

JOSH GREEN, M.D.
GOVERNOR
KE KIA'ĀINA



STATE OF HAWAII
KA MOKU'ĀINA O HAWAII
DEPARTMENT OF DEFENSE
KA 'OIHANA PILI KAUA
OFFICE OF THE ADJUTANT GENERAL
3949 DIAMOND HEAD ROAD
HONOLULU, HAWAII 96816-4495

STEPHEN F. LOGAN
MAJOR GENERAL
ADJUTANT GENERAL
KA 'AKUKANA KENELALA

PHILLIP L. MALLORY III
BRIGADIER GENERAL
DEPUTY ADJUTANT GENERAL
KA HOPE 'AKUKANA KENELALA

- A. The primary mission of the State of Hawaii, Department of Defense (DOD), is to enable a safe, secure, and thriving Hawaii. To achieve this, DOD employs an inclusive, community-based approach to prepare the State for catastrophic natural or manmade disasters. DOD coordinates preparedness activities that enhance the State's ability to prevent incidents, build resilience to withstand the impacts of disasters, and organize capabilities, capacities, and authorities to rapidly respond to and recover from catastrophic events.
- B. Current statewide conditions have not affected DOD's ability to operate and respond. However, one condition impacting the DOD is the current fringe rate. Federal program policy is shifting toward fixed budget allocations or directing funds to projects rather than personnel. These impacts are being experienced within the Hawai'i Emergency Management Agency (HIEMA) and the Youth Challenge Academy.
- C. Federal Funds at risk:
1. CFDA 97.042 Emergency Management Performance Grant (\$3.2-\$3.5 million annually). HIEMA uses this grant to fund critical personnel and projects related to Operations, Logistics and Community Outreach projects. There is also an allotment to each of the counties within this grant. With expected losses in preparedness grants, HIEMA submitted Form A requests for General funds to offset costs of these critical positions, software, travel, and supplies for FY27. FEMA is reducing the current POP (period of performance) to a one-year period. This makes matching 1 for 1 difficult as projects/personnel time need to be tied to the EMPG projects to be eligible match dollars.
 2. CFDA 97.047 97.143 Pre-Disaster Mitigation Grant Congressionally directed spending FFY25 was cancelled by FEMA HQ. Our last award FFY24 : \$1,383,069.00. This project supported Poli Moni Medical Center's back power generator.
 3. CFDA 97.047 Building Resilient Infrastructure & Communities FFY24 was cancelled FEMA HQ. The last award FFY23 : \$1,999,981.05 to the State of Hawaii. Under BRIC FY20-23, we have 19 Projects totaling \$15,109,355.23. Of

the 19 Projects, FEMA fully obligated 13 Projects for \$5,275,307.67. There are 6 Projects still under FEMA review.

4. CFDA 11.467 National Tsunami Hazard Mitigation (\$225k-\$443k annually)
This grant has seen significant reductions over the past 4 years from (\$648k FY22 to \$225k FY25). Grant has funded community resilience projects and siren projects. In FY25, HIEMA leveraged this Federal Grant to repair or replace 7 sirens statewide.

5. CFDA 97.046 Fire Management Assistance Grant – As of Feb 2025 FEMA is re-evaluating this program (varies); last award DR5474 lock in letter: \$5,512,644.00 (award is in phases)

6. CFDA 97.039 Hazard Mitigation Grant – It is no longer guaranteed FEMA will authorize HMGP 404 despite a presidential declaration. The last lock in letter for DR4793 would be \$422,234.00. On Oct.15,2025, HIEMA submitted a Project application for the hardening of the DHHL/HIEMA Warehouse. The Project is under FEMA review.

7. The DR4724 HMGP 404 lock in letter is for \$429,577,073.00. Under DR 4724 HMGP 404, the State of Hawaii submitted 44 priority project applications. As of Jan.5, 2026 there are 7 applications awaiting DHS review. For HIEMA projects (2 of the 44) we requested CIP Funds to cover the 25% State cost share.

D. Non- General Funds (URL link):

<https://dod.hawaii.gov/blog/category/legislative-reports/>

E. Process used to develop the agency's budget and prioritize requests for budget changes.

DOD prioritizes budget requests based on the ability to meet mission requirements and ensure the safety of our personnel and the people of Hawai'i. Upon receipt of the Department of Budget and Finance's (B&F) Finance Memorandum for supplemental budget preparation, DOD takes the following actions:

The Director, DOD, issues guidance for budget requests. Requests are limited to life safety, sustainment, adjustments and federally funded positions.

Administrative Services Office (ASO) directs all programs to prepare and submit Operating Budget and Capital Improvement Project requests in accordance with B&F budget policies and guidelines.

ASO receives all program submissions and reviews, clarifies, and corrects them as necessary. Operating and CIP requests are prioritized and recommended for the Adjutant General's review, modification, and approval.

Prioritized budget requests are compiled and submitted to B&F for review and approval by the established submission deadline.

B&F questions and comments are addressed, and B&F budget recommendations are received.

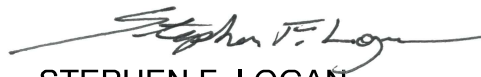
Appeals to the Governor's Office are submitted, as required, for budget requests denied or amended by B&F.

Approved budget requests are finalized and submitted to B&F for Legislative submittal by the required deadlines.

F. Significant Adjustments contained in the budget request:

- 1) The Department of Defense is requesting no state funding for personnel or operational expenses; however, we are requesting four additional positions that are federally funded.
- 2) \$43.25M additional CIP funds (\$20.9M in State funds and \$22.35M in Federal funds) requested in the FY27 supplemental CIP budget for a total of \$51.25M CIP funds in FY27 (\$27.4M in State funds and \$23.85M in Federal funds). Please see Table 15 for details.

If you have any questions or require further clarification regarding our response, please contact our Administrative Services Officer, COL (R) Rusty Spray at (808) 369-3458 or via email at rusty.spray@hawaii.gov.



STEPHEN F. LOGAN
Major General
Hawaii National Guard
Adjutant General

Department of Defense
Functions

Table 1

<u>Division</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Dept-Wide Priority</u>	<u>Statutory Reference</u>
Administration	Executive management services and support to the Department of Defense.	Recommends departmental policies and and organization for approval of the Governor and after approval, directs their implementation.	DEF110AA		HRS 121, 121-1, HRS 122
		Establishes policy directives, rules, regulations, and procedures governing the conduct of departmental activities.			HRS 127, 127A
		Exercises responsibility to ensure the readiness of departmental resources to respond to war or to federal or State disasters, whether natural or man-made.			HRS 128, 128A, 128B
		Support Services such as the Administrative Services Office, Human Resources Office, Secretarial Services,			HRS 363-1, 363-2, 363-3, 363-3.5, 363-4, 363-5, 363-11, 363-12, 363-13
		Public Affairs Office, Judge Advocate Office, Quality Office, Engineering Office, Senior Enlisted Advisor & Joint Military Executive Officer.			
Office of Veterans' Services	Responsible for the statewide administration, conduct, and coordination of all functions and activities prescribed under Chapter 363, Veterans Rights and Benefits, HRS, for veterans and their dependents.	1. Developed, implemented and maintained a statewide veterans' services network.	DEF112VA		Chapter 363, HRS
		2. Provided counseling, information and referral services to veterans and dependents.			HRS363-1, 363-2, 363-3, 363-3.5,
		3. Provided support services to veterans and dependents for filing benefit claims and appeals review.			HRS 363-4, 363-5, 363-11, 363-12, 363-13
		4. Provide the means to receive process and resolve veterans' complaints.			
		5. Support community and government activities for veterans.			
		6. Continue to operate the Hawaii State Veterans Cemetery in Kaneohe, Oahu.			
		7. Provide support and assist the counties to maintain veterans' cemeteries in the neighbor islands.			
		8. CIP projects developed to provide additional niches statewide as well as cemetery expansion initiatives on selected islands which will be 100% reimbursed to the State by Veterans' Affairs.			
	Administers the Youth Challenge Program, which serves youth at risk/at promise, producing program graduates with the values, life skills, education, and self discipline necessary to succeed as productive citizens.	1. The Youth Challenge Academy (YCA) provides each cadet with a rigorous educational program which develops personal and leadership skills. 2. The YCA program provides at risk youth a High School diploma and Career pathway certificates. 3. The Job Challenge Academy (JCA) provides YCA graduates with post-secondary career education, and concurrent high school education, leading to service industry certificates, and other real world training and certification that results in Job placement.			Act 106.

Department of Defense
Functions

Table 1

<u>Division</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Dept-Wide Priority</u>	<u>Statutory Reference</u>
Civil Military Programs	STARBASE Academy, to raise the interest and improve the knowledge and skills of Youth in science, Technology, engineering, arts, and math.	1. STARBASE curriculum covers a number of Science, Technology, Engineering and Math disciplines designed to meet national and state standards. 2. Provide Advanced STARBASE Robotics program for middle and high school students. 3. Provide summer classes for schools not enrolled in STARBASE.	DEF114YC		Section 2193b of Title 10, United States Code (10 U.S.C. §2193b).
	The primary function of the Hawai'i State Approving Agency is to review, evaluate, and approve quality educational and training programs for veterans benefits.	1. Inspect and supervise schools and training establishments within the state; 2. Determine programs of education and training that may be approved for veterans; 3. Determine whether a school or training establishment at all times complies with established standards; 4. Render services and obtain information necessary for the Department of Veterans Affairs (DVA) to approve or disapprove courses of education offered by any agency of the Federal Government within their states			EXEC HB1600 CD1 (102-001).
Hawaii Army National Guard	i) Provides for the defense, safety and welfare of the people of Hawaii.	1) Provide for the command and control of all units and activities to include total planning, formulating goals and objectives, and supervising the activities of subordinate units.	DEF116AB		Chapter 26-21, HRS
	ii) Maintains its readiness to respond to the needs of the people in the event of war or devastation originating from either natural or human-caused disasters.	2) Provide for the operations and training of all units and activities to include development of operational and training plans, coordination of support to civil authorities and administration of the Hawaii Military Academy.			HRS 121. 121-1,
	iii) To meet its federal mission as part of the military reserve component, the Hawaii National Guard, consisting of the Army and Air National Guard divisions, is manned, trained, equipped and ready for call to active duty by the President in times of national emergency. To meet its State mission, the Hawaii National Guard responds when necessary to protect life and property, preserve peace, order and public safety as directed by competent State authority.	3) Provide disaster assistance and helicopter support to state and county civil defense and law enforcement agencies for disaster emergencies and drug reduction and prevention efforts.			HRS 122, 122A and Master Cooperative Agreement (MCA)
		(4) Provide military units to support our nation's "War on Terrorism" by deploying and participating in Operation Iraqi Freedom and Enduring Freedom.			
		(5) Provide military units to support our nation's COVID 19 Emergency Pandemic by deploying and participating in ongoing Pandemic Operations.			
Hawaii Air National Guard	i) Provides for the defense, safety and welfare of the people of Hawaii.	1) Provide for the command and control of all units and activities to include total planning, formulating goals and objectives, and supervising the activities of subordinate units.	DEF116AC		Chapter 26-21, HRS
	ii) Maintains its readiness to respond to the needs of the people in the event of war or devastation originating from either natural or human-caused disasters.	2) Provide for the operations and training of all units and activities to include development of operational and training plans, coordination of support to civil authorities and administration of the Hawaii Military Academy.			HRS 121, 121-1

Department of Defense
Functions

Table 1

<u>Division</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Dept-Wide Priority</u>	<u>Statutory Reference</u>
National Guard	iii) To meet its federal mission as part of the military reserve component, the Hawaii National Guard, consisting of the Army and Air National Guard divisions, is manned, trained, equipped and ready for call to active duty by the President in times of national emergency. To meet its State mission, the Hawaii National Guard responds when necessary to protect life and property, preserve peace, order and public	3) Provide disaster assistance and helicopter support to state and county civil defense and law enforcement agencies for disaster emergencies and drug reduction and prevention efforts.			HRS 122, 122A and Master Cooperative Agreement
		(4) Provide military units to support our nation's "War on Terrorism" by deploying and participating in ongoing Operations.			
		(5) Provide military units to support our nation's COVID 19 Emergency Pandemic by deploying and participating in ongoing Pandemic Operations.			
Hawaii Emergency Management Agency	Coordinates the civil defense planning of all public and private organizations within the islands, minimizes the loss of life and property damage, restores essential public services, and expedites the recovery of individuals in the event of natural or human-caused mass casualty situations.	Review, prepare, coordinate, update and/or publish Emergency Preparedness Plans, State and County Emergency Communications Plans and State Telecommunications Branch Maintenance guides, instructions and SOP's.	DEF118AD		Chapter 26-21, HRS
		1. Maintain plans for and administer State-Federal disaster relief assistance.			HRS 127
		2. Continue activities in disaster preparedness, mitigation, response, and recovery.			HRS 127A
		3. Develop and execute a realistic training and exercise program designed to assist assigned and volunteer personnel at the state and county levels in attaining a high level of proficiency in their execution of emergency management missions.			
		4. Establish and maintain effective relationships with emergency management personnel at county, state, private, and Federal levels.			
		5. Apply for and execute appropriate grants to obtain federal funds for Emergency Management Programs: Preparedness, Response, Mitigation, and Recovery.			
		6. Continue to develop and improve state wide emergency management infrastructure which emphasizes emergency operating center preparedness; redundancy of systems and multiple means of communications; enhancement of the state siren system and the emergency broadcast system.			

Department of Defense
Department-Wide Totals

Table 2

Fiscal Year 2026					
Budget Acts Appropriation	Reductions	Additions		Total FY26	MOF
\$ 37,586,014.00				\$ 37,586,014.00	A
\$ 500,000.00				\$ 500,000.00	B
\$ 4,156,958.00				\$ 4,156,958.00	N
\$ 70,461,494.00				\$ 70,461,494.00	P
\$ 500,000.00				\$ 500,000.00	W
				\$ -	
\$ 113,204,466.00	\$ -	\$ -	\$ -	\$ 113,204,466.00	Total
Fiscal Year 2027					
Budget Acts Appropriation	Reductions	Additions		Total FY27	MOF
\$ 37,387,562.00	\$ (221,246.00)	\$ 194,000.00		\$ 37,360,316.00	A
\$ 500,000.00				\$ 500,000.00	B
\$ 4,156,958.00				\$ 4,156,958.00	N
\$ 70,619,855.00	\$ (27,246.00)	\$ 338,571.00		\$ 70,931,180.00	P
\$ 500,000.00				\$ 500,000.00	W
				\$ -	
\$ 113,164,375.00	\$ (248,492.00)	\$ 532,571.00	\$ -	\$ 113,448,454.00	Total

Department of Defense
Program ID Totals

Table 3

Prog ID	Program Title	MOF	As budgeted (FY26)			As budgeted (FY27)			Governor's Submittal (FY26)				Governor's Submittal (FY27)			
			Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Percent Change of \$\$\$\$	Pos (P)	Pos (T)	\$\$\$	Percent Change of \$\$\$\$
DEF110	AMELIORATION OF PHYSICAL DISASTERS	A	100.25	1.00	\$ 10,455,364	100.25	1.00	\$ 10,256,912					101.25	1.00	\$ 10,035,666	-2%
DEF110	AMELIORATION OF PHYSICAL DISASTERS	P	21.75	1.50	\$ 1,430,238	21.75	1.50	\$ 1,430,238					20.75	1.00	\$ 1,402,992	-2%
DEF112	SERVICES TO	A	28.00	-	\$ 2,066,978	28.00	-	\$ 2,066,978					28.00	-	\$ 2,066,978	0%
DEF114	HI NATIONAL GUARD YOUTH CHALLENGE ACADEMY	A	-	24.50	\$ 3,885,050	-	24.50	\$ 3,885,050					-	24.50	\$ 3,885,050	0%
DEF114	HI NATIONAL GUARD YOUTH CHALLENGE ACADEMY	P	-	73.50	\$ 6,482,477	-	73.50	\$ 6,482,477					-	73.50	\$ 6,482,477	0%
DEF116	HAWAII ARMY & AIR NATIONAL GUARDS	A	19.75	-	\$ 7,081,247	19.75	-	\$ 7,081,247					19.75	-	\$ 7,081,247	0%
DEF116	HAWAII ARMY & AIR NATIONAL GUARDS	P	99.25	20.00	\$ 40,051,745	99.25	20.00	\$ 40,210,106					99.25	24.00	\$ 40,548,677	1%
DEF118	HAWAII EMERGENCY MANAGEMENT	A	26.00	90.00	\$ 14,097,375	26.00	90.00	\$ 14,097,375					26.00	90.00	\$ 14,291,375	1%
DEF118	HAWAII EMERGENCY MANAGEMENT	B	-	-	\$ 500,000	-	-	\$ 500,000					-	-	\$ 500,000	0%
DEF118	HAWAII EMERGENCY MANAGEMENT	N	-	-	\$ 4,156,958	-	-	\$ 4,156,958					-	-	\$ 4,156,958	0%
DEF118	HAWAII EMERGENCY MANAGEMENT AGENCY	P	-	25.00	\$ 22,497,034	-	25.00	\$ 22,497,034					-	25.00	\$ 22,497,034	0%
DEF118	HAWAII EMERGENCY MANAGEMENT AGENCY	W	-	2.00	\$ 500,000	-	2.00	\$ 500,000					-	2.00	\$ 500,000	0%

Department of Defense
Budget Decisions

Table 4

Prog ID	Sub-Org	Type of Req.	Description of Request	MOF	Priority #	Initial Department Requests						Budget and Finance Recommendations						Governor's Decision					
						FY26			FY27			FY26			FY27			FY26			FY27		
						Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$
DEF110	AA	HC	Inventory Management Specialist (#97121G)	A	1				1.00		\$ 33,162												
DEF110	AA	HC	Network Equipment Refresh 2027	A	2						\$ 85,000												
DEF110	AA	HC	AuxComm SHARES Radio & Modem	A	3						\$ 23,400												
DEF110	AA	HC	Wildland Fire Season	A	6						\$ 500,000												
DEF110	AA	HC	Operational & Exercise Requirements	A	7						\$ 215,000												
DEF110	AA	HC	Hilo General Laborers Reclassification to Janitors (3 positions)	A	9						\$ 3,780												
DEF110	AA	HC	Contract Specialist (#97141G)	A	36						\$ 35,916												
DEF110	AA	HC	Automotive Mechanic Helper (#97142G)	A	37						\$ 30,258												
DEF110	AA	HS	HIENG Hilo Maintenance Equipment	A	14						\$ 87,000												
DEF110	AA	HS	HIENG Oahu Maintenance Equipment	A	15						\$ 25,000												
DEF110	AA	HS	HIENG Bldg306A Rm242A Renovation	A	18						\$ 150,000												
DEF110	AA	LV	Deletion of Long-Term Vacancies	A	33						\$ (27,246)				-	-	\$ (27,246)				-	-	\$ (27,246)
DEF110	AA	LV	Deletion of Long-Term Vacancies	P	33					(0.50)	\$ (27,246)				-	(0.50)	\$ (27,246)				-	(0.50)	\$ (27,246)
DEF110	AA	TO	Land Manager Position MOF Change	A	21				1.00												1.00	-	\$ -
DEF110	AA	TO	Land Manager Position MOF Change	P	21				(1.00)												(1.00)	-	\$ -
DEF110	AA	TO	CAP Funds Transfer Out to DEF118	A	34						\$ (194,000)				-	-	\$ (194,000)				-	-	\$ (194,000)
DEF112	VA	HS	HSVC Admin Bldg Sidewalk Rehab	A	10						\$ 10,000												
DEF112	VA	HS	HSVC Casket Lowering Device	A	11						\$ 20,000												
DEF112	VA	HS	HSVC Albizia Tree Cut Back	A	12						\$ 300,000												
DEF112	VA	HS	HSVC Admin Bldg Parking Lot Repave	A	16						\$ 80,000												
DEF112	VA	HS	HSVC Admin Bldg Skylight Replacement	A	19						\$ 250,000												
DEF112	VA	HS	HSVC Admin Bldg Caulking	A	20						\$ 80,000												
DEF114	YC	HC	Restore Funds for 19 Defunded Positions	A	8						\$ 194,643												
DEF114	YC	HC	Beaverfit Gym Equipment	A	35						\$ 80,000												
DEF114	YC	HS	YCA Building Repairs & Maintenance	A	13						\$ 250,000												
DEF114	YC	HS	Hilo AC System Repair	A	17						\$ 400,000												
DEF116	AB	HC	State Funding Support for Environmental Office	A	22						\$ 20,500												
DEF116	AB	HC	Building & Grounds Supervisor (Maui) (#97604G)	P	23				1.00		\$ 58,688					1.00	\$ 58,688					1.00	\$ 58,688
DEF116	AB	HC	Building & Grounds Supervisor (Kauai) (#97605G)	P	24				1.00		\$ 58,688					1.00	\$ 58,688					1.00	\$ 58,688
DEF116	AB	HC	Conversation Manager (#97606G)	P	25				1.00		\$ 78,595					1.00	\$ 78,595					1.00	\$ 78,595
DEF116	AB	HC	Engineer V (#97607G)	P	26				1.00		\$ 83,578					1.00	\$ 83,578					1.00	\$ 83,578
DEF116	AB	HC	Redescribe Pest Tech IV to Vector Control Worker III (#96602G)	P	27						\$ 27,571										-	-	\$ 27,571
DEF116	AB	HC	Redescribe Admin SRT Assistant to Admin Assistant IV (#117979)	P	28						\$ 31,451										-	-	\$ 31,451
DEF116	AB	HC	Convert Engineer V (#120543) from TEMP to PERM	P	29				1.00	(1.00)													
DEF116	AB	HC	Accountant IV (#97608G)	A	30				0.25		\$ 9,803												
DEF116	AB	HC	Accountant IV (#97608G)	P	30				0.75		\$ 47,052												
DEF118	AD	HC	IT Request (ArcGIS)	A	4						\$ 128,000												
DEF118	AD	HC	3 New Senior Warning Officers (#97801G, #97802G, #97803G)	A	5				3.00		\$ 96,084												
DEF118	AD	HC	Restore FY26 Abolished Positions	A	31				4.00	2.00	\$ 321,426												
DEF118	AD	HC	Emergency Preparedness Education Advertisements & Equipment	A	32						\$ 135,000												
DEF118	AD	TO	CAP Funds Transfer In from DEF110	A	34						\$ 194,000				-	-	\$ 194,000				-	-	\$ 194,000
DEF118	AD	HC	EMPG Personnel Shortage	A	X0				9.00		\$ 424,127												
DEF118	AD	HC	EMPG Personnel Shortage	P	X0				(9.00)		\$ (424,127)												

Department of Defense
FY 2025 - FY 2027 Restrictions

Table 5

<u>Fiscal</u> <u>Year</u>	<u>Prog ID</u>	<u>Sub-Org</u>	<u>MOF</u>	<u>Budgeted by</u> <u>Dept</u>	<u>Restriction</u>	<u>Difference</u> <u>Between</u> <u>Budgeted &</u> <u>Restricted</u>	<u>Percent Difference</u>	<u>Impact</u>
2025	DEF110	AA	A	\$ 11,154,604	\$ 583,819	\$10,570,785	5.23%	
	DEF112	VA	A	\$ 2,056,813	\$ -	\$ 2,056,813	0.00%	
	DEF114	YC	A	\$ 1,847,854	\$ -	\$ 1,847,854	0.00%	
	DEF116	AB	A	\$ 3,391,325	\$ 633,226	\$ 2,758,099	18.67%	Short of funds to pay utility bills and operating expenses
	DEF116	AC	A	\$ 3,690,794	\$ 702,167	\$ 2,988,627	19.02%	Short of funds to pay utility bills and operating expenses
	DEF118	AD	A	\$ 19,009,979	\$ 603,958	\$18,406,021	3.18%	
2026	DEF110	AA	A	\$ 10,455,364	\$ 1,110,856	\$ 9,344,508	10.6%	
	DEF112	VA	A	\$ 2,066,978	\$ -	\$ 2,066,978	0.0%	
	DEF114	YC	A	\$ 3,885,050	\$ -	\$ 3,885,050	0.0%	
	DEF116	AB	A	\$ 3,392,614	\$ 373,620	\$ 3,018,994	11.0%	
	DEF116	AC	A	\$ 3,688,633	\$ 406,204	\$ 3,282,429	11.0%	
	DEF118	AD	A	\$ 14,097,375	\$ 967,920	\$13,129,455	6.9%	Short of funds to pay salaries as \$900K is restricted in Personal Services.
2027	DEF110	AA	A	FY27 amounts are not known at this stage				
	DEF112	VA	A	FY27 amounts are not known at this stage				
	DEF114	YC	A	FY27 amounts are not known at this stage				
	DEF116	AB	A	FY27 amounts are not known at this stage				
	DEF116	AC	A	FY27 amounts are not known at this stage				
	DEF118	AD	A	FY27 amounts are not known at this stage				

Department of Defense
Emergency Appropriation Requests

Table 6

<u>Prog ID</u>	<u>Description of Request</u>	<u>Explanation of Request</u>	<u>MOF</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>
	None					

Department of Defense
All Transfers in FY26 and FY27

Table 7

<u>From Prog ID</u>	<u>To Prog ID</u>	<u>Actual or Anticipated Date of Transfer</u>	<u>MOF</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>Percent of Program ID Appropriation Transferred From</u>	<u>Percent of Receiving Program ID Appropriation</u>	<u>Reason for Transfer</u>	<u>Recurring (Y/N)</u>
DEF118	DEF110	7/1/2025	A			\$ 46,476	0.1%	0.4%	Add funds to upgrade Pos# 100414 Executive Assistant (Military) in TAG office. Funding was transferred from HIEMA's long-term vacancy - Building Construction Inspector (Pos#119135). Pos# 119135 was abolished after the transfer.	N
DEF110	DEF118	7/1/2026	A			\$ 194,000	1.7%	0.5%	Transferring of Civil Air Patrol (CAP) Fund in aglinment with the objectives and emergency management functions of HIEMA.	N

Department of Defense
Vacancy Report as of November 30, 2025

Table 8

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89-Day Hire (Y/N)	# of 89 Hire Appts	Describe if Filled by other Means	Priority # to Retain
DEF100	AA	9/16/2025	3/1/2026	00005672	Account Clerk III	N	SR11	03	P	1.00	A	\$ 41,807.00	\$ 43,272.00	Y	N			
DEF100	AA	9/16/2025	3/1/2026	00005682	Building Maintenance Helper	N	BC05	01	P	1.00	A	\$ 56,333.00	\$ 58,308.00	Y	N			
DEF100	AA	5/15/2025	12/16/2025	00005898	General Labor Supervisor	N	F103	02	P	1.00	A	\$ 60,223.00	\$ 60,228.00	Y	N			
DEF100	AA	10/1/2025	3/1/2026	00005902	General Laborer I	N	BC02	01	P	1.00	A / P	\$ 50,644.00	\$ 52,416.00	Y	N			
DEF100	AA	9/5/2025	6/1/2026	00008645	Tractor Operator	N	BC04	01	P	1.00	A	\$ 54,164.00	\$ 56,064.00	N	N			
DEF100	AA	11/29/2025	6/1/2026	00028636	Electrician I	N	BC10	01	P	1.00	A	\$ 70,476.00	\$ 78,384.00	Y	N			
DEF100	AA	2/1/2025	6/1/2026	00037174	Office Assistant IV	N	SR10	03	P	1.00	A	\$ 54,984.00	\$ 54,984.00	N	N			
DEF100	AA	5/16/2025	3/1/2026	00038822	Engineer V	N	EN26	13	P	1.00	A	\$ 83,063.00	\$ 38,822.00	Y	N			
DEF100	AA	12/1/2022	6/1/2026	00038824	Engineer V	N	EN20	13	P	1.00	P	\$ 102,300.00	\$ 79,812.00	Y	N			
DEF100	AA	9/16/2025	6/1/2026	00044478	General Laborer III	N	WS03	01	P	1.00	A	\$ 55,740.00	\$ 57,696.00	Y	N			
DEF100	AA	12/1/2025	3/1/2026	00112828	Janitor II	N	BC02	01	P	1.00	A / P	\$ 50,644.00	\$ 82,416.00	Y	N			
DEF100	AA	11/1/2022	6/1/2026	00118135	General Laborer II	N	BC03	01	P	1.00	A	0	\$ 47,232.00	N	N			
DEF100	AA	5/16/2025	6/1/2026	00119109	Contracts Assistant I	N	SR13	03	P	1.00	P	\$ 45,220.00	\$ 45,216.00	Y	Y	2		
DEF100	AA	11/16/2022	6/1/2026	00122091	General Laborer II	N	BC03	01	P	1.00	A	0	\$ 51,096.00	N	N			
DEF100	AA	10/1/2025	3/1/2026	00122513	Account Clerk V	N	SR15	03	P	1.00	A	\$ 50,883.00	\$ 61,596.00	Y	N			
DEF100	AA	7/1/2025	6/1/2026	00122557	Accountant IV	N	SR22	13	P	1.00	A	\$ 65,661.00	\$ 68,280.00	Y	N			
DEF100	AA	2/10/2020	6/1/2026	00123235	Electrician I	N	BC10	01	P	1.00	A	0		N	N			
DEF100	AA	11/17/2025	6/1/2026	00124634	General Laborer I	N	BC02	01	P	1.00	A	\$ 50,640.00	\$ 52,416.00	Y	N			
DEF100	AA	8/18/2025	6/1/2026	00124635	General Laborer I	N	BC02	01	P	1.00	A	\$ 50,640.00	\$ 52,416.00	N	N			
DEF100	AA	9/16/2025	3/1/2026	00125020	Emrgncy Mgmt Splct IV	N	SR22	13	P	1.00	A	\$ 53,940.00	\$ 64,428.00	Y	N			
DEF112	VA	11/1/2024	6/1/2026	00040461	Office Assistant IV	N	SR10	03	P	1.00	A	\$ 46,993.00	\$ 47,004.00	Y	N			
DEF112	VA	3/8/2025	3/1/2026	00044564	Administrative Assistant I	N	SR12	03	P	1.00	A	\$ 43,461.00	\$ 43,452.00	Y	Y	5		
DEF112	VA	10/1/2024	3/1/2026	00101982	Veterans Svc Coordinator	Y	SRNA	13	P	1.00	A	\$ 72,397.00	\$ 72,396.00	N	N			
DEF112	VA	11/15/2025	6/1/2026	00118137	Veterans Svcs Counselor III	N	SR20	13	P	1.00	A	\$ 65,664.00	\$ 61,944.00	N	N			
DEF112	VA	11/1/2025	6/1/2026	00120276	Veterans Svcs Counselor II	N	SR18	13	P	1.00	A	\$ 53,937.00	\$ 55,080.00	N	N			
DEF114	YC	7/11/2025	3/1/2026	00102839	Assistant Director	Y	SRNA	00	T	1.00	A / P	\$ 62,444.00	\$ 57,000.00	N	N			
DEF114	YC	7/4/2025	3/1/2026	00102843	Admin/Log Specialist	Y	SRNA	00	T	1.00	A / P	\$ 47,903.00	\$ 45,600.00	N	N			
DEF114	YC	5/21/2025	3/1/2026	00102849	Shift Leader	Y	SRNA	00	T	1.00	A / P	\$ 44,500.00	\$ 46,800.00	N	N			
DEF114	YC	12/31/2024	3/1/2026	00102853	Instructor	Y	SRNA	00	T	1.00	A / N	\$ 50,992.00	\$ 48,000.00	N	N			
DEF114	YC	8/21/2025	3/1/2026	00102857	Counselor I, YCA	Y	SRNA	00	T	1.00	A / N	\$ 41,719.00	\$ 42,600.00	N	N			
DEF114	YC	12/17/2020	3/1/2026	00102859	Cadre	Y	SRNA	00	T	1.00	A / P	\$ 43,680.00	\$ 34,825.00	N	N			
DEF114	YC	7/9/2019	3/1/2026	00102860	Cadre	Y	SRNA	00	T	1.00	A / P	\$ 32,760.00	\$ 35,208.00	N	Y	7		
DEF114	YC	12/2/2019	3/1/2026	00102861	Cadre	Y	SRNA	00	T	1.00	A / P	\$ 32,760.00	\$ 38,880.00	Y	Y	5		
DEF114	YC	5/26/2025	3/1/2026	00102862	Shift Leader	Y	SRNA	00	T	1.00	A / P	\$ 44,500.00	\$ 44,496.00	N	N			
DEF114	YC	11/4/2025	3/1/2026	00102863	Cadre	Y	SRNA	00	T	1.00	A / P	\$ 32,760.00	\$ 35,208.00	Y	N			
DEF114	YC	7/12/2022	3/1/2026	00102865	Cadre	Y	SRNA	00	T	1.00	A / P	\$ 43,680.00	\$ 35,916.00	N	N			
DEF114	YC	12/1/2025	3/1/2026	00102867	Cadre	Y	SRNA	00	T	1.00	A / P	\$ 43,680.00	\$ 85,008.00	N	N			
DEF114	YC	6/7/2019	3/1/2026	00102876	Cadre	Y	SRNA	00	T	1.00	A / P	\$ 32,760.00	\$ 35,208.00	N	N			
DEF114	YC	2/20/2025	12/16/2025	00102881	Cadre	Y	SRNA	00	T	1.00	A / P	\$ 32,760.00	\$ 35,208.00	Y	N			
DEF114	YC	7/23/2021	12/16/2025	00108100	Mgmt Info Svcs Splct	Y	SRNA	00	T	1.00	A / P	\$ 46,359.00	\$ 38,004.00	Y	Y	17		
DEF114	YC	8/1/2023	1/2/2026	00108102	Placement Mentor Coordinator	Y	SRNA	00	T	1.00	A / P	\$ 39,920.00	\$ 38,160.00	Y	Y	4		
DEF114	YC	6/29/2019	3/1/2026	00111778	Cadre	Y	SRNA	00	T	1.00	A / P	\$ 32,760.00	\$ 35,208.00	Y	Y	2		
DEF114	YC	5/15/2021	1/2/2026	00111780	Cadre	Y	SRNA	00	T	1.00	A / P	\$ 43,680.00	\$ 35,208.00	Y	N			
DEF114	YC	3/17/2025	3/1/2026	00119128	Admissions Coordinator	Y	SRNA	00	T	1.00	A / P	\$ 42,415.00	\$ 48,000.00	N	N			
DEF114	YC	2/21/2017	12/16/2025	00119129	Cadre	Y	SRNA	00	T	1.00	A / P	\$ 32,760.00	\$ 35,208.00	Y	Y	5		
DEF114	YC	2/7/2020	12/1/2025	00119130	Cadre - Hilo	Y	SRNA	00	T	1.00	A / P	\$ 41,719.00	\$ 35,208.00	Y	N			
DEF114	YC	9/2/2025	3/1/2026	00120136	Instructor - Hilo	Y	SRNA	00	T	1.00	A / P	\$ 50,992.00	\$ 48,000.00	N	N			
DEF114	YC	6/29/2024	3/1/2026	00120137	Instructor - Hilo	Y	SRNA	00	T	1.00	A / P	\$ 37,944.00	\$ 39,600.00	N	N			
DEF114	YC	9/4/2024	3/1/2026	00120138	Instructor - Hilo	Y	SRNA	00	T	1.00	A / P	\$ 50,992.00	\$ 39,600.00	N	N			
DEF114	YC	7/1/2025	3/1/2026	00120139	Instructor - Hilo	Y	SRNA	00	T	1.00	A / P	\$ 50,992.00	\$ 45,600.00	N	N			
DEF114	YC	9/2/2025	3/1/2026	00120142	Counselor - Hilo	Y	SRNA	00	T	1.00	A / P	\$ 37,911.00	\$ 48,600.00	N	N			

Department of Defense
Vacancy Report as of November 30, 2025

Table 8

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89-Day Hire (Y/N)	# of 89 Hire Appts	Describe if Filled by other Means	Priority # to Retain
DEF114	YC	9/19/2025	3/1/2026	00120143	Mentor Coordinator-Hilo	Y	SRNA	00	T	1.00	A / P	\$ 47,903.00	\$ 49,200.00	N	N			
DEF114	YC	7/1/2025	12/16/2025	00120144	Admissions Outreach	Y	SRNA	00	T	1.00	A / P	\$ 28,890.00	\$ 43,200.00	Y	N			
DEF114	YC	2/15/2024	12/16/2025	00120150	Cadre	Y	SRNA	00	T	1.00	A / P	\$ 43,680.00	\$ -	Y	N			
DEF114	YC	10/1/2021	3/1/2026	00120163	Cadre	Y	SRNA	00	T	1.00	A / P	\$ 43,680.00	\$ 36,096.00	N	Y	2		
DEF114	YC	10/1/2021	3/1/2026	00120167	Cadre - Hilo	Y	SRNA	00	T	1.00	A / P	\$ 41,719.00	\$ 34,728.00	N	N			
DEF114	YC	2/1/2024	3/1/2026	00120169	Cadre - Hilo	Y	SRNA	00	T	1.00	A / P	\$ 31,203.00	\$ 34,380.00	N	N			
DEF114	YC	7/29/2021	12/1/2025	00120170	Cadre - Hilo	Y	SRNA	00	T	1.00	A / P	\$ 41,604.00	\$ 35,820.00	Y	N			
DEF114	YC	9/6/2022	3/1/2026	00120173	Cadre - Hilo	Y	SRNA	00	T	1.00	A / P	\$ 41,604.00	\$ 16,800.00	N	N			
DEF114	YC	4/18/2022	3/1/2026	00120180	Cadre - Hilo	Y	SRNA	00	T	1.00	A / N	\$ 41,604.00	\$ 34,728.00	N	N			
DEF114	YC	7/1/2023	3/1/2026	00120182	Cadre - Hilo	Y	SRNA	00	T	1.00	A / P	\$ 41,719.00	\$ 34,728.00	N	N			
DEF114	YC	5/17/2025	3/1/2026	00120184	Civil-Mil Pgm Dir Assistant	Y	SRNA	00	T	1.00	A	\$ 41,664.00	\$ 41,808.00	N	N			
DEF114	YC	7/11/2025	12/1/2025	00118206	Lead Counselor	Y	SRNA	00	T	1.00	A / P	\$ 45,891.00	\$ 48,600.00	Y	N			
DEF116	AB	4/2/2024	6/1/2026	00046290	Building Manager	N	SR22	13	P	1.00	P	\$ 63,099.00	\$ 60,912.00	Y	N			
DEF116	AB	5/17/2025	6/1/2026	00112985	Engineering Technician VII	N	SR19	03	P	1.00	P	\$ 45,220.00	\$ 57,192.00	Y	N			
DEF116	AB	5/1/2020	3/1/2026	00116926	Energy Mgmt Analyst	Y	SRNA	13	T	1.00	P	\$ 42,508.00	\$ 40,140.00	N	N			
DEF116	AB	2/10/2024	3/1/2026	00117932	Information Technology Band B	N	SR22	13	P	1.00	P	\$ 76,780.00	\$ 77,100.00	Y	N			
DEF116	AB	9/30/2025	3/1/2026	00117933	Data Administrator (FMO)	Y	SRNA	03	T	1.00	P	\$ 47,244.00	\$ 45,768.00	N	N			
DEF116	AB	1/16/2025	3/1/2026	00117979	Admin Spt Assistant	Y	SRNA	13	T	1.00	P	\$ 41,939.00	\$ 41,796.00	N	N			
DEF116	AB	11/30/2024	6/1/2026	00119368	GIS Specialist (FMO)	Y	SRNA	13	T	1.00	P	\$ 68,496.00	\$ 63,384.00	N	N			
DEF116	AB	11/15/2025	3/1/2026	00120449	ACS Specialist	Y	SRNA	13	T	1.00	N	\$ 77,697.00	\$ 79,332.00	N	N			
DEF116	AB	2/1/2024	3/1/2026	00120500	Design and Project Manager	Y	SRNA	13	T	1.00	P	\$ 102,300.00	\$ 84,792.00	N	N			
DEF116	AB	12/31/2022	3/1/2026	00120853	DLP Technician (RTSM)	Y	SRNA	03	P	1.00	P	\$ 60,276.00	\$ 54,672.00	N	N			
DEF116	AB	5/1/2025	3/1/2026	00120915	IT & ESS Assistant	Y	SRNA	03	T	1.00	P	\$ 60,157.00	\$ 57,288.00	Y	Y	1		
DEF116	AB	7/23/2022	3/1/2026	00121200	DLP Technician	Y	SRNA	03	T	1.00	P	\$ 50,764.00	\$ 46,044.00	N	N			
DEF116	AB	4/1/2024	3/1/2026	00121202	DLP Technician	Y	SRNA	03	T	1.00	P	\$ 50,261.00	\$ 47,868.00	N	N			
DEF116	AB	10/2/2025	3/1/2026	00121213	Office Assistant IV	N	SR08	03	P	1.00	P	\$ 48,938.00	\$ 39,192.00	N	N			
DEF116	AB	11/12/2024	6/1/2026	00121265	General Professional IV	N	SR22	13	T	1.00	P	\$ 63,102.00	\$ 65,664.00	Y	N			
DEF116	AB	10/22/2015	6/1/2026	00121843	Office Assistant II	N	SR06	03	T	1.00	P	0	\$ -	N	N			
DEF116	AB	1/22/2025	6/1/2026	00122038	Administrative Spclt IV	N	SR22	13	P	1.00	P	\$ 67,678.00	\$ 63,096.00	Y	N			
DEF116	AC	8/1/2023	6/1/2026	00017658	Building Maintenance Worker I	N	F109	02	P	1.00	A / P	\$ 75,715.00	\$ 65,436.00	N	N			
DEF116	AC	12/1/2024	3/1/2026	00028640	Office Assistant IV	N	SR10	03	P	1.00	A / N	\$ 40,248.00	\$ 43,452.00	Y	N			
DEF116	AC	9/16/2025	3/1/2026	00036337	Building Maintenance Worker I	N	BC09	01	P	1.00	A / P	\$ 67,896.00	\$ 70,272.00	Y	N			
DEF116	AC	9/16/2025	3/1/2026	00050392	General Laborer I	N	BC02	01	P	1.00	A / P	\$ 50,644.00	\$ 52,416.00	Y	N			
DEF116	AC	9/26/2025	3/1/2026	00121912	Air Conditioning Mechanic I	N	BC10	01	P	1.00	A / P	\$ 70,476.00	\$ 72,948.00	Y	N			
DEF116	AC	1/10/2025	6/1/2026	00122951	Electrician I	N	BC10	01	P	1.00	A / P	\$ 70,476.00	\$ 70,476.00	Y	N			
DEF118	AD	9/16/2022	6/1/2026	00011476	Emrgncy Mgmt Spclt V	N	SR24	13	P	1.00	A	\$ 71,016.00	\$ 65,916.00	Y	N			
DEF118	AD	6/15/2024	6/1/2026	00028634	Emrgncy Mgmt Spclt VI	N	SR24	13	P	1.00	A	\$ 83,063.00	\$ 80,184.00	Y	N			
DEF118	AD	7/16/2025	3/1/2026	00031187	Emrgncy Mgmt Spclt V	N	SR24	13	P	1.00	A	\$ 62,004.00	\$ 72,516.00	Y	N			
DEF118	AD	4/1/2025	6/1/2026	00032920	Radio Technician I	N	SR19	03	P	1.00	A	\$ 84,696.00	\$ 78,312.00	N	N			
DEF118	AD	1/30/2019	6/1/2026	00111378	Emrgncy Mgmt Spclt IV	N	SR22	13	T	1.00	A / T	0	\$ 62,004.00	N	N			
DEF118	AD	10/3/2020	6/1/2026	00112987	Telecommunications Planner	N	SR24	13	P	1.00	A	\$ 71,016.00	\$ 69,876.00	N	N			
DEF118	AD	4/6/2020	3/1/2026	00116385	Office Assistant IV	N	SR10	03	T	1.00	T	\$ 40,248.00	\$ 32,664.00	N	N			
DEF118	AD	4/29/2022	3/1/2026	00116832	Emrgncy Mgmt Spclt VI	N	SR24	13	T	1.00	A	\$ 71,016.00	\$ 75,588.00	Y	N			
DEF118	AD	1/7/2021	3/1/2026	00116833	Office Assistant III	N	SR08	03	T	1.00	A	\$ 37,872.00	\$ 33,120.00	Y	N			
DEF118	AD	11/1/2025	3/1/2026	00117798	EOC Operations & Threat Spclt	Y	SRNA	13	T	1.00	A	\$ 73,836.00	\$ 64,008.00	N	N			
DEF118	AD	4/4/2025	3/1/2026	00117804	EOC Warning Officer	Y	SRNA	03	T	1.00	A	\$ 54,984.00	\$ 48,708.00	N	N			
DEF118	AD	6/14/2025	6/1/2026	00119322	Emrgncy Mgmt Spclt IV	N	SR22	13	T	1.00	A	\$ 71,016.00	\$ 63,096.00	N	N			
DEF118	AD	3/16/2021	3/1/2026	00119325	Accountant III	N	SR20	13	T	1.00	A	\$ 58,296.00	\$ 59,748.00	Y	N			
DEF118	AD	1/13/2021	3/1/2026	00119394	Office Assistant III	N	SR08	03	T	1.00	A	\$ 30,240.00	\$ 33,120.00	Y	N			
DEF118	AD	12/1/2016	3/1/2026	00122282	DA Miti Planner - Kilauea	Y	SRNA	13	T	1.00	A	\$ 56,069.00	\$ -	N	N			
DEF118	AD	2/10/2025	3/1/2026	00122956	DA Pgm Spclt-Lead - Kilauea	Y	SRNA	13	T	1.00	A / T	\$ 65,933.00	\$ 65,928.00	N	N			

Department of Defense
Vacancy Report as of November 30, 2025

Table 8

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Date of Vacancy</u>	<u>Expected Fill Date</u>	<u>Position Number</u>	<u>Position Title</u>	<u>Exempt (Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>Perm Temp (P/T)</u>	<u>FTE</u>	<u>MOF</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>Authority to Hire (Y/N)</u>	<u>Occupied by 89-Day Hire (Y/N)</u>	<u># of 89 Hire Appts</u>	<u>Describe if Filled by other Means</u>	<u>Priority # to Retain</u>
DEF118	AD	1/16/2025	3/1/2026	00122958	DA Accountant-May18 Kilauea	Y	SRNA	13	T	1.00	A	\$ 65,661.00	\$ 65,664.00	N	N			
DEF118	AD	2/16/2023	3/1/2026	00123278	Emergency Mgm Lead (RES)	Y	SRNA	13	T	1.00	T	\$ 71,014.00	\$ 65,916.00	N	N			
DEF118	AD	8/30/2025	3/1/2026	00123391	LogSysSpecL-PlanUnit COVID19	Y	SRNA	13	T	1.00	A	\$ 52,044.00	\$ 65,004.00	N	N			
DEF118	AD	4/23/2024	3/1/2026	00123394	LogSysSpclt (COVID19)	Y	SRNA	13	T	1.00	A	\$ 79,044.00	\$ 79,004.00	N	N			
DEF118	AD	7/1/2025	3/1/2026	00123395	LogSysUnitLd - F&A (COVID19)	Y	SRNA	13	T	1.00	A	\$ 58,176.00	\$ 58,176.00	N	N			
DEF118	AD	8/18/2020	3/1/2026	00123402	LogSysSpecialist-IT (COVID-19)	Y	SRNA	13	T	1.00	A	\$ 69,000.00	\$ -	N	N			
DEF118	AD	4/1/2025	3/1/2026	00123409	DAPrgmSpecialist Lead	Y	SRNA	13	T	1.00	A / T	\$ 66,936.00	\$ 66,936.00	Y	N			
DEF118	AD	8/2/2023	3/1/2026	00123411	DA Office Assistant (COVID19)	Y	SRNA	03	T	1.00	A	\$ 43,068.00	\$ 43,068.00	N	N			
DEF118	AD	10/1/2021	3/1/2026	00123412	Administrative Mgr (COVID19)	Y	SRNA	13	T	1.00	A	\$ 123,890.00	\$ 95,436.00	N	N			
DEF118	AD	8/4/2025	3/1/2026	00123414	HR Manager	Y	SRNA	13	T	1.00	A	\$ 84,036.00	\$ 89,364.00	N	N			
DEF118	AD	8/1/2025	3/1/2026	00123416	Pandemic Planner (COVID19)	Y	SRNA	13	T	1.00	A	\$ 60,096.00	\$ 62,304.00	N	N			
DEF118	AD	3/17/2025	3/1/2026	00124092	Hazard Mitigation Strategist	Y	SRNA	13	T	1.00	A / N	\$ 95,040.00	\$ 76,788.00	N	N			
DEF118	AD	9/2/2025	3/1/2026	00124093	Grant Account Clerk	Y	SRNA	03	T	1.00	A / N	\$ 51,014.00	\$ 43,272.00	N	N			
DEF118	AD	10/1/2025	3/1/2026	00125308	Logistics Planner (WF)	Y	SRNA	13	T	1.00	A	\$ 58,176.00	\$ 78,000.00	N	N			
DEF118	AD	1/4/2024	3/1/2026	00125316	Siren Maint Tech - WF	Y	SRNA	03	T	1.00	A	\$ 60,096.00	\$ -	N	N			
DEF118	AD	1/16/2025	3/1/2026	00125318	Operations Specialist (WF)	Y	SRNA	13	T	1.00	A	\$ 74,076.00	\$ 74,076.00	N	N			
DEF118	AD	10/1/2025	1/2/2026	00125319	Ops Planner - WF	Y	SRNA	13	T	1.00	A	\$ 58,008.00	\$ 59,282.00	Y	N			
DEF118	AD	3/12/2025	3/1/2026	00125718	DA Proj Mgr-Storm,Flood,Land	Y	SRNA	13	T	1.00	A / T	\$ 38,394.00	\$ -	N	N			
DEF118	AD	3/12/2025	3/1/2026	00125721	EM Planner-Storm,Flood,Land	Y	SRNA	13	T	1.00	A / T	\$ 58,296.00	\$ -	N	N			
DEF118	AD	10/7/2025	12/1/2025	00117806	EOC Warning Officer	Y	SRNA	03	T	1.00	A	\$ 57,192.00	\$ 45,900.00	Y	N			

Positions Filled and/or Established by Acts other than the State Budget as of November 30, 2025

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Date Established</u>	<u>Legal Authority</u>	<u>Position Number</u>	<u>Position Title</u>	<u>Exempt (Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>T/P</u>	<u>MOF</u>	<u>FTE</u>	<u>Annual Salary</u>	<u>Filled (Y/N)</u>	<u>Occupied by 89 Day Hire (Y/N)</u>
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NONE

Department of Defense
Active Contracts as of December 1, 2025

Table 10

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Term of Contract			Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S/*
						Date Executed	From	To					
DEF112	A	\$ 730,487.00	O-As Invoiced	\$ 981,260	\$ 250,773.00	6/15/2012	8/10/2012	Until Complete	AECOM Technical Services, Inc.	Design and CM Svcs for Gravesite Restoration for MVC, HSVC & EHVC #10; Contract # 61229, CA-1208-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C/P	\$ 4,282,333.11	O-As Invoiced	\$ 4,325,589.00	\$ 43,255.89	2/28/2020	3/29/2021	11/30/2023	Site Engineering, Inc.	B621 Renovation KMR, HIARNG; Contract # 68576, CA-1212-C3	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C/P	\$ 1,865,883.32	O-As Invoiced	\$ 2,052,132.57	\$ 186,249.25	10/15/2012	11/16/2012	Until Complete	HDR Engineering, Inc.	Design Utility Infrastructure Repair/Replacement and CM Svcs for Kalaeloa HIARNG Properties; Contract # 61533, CA-1220-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C/P	\$ 1,125,782.30	O-As Invoiced	\$ 1,297,768.00	\$ 171,985.70	9/1/2022	4/6/2015	6/18/2025	Island Wide A/C Service, LLC	HVAC Replacement for Tunnel 407 Diamond Head Crater; Contract # 70545, CA-1420-C	Contract is monitored by the Division's Project Manager.	Y	S
DEF118	C/P	\$ 137,777.25	O-As Invoiced	\$ 209,928.30	\$ 54,787.03	8/14/2015	9/28/2015	9/28/2025	Arbor Global LLC	Tree Hazard Assessment Statewide (Oahu & Big Island); Contract # 64060, CA-1510-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C/P	\$ 2,192,099.00	O-As Invoiced	\$ 2,597,048.00	\$ 404,949.00	11/25/2022	3/13/2023	9/30/2025	TOMCO Corp	Phase 2-Construction for Building 19, Interior and Exterior Site Improvements, Kalaeloa; Contract # 70731, CA-1514-C	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C/P	\$ 293,561.10	O-As Invoiced	\$ 308,980.00	\$ 15,418.90	10/1/2015	12/16/2015	Until Complete	InForm Design, Inc.	Design & Construction Management Services for Building 19 Improvements, Kalaeloa; Contract # 64223, CA-1514- D	Contract is monitored by the Division's Project Manager.	Y	S
DEF110	A	\$ 668,153.62	O-As Invoiced	\$ 749,632.75	\$ 81,479.13	10/28/2016	12/21/2016	Until Complete	Lou Chan Associates, Inc.	A&E Services, DOD Facilities Statewide, Remodeling, Upgrades and Improvements; Contract # 65289, CA-1605-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF110	A	\$ 279,313.09	O-As Invoiced	\$ 300,000.00	\$ -	11/1/2016	1/19/2017	12/16/2025	Element Environmental, LLC	Environmental Services, DOD Facilities Statewide, Remodeling, Upgrades and Improvements; Contract # 65364, CA-1606-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C	\$ 20,074.00	O-As Invoiced	\$ 633,600.00	\$ 613,526.00	7/30/2018	4/1/2019	4/2/2025	Isemoto Contracting	Construction of a Warehouse Building at Pohakuloa Training Area, Hawaii; Contract # 67281, CA-1807-C	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C	\$ 126,616.00	O-As Invoiced	\$ 139,846.00	\$ 13,230.00	6/25/2018	8/28/2018	Until Complete	Bowers + Kubota Consulting, Inc.	Design & CM Svcs of a Warehouse Building at Pohakuloa Training Area, Hawaii; Contract # 67155, CA-1807-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AC	P	\$ 393,572.14	O-As Invoiced	\$ 963,640.48	\$ -	9/20/2018	3/14/2019	3/13/2024	JB Construction	High Expansion Foam (HEF) System Services for HIANG, JBPHH; Contract # 67315, CA-1812	Contract is monitored by the Division's Project Manager.	Y	G
DEF116 AB	C/P	\$ 299,777.90	O-As Invoiced	\$ 301,114.00	\$ 1,336.10	9/15/2019	10/9/2019	6/30/2025	Bowers + Kubota Consulting, Inc.	Investigate, Design and Construction Management Services for Fence Repair/Replacement for B282, B1898 & B1874, Kalaeloa; Contract # 68106, CA-1905-D	Contract is monitored by the Division's Project Manager.	Y	S

Department of Defense
Active Contracts as of December 1, 2025

Table 10

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Date Executed	From	To	Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S/*
DEF110	A	\$ 214,009.12	O-As Invoiced	\$ 350,000.00	\$ 135,990.88	10/21/2019	2/3/2020	6/30/2026	AECOM Technical Services, Inc.	Architectural-Engineering Services Statewide – Planning & Design for Remodeling, Upgrades & Improvements; Contract # 68214, CA- 1906-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF118	A	\$ 40,502,560.06	O-As Invoiced	\$ 50,513,138.72	\$ 9,989,509.91	7/9/2020	7/1/2020	12/27/2025	Tidal Basin Government Consulting LLC	Disaster Staffing; Contract #68909, CA-202002	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	P	\$ 152,992.52	O-As Invoiced	\$ 577,936.00	\$ 424,943.48	10/25/2023	6/2/2025	5/1/2026	Paul's Electrical Contracting, LLC	Wheeler, Stand-by Emergency Generator Installations; Contract # 71707, CA-202004-C1	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C/P	\$ 454,746.81	O-As Invoiced	\$ 799,724.00	\$ 344,977.19	10/24/2023	10/16/2024	3/25/2026	Paul's Electrical Contracting, LLC	Construction of Stand-By Emergency Generator Installation for Pearl City; Contract # 71708, CA-202004-C2	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C/P	\$ -	O-As Invoiced	\$ 800,470.00	\$ 800,470.00	9/1/2024	TBA	TBA	Paul's Electrical Contracting, LLC	Construction of Stand-by Emergency Generator Installation, Wahiawa, B1; Contract # 72516, CA-202004-C3	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	P	\$ 967,983.50	O-As Invoiced	\$ 1,850,486.50	\$ 882,503.00	9/23/2024	5/15/2025	8/8/2026	Allied Electric LLC	Construction of Stand-by Emergency Generator Installation, Kalaeloa B19; Contract # 72583, CA-202004-C4	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	P	\$ -	O-As Invoiced	\$ 677,700.00	\$ 677,700.00	12/2/2024	TBA	TBA	Paul's Electrical Contracting, LLC	Construction of Stand-by Emergency Generator Installation, Hilo AASF #2 B672; Contract # 72750, CA-202004- C5	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C/P	\$ 560,023.84	O-As Invoiced	\$ 917,789.00	\$ 357,765.16	10/28/2020	10/28/2020	Until Complete	Bowers + Kubota Consulting, Inc.	Design & Construction Management Services of Stand-by Emergency Generators, Statewide; Contract # 69067, CA-202004-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	P		O-As Invoiced	\$ 2,824,093.00		11/30/2023	4/16/2025	2/5/2027	M E I Corporation	Fire Sprinkler System Repair/Replacement at the HIARNG RTI, Bellows Air Force Station, Oahu; Contract # 71722, CA-202006-C	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C/P	\$ 266,709.85	O-As Invoiced	\$ 389,515.15	\$ 122,805.30	9/30/2020	10/4/2020	9/29/2025	Coffman Engineers	ID&CM Svcs for Fire Sprinkler System Repair/Replace, RTI, Bellows; Contract # 69098, CA-202006-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C/P	\$ 767,987.00	O-As Invoiced	\$ 775,430.86	\$ -	8/1/2020	11/18/2022	2/2/2023	Close Construction	KMR Demolition B509 & B522 and Removal and Disposal of Hazardous Material, Hilo; Contract # 69246, CA- 202007	Contract is monitored by the Division's Project Manager.	Y	S
DEF114	P	\$ 2,258,284.89	O-As Invoiced	\$ 2,373,544.00	\$ 20,491.02	8/18/2020	7/10/2025	6/30/2025	Nippon Food Takeout & Catering, Inc.	Prepared Vended Meals for Youth Challenge Academy, Kalaeloa, Oahu; Contract # 68990, CA-202008	Contract is monitored by the Division's Project Manager.	Y	G
DEF118	C	\$ 331,769.00	O-As Invoiced	\$ 366,191.00	\$ -	8/18/2022	4/17/2023	9/15/2023	Kaikor Construction Group, Inc.	Public Service Building Fencing and Stairway to Birkhimer Emergency Operation Center; Contract # 70557, CA-202107-C	Contract is monitored by the Division's Project Manager.	Y	S

Department of Defense
Active Contracts as of December 1, 2025

Table 10

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Date Executed	From	To	Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S/*
DEF118	C	\$ 58,809.00	O-Purchase Order	\$ 58,809.00	\$ -	4/19/2021	4/26/2021	Until Complete	Bowers + Kubota Consulting, Inc.	Design Svcs for PSB Fencing & Stairway to Birkhimer EOC; Purchase Orders 21415001 & 21416001, CA- 202107-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	P	\$ 1,061,797.00	O-As Invoiced	\$ 1,085,364.00	\$ 23,567.00	10/15/2021	10/15/2021	6/30/2026	Island Wide A/C Service, LLC	HVAC Equipment Preventive Maintenance Service for Various Bldgs and Facilities; Contract # 69815, CA-202110	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB / DEF114	P	\$ 732,953.55	O-As Invoiced	\$ 989,076.50	\$ 255,934.87	10/1/2021	10/1/2021	6/30/2026	Honolulu Disposal Service, Inc.	Refuse Collection and Disposal for Various Locations on Oahu; Contract # 69742, CA-202112	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AC	P	\$ 270,174.39	O-As Invoiced	\$ 277,179.39	\$ 2,179.53	10/1/2021	10/1/2021	9/30/2025	Honolulu Disposal Service, Inc.	Refuse Collection and Disposal Services for the Hawai'i Air National Guard at Joint Base Pearl Harbor Hickam and Kalaeloa; Contract # 69743, CA-202114	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	P	\$ 171,261.29	O-As Invoiced	\$ 186,933.65	\$ 15,672.36	11/10/2021	11/10/2021	6/30/2027	EA Engineering, Science & Technology, Inc.	UIC Monitoring, Permit Assessment and Reporting for HIARNG Facilities; Contract # 69860, CA-202201	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C	\$ 394,365.14	O-As Invoiced	\$ 467,398.78	\$ 73,033.64	10/1/2022	12/1/2022	Until Complete	Fung Associates, Inc.	Design & Construction Management Svs, Gull Wing Removal for Readiness Center B282, Kalaeloa; Contract 70637, CA-202208-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C/P	\$ 2,633,405.93	O-As Invoiced	\$ 3,472,089.00	\$ 838,683.07	7/29/2024	4/25/2025	4/14/2026	M E I Corporation	Construction Services for Restoration of Bldg 90T, Kalaeloa, Oahu; Contract # 72437, CA-202209-C	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C/P	\$ 242,887.74	O-As Invoiced	\$ 430,455.00	\$ 187,567.26	10/1/2022	12/1/2022	Until Complete	Mason Architects, Inc	Design and Construction Management Services, Conservation & Restoration of B90T, Kalaeloa, O'ahu; Contract # 70634, CA-202209- D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	P	\$ 446,983.77	O-As Invoiced	\$ 663,428.48	\$ 216,444.71	11/21/2022	2/7/2023	2/7/2028	AECOM Technical Services, Inc.	Builder Sustainment Management System; Contract # 70700; CA- 202211	Contract is monitored by the Division's Project Manager.	Y	S
DEF114	C	\$ 384,136.11	O-As Invoiced	\$ 450,000.00	\$ 65,863.89	8/31/2023	9/13/2023	9/13/2028	Mason Architects, Inc	Design YCA B1786 & 1787 Upgrades and Improvements; Contract # 71576, CA-202303-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	P	\$ 28,245.00	O-As Invoiced	\$ 28,245.00	\$ -	8/1/2023	9/1/2023	12/17/2025	EA Engineering, Science & Technology, Inc.	Stormwater Sampling Services for the Army Aviation Support Facility #1-HHJ; Contract # 71524, CA-202305-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	P	\$ 691,895.45	O-As Invoiced	\$ 728,311.00	\$ 36,415.55	8/15/2023	10/30/2023	12/18/2025	F&H Construction	Puunene Armory, FMS No. 3, and Flammable Materials Storage Buildings' Exterior Metal Door Replacement; Contract # 71542, CA- 202307-C	Contract is monitored by the Division's Project Manager.	Y	S

Department of Defense
Active Contracts as of December 1, 2025

Table 10

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Date Executed	From	To	Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S/*
DEF116 AB	C/P	\$ 129,593.36	O-As Invoiced	\$ 284,491.40	\$ 154,898.04	4/24/2025	5/27/2025	3/19/2027	Ushijima Architects, Inc	Design and Construction Administration Services for Organizational Storage Building at Puunene, Kahului; Contract # 73026, CA-202309-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	P	\$ 24,988.00	O-As Invoiced	\$ 116,642.00	\$ 91,654.00	9/29/2024	10/24/2024	Until Complete	Bowers + Kubota Consulting, Inc.	Design and Construction Services for Bldg. 300/300A POV 21 and Access Road Repaving Project; Contract # 72584, CA-202310-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C/P	\$ 340,485.54	O-As Invoiced	\$ 368,512.15	\$ 28,026.21	12/20/2024	3/10/2025	6/5/2026	JBC Engineering & Construction, LLC	Construction Services, Repair/Reroute Water Distribution Line bldg 300, Ruger; Contract # 72753, CA-202311-C	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C/P	\$ 40,250.00	O-As Invoiced	\$ 49,240.00	\$ 8,990.00	10/4/2023	11/21/2023	11/20/2028	Bow Engineering & Development, Inc	Repair/Reroute Water Distribution Line at B300A Ft. Ruger; Contract # 71660, CA-202311-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF114	P	\$ 389,449.00	O-As Invoiced	\$ 633,232.00	\$ 237,216.00	1/1/2024	1/17/2024	6/30/2026	Belly Rolls, LLC	Provide Prepared Meals for the Hawai'i National Guard, Youth Challenge Academy, Hilo; Contract # 71816, CA-202312	Contract is monitored by the Division's Project Manager.	Y	S
DEF118	A/C	\$ 3,485,912.82	O-As Invoiced	\$ 7,950,800.00	\$ 4,464,887.18	7/8/2024	10/15/2024	Until Complete	TCG Construction, Inc	Birkhimer Emergency Operation Center Upgrades and Improvements, Oahu; Contract # 72412, CA-202313- C	Contract is monitored by the Division's Project Manager.	Y	S
DEF118	C	\$ 759,811.95	O-As Invoiced	\$ 863,230.00	\$ 103,418.05	7/18/2023	9/13/2023	Until Complete	InSynergy Engineering, Inc	Birkhimer EOC Upgrades and Improvements; Contract # 71575, CA- 202313-D1	Contract is monitored by the Division's Project Manager.	Y	S
DEF118	C	\$ 609,688.66	O-As Invoiced	\$ 1,100,000.00	\$ 490,311.34	4/12/2024	4/10/2024	4/20/2026	R. M. Towill Corporation	Birkhimer Emergency Operations Center (EOC) Upgrades and Improvements; Contract # 72002, CA- 202313-D2	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C/P	\$ 69,931.94	O-As Invoiced	\$ 315,628.00	\$ 245,696.06	9/29/2024	1/28/2025	Until Complete	Bowers + Kubota Consulting, Inc.	Kalaeloa Road Network Improvement; Contract # 72585, CA- 202315-D-R3	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C	\$ 6,805,639.81	O-As Invoiced	\$ 7,107,648.70	\$ 37,008.89	2/27/2024	3/15/2024	9/30/2026	Universal Protection Service, LP DBA Allied Universal Security Services	Security guard service for designated facilities and properties of the Hawai'i Army National Guard throughout the State of Hawai'i; Contract # 71921, CA-202316-GS	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C/P	\$ 778,582.93	O-As Invoiced	\$ 810,585.68	\$ 32,002.75	10/17/2023	11/15/2023	11/15/2028	Wiss, Elstner Associates, Inc	Design and Construction Administration Services for Renovation of Building 407, Diamond Head; Contract # 71666, CA-202317- D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C	\$ 157,360.96	O-As Invoiced	\$ 325,349.77	\$ 167,988.81	11/6/2023	1/17/2024	1/22/2029	Benjamin Woo Architects	Inspection, Demolition, Design, and CM Services for the Renovation of NG Building 21, VMS; Contract # 71773, CA-202402-D	Contract is monitored by the Division's Project Manager.	Y	S

Department of Defense
Active Contracts as of December 1, 2025

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Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Date Executed	From	To	Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S/*
DEF118	C	\$ 1,507,533.16	O-As Invoiced	\$ 1,545,550.00	\$ 38,016.84	11/3/2023	11/3/2023	11/3/2028	Spire Hawaii LLP	Hawaii Wildfires Reimbursement of American Red Cross Expenses for noncongregate shelter (NCS) Acquisition; Contract # 71723, CA-202403-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF118	C	\$ 342,948.21	O-As Invoiced	\$ 414,223.15	\$ 71,274.94	8/20/2024	9/13/2024	2/28/2026	Tidal Basin Government Consulting LLC	Regional Catastrophic Grant Program (Staffing & Operational Support); Contract # 72503, CA-202407-RFP	Contract is monitored by the Division's Project Manager.	Y	S
DEF110	C	\$ 156,264.55	O-As Invoiced	\$ 1,386,298.17	\$ 1,230,033.62	11/13/2024	1/13/2025	2/1/2027	Bowers + Kubota Consulting, Inc.	Ft. Ruger Grid Resilience and Sustainability Improvements; Contract # 72689, CA-202409-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C	\$ 368,585.90	O-As Invoiced	\$ 669,939.34	\$ 301,354.05	9/29/2024	11/1/2024	Until Complete	Bowers + Kubota Consulting, Inc.	Design services for 93rd CST Bldg 134 Addition, Kalaeloa; Contract # 72586, CA-202413-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	P	\$ 31,279.66	O-As Invoiced	\$ 361,309.69	\$ 330,030.03	2/7/2025	4/21/2025	4/20/2026	International Archaeology, LLC	Archaeological Inventory Surveys for Hawai'i Army National Guard at multiple locations; Contract # 72849, CA-202414-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF110	A	\$ -	O-As Invoiced	\$ 250,000.00	\$ 250,000.00	2/7/2025	TBA	TBA	Element Environmental, LLC	Environmental Services Statewide; Contract # 72859, CA-202417-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AC	A	\$ 176,042.33	O-As Invoiced	\$ 176,042.33	\$ -	2/7/2025	3/10/2025	7/7/2026	Legacy Brothers, LLC	Procurement of 3 Trucks, Oahu; Contract # 73113, CA-202418-G	Contract is monitored by the Division's Project Manager.	Y	G
DEF112	C	\$ -	O-As Invoiced	\$ 69,211.24	\$ 69,211.24	11/24/2025	12/26/2025	Until Complete	FAI Architects	Hawaii State Veterans Cemeteries Global War on Terrorism Memorial, Statewide; Contract # 73586, CA-202503-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C/P	\$ 140,412.92	O-As Invoiced	\$ 810,000.00	\$ 669,587.08	5/27/2025	7/24/2025	7/10/2026	Engineering Partners, Inc	Design & Construction Management Services for Building 46 MEDCOM Renovations, Kalaeloa; Contract # 73091, CA-202505-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C/P	\$ 35,107.46	O-As Invoiced	\$ 378,012.00	\$ 342,904.54	5/25/2025	TBA	TBA	Mason Architects, Inc	Design Services for Building 1784 Upgrades and Improvements, Kalaeloa; Contract # 73090, CA-202506-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	A/C/P	\$ -	O-As Invoiced	\$ 549,706.00	\$ 549,706.00	11/3/2025	12/1/2025	6/22/2026	Pacific Architects, Inc	Design & Construction Management Services of Pearl City B2, Readiness Center, and Construction of Overhead Protection; Contract # 73548, CA-202509-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C/P	\$ -	O-As Invoiced	\$ 135,781.92	\$ 135,781.92	8/11/2025	9/5/2025	3/4/2026	RHA Energy Partners LLC	Construction Management Services for Integration and Activation of PV System Installations; Contract # 73357, CA-202511-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF114	P	\$ 220,490.94	O-As Invoiced	\$ 756,340.20	\$ 535,849.26	7/28/2025	7/1/2025	6/30/2026	Nippon Food Takeout & Catering, Inc.	Prepared Vended Meals for Youth Challenge Academy, Kalaeloa; Contract # 73489, CA-202513-GS	Contract is monitored by the Division's Project Manager.	Y	G

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Active Contracts as of December 1, 2025

Table 10

<u>Prog ID</u>	<u>MOF</u>	<u>Amount</u>	<u>Frequency</u> <u>(M/A/O)</u>	<u>Max Value</u>	<u>Outstanding</u> <u>Balance</u>	<u>Date</u> <u>Executed</u>	<u>From</u>	<u>To</u>	<u>Entity</u>	<u>Contract Description</u>	<u>Explanation of How Contract is</u> <u>Monitored</u>	<u>POS</u> <u>Y/N</u>	<u>Category</u> <u>E/L/P/C/G/S/*</u>
DEF116 AB	P	\$ 12,600.86	O-As Invoiced	\$ 58,588.00	\$ 45,987.14	6/17/2025	7/8/2030	6/8/2025	Mason Architects, Inc	Design Services for Building 117 Improvements, Kalaeloa; Contract # 73240, CA-202514-D	Contract is monitored by the Division's Project Manager.	Y	S
DEF116 AB	C/P	\$ -	O-As Invoiced	\$ 612,740.00	\$ 612,740.00	10/6/2025	TBA	TBA	Pacific Power Electrical Contracting LLC	Replacement of Lighting on First Floor of B29, Kalaeloa; Contract # 73486, CA-202515-C	Contract is monitored by the Division's Project Manager.	Y	S

Department of Defense
Capital Improvements Program (CIP) Requests

Table 11

<u>Prog ID</u>	<u>Prog ID</u> <u>Priority</u>	<u>Dept- Wide</u> <u>Priority</u>	<u>Senate</u> <u>District</u>	<u>Rep.</u> <u>District</u>	<u>Project Title</u>	<u>MOF</u>	<u>FY26 \$\$\$</u>	<u>FY27 \$\$\$</u>
DEF114	1	1	21	41	YOUTH CHALLENGE ACADEMY B1786 AND B1787 UPGRADES AND IMPROVEMENTS, OAHU	C	8,000,000	7,000,000
DEF118	1	2	0	0	SIREN MAINTENANCE AND MODERNIZATION, STATEWIDE	C	5,000,000	6,200,000
DEF118	1	2	0	0	SIREN MAINTENANCE AND MODERNIZATION, STATEWIDE	P	-	3,500,000
DEF110	1	3	9	20	FORT RUGER REPLACEMENT ELEVATOR	C	725,000	-
DEF118	2	4	0	0	RETROFIT PUBLIC BUILDINGS WITH HURRICANE PROTECTIVE MEASURES, STATEWIDE	C	1,500,000	4,200,000
DEF118	2	4	0	0	RETROFIT PUBLIC BUILDINGS WITH HURRICANE PROTECTIVE MEASURES, STATEWIDE	P	1,500,000	3,750,000
DEF116	1	5	0	0	UPGRADES AND IMPROVEMENTS TO HAWAII ARMY NATIONAL GUARD FACILITIES, STATEWIDE	C	1,173,000	7,400,000
DEF116	1	5	0	0	UPGRADES AND IMPROVEMENTS TO HAWAII ARMY NATIONAL GUARD FACILITIES, STATEWIDE	P	3,223,000	16,600,000
DEF112	1	7	6	12	3RD HAWAII STATE VETERAN'S HOME, MAUI	C	35,000,000	-
DEF112	1	7	6	12	3RD HAWAII STATE VETERAN'S HOME, MAUI	P	58,000,000	-
DEF112	2	8	1	2	EAST HAWAII VETERANS CEMETERY #2 GRAVESITE RESTORATION, HAWAII	C	-	1,100,000
DEF118	-	-	0	0	B&F ADJUSTMENT RETROFIT PUBLIC BUILDINGS WITH HURRICANE PROTECTIVE MEASURES, STATEWIDE	C	-	1,500,000

Department of Defense
CIP Lapses

Table 12

<u>Prog ID</u>	<u>Act/Year of Appropriation</u>	<u>Project Title</u>	<u>MOF</u>	<u>Lapse Amount</u> <u>\$\$\$\$</u>	<u>Reason</u>
DEF112	164/23	VETERANS CEMETERY RESTORATION AND IMPROVEMENTS, STATEWIDE	A	\$1,100,000.00	FY 27 SUPPLEMENTAL B&F ADJUSTMENT
DEF118	164/23	RETROFIT PUBLIC BUILDINGS WITH HURRICANE PROTECTIVE MEASURES, STATEWIDE	A	\$1,500,000.00	FY 27 SUPPLEMENTAL B&F ADJUSTMENT

Department of Defense
Program ID Sub-Organizations

Table 13

[illegible]

Department of Defense
Administration Package Bills

Table 14

Prog ID	Fiscal Impact	Amount Requested	FTE Requested	Budget for Personnel	Budget for OCE (Other Than Contracts)	Budget for Contracts	Dates of Initiative		Initiative Description	Is This A New Initiative Or An Enhancement To An Existing Initiative/Program	Plan for continuation of initiative (if applicable)
							From	To			
NONE											

Department of Defense
Previous Specific Appropriation Bills

Table 15

FTE	Budget for	Budget for OCE	Budget for	Dates of Initiative	Initiative Description	Is This A New	Plan for continuation of initiative (if applicable)
1	100,000.00	100,000.00	OCE NOT SPLIT	ACT 210(2024)	LIMITED ENGLISH PROFICIENCY (LEP) PROG	NEW	RECURRING BUDGET ITEMS TO CONTINUE LEP PROGRAM
2	134,112.00	287,672.00	OCE NOT SPLIT	ACT 284(2022)	RESILIENT HI REVOLVING LOAN FUND	NEW	WITH UPCOMING FEMA CHANGES WE ARE UNSURE ON PROGRAM STATUS AND IF HIEMA WILL PARTICIPATE
0	-	500,000.00	OCE NOT SPLIT	ACT 249(2022)	HAZARD MITIGATION SPECIAL FUND	ENHANCEMENT	RECURRING BUDGET ITEM TO HAVE FUNDS TO RESPOND TO SMALL HAZARD MITIGATION SITUATIONS

Positions that are being paid higher than the salaries authorized as of November 30, 2025

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Position Number</u>	<u>Position Title</u>	<u>Exempt (Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>T/P</u>	<u>MOF</u>	<u>FTE</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>Occupied by 89-Day Hire (Y/N)</u>	<u>Legal Authority for Salary Increase</u>	<u>Source of Funding (cost element and ProgID)</u>	<u>Date of Approval</u>	<u>Person who approved salary increase</u>
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None