



HAWAI'I TEACHER
STANDARDS BOARD

Hawai'i House of Representatives

Legislative Briefing for the Committee on Education

Presented by the Hawai'i Teacher Standards Board (HTSB)

January 17, 2023

HTSB Mission and Vision

Promote every child in Hawai'i with qualified teachers

Promote professionalism and teaching excellence.

Highly esteemed Hawai'i public education system with rigorous professional teacher standards that foster student success

Build public confidence in the teaching profession.

Provide more accountability to the public.



HTSB History



1995

Established
(Act 240)



2002

HIDOE
transfers
licensing
teachers
to HTSB



2017

Online
licensing
system



2019

Revised
Hawaii
Administrative
Rules from
2014



2022

**New Executive
Director**
(Felicia Villalobos)
Team
(Four licensing
specialists, two
clerks, and one
secretary)



Seventeen Member Board

Six Teachers: At least one teacher from a Hawaii Public Charter School

Three Administrators

Hawaii Association of Independent Schools Representative

Board of Education Chair or Designee

HIDOE Superintendent or Designee

UH-Manoa College of Education Dean or Designee

Two Members of the Public

Native Hawaiian Education Committee Chair or Designee

Non-voting student teacher from a University of Hawaii program

HTSB Operations

Hawai'i General Funds

Licensing

- 22, 000 licenses and permits currently managed by HTSB
- 1,200 Hawaii teacher vacancies
 - HI programs (600)
 - Out-of-state applicants (60%)
- Professional Fitness Resolution
- Quality Professional Development

Audits/Reviews

- HIDOE/HIPCS Teacher License Status (Monthly)
- Out of State License Reviews (On-Going)
- Hawaii Teacher Preparation Programs (On-Going)
- License Renewal
- Licensure survey from applicants (Monthly)
- Disciplinary Hearings
- Title II Reports
- HTSB Annual Report

Meetings

- HTSB Board Meetings (Sept – May)
- Teacher Education Coordinating Committee (Monthly)
- HIDOE State Superintendent (Quarterly)
- HTSB Work Groups
- Hawaii National Board Certified Teachers (NBCT)
- Hawaii Job Fairs
- Hawaii State Teachers Association (HSTA) Teacher Institute

Organizations

- National Association of State Directors of Teacher Education and Certification (NASDTEC)
- Professional Educator Standards Board Association (PESBA)
- Association for Advancing Quality in Educator Preparation (AAQEP)
- Council for the Accreditation of Educator Preparation (CAEP)

HTSB PERFORMANCE DURING 2021-2022

- ▶ Licensing service to 13,000+ teachers by 8 HTSB staff:
 - ▶ 60,432 logins to online licensing system
 - ▶ 7,653 new applications submitted
 - ▶ 5,477 licenses and permits issued
 - ▶ 12,946 online messages sent
 - ▶ 12,100 emails sent
 - ▶ 11,188 telephone calls returned
- ▶ Continue to provide walk-in service and virtual appointments, thanks to HTSB online licensing system, available 24/7
- ▶ Continue to offer licensing support via HTSB virtual on-demand licensing presentations (pre-service and in-service)
- ▶ Customer service ratings 80% Positive



HTSB LICENSING DATA

| Type of License | 7/1/2017- 6/30/2018 | 7/1/2018- 6/30/2019 | 7/1/2019- 6/30/2020 | 7/1/2020- 6/30/2021 | 7/1/2021- 6/30/2022 |
|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|
| Provisional | 446 | 1,077 | 1,422 | 1,481 | 1,175 |
| Standard | 499 | 1,002 | 1,016 | 1,311 | 2,078 |
| Advanced | 85 | 120 | 94 | 157 | 70 |
| CTE Permit | 3 | 3 | 3 | 7 | 7 |
| Hawaiian Permit | N/A | 4 | 4 | 5 | 7 |
| Student Teacher Permit | N/A | N/A | 18 | 340 | 735 |
| TOTALS | 1,033 | 2,206 | 2,557 | 3,301 | 4,072 |

Current Licensing Data

| Active DOE Teachers | Active PCS Teachers |
|---------------------|---------------------|
| 12,000+ | 1,000+ |
| Total 13,000+ | |

| Total Active Licenses | Total Active Permits |
|-----------------------|----------------------|
| 21,234 | 1058 |
| Total: 22,292 | |

Hawai‘i Preparation Programs

Teachers from HTSB Approved Teacher Preparation Programs/School Year

| 2017-2018 | 2018-2019 | 2019-2020 | 2020-2021 | 2021-2022 |
|-----------|-----------|-----------|-----------|-----------|
| 587 | 627 | 636 | 614 | 616 |

Bright Spots

Collaboration

- HIDOE and Hawai'i Public Charter School to increase the efficiency of the licensing process
- Offered training on educator ethics

Added Fields

- Hawaiian Focused Licensure
- Special Education
- 438 applications to add a new field (2021-2022)

National Board Certified Teachers

- 28 new National Board Certified Teachers (NBCT) and
- 82 teachers maintained their NBCT certification
- Statewide NBCT Collective

Workgroups

- Hawaiian Focused
- Online Teacher License
- Career Technical Education

Interstate Teacher Mobility Compact

- ▶ Partners: Council of State Governments (CSG), Department of Defense (DoD) and the National Association of State Directors of Teacher Education and Certification (NASDTEC)
- ▶ Support the mobility of licensed teachers through the development of a new interstate compact.
- ▶ Create reciprocity among participant states and reduce the barriers to license portability and employment.
- ▶ Read the initial draft on the NASDTEC website.

(Source: www.teachercompact.org)



Teacher Shortage

- Context: Over 1,000 vacancies with about 600 teacher candidates graduating
- Nationwide teacher shortage trends and sustainable options
 - Teacher residencies, apprenticeships, and alignment of pathways
 - Strengthen pathways for K-12 students (i.e. Educators Rising)
 - CTE Pathway = “K-12” > Teacher Preparation > “Classroom” (Hawaii P20)
- Nationwide trends and options for teacher retention
 - Strengthening clinical experiences
 - Strategies for promoting teacher mental health
 - Professional learning opportunities
- Projected increase in Early Childhood Education positions (200 teachers)
- Reviewing licensing options and best practices in verifying teacher credentials

Looking Ahead...

Through legislative funding, additional staff will enable our Board to continue to meet the growing needs of the Hawaii public and charter schools:

- Support teaching licensing
- Addressing teacher shortage and retention
- Career and Technical Education
- Hawaiian Focused Licenses
- Early Childhood Education
- Teacher reciprocity

HTSB Budget

| | |
|------------------------------|-------------|
| 2022-2023 | Funds |
| Personnel | \$648,762 |
| Operations | \$839,100 |
| HTSB General Funds Allocated | \$1,487,862 |

| Department of Education Second Budget Submittal for FB 2023-25 Operating Budget | | | | | | Fiscal Year 2023-24 | | | Fiscal Year 2024-25 | | |
|---|--|--------|------|---|--|------------------------|-------------|-----------|---------------------|-------------|-----------|
| Second Budget Submittal Priority Initiatives | PROGRAM | OFFICE | REF | SUMMARY | JUSTIFICATION SUMMARY | PERM FTE | TEMP FTE | AMOUNT | PERM FTE | TEMP FTE | AMOUNT |
| Other Resource s to Support Priority Initiatives | HAWAII TEACHER STANDARD BOARD-GEN FUND | OS | 7924 | The additional positions and funds will provide Hawaii Teacher Standards Board (HTSB) with the necessary personnel to fulfill our expanding responsibilities required by law and ensure qualified educators are in every classroom. | With the ongoing challenges that HTSB encounters regarding the issuance of licenses/permits, state-approved teacher education programs (SATEP), teacher misconduct, Department/charter school compliance coupled with the additional responsibilities that HTSB will face in the immediate future (i.e., EOEL, Teacher Compact, Private School Certification, approval of additional charter schools). HTSB with its current staff of eight will certainly not be able to efficiently and effectively fulfill the obligations required by law. | 4.00 | 0.00 | \$300,768 | 4.00 | 0.00 | \$300,768 |

Questions?

Thank you for your work and support of Hawai'i keiki, teachers, and schools!

