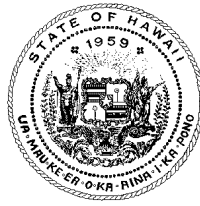


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KE KIA'ĀINA



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STATE OF HAWAII | KA MOKU'ĀINA O HAWAII
DEPARTMENT OF LAW ENFORCEMENT

Ka 'Oihana Ho'okō Kānāwai

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No. 2023-131

JL

**TESTIMONY BY JORDAN LOWE
DIRECTOR, DEPARTMENT OF LAW ENFORCEMENT**

BEFORE THE HOUSE COMMITTEE ON FINANCE

WEDNESDAY, JANUARY 10, 2024

9AM

STATE CAPITOL, CONFERENCE ROOM 308

**DEPARTMENT OF LAW ENFORCEMENT
BUDGET REQUESTS FOR THE FISCAL SUPPLEMENTAL 2025**

**Honorable Chair Kyle T. Yamashita, Vice Chair Lisa Kitagawa, and Members of
the House Committee on Finance:**

My name is Jordan Lowe, and I am the Director of the Department of Law Enforcement. Thank you for the opportunity to discuss the Department's budget requests for the fiscal supplemental 2025.

OVERVIEW

The Department of Law Enforcement LAW is a new Department created under Act 278, Session Laws of Hawaii 2022.

In the past, corrections and certain law enforcement functions and activities were placed within the Department of Public Safety (PSD). The goals and functions of corrections and law enforcement are different and distinct. Separating the functions of corrections and law enforcement from PSD into two (2) departments will best accomplish the distinct goals and objectives of both functions.

The state law enforcement personnel and functions were spread across various departments. The Department of Public Safety, Department of Transportation, Department of Defense, and Department of the Attorney General all have independent law enforcement officers and different law enforcement duties. Because each department administers its own law enforcement duties, goals, and functions, training and

operational standards differ between each department. The reorganization of certain state law enforcement functions into a single entity will provide the highest level of law enforcement service for the public, its communities, and the State. Consolidation of state law enforcement responsibilities into a single state department will centralize state law enforcement functions to increase public safety, improve decision making, promote accountability, streamline communication, decrease costs, reduce duplication of efforts, and provide uniform training and standards.

The Department has been actively recruiting and filling administrative positions and preparing for the move of the law enforcement elements on January 1, 2024. Some of the accomplishments of the Department to this point include:

- Preparing 532 of law enforcement officers for transfer to the Department including:
 - Ensuring payroll, leave, and associated information systems are migrated to the Department for each position/employee.
 - Providing training for those law enforcement officers transitioning to different firearms, department use of force, equipment and weapons, standards of conduct, de-escalation, and crisis intervention, and other training. Training is a continuing process for all law enforcement officers.
 - Providing new uniforms for some of the officers transitioning to the department and re-patching current deputy sheriff uniforms with new Department uniform patches.
 - Acquisition of new vehicles and re-marking existing vehicles to reflect the new Department.
 - Ensuring all employees have an appropriate workspace.
- Ensured continued operations of law enforcement elements during the transition.
- Moving quickly to implement major technology improvements to state law enforcement including the evaluation, selection, and procurement of:
 - Computer assisted dispatch.
 - Records Management System.
 - Case Management System.
 - Body worn Cameras for officers.
 - Vehicle born cameras for vehicles and vessels (outward and inside facing).
 - New computers and workstations appropriate for the work performed, including computers and data systems available for use by officers in the field.
 - Actively working on objectives of Act 157, Session Laws 2023 re: Criminal Justice Data Sharing.
 - New communications equipment at dispatch, operational sections, vehicles, deputies, and some partner agencies who work with the Department of Law Enforcement.

- Implementing significant security solutions for the public, and schools, including increased use of cameras and technology, Safer Watch in schools, the Capitol, and other state facilities.
- Establishing a Real Time Crime Center.
- Establishing a cyber forensics lab.
- Establishing a state forensics crime lab.
- Revision of department policies and forms to conform with CALEA standards.
- Strengthening relationships with county, state, federal, military, and private sector partners at the planning and operational levels
- Illegal Fireworks Task Force (update and successes)
 - Investigations
 - Seizures
 - Arrests
- Working with partners on numerous initiatives.
 - Improving state Law Enforcement support at current areas of responsibility, expanding operations to support other Law Enforcement in the community.
 - Crisis Intervention Training for law enforcement officers statewide.
 - The development of a "Silver Alert" system.
 - Community Outreach Court support.

MISSION STATEMENT

The Hawaii State Department of Law Enforcement stands for safety with respect for all. We will engage in just, transparent, unbiased, and responsive law enforcement, doing so with the spirit of Aloha with dignity and in collaboration with the community; maintain and build trust and respect as the guardian of constitutional and human rights.

- **RESPECT:** Treating everyone with Aloha, honoring the rights of all individuals
- **INTEGRITY:** As a law enforcement agency of character and principle we are guided by a moral compass in all our decisions
- **COLLABORATION:** Build strong partnerships with the community and first response agencies for addressing community-wide challenges that impact community welfare
- **DIVERSITY:** We embrace the strength of diversity in our employees and our communities

STRATEGIC OBJECTIVES, GOALS AND PERFORMANCE METRICS

Integrate the functions, personnel and assets from the Department of Public Safety, Department of Transportation, Department of the Attorney General, and Department of Defense into the Department of Law Enforcement, with the centralization state law enforcement functions.

Increase public safety, improve decision making, promote accountability, streamline communication, decrease costs, reduce duplication of efforts, and provide uniform training and standards.

- (1) Establishing a partnership with the federal Joint Terrorism Task Force to protect the State from domestic and foreign threats.
- (2) Eliminating the narcotics epidemic that plagues Hawaii's communities through its commitment of investigators in the federal High Intensity Drug Trafficking Area task forces.
- (3) Expanding the narcotics canine program
- (4) Reducing gun violence and other violent criminal acts in island communities through participation in the federal Project Safe Neighborhoods program.
- (5) Invest in Next Generation law enforcement internet technology solutions that will allow DLE to prioritize innovation and staffing needs. IT enhancement will promote an open, interoperable, reliable, secure, data management systems and reliable communications infrastructure.
- (6) Identify facility space for a centralized headquarters for state law enforcement, and a statewide training center.

Federal Funds

We are continually reviewing the Federal grant funds received to ensure the continuity and effectiveness of these programs. We are further evaluating new grant opportunities to maximize the funds available to the State.

Non-General Funds

Currently, there are no non-general funds under the Department of Law Enforcement pursuant to HRS 37-47 (see web link https://law.hawaii.gov/wp-content/uploads/2023/12/2023-0096_NonGenFunds_LAW.pdf). However, there should be non-general funds in the Department of Law Enforcement when divisions and sections will be transferred on January 1, 2024.

Budget Requests

The process used to develop the Department of Law Enforcement's (LAW) budget and prioritize requests for budget changes involves several key steps and considerations.

1. **Needs Assessment:** The first step is to conduct a comprehensive needs assessment within the department. This involves evaluating the current resources, identifying gaps or deficiencies, and determining the specific areas where additional funding is required. This assessment considers factors such as staffing levels, equipment needs, training requirements, and any emerging challenges or priorities.
2. **Budget Formulation:** Based on the needs assessment, the department formulates a budget proposal. This involves estimating the costs associated with addressing the identified needs and developing a detailed budget plan. The budget proposal includes both recurring expenses, such as salaries and maintenance costs, as well as one-time expenses, such as equipment purchases or facility upgrades.
3. **Request Prioritization:** Once the budget proposal is developed, the department prioritizes the requests for budget changes. This prioritization is typically done based on the urgency and importance of each request, as well as the available resources. Requests that address critical needs or have a significant impact on public safety and law enforcement effectiveness are given higher priority.
4. **Budget Review and Approval:** Once the budget proposal and prioritization are finalized within the department, it undergoes a review process. This typically involves presenting the budget proposal to higher-level management, executive leadership, and potentially legislative bodies or oversight committees. The budget is reviewed for alignment with organizational goals, compliance with financial regulations, and overall feasibility.
5. **Implementation and Monitoring:** After the budget is approved, the department implements the allocated funds according to the budget plan. Ongoing monitoring and evaluation are conducted to ensure that the budget is being utilized effectively and

efficiently. Adjustments may be made throughout the fiscal year based on changing needs, emerging priorities, or unforeseen circumstances.

By following this process, the Department of Law Enforcement can develop a well-informed and prioritized budget that addresses critical needs, maximizes resources, and supports the department's mission of ensuring public safety and maintaining law and order.

Please find significant adjustments contained in the budget requests:

Dept. Priority	Prog ID	Description	MOF
1	LAW503/SA	Request 50.00 FTE (50.00 Airport Sheriffs) additional positions within the department of law enforcement to provide increased law enforcement presence at the airports & harbors.	U

DLE requested 50 additional positions at airports & harbor statewide. LAW is required to provide law enforcement for each airport (LIH, OGG, ITO, KOA, & HNL) & harbors. The request is essential as LAW finds that an increase in law enforcement presence is needed here for adequate coverage of its core duties and to be available to support the county police if needed.

The department of transportation approved the 50 positions for airport & harbor sheriffs, along with their equipment and vehicles.

Dept. Priority	Prog ID	Description	MOF
2	LAW900/AA	Funding to continue the Illegal Firework Task Force.	A

Act 67 of the 2023 legislature establishes the illegal fireworks task force in the DLE. Illegal fireworks are a recurring issue for the people of our state. The task force and their represented agencies may plan, coordinate, and engage in law enforcement operations to interdict illegal fireworks. Continuing the task force to create a comprehensive strategic plan to stop the importation of illegal fireworks and explosives into our state will serve to ensure this issue remains a priority.

DEPARTMENT SUMMARY OF PROPOSED CIP LAPSES AND NEW CIP REQUESTS

Dept. Priority	Prog ID	Description	MOF
1	900-001	PLANS, DESIGN, CONSTRUCTION, & EQUIPMENT FOR OPERATIONS AND RECEIVING DESK & WARRANT SECTION FOR THE SHERIFF DIVISION OF THE DEPARTMENT OF LAW ENFORCEMENT.	A

DAGS denied the request to move into the Kalanimoku building, citing space limitations and disruption to the Kalanimoku building operations. Liability issues were raised concerning the presence of criminal detainees in the building.

The sheriff division anticipated relocating its Keawe street station to the basement of the Kalanimoku building and submitted it to DAGS for review. After plans were prepared and funds made available for construction, DAGS canceled the project prior to construction, claiming that the basement space could accommodate only 67% of sheriff operations, half of the public meter stalls would be utilized, and that there would be disruption to the Kalanimoku building operations. This claim was made knowing that ETS will be vacating the space in the basement of the building.

The Sheriff division needs a space for its fugitive warrant and receiving operations. It is currently a leased space on Keawe Street, with a lease that expires on May 31, 2025. The current location at Keawe Street is no longer a viable option, with the changes in training and operations for CALEA certification. The CIP will result in a building for the airport sheriff operations as well as the fugitive warrant and receiving operations.

Dept. Priority	Prog ID	Description	MOF
2	900-002	JOINT TRAINING CENTER OPERATIONS FOR THE DEPARTMENT OF LAW ENFORCEMENT (LAW) & DEPARTMENT OF CORRECTIONS & REHABILITATION (DRC).	A

Act 278 (2022), codified in Section 353C-13, HRS, established a law enforcement training center. The training center is required to provide training and administer certification requirements of all state department law enforcement personnel who exercise police powers in the state.

Please find attached the spreadsheets to present the requested information.

Department of Law Enforcement
Functions

Table 1

<u>Division</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Dept-Wide Priority</u>	<u>Statutory Reference</u>
LAW	Statewide law enforcement agency that serves and protects the public by enforcing State laws pertaining to controlled substances and regulated chemicals. Responsible for the registration and control of the manufacture, distribution, prescription, and dispensing of controlled substances and precursor or essential chemicals within the State.	Conduct controlled substance and regulated chemical investigations; registration and recordation of all person who handle controlled substances; conduct investigations relating to the possession and distribution of illicit controlled substances; drug and chemical education presentations for the public, government, and medical professionals.	LAW502NA		Section 26-14.6 (Eff. until 12/31/2023). Section 26-NEW, Act 278, SLH 2022 (Eff. 01/01/2024).
LAW	Centralize the State law enforcement functions to adhere to its' newly created mission statement, and its' core values to include the values of increased public safety, improve decision making, promote accountability, streamline communication, decrease costs, reduce duplication of efforts, and provide uniform training and standards.	Provide protection of life and property on State property and facilities, including Judiciary buildings, the Civic Center, the State Capitol and Washington Place. Make arrests; escort and transport detainees. Serve arrest warrants and execute writs. Provide executive protection services to the Governor and Lieutenant Governor.	LAW503SA		Section 26-14.6 (Eff. until 12/31/2023). Section 26-NEW, Act 278, SLH 2022 (Eff. 01/01/2024).
LAW	Conduct criminal investigations of all violations of the Hawaii Revised Statutes committed by employees of the department and/or against property of the department.	Receives and document complaints of alleged violations of the Hawaii Revised Statutes by employees of the Department and/or against property of the Department. Conducts criminal investigations of any and all violations of the Hawaii Revised Statutes committed by employees of the Department and/or against property of the Department. Submits investigative reports, records, and information reflective of investigative findings. Gathers and secures all evidence applicable to case investigations. Apprehends and, if applicable, charge violators of the statutes with offenses appropriately substantiated through investigations. Confers with prosecutors of the various counties relative to cases developed within the county as to proper and relevant charges to be placed against violators. As required, testifies in court proceedings relative to investigations and/or other activities of the staff.	LAW504CA		Section 26-7 (Eff. until 12/31/2023). Section 26-NEW, Act 278, SLH 2022 (Eff. 01/01/2024).

Department of Law Enforcement
Functions

Table 1

<u>Division</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Dept-Wide</u>	
				<u>Priority</u>	<u>Statutory Reference</u>
LAW	Manages training and staff development functions and needs, developing overall plans and strategies, and designing curricula, course content and examinations for law enforcement training needs; coordinates and conducts training courses, including the training of trainers; and monitors adherence to training programs, schedules, and other requirements.	Training of new recruits, exercise & training, and various IN-Service training	LAW505TA		Section 26-14.6 (Eff. until 12/31/2023). Section 26-NEW, Act 278, SLH 2022 (Eff. 01/01/2024).
LAW	Administer, through subordinate staff offices, administrative systems, services and operations in and for the department pertaining to general program planning, programming and evaluation, program budgeting, capital improvements, fiscal accounting and auditing, payroll, procurement and contracting, human resources, information technology, Office of the Inspector General, special programs, and other relevant functions consistent with sound administrative practices and applicable Federal, State, and departmental laws, rules and regulations.	Initiates and prepares biennium program planning and annual operating budgets in cooperation with operating units and summarizes them with appropriate recommendations for presentation to the Director. Supervises the personnel program of the entire department by providing services in personnel management functions such as classification, job evaluation, employee relations, employee training and development, Labor Relations, Civil Rights (EEO/AA), personnel transactions and maintenance of personnel records. Information Technology Systems (ITS) Unit is responsible for the overall administration, planning, direction, management, development, implementation and maintenance of all information technology systems and processing for the department statewide. The ITS Unit provides business application development and maintenance, project planning and management, system software, hardware management, telecommunications and network management and support, technical training, operations of the Department of Law Enforcement (DLE) computing facility including data control and technical help desk functions.	LAW900AA		Section 26-NEW, Act 278, SLH 2022 (Eff. 07/08/2023).

Department of Law Enforcement
Functions

Table 1

<u>Division</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Dept-Wide Priority</u>	<u>Statutory Reference</u>
LAW	Develop, oversee, coordinate, direct, implement, and lead a comprehensive and integrated Homeland Security program for the State of Hawaii, in partnership with organizational federal, State, county and private sector stakeholders.	Ensures organizational wide compliance with local state and federal regulations, mandates and policies regarding Homeland Security strategies, tactics, and plans. Develops and implements program, which emphasize prevention, readiness, response, recovery and business continuity in its planning, execution and monitoring phases and it's overall program management. Coordinates and directs the work of teams engaged in developing, testing, evaluating and implementing small- and lar-scale Homeland Security programs or projects. Plans, measures, evaluates and monitors program performance against stated project goals and objectives to ensure optimum program results and impacts. Develops, implements, and updates Emergency and Business Continuity plans and procedures for the state, in preparation for and in response to emergencies and disasters; and leading efforts to build overall program support and participation among internal and external stakeholders.	LAW901HA		Section 26-21 (Eff. until 12/31/2023). Section 26-NEW, Act 278, SLH 2022 (Eff. 01/01/2024).
	Function 2				

Department of Law Enforcement
 Department-Wide Totals

Table 2

Fiscal Year 2024					
Budget Acts Appropriation	Reductions	Additions		Total FY24	MOF
\$ 72,977,198.00	\$ (5,000,000.00)	\$ -		\$ 67,977,198.00	A
\$ 300,000.00	\$ -	\$ -		\$ 300,000.00	N
\$ 554,446.00	\$ -	\$ -		\$ 554,446.00	N
\$ 400,000.00	\$ -	\$ -		\$ 400,000.00	P
\$ 300,000.00	\$ -	\$ -		\$ 300,000.00	P
\$ 69,998.00	\$ -	\$ -		\$ 69,998.00	P
\$ 6,744,259.00	\$ -	\$ -		\$ 6,744,259.00	U
\$ 372,274.00	\$ -	\$ -		\$ 372,274.00	U
\$ 5,603,750.00	\$ -	\$ -		\$ 5,603,750.00	U
\$ 497,320.00	\$ -	\$ -		\$ 497,320.00	W
\$ 87,819,245.00	\$ (5,000,000.00)	\$ -	\$ -	\$ 82,819,245.00	Total

Department of Law Enforcement
 Program ID Totals

Table 3

			-	-	\$	-	-	-	\$	-	-	\$	-	#DIV/0!	-	-	\$	-	#DIV/0!
			-	-	\$	-	-	-	\$	-	-	\$	-	#DIV/0!	-	-	\$	-	#DIV/0!
			-	-	\$	-	-	-	\$	-	-	\$	-	#DIV/0!	-	-	\$	-	#DIV/0!
			-	-	\$	-	-	-	\$	-	-	\$	-	#DIV/0!	-	-	\$	-	#DIV/0!

Department of Law Enforcement
Budget Decisions

Table 4

Prog ID	Account for the	Type of Request	Description of Request	MOF	Priority #	Initial Department Requests			Budget and Finance Recommendations			Governor's Decision							
						FY24	FY25		FY24	FY25		FY24	FY25						
LAW900	AA	OR	Funding to continue the Illegal Firework Task Force.	A	12		0.00	0.00	\$ 721,000		0.00	0.00	\$ 200,000						
LAW900	AA	OR	To fund Security Guard Services, Security Cameras Monitoring at the State Capitol	A	13		0.00	0.00	\$ 3,900,000		0.00	0.00	\$ 2,600,000						
LAW900	AA	OR	Funding 5.00 FTE CALEA positions and the Support Office expenditures in LAW900/AA.	A	14		5.00	0.00	\$ 466,948		0.00	0.00	\$ -						
LAW900	AA	OR	To fund clinical psychologists services for the Department of Law Enforcement (LAW)	A	15		0.00	0.00	\$ 400,000		0.00	0.00	\$ -						
LAW901	HA	OR	DEF/OHS TRANSFER Position (#90035G) Correction from TEMP to PERM	N	16		1.00	(1.00)	\$ -		1.00	(1.00)	\$ -						
LAW901	HA	OR	n/a	N	17		0.00	0.00	\$ -		0.00	0.00	\$ -						
LAW901	HA	OR	n/a	P	17		0.00	0.00	\$ -		0.00	0.00	\$ -						
LAW502	NA	OR	Request to fund the performance incentives plan has been established to provide awards to all law enforcement (NED) employees in the Department of Law Enforcement	A	18		0.00	0.00	\$ 94,000		0.00	0.00	\$ -						
LAW503	SA	OR	Request to fund the performance incentives plan has been established to provide awards to all law enforcement (Airport & Harbor) employees in the Department of Law Enforcement	A	19		0.00	0.00	\$ 544,800		0.00	0.00	\$ -						
LAW503	SA	OR	Request to fund the performance incentives plan has been established to provide awards to all law enforcement (Airport & Harbor) employees in the Department of Law Enforcement	U	19		0.00	0.00	\$ 771,456		0.00	0.00	\$ -						
LAW504	CA	OR	Request to fund the performance incentives plan has been established to provide awards to all law enforcement (CID) employees in the Department of Law Enforcement	A	20		0.00	0.00	\$ 99,000		0.00	0.00	\$ -						
LAW505	TA	OR	Request to fund the performance incentives plan has been established to provide awards to all law enforcement in the Law Enforcement Training Center (CID) employees in the Department of Law Enforcement	A	21		0.00	0.00	\$ 81,600		0.00	0.00	\$ -						
LAW900	AA	OR	Request to fund the performance incentives plan has been established to provide awards to all law enforcement in the Office of the Inspector General (OIG) employees in the Department of Law Enforcement	A	22		0.00	0.00	\$ 131,200		0.00	0.00	\$ -						
LAW901	HA	OR	Request to fund the performance incentives plan has been established to provide awards to all law enforcement in the Office of the Office of Homeland Security (OHS) employees in the Department of Law Enforcement	A	23		0.00	0.00	\$ 67,000		0.00	0.00	\$ -						

Department of Law Enforcement
Proposed Budget Reductions

Table 5

Prog ID	ble for the	Description of Reduction	Impact of Reduction	MOF	FY24			FY25			FY24 Restriction (Y/N)
					Pos (P)	Pos (T)	\$\$\$\$	Pos (P)	Pos (T)	\$\$\$\$	
LAW503	SA	To request additional repricing funds for all Deputy Sheriff positions (SD, Airport, & Harbor).	<p>Simply stated, DLE sheriff recruitment cannot be competitive at the current funding.</p> <p>The DLE's request for additional repricing funds is necessary for recruitment and retention purposes to lessen the salary disparity between its county counterparts or lucrative opportunities outside of our state.</p> <p>While all state and county law enforcement agencies are losing valuable officers to mainland agencies, the Sheriff's Division is being decimated with approximately 77% of resignations going to other law enforcement agencies. Based on data from 2018, 40 of the 52 Deputy Sheriffs who resigned did so to join another law enforcement agency with better pay, incentives, and benefits. Without additional funding, the DLE will start at a disadvantage, as it will be unable to expand its pool of quality applicants. In turn, the DLE is at a severe disadvantage to achieve its goals and objectives as a new department.</p> <p>For the FY 2023-25 Executive Budget, the DLE is requesting a four SR rating increase (16%) beginning on January 1, 2024 for its deputy sheriffs.</p>	A						3,428,224	N/A
LAW503	SA	To request additional repricing funds for all Deputy Sheriff positions (SD, Airport, & Harbor).	Same as above	U						2,958,991	N/A
LAW505	TA	To request additional repricing funds for all Deputy Sheriff positions.	Same as above	A						68,292	N/A
LAW900	AA	To request additional repricing funds for all Deputy Sheriff positions.	Same as above	A						44,538	N/A

Department of Law Enforcement
Proposed Budget Reductions

Table 5

Prog ID	able for the	Description of Reduction	Impact of Reduction	MOF	Pos (P)	Pos (T)	\$\$\$\$	Pos (P)	Pos (T)	\$\$\$\$	Restriction (Y/N)
LAW503	SA	Request 50.00 FTE (40.00 Airport Sheriffs & 10.00 Harbor) additional positions within the within the department of law enforcement to provide increased law enforcement presence at the harbors and airports.	DLE requested 50 additional positions at airports & harbor statewide. LAW is required to provide law enforcement for each airport (LIH, OGG, ITO, KOA, & HNL). The request is essential as LAW finds that an increase in law enforcement presence is needed here for adequate coverage of its core duties and to be available to support the county police if needed. This obviates the need to establish additional supervisory positions. The department of transportation approves the 50 positions for airport & harbor sheriffs, along with their equipment and vehicles.	U				50	0	6,567,591	N/A
LAW900	AA	Request 2.00 FTE additional supervisory positions within LAW to address the additional demands on the transportation branch of the department and one additional deputy director.	The need for increased law enforcement presence at statewide harbors and airports requires additional supervisory positions for its operations.	A				2	0	317,408	N/A
LAW505	TA	Request to fund operating, equipment, & vehicle expenditures for the Law Enforcement Training Center in the Department of Law Enforcement for achieving superior training to each Law Enforcement Officer.	Equipment and vehicle expenditures are needed for the basic operations of the Law Enforcement Training Center. With the change in training requirements, the DLE must have budgeted funds to operate the training facility for deputy recruits, annual, and ongoing training requirements. The DLE is seeking to achieve superior performance of the center by meeting and exceeding its training and educational activities and is unable to do so without core training tools.	A						515,109	N/A

Department of Law Enforcement
Proposed Budget Reductions

Table 5

Prog ID	able for the	Description of Reduction	Impact of Reduction	MOF	Pos (P)	Pos (T)	\$\$\$\$	Pos (P)	Pos (T)	\$\$\$\$	Restriction (Y/N)
LAW502	NA	Request to fund the move the investigators of the narcotics enforcement division who are subject to the law enforcement standards requirements of chapter 139 into bargaining unit 14.	<p>Employees should be moved to the appropriate bargaining unit upon their transfer to the DLE.</p> <p>Narcotics enforcement investigators moving to the DLE from the department of public safety will be conferred with police powers by the director of law enforcement which they previously did not have. Effective January 1, 2024, they will be considered a "law enforcement officer" and subject to law enforcement requirements set by the law enforcement standards board in chapter 139, HRS. Investigators are given additional powers, authority, benefits, and privileges of a police officer or of a deputy sheriff, including the power of arrest.</p> <p>These investigators should be included in the appropriate collective bargaining unit, bargaining unit 14, along with all other state law enforcement officers.</p>	A						281,552	N/A
LAW502	NA	Request to fund the move the investigators of the narcotics enforcement division who are subject to the law enforcement standards requirements of chapter 139 into bargaining unit 14.	Same As Above	W						107,574	N/A
LAW504	CA	Request to fund the move the investigators of the criminal investigations division of the department of law enforcement who are subject to the law enforcement standards requirements of chapter 139 into bargaining unit 14.	Same As Above	A						136,359	N/A
LAW504	CA	Request to fund the move the investigators of the criminal investigations division of the department of law enforcement who are subject to the law enforcement standards requirements of chapter 139 into bargaining unit 14.	Same As Above	U						165,738	N/A
LAW900	AA	Request to fund the move the investigators of the office of inspector general who are subject to the law enforcement standards requirements of chapter 139 into bargaining unit 14.	Same As Above	A						129,728	N/A

Department of Law Enforcement
Proposed Budget Reductions

Table 5

Prog ID	able for the	Description of Reduction	Impact of Reduction	MOF	Pos (P)	Pos (T)	\$\$\$\$	Pos (P)	Pos (T)	\$\$\$\$	Restriction (Y/N)
LAW901	HA	Request to fund the move the investigators of the office of homeland security, the office of inspector general who are subject to the law enforcement standards requirements of chapter 139 into bargaining unit 14.	Same As Above	A						57,043	N/A
LAW503	SA	Add Funds for Protective Equipment for Deputy Sheriffs	*** No Appeal – Accepted Decision of B&F.	A						-	N/A
LAW900	AA	Funding to continue the Illegal Firework Task Force.	Act 67 of the 2023 legislature establishes the illegal fireworks task force in the DLE. Illegal fireworks are a recurring issue for the people of our state. The task force and their represented agencies may plan, coordinate, and engage in law enforcement operations to interdict illegal fireworks. Continuing the task force to create a comprehensive strategic plan to stop the importation of illegal fireworks and explosives into our state will serve to ensure this issue remains a priority.	A						521,000	N/A
LAW900	AA	To fund Security Guard Services, Security Cameras Monitoring at the State Capitol	Provide trained security personnel at selected building access points into the State Capitol to monitor and maintain security measures previously implemented. The department of public safety sheriffs division, which will now be part of the DLE, has worked with the department of accounting and general services to install additional security cameras and improved lighting at State facilities. This request is to ensure uninterrupted, consistent security.	A						1,300,000	N/A
LAW900	AA	Funding 5.00 FTE CALEA positions and the Support Office expenditures in LAW900/AA.	HRS § 353C-9 mandates that the sheriff division pursue and obtain accreditation from CALEA (Commission on Accreditation for Law Enforcement Agencies, Inc.). This requirement is at the forefront for DLE, as it seeks to obtain accreditation not only for the sheriff division, but for the department as a whole. The funding for positions and support office needs are necessary to avoid lengthy delays and to ensure the process can move forward without delays.	A				5	0	466,948	N/A

Department of Law Enforcement
Proposed Budget Reductions

Table 5

Prog ID	able for the	Description of Reduction	Impact of Reduction	MOF	Pos (P)	Pos (T)	\$\$\$\$	Pos (P)	Pos (T)	\$\$\$\$	Restriction (Y/N)
LAW900	AA	To fund clinical psychologists services for the Department of Law Enforcement (LAW)	DLE seeks to employ its own in-house clinical psychologist to expedite the recruitment process. A psychological evaluation is required for each applicant. The average time it takes to get a new law enforcement applicant hired and entered into the academy for training takes an average 4-6 months. The majority of the time is spent pending the required psychological evaluation. Currently all of Hawaii's law enforcement agencies utilize a contractor for this service. There are currently only 2-3 clinical psychologists serving all State and County law enforcement agencies. An in-house psychologist will cut down the recruitment time to 3-5 months to get a recruitment class in the training academy.	A						400,000	N/A
LAW901	HA	DEF/OHS TRANSFER Position (#90035G) Correction from TEMP to PERM	*** No Appeal – Accepted Decision of B&F.	N				0	0	-	N/A
LAW901	HA	n/a	17	N						-	N/A
LAW901	HA	n/a	17	P						-	N/A

Department of Law Enforcement
Proposed Budget Reductions

Table 5

Prog ID	able for the	Description of Reduction	Impact of Reduction	MOF	Pos (P)	Pos (T)	\$\$\$\$	Pos (P)	Pos (T)	\$\$\$\$	Restriction (Y/N)
LAW502	NA	Request to fund the performance incentives plan has been established to provide awards to all law enforcement (NED) employees in the Department of Law Enforcement	<p>Awards to law enforcement employees will increase morale, set physical fitness goals and instill pride in the new department.</p> <p>These performance incentive plans were established to provide awards to all law enforcement employees in the Department of Law Enforcement for achieving superior performance by meeting or exceeding training and educational activities to build knowledge, skills, and competencies in public safety.</p> <p>TARGET OBJECTIVES AND EVALUATION METHOD</p> <p>Physical Fitness</p> <ul style="list-style-type: none"> •Each calendar year, complete and meet all physical agility tests (PAT) which consists of 20 sit-up in 1 minute, 20 push-ups in 1 minute, and complete a 1.50 miles run in 17.30 minutes. <p>Education</p> <ul style="list-style-type: none"> •Completion of an Associates Degree, Bachelor’s Degree, or Master’s Degree from an accredited college or university. 	A						94,000	N/A
LAW503	SA	Request to fund the performance incentives plan has been established to provide awards to all law enforcement (Airport & Harbor) employees in the Department of Law Enforcement	Same As Above	A						544,800	N/A
LAW503	SA	Request to fund the performance incentives plan has been established to provide awards to all law enforcement (Airport & Harbor) employees in the Department of Law Enforcement	Same As Above	U						771,456	N/A
LAW504	CA	Request to fund the performance incentives plan has been established to provide awards to all law enforcement (CID) employees in the Department of Law Enforcement	Same As Above	A						99,000	N/A

Department of Law Enforcement
Proposed Budget Reductions

Table 5

Prog ID	able for the	Description of Reduction	Impact of Reduction	MOF	Pos (P)	Pos (T)	\$\$\$\$	Pos (P)	Pos (T)	\$\$\$\$	Restriction (Y/N)
LAW505	TA	Request to fund the performance incentives plan has been established to provide awards to all law enforcement in the Law Enforcement Training Center (CID) employees in the Department of Law Enforcement	Same As Above	A						81,600	N/A
LAW900	AA	Request to fund the performance incentives plan has been established to provide awards to all law enforcement in the Office of the Inspector General (OIG) employees in the Department of Law Enforcement	Same As Above	A						131,200	N/A
LAW901	HA	Request to fund the performance incentives plan has been established to provide awards to all law enforcement in the Office of the Office of Homeland Security (OHS) employees in the Department of Law Enforcement	Same As Above	A						67,000	N/A

Department of Law Enforcement
Proposed Budget Additions

Table 6

Prog ID	le for the	Addition Type	Prog ID Priority	Dept- Wide Priority	Description of Addition	Justification	MOF	FY24			FY25		
								Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$
LAW901	HA			1	To establish Federal Budget Ceilings as OHS moving to LAW	To establish Federal Budget Ceilings as OHS moving to LAW	N				0	0	3956927
LAW901	HA			2	To establish Federal Budget Ceilings as OHS moving to LAW	To establish Federal Budget Ceilings as OHS moving to LAW	P				0	0	9405469
LAW505	TA			6	Request to fund operating, equipment, & vehicle expenditures for the Law Enforcement Training Center in the Department of Law Enforcement for achieving superior training to each Law Enforcement Officer.	Operating funding for equipment, & vehicle expenditures for the Law Enforcement Training Center in the Department of Law Enforcement for achieving superior training to each Law Enforcement Officer.	A				0	0	1500000
LAW503	SA			11	Add Funds for Protective Equipment for Deputy Sheriffs	Add Funds for Protective Equipment for Deputy Sheriffs	A				0	0	200250
LAW900	AA			12	Funding to continue the Illegal Firework Task Force.	Funding to continue the Illegal Firework Task Force.	A				0	0	200000
LAW900	AA			13	To fund Security Guard Services, Security Cameras Monitoring at the State Capitol	To continue to fund Security Guard Services, Security Cameras Monitoring at the State Capitol	A				0	0	2600000
LAW901	HA			16	DEF/OHS TRANSFER Position (#90035G) Correction from TEMP to PERM	Housekeeping - DEF/OHS TRANSFER Position (#90035G) Correction from TEMP to PERM	N				1	-1	0

Department of Law Enforcement
 FY 2022 - FY 2024 Restrictions

Table 7

<u>Fiscal</u> <u>Year</u>	<u>Prog ID</u>	<u>Sub-Org</u>	<u>MOF</u>	<u>Budgeted by</u> <u>Dept</u>	<u>Restriction</u>	<u>Difference</u> <u>Between</u> <u>Budgeted &</u> <u>Restricted</u>	<u>Percent Difference</u>	<u>Impact</u>
23	ible for the r	AA	A	\$ 900,000	\$ 90,000	\$ 90,000	10.00%	ACT 278, SLH 2024
24	LAW900AA	AA	A	\$56,022,542	\$ 5,265,940	\$50,756,602	10.00%	ACT 164, SLH 2023

Department of Law Enforcement
Emergency Appropriation Requests

Table 8

<u>Prog ID</u>	<u>Description of Request</u>	<u>Explanation of Request</u>	<u>MOF</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>
***** N/A						

Department of Law Enforcement
Expenditures Exceeding Appropriation Ceilings in FY23 and FY24

Table 9

<u>Prog ID</u>	<u>MOF</u>	<u>Date</u>	<u>Appropriation</u>	<u>Amount Exceeding Appropriation</u>	<u>Percent Exceeded</u>	<u>Reason for Exceeding Ceiling</u>	<u>Legal Authority</u>	<u>Recurring (Y/N)</u>	<u>GF Impact (Y/N)</u>
						***** N/A			

Department of Law Enforcement
Intradepartmental Transfers in FY23 and FY24

Table 10

<u>Actual or Anticipated</u>					<u>From</u>	<u>Percent of Program ID</u>	<u>To</u>	<u>Percent of Receiving</u>		
<u>Date of Transfer</u>	<u>MOF</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>Prog ID</u>	<u>Appropriation Transferred From</u>	<u>Prog ID</u>	<u>Program ID Appropriation</u>	<u>Reason for Transfer</u>	<u>Recurring (Y/N)</u>
s.									Responsible for the registration and control of the manufacture, distribution, prescription, and dispensing of controlled substances ***** N/A	

Department of Law Enforcement
 Vacancy Report as of November 30, 2023

Table 11

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Date of Vacancy</u>	<u>Expected Fill Date</u>	<u>Position Number</u>	<u>Position Title</u>	<u>Exempt (Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>Perm Temp (P/T)</u>	<u>FTE</u>	<u>MOF</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>Authority to Hire (Y/N)</u>	<u>Occupied by 89-Day Hire (Y/N)</u>	<u># of 89 Hire Appts</u>	<u>Describe if Filled by other Means</u>	<u>Priority # to Retain</u>
LAW900	ole for the	7/1/2023	ASAP	124853	Departmental Program Officer (Y	EM03	35	P	1.00	A	\$ 118,000.00	N/A	Y	N	0		1
LAW900	AA	7/1/2023	ASAP	124873	Public Information Officer	N	SR24	13	P	1.00	A	\$ 80,184.00	N/A	Y	N	0		1
LAW900	AA	7/1/2023	ASAP	124875	Accountant IV	N	SR22	13	P	1.00	A	\$ 68,544.00	N/A	Y	N	0		1
LAW900	AA	7/1/2023	ASAP	124877	Accountant III	N	SR20	13	P	1.00	A	\$ 65,916.00	N/A	Y	N	0		1
LAW900	AA	7/1/2023	ASAP	124878	Accountant III	N	SR20	13	P	1.00	A	\$ 65,916.00	N/A	Y	N	0		1
LAW900	AA	7/1/2023	ASAP	124879	Management Analyst V	N	SR24	13	P	1.00	A	\$ 80,184.00	N/A	Y	N	0		1
LAW900	AA	7/1/2023	ASAP	124880	Program Budget Analyst V	N	SR24	13	P	1.00	A	\$ 80,184.00	N/A	Y	N	0		1
LAW900	AA	7/1/2023	ASAP	124864	IT Band B (System Analyst)	N	SR24	13	P	1.00	A	\$ 80,184.00	N/A	Y	N	0		1
LAW900	AA	7/1/2023	ASAP	124869	IT Band A (Database Analyst)	N	SR20	13	P	1.00	A	\$ 65,916.00	N/A	Y	N	0		1
LAW900	AA	7/1/2023	ASAP	124868	IT Band B (Database Analyst)	N	SR24	13	P	1.00	A	\$ 80,184.00	N/A	Y	N	0		1
LAW900	AA	7/1/2023	ASAP	124866	IT Band A (System Analyst)	N	SR20	13	P	1.00	A	\$ 65,916.00	N/A	Y	N	0		1
LAW900	AA	7/1/2023	ASAP	124865	IT Band B (System Analyst)	N	SR24	13	P	1.00	A	\$ 80,184.00	N/A	Y	N	0		1
LAW900	AA	7/1/2023	ASAP	124867	IT Band A (System Analyst)	N	SR20	13	P	1.00	A	\$ 65,916.00	N/A	Y	N	0		1
LAW900	AA	7/1/2023	ASAP	124870	Secretary I	N	SR12	03	P	1.00	A	\$ 50,388.00	N/A	Y	N	0		1
LAW900	AA	7/1/2023	ASAP	124860	Office Assistant IV	N	SR10	03	P	1.00	A	\$ 46,608.00	N/A	Y	N	0		1
LAW900	AA	7/1/2023	ASAP	124861	Office Assistant III	N	SR08	03	P	1.00	A	\$ 43,896.00	N/A	Y	N	0		1
LAW900	AA	7/1/2023	ASAP	124848	Human Resource Specialist IV (F	N	SR22	73	P	1.00	A	\$ 71,280.00	N/A	Y	N	0		1
LAW900	AA	7/1/2023	ASAP	124849	Human Resources Technician VI	N	SR15	63	P	1.00	A	\$ 56,676.00	N/A	Y	N	0		1
LAW900	AA	7/1/2023	ASAP	124850	Human Resources Assistant IV (N	SR11	63	P	1.00	A	\$ 48,456.00	N/A	Y	N	0		1
LAW900	AA	7/1/2023	ASAP	124851	Human Resources Technician VI	N	SR15	63	P	1.00	A	\$ 56,676.00	N/A	Y	N	0		1
LAW900	AA	7/1/2023	ASAP	124852	Human Resources Specialist V (I	N	SR24	73	P	1.00	A	\$ 80,184.00	N/A	Y	N	0		1
LAW900	AA	7/1/2023	ASAP	124881	Program Specialist V (Grants Sp	N	SR24	13	P	1.00	A	\$ 80,184.00	N/A	Y	N	0		1
LAW900	AA	7/1/2023	ASAP	124882	Program Specialist V (Grants Sp	N	SR24	13	P	1.00	A	\$ 80,184.00	N/A	Y	N	0		1
LAW900	AA	7/1/2023	ASAP	124883	Planner V	N	SR24	13	P	1.00	A	\$ 80,184.00	N/A	Y	N	0		1
LAW900	AA	7/1/2023	ASAP	124884	Procurement & Supply Spclt III F	N	SR20	13	P	1.00	A	\$ 83,376.00	N/A	Y	N	0		1
LAW900	AA	7/1/2023	ASAP	124885	Procurement & Supply Spclt III	N	SR20	13	P	1.00	A	\$ 68,544.00	N/A	Y	N	0		1
LAW900	AA	7/1/2023	ASAP	124907	Procurement & Supply Spclt III	N	SR20	13	P	1.00	A	\$ 80,184.00	N/A	Y	N	0		1
LAW900	AA	7/1/2023	ASAP	124886	Program Specialist V (Legal & Pc	N	SR24	13	P	1.00	A	\$ 80,184.00	N/A	Y	N	0		1
LAW900	AA	7/1/2023	ASAP	124887	Program Specialist V (Legal & Pc	N	SR24	13	P	1.00	A	\$ 80,184.00	N/A	Y	N	0		1
LAW900	AA	7/1/2023	ASAP	124858	Secretary II	N	SR14	03	P	1.00	A	\$ 54,468.00	N/A	Y	N	0		1
LAW900	AA	7/1/2023	ASAP	124888	Civil Rights Specialist V	N	SR24	13	P	1.00	A	\$ 86,712.00	N/A	Y	N	0		1

Department of Law Enforcement
Overtime Expenditure Summary

Table 13

Prog ID	le for the	Program Title	MOF	FY23 (actual)			FY24 (estimated)			FY25 (budgeted)		
				<u>Base Salary</u> \$\$\$\$	<u>Overtime</u> \$\$\$\$	<u>Overtime</u> Percent	<u>Base Salary</u> \$\$\$\$	<u>Overtime</u> \$\$\$\$	<u>Overtime</u> Percent	<u>Base Salary</u> \$\$\$\$	<u>Overtime</u> \$\$\$\$	<u>Overtime</u> Percent
		*** Did not incurred overtime	A	\$ -	\$ -	0.0%						

Department of Law Enforcement
Active Contracts as of December 1, 2023

Table 14

<u>Prog ID</u>	<u>MOF</u>	<u>Amount</u>	<u>Frequency</u> <u>(M/A/O)</u>	<u>Max</u> <u>Value</u>	<u>Outstanding</u> <u>Balance</u>	<u>Term of Contract</u>			<u>Entity</u>	<u>Contract Description</u>	<u>Explanation of How Contract is</u> <u>Monitored</u>	<u>POS</u> <u>Y/N</u>	<u>Category</u> <u>E/L/P/C/G/S/*</u>
						<u>Date</u> <u>Executed</u>	<u>From</u>	<u>To</u>					
No Contracts at this time.													

Department of Law Enforcement
Capital Improvements Program (CIP) Requests

Table 15

<u>Prog ID</u>	<u>Prog ID</u> <u>Priority</u>	<u>Dept- Wide Priority</u>	<u>Senate District</u>	<u>Rep. District</u>	<u>Project Title</u>	<u>MOF</u>	<u>FY24 \$\$\$</u>	<u>FY25 \$\$\$</u>
LAW900	1	1	15	30	BF ADJUSTMENT RECEIVING DESK AND WARRANT SECTION FOR THE SHERIFF DIVISION OF THE DEPARTMENT OF LAW ENFORCEMENT	C		\$ 16,000,000
LAW900	2	2	2	38	JOINT TRAINING CENTER OPERATIONS FOR THE DEPARTMENT OF LAW ENFORCEMENT (LAW) & DEPARTMENT OF CORRECTIONS & REHABILITATION (DRC).	C		\$ 8,000,000

Department of Law Enforcement
CIP Lapses

Table 16

<u>Prog ID</u>	<u>Act/Year of Appropriation</u>	<u>Project Title</u>	<u>MOF</u>	<u>Lapse Amount</u> \$\$\$\$	<u>Reason</u>
LAW900	n/a	*** Do not have any C IP Lapses		\$ -	

Department of Law Enforcement
Organization Chart and Changes

Table 18

<u>Year of Change</u> FY24/FY25	<u>Description of Change</u>
	***** There are no changes.

Department of Law Enforcement
Administration Package Bills

Table 19

Prog ID	Fiscal Impact	Amount Requested	FTE Requested	Budget for Personnel	Budget for OCE (Other Than Contracts)	Budget for Contracts	Dates of Initiative		Initiative Description	Is This A New Initiative Or An Enhancement To An Existing Initiative/Program	Plan for continuation of initiative (if applicable)
							From	To			
LAW900									Move the investigators of the criminal investigations division, the narcotics enforcement division, the office of homeland security, the office of inspector general, and the sheriff's division of the department of law enforcement who are subject to the law enforcement standards requirements of chapter 139 into bargaining unit 14.	New initiative to increase opportunities for investigators with law enforcement powers	
LAW503									Transferring the management of private security contracts from the Department of Law Enforcement to DOD, DOH, and DHS for their respective facilities will increase efficiencies by ensuring the departments retain greater control of these contracts, based on their direct access to on-the-ground information. This amendment reflects what has been the long-standing practice with these departments managing their respective department private security contracts. Due to the unique security needs of these departments, they are in the best position to administer these contracts.	This is a clarification of existing practice among the departments	
LAW502									Updates chapter 329, Hawaii Revised Statutes (HRS), to make it consistent with amendments in the federal controlled substances law.	Enhancement To An Existing Initiative/Program; Updates chapter 329, Hawaii Revised Statutes (HRS)	
LAW900									Clarifies that the Director of Law Enforcement has authority to issue subpoenas as part of the investigative powers of the department.	Enhancement To An Existing Initiative/Program; Add new section to Chapter 353C, (HRS)	

Department of Law Enforcement
Administration Package Bills

Table 19

<u>Prog ID</u>	<u>Fiscal Impact</u>	<u>Amount Requested</u>	<u>FTE Requested</u>	<u>Budget for Personnel</u>	<u>OCE (Other Than Contracts)</u>	<u>Budget for Contracts</u>	<u>From</u>	<u>To</u>	<u>Initiative Description</u>	<u>Is This A New Initiative Or An Enhancement To An Existing Initiative/Program</u>	<u>continuation of initiative (if applicable)</u>
LAW900									Amends chapter 132D to strengthen county and state agencies ability to address the illegal use of fireworks in Hawaii by addressing inspection, enforcement, penalties, and disposal of illegal fireworks	Enhancement To An Existing Initiative/Program; Add new sections to chapter 132D, HRS and Amends section 123D-8.6, 132D-14, and 132D-20, (HRS)	
LAW900									Adding a definition of "critical infrastructure information" to protect information that is received or maintained by OHS	Enhancement To An Existing Initiative/Program; Adds new section to Chapter 128A HRS, and amends sections 128A-2	
LAW900									Establishes the cybersecurity, Economic, Education and Infrastructure Security Coordinator. Increased vigilance in the area of OHS and cybersecurity	Enhancement To An Existing Initiative/Program; Amend Sections 76-16 (b) and 128A-3 HRS	
LAW502									Clarifies that an advanced practice registered nurse and pharmacist may access information stored in the electronic prescription accountability system (EPAS), and (2) allows controlled substances prescribers, dispensers, and pharmacists employed by US-DEPT of VA facilities in Hawaii, and authorized employees of the DHS (Human Services), Med-QUEST division, to access prescription information stored in EPAS.	Enhancement To An Existing Initiative/Program; Amend/update Section 329-104(C) HRS	

Department of Law Enforcement
Previous Specific Appropriation Bills

Table 20

Prog ID	Appropriating Act	Amount Allotted	FTE Allotted	Budget for Personnel	Budget for OCE (Other Than Contracts)	Budget for Contracts	Dates of Initiative		Initiative Description	Is This A New Initiative Or An Enhancement To An Existing Initiative/Program	Plan for continuation of initiative (if applicable)
							From	To			
LAW503		\$ 18,309,828							Establishes within the Department of Law Enforcement deputy sheriff positions to provide law enforcement services at the harbors and airports statewide and be available to support county police departments when requested, additional supervisory positions to address the additional demands on the Transportation Branch of the department and one additional deputy director.	An enhancement to an existing program; Amends sections 26-14.8(b) and 76-16(b), Hawaii Revised Statutes.	
LAW900		\$ 1,000							Additional provisions are needed to increase the ability of county and state agencies to address the illegal use of fireworks in Hawaii through the illegal fireworks task force in planning, coordinating, and engaging in law enforcement operations to interdict illegal fireworks.	An enhancement to an existing program; Add six new sections to chapter 132D, Hawaii Revised Statutes (HRS), and amend sections 123D-8.6(b), 132D-14, and 132D-20(a), HRS.	

Positions that are being paid higher than the salaries authorized as of November 30, 2023

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Position Number</u>	<u>Position Title</u>	<u>Exempt (Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>T/P</u>	<u>MOF</u>	<u>FTE</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>Occupied by 89-Day Hire (Y/N)</u>	<u>Legal Authority for Salary Increase</u>	<u>Source of Funding (cost element and ProgID)</u>	<u>Date of Approval</u>	<u>Person who approved salary increase</u>
LAW900	AA	124511	PRIVATE SECRETARY III	Y	Y	63	P	A	1	83,952	87,252	N				Director
LAW900	AA	124510	PRIVATE SECRETARY II	Y	Y	63	P	A	1	74,580	80,664	N				Director
LAW900	AA	124506	ADMINISTRATIVE SERVICES OFFICE	N	Y	35	P	A	1	129,000	137,112	N				Director
LAW900	AA	124505	DEPARTMENT HUMAN RESOURCES OFF	N	Y	35	P	A	1	121,000	130,392	N				Director
LAW900	AA	124872	PRIVATE SECRETARY II	N	Y	63	P	A	1	\$ 74,580	\$ 80,664	N				Director
LAW900	AA	124846	HUMAN RESOURCES ASSISTANT IV	N	Y	13	P	A	1	\$ 48,456	\$ 56,280	N				Director
LAW900	AA	124855	DEPARTMENT PROGRAM OFFICER	N	Y		P	A	1	\$ 115,950	\$ 124,848	N				Director

Positions that are authorized to telework as of November 30, 2023

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Position Number</u>	<u>Position Title</u>	<u>Exempt (Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>T/P</u>	<u>MOF</u>	<u>FTE</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>Occupied by 89-Day Hire (Y/N)</u>	<u>Telework Designation (full time or hybrid)</u>	<u>Number of Telework Days a Week</u>	<u>Reason for Telework</u>	<u>Process to Evaluate Job Performance</u>
N/A - The Departmental of Law does not allow teleworking.																

Department of Law Enforcement
Work-related travel as of November 30, 2023

Table 23

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Position Number</u>	<u>Job Title</u>	<u>Start Date</u>	<u>End Date</u>	<u>Justification for Travel</u>	<u>Full Agenda Y/N?</u>	<u>Meetings Attended Y/N?</u>	<u>Training Sessions Y/N?</u>	<u>Total Cost of Trip</u>	<u>Cost Paid by State or Other Entity?</u>	<u>Final Report of Travel Y/N?</u>
LAW900	Director's		Director	4/14/2023	4/14/2023	Travel HNL-OGG (Kahului) to represent DLE at Police Chief Howard Tagomori's Memorial Services	N	N	N	\$55.79	State	N
LAW900	Director's		Director	4/25/2023	4/25/2023		N	Y	N	\$97.89	State	N
LAW900	HR		HR Specialist	5/19/2023	5/19/2023		N	Y	N	\$176.20	State	N
LAW900	HR		HRO	5/19/2023	5/19/2023		N	Y	N	\$181.65	State	N
LAW900	Director's		Director	5/19/2023	5/19/2023		N	Y	N	\$121.64	State	N
LAW900	HR		HR Specialist	5/22/2023	5/22/2023		N	Y	N	\$127.24	State	N
LAW900	Director's		Director	5/22/2023	5/22/2023		N	Y	N	\$62.41	State	N
LAW900	Deputy Dir		DEP-A	5/25/2023	5/25/2023		Y	Y	Y	\$4,279.55	State	N
LAW900	ASO		ASO	5/29/2023	6/1/2023		N	Y	N	\$1,952.49	State	N
LAW900	Director's		Executive Officer	5/29/2023	6/1/2023		N	Y	N	\$1,988.01	State	N
LAW900	Director's		Director	5/30/2023	6/2/2023		Y	Y	Y	\$1,148.81	State	N
LAW900	HR		HR Specialist	5/31/2023	5/31/2023		N	Y	N	\$126.39	State	N
LAW900	HR		HRO	5/31/2023	5/31/2023		N	Y	N	\$143.64	State	N
LAW900	Deputy Dir		DEP-A	5/31/2023	5/31/2023		N	Y	N	\$42.00	State	N
LAW900	Director's		Director	8/22/2023	8/22/2023		N	Y	N	\$88.39	State	N
LAW900	Director's		Director	9/13/2023	9/13/2023		N	N	N	\$116.90	State	N
LAW900	Director's		Director	9/26/2023	9/26/2023		N	Y	N	\$134.90	State	N

Department of Law Enforcement
Work-related travel as of November 30, 2023

Table 23

LAW900	Director's	Executive Officer	10/13/2023	10/18/2023		Y	Y	Y	\$2,736.99	State	Y
LAW900	Director's	Private Sec	10/21/2023	10/26/2023		Y	Y	Y	\$1,718.85	State	N
LAW900	Director's	Director	11/8/2023	11/11/2023		Y	Y	Y	\$2,537.80	State	N
LAW900	Director's	Director	11/14/2023	11/16/2023		Y	Y	Y	\$2,374.01	State	N
LAW900	Director's	Executive Officer	11/27/2023	11/27/2023		N	Y	N	\$209.29	State	N
LAW900	IT	IT Administ	11/27/2023	11/27/2023		N	Y	N	\$455.29	State	N
LAW900	IT	IT Program	11/27/2023	11/27/2023		N	Y	N	\$209.29	State	N
LAW900	Deputy Dir	DEP-A	11/27/2023	11/27/2023		N	Y	N	\$185.29	State	N
LAW900	ASO	ASO	11/27/2023	11/27/2023		N	Y	N	\$209.29	State	N
LAW900	IT	IT Administ	12/1/2023	12/1/2023		N	Y	N	\$363.01	State	N
LAW900	IT	IT Program	12/1/2023	12/1/2023		N	Y	N	\$240.01	State	N
LAW900	Deputy Dir	DEP-A	12/1/2023	12/1/2023		N	Y	N	\$216.01	State	N
LAW900	ASO	ASO	12/1/2023	12/1/2023		N	Y	N	\$233.05	State	N
LAW900	Director's	Program Sp	12/1/2023	12/1/2023		N	Y	N	\$289.01	State	N
LAW900	Director's	Executive Officer	12/4/2023	12/4/2023		N	Y	N	\$161.78	State	N
LAW900	IT	IT Administ	12/4/2023	12/4/2023		N	Y	N	\$284.78	State	N
LAW900	IT	IT Program	12/4/2023	12/4/2023		N	Y	N	\$161.78	State	N
LAW900	Deputy Dir	DEP-A	12/4/2023	12/4/2023		N	Y	N	\$137.78	State	N
LAW900	ASO	ASO	12/4/2023	12/4/2023		N	Y	N	\$161.78	State	N
LAW900	Director's	Executive Officer	12/6/2023	12/6/2023		N	Y	N	\$190.29	State	N
LAW900	IT	IT Administ	12/6/2023	12/6/2023		N	Y	N	\$313.29	State	N
LAW900	IT	IT Program	12/6/2023	12/6/2023		N	Y	N	\$190.29	State	N
LAW900	Deputy Dir	DEP-A	12/6/2023	12/6/2023		N	Y	N	\$166.29	State	N
LAW900	ASO	ASO	12/6/2023	12/6/2023		N	Y	N	\$190.29	State	N
LAW900	Director's	Program Sp	12/6/2023	12/6/2023		N	Y	N	\$190.29	State	N

Department of Law Enforcement
Expenditures/Encumbrances for Wildfire Response

Table 24

Prog ID	Sub-Org	Description of Expenditure/Encumbrance	Justification	Existing Budged Item(s) affected (If Any)	MOF	FY24		FY25		FEMA Reimbursable?	Reimbursement Applied for?
						Encumbrance Balance	Expenditure	Encumbrance Balance	Expenditure		
LAW900	AA	Purchased vehicles for the extra officers requested by Maui County.	RFA #102405, 104848, state officers to assist with patrol functions, call for service, traffic control.	Purchase of vehicles	A		\$ 305,711.41			Maybe	\$ 99,907.41
LAW900	AA	GateWay Network devices - 2 units; Kymeta Hawk U8 - 2 units	To provide network communications at dead zones in and around Lahaina	Equipment	A		\$ 89,670.38			Maybe	\$ 89,670.38
LAW900	AA	Portable Lights and Siren system for the new vehicles that was purchased	Patrol officers need lights and sirens on their vehicles to alert the public of their presence	Equipment	A		\$ 12,251.30			Maybe	\$ 12,251.30
LAW900	AA	Helmets and Face Sheilds	Helmets and face sheilds were used to protect officers from debris	Equipment	A		\$ 35,794.50			Maybe	\$ 35,794.50
LAW900	AA	Network and Satelite service subscription	Network and Satelite service needed to communicate in deadzones in Lahaina	Equipment	A		\$ 2,113.00			Maybe	\$ 2,113.00
LAW900	AA	3M Health Services - Medical respirator evaluation	Medical respirator evaluations purchased for the safety of officers	Equipment	A		\$ 1,822.00			Maybe	\$ 1,822.00
LAW900	AA	2 round trip tickets from HNL - OGG	Director and Deputy Director visited ground zero	Travel	A		\$ 136.78			Maybe	\$ 136.78
LAW900	AA	Per Diem for Maui travel, 2 people	Per Diem for the Director and Deputy Director	Travel	A		\$ 40.00			Maybe	\$ 40.00
LAW900	AA	2 round trip tickets from HNL - OGG	Director and Deputy Director visited ground zero	Travel	A		\$ 193.80			Maybe	\$ 193.80
LAW900	AA	Per Diem for Maui travel, 2 people	Per Diem for the Director and Deputy Director	Travel	A		\$ 40.00			Maybe	\$ 40.00
LAW900	AA	2 round trip tickets from HNL - OGG	Director and Deputy Director visited ground zero	Travel	A		\$ 229.80			Maybe	\$ 229.80
LAW900	AA	Per Diem for Maui travel, 2 people	Per Diem for the Director and Deputy Director	Travel	A		\$ 40.00			Maybe	\$ 40.00
LAW900	AA	3M Health Services - Medical respirator evaluation	Medical respirator evaluations purchased for the safety of officers	Equipment	A		\$ 151.83			Maybe	\$ 151.83

Department of Law Enforcement
 Personnel utilized for Wildfire Response

Table 25

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Positions dispersed for Wildfire Reponse</u>	<u>Justification</u>	<u>MOF</u>	<u>FY24</u>				<u>FY25</u>				<u>Expected End Date</u>	<u>FEMA Eligible?</u>	<u>FEMA Reimb App?</u>
					<u>Pos (P)</u>	<u>Pos (T)</u>	<u>Payroll Hours</u>	<u>\$\$\$</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>Payroll Hours</u>	<u>\$\$\$</u>			
		N/A													