

STAND. COM. REP. NO. 2438

Honolulu, Hawaii

FEB 15 2024

RE: S.B. No. 578
S.D. 2

Honorable Ronald D. Kouchi
President of the Senate
Thirty-Second State Legislature
Regular Session of 2024
State of Hawaii

Sir:

Your Committee on Labor and Technology, to which was referred S.B. No. 578, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO GOVERNMENT,"

begs leave to report as follows:

The purpose and intent of this measure is to allow a retirant to be employed without reenrollment in the Employees' Retirement System (ERS) and without loss or interruption of benefits provided by the ERS or under chapter 88, Hawaii Revised Statutes, if the retirant is employed as an investigator in a position identified by the Department of the Attorney General as a labor shortage or difficult-to-fill position, subject to certain conditions.

Your Committee received testimony in support of this measure from the Department of the Attorney General.

Your Committee received comments on this measure from Employees' Retirement System.

Your Committee finds that the Department of the Attorney General has been experiencing difficulty in filling certain "investigator" positions that are critically important to the Department's law enforcement capability and objectives. Your Committee also finds that these positions may be filled and performed by retiree's, however doing so may have a detrimental impact on the retiree's benefits under the ERS. This measure will



help expedite the process for bringing trained, experienced investigators back to the work force.

Your Committee has amended this measure by:

- (1) Inserting language that requires the Director of Human Resources of the appropriate state jurisdiction or the human resources management chief executive of each county to include in their annual reports to the Legislature, details on the employment of retirants as investigators pursuant to this measure;
- (2) Inserting an effective date of July 1, 2050, to encourage further discussion; and
- (3) Making technical, nonsubstantive amendments for the purposes of clarity and consistency.

As affirmed by the record of votes of the members of your Committee on Labor and Technology that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 578, S.D. 1, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 578, S.D. 2, and be referred to your Committees on Ways and Means and Judiciary.

Respectfully submitted on
behalf of the members of the
Committee on Labor and
Technology,



HENRY J.C. AQUINO, Chair



The Senate
 Thirty-Second Legislature
 State of Hawai'i

Record of Votes
Committee on Labor and Technology
LBT

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|--|--|-------------------------|
| Bill / Resolution No.:* SB578, 501 | Committee Referral: LBT, WAM/JDC | Date: 2/12/24 |
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The Committee is reconsidering its previous decision on this measure.
 If so, then the previous decision was to: _____

The Recommendation is:

Pass, unamended 2312
 Pass, with amendments 2311
 Hold 2310
 Recommit 2313

| Members | Aye | Aye (WR) | Nay | Excused |
|--------------------------|----------|----------|-----|----------|
| AQUINO, Henry J.C. (C) | X | | | |
| MORIWAKI, Sharon Y. (VC) | X | | | |
| IHARA, Jr., Les | | | | X |
| LEE, Chris | | | | X |
| FEVELLA, Kurt | X | | | |
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| TOTAL | 3 | | | 2 |

Recommendation: Adopted Not Adopted

Chair's or Designee's Signature: _____

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*Only one measure per Record of Votes