDINGS WITH HURRICANE PROTECTIVE MEASURES, STATEWIDE | C | 1,500,000 | 4,200,000 |
| DEF118 | 2 | 4 | 0 | 0 | RETROFIT PUBLIC BUILDINGS WITH HURRICANE PROTECTIVE MEASURES, STATEWIDE | P | 1,500,000 | 3,750,000 |
| DEF116 | 1 | 5 | 0 | 0 | UPGRADES AND IMPROVEMENTS TO HAWAII ARMY NATIONAL GUARD FACILITIES, STATEWIDE | C | 1,173,000 | 7,400,000 |
| DEF116 | 1 | 5 | 0 | 0 | UPGRADES AND IMPROVEMENTS TO HAWAII ARMY NATIONAL GUARD FACILITIES, STATEWIDE | P | 3,223,000 | 16,600,000 |
| DEF112 | 1 | 7 | 6 | 12 | 3RD HAWAII STATE VETERAN'S HOME, MAUI | C | 35,000,000 | - |
| DEF112 | 1 | 7 | 6 | 12 | 3RD HAWAII STATE VETERAN'S HOME, MAUI | P | 58,000,000 | - |
| DEF112 | 2 | 8 | 1 | 2 | EAST HAWAII VETERANS CEMETERY #2 GRAVESITE RESTORATION, HAWAII | C | - | 1,100,000 |
| DEF118 | - | - | 0 | 0 | B&F ADJUSTMENT RETROFIT PUBLIC BUILDINGS WITH HURRICANE PROTECTIVE MEASURES, STATEWIDE | C | - | 1,500,000 |

Department of Defense

Table 12

CIP Lapses

| <u>Prog ID</u> | <u>Act/Year of Appropriation</u> | <u>Project Title</u> | <u>MOF</u> | <u>Lapse Amount</u> | <u>Reason</u> |
|----------------|----------------------------------|---|------------|---------------------|-----------------------------------|
| | | | | <u>\$\$\$\$</u> | |
| DEF112 | 164/23 | VETERANS CEMETERY RESTORATION AND IMPROVEMENTS, STATEWIDE | A | \$1,100,000.00 | FY 27 SUPPLEMENTAL B&F ADJUSTMENT |
| DEF118 | 164/23 | RETROFIT PUBLIC BUILDINGS WITH HURRICANE PROTECTIVE MEASURES, STATEWIDE | A | \$1,500,000.00 | FY 27 SUPPLEMENTAL B&F ADJUSTMENT |

Department of Defense Program ID Sub-Organizations

Table 13

Department of Defense
Administration Package Bills

Table 14

| Prog ID | Fiscal Impact | Amount Requested | FTE Requested | Budget for Personnel | Budget for OCE (Other Than Contracts) | Budget for Contracts | Dates of Initiative | | Initiative Description | Is This A New Initiative Or An Enhancement To An Existing Initiative/Program | Plan for continuation of initiative (if applicable) |
|---------|---------------|------------------|---------------|----------------------|---------------------------------------|----------------------|---------------------|----|------------------------|--|---|
| | | | | | | | From | To | | | |
| NONE | | | | | | | | | | | |

Department of Defense
Previous Specific Appropriation Bills

Table 15

| FTE | Budget for | Budget for OCE | Budget for | Dates of Initiative | Initiative Description | Is This A New | Plan for continuation of initiative (if applicable) |
|-----|------------|----------------|---------------|---------------------|--|---------------|--|
| 1 | 100,000.00 | 100,000.00 | OCE NOT SPLIT | ACT 210(2024) | LIMITED ENGLISH PROFICIENCY (LEP) PROG | NEW | RECURRING BUDGET ITEMS TO CONTINUE LEP PROGRAM |
| 2 | 134,112.00 | 287,672.00 | OCE NOT SPLIT | ACT 284(2022) | RESILIENT HI REVOLVING LOAN FUND | NEW | WITH UPCOMING FEMA CHANGES WE ARE UNSURE ON PROGRAM STATUS AND IF HIEMA WILL PARTICIPATE |
| 0 | - | 500,000.00 | OCE NOT SPLIT | ACT 249(2022) | HAZARD MITIGATION SPECIAL FUND | ENHANCEMENT | RECURRING BUDGET ITEM TO HAVE FUNDS TO RESPOND TO SMALL HAZARD MITIGATION SITUATIONS |

Department of Defense
Positions that are being paid higher than the salaries authorized as of November 30, 2025

Table 16

| Prog ID | Sub-Org | <u>Position Number</u> | <u>Position Title</u> | <u>Exempt (Y/N)</u> | <u>SR Level</u> | <u>BU Code</u> | <u>T/P</u> | <u>MOF</u> | <u>FTE</u> | <u>Budgeted Amount</u> | <u>Actual Salary</u> | <u>Occupied by 89-Day</u> | <u>Legal</u> | <u>Authority for and</u> | <u>Source of Funding (cost element)</u> | <u>Person who approved</u> |
|---------|---------|------------------------|-----------------------|---------------------|-----------------|----------------|------------|------------|------------|------------------------|----------------------|---------------------------|--------------|--------------------------|---|----------------------------|
| | | | | | | | | | | | | | | | | |
| None | | | | | | | | | | | | | | | | |