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## A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYEE COMPENSATION.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. Section 78-13, Hawaii Revised Statutes, is  
2 amended by amending subsection (a) to read as follows:

3           "(a) Unless otherwise provided by law, all officers and  
4 employees shall be paid at least semimonthly except that  
5 substitute teachers, part-time hourly rated teachers of adult  
6 and evening classes, and other part-time, intermittent, or  
7 casual employees may be paid once a month [~~and that the~~  
8 ~~governor, upon reasonable notice and upon determination that the~~  
9 ~~payroll payment basis should be converted from predicted payroll~~  
10 ~~to after the fact payroll, may allow a one time once a month~~  
11 ~~payroll payment to all public officers and employees to effect a~~  
12 ~~conversion to after the fact payroll as follows:~~

13           ~~(1) The implementation of the after the fact payroll will~~  
14           ~~commence with the June 30, 1998, pay day, which will~~  
15           ~~be delayed to July 1, 1998,~~

16           ~~(2) The July 15, 1998, pay day will be delayed to July 17,~~  
17           ~~1998,~~



- 1       ~~(3) The July 31, 1998, pay day will be delayed to August~~  
2           ~~3, 1998,~~
- 3       ~~(4) The August 14, 1998, pay day will be delayed to August~~  
4           ~~19, 1998,~~
- 5       ~~(5) The August 31, 1998, pay day will be delayed to~~  
6           ~~September 4, 1998,~~
- 7       ~~(6) The September 15, 1998, pay day will be delayed to~~  
8           ~~September 18, 1998, and~~
- 9       ~~(7) Thereafter, pay days will be on the fifth and the~~  
10           ~~twentieth of every month. If the fifth and the~~  
11           ~~twentieth fall on a state holiday, Saturday, or~~  
12           ~~Sunday, the pay day will be the immediately preceding~~  
13           ~~weekday.]; provided that the payroll payment basis~~  
14           shall be converted from after-the-fact payroll to  
15           predicted payroll and shall commence with the  
16           August 5, 2024, pay day, which shall be paid on  
17           July 31, 2024, and thereafter pay days shall be on the  
18           fifteenth and last day of every month. If the  
19           fifteenth or the last day of the month falls on a  
20           state holiday, Saturday, or Sunday, the pay day shall  
21           be the immediately preceding weekday.



1           The implementation of the [~~after the fact~~] predicted  
2 payroll shall not be subject to negotiation under chapter 89."

3           SECTION 2. In accordance with section 9 of article VII, of  
4 the Constitution of the State of Hawaii and sections 37-91 and  
5 37-93, Hawaii Revised Statutes, the legislature has determined  
6 that the appropriations contained in this Act will cause the  
7 state general fund expenditure ceiling for fiscal year 2024-2025  
8 to be exceeded by \$                   , or                   per cent. The reasons  
9 for exceeding the general fund expenditure ceiling are that the  
10 appropriations made in this Act are necessary to serve the  
11 public interest and to meet the needs provided for by this Act.

12           SECTION 3. There is appropriated out of the general  
13 revenues of the State of Hawaii the sum of \$                   or so  
14 much thereof as may be necessary for fiscal year 2024-2025 to  
15 establish six full-time equivalent (6.0 FTE) positions to  
16 perform tasks related to payroll processing, including training,  
17 expanded monitoring and auditing, expanded overpayment analysis,  
18 and overpayment collection.

19           The sum appropriated shall be expended by the department of  
20 accounting and general services for the purposes of this Act.



# H.B. NO. 1908

1 SECTION 4. There is appropriated out of the general  
 2 revenues of the State of Hawaii the sum of \$ or so  
 3 much thereof as may be necessary for fiscal year 2024-2025 to  
 4 pay for costs necessary to convert employees from an  
 5 after-the-fact payroll schedule to a predicted payroll schedule.

6 The sum appropriated shall be expended by the department of  
 7 accounting and general services for the purposes of this Act.

8 SECTION 5. This Act does not affect rights and duties that  
 9 matured, penalties that were incurred, and proceedings that were  
 10 begun before its effective date.

11 SECTION 6. Statutory material to be repealed is bracketed  
 12 and stricken. New statutory material is underscored.

13 SECTION 7. This Act shall take effect on July 1, 2024.  
 14

INTRODUCED BY: \_\_\_\_\_



JAN 19 2024



# H.B. NO. 1908

**Report Title:**

DAGS; Salaries; Public Officers and Employees; Payroll Schedule; Appropriations; General Fund Expenditure Ceiling Exceeded

**Description:**

Repeals payroll day for public officers and employees by requiring them to be paid pursuant to a predicted payroll schedule, rather than an after-the-fact payroll schedule. Provides that the predicted payroll schedule shall not be subject to negotiation under Chapter 89, HRS. Makes appropriations to establish 6 full-time equivalent positions and to cover the costs of converting to a predicted payroll schedule. Declares that the appropriations exceed the state general fund expenditure ceiling for 2024-2025.

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

